

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**
 Name of Bargaining Unit: **CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455**
 Certificated, Classified, Other: **CLASSIFIED**

The proposed agreement covers the period beginning: **July 1, 2023** and ending: **June 30, 2025**
 (date) (date)

The Governing Board will act upon this agreement on: **September 12, 2023**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
All Funds - Combined			2023-24	2024-25	2025-26
1.	Salary Schedule Including Step and Column	\$ 18,738,854	\$ 569,437		
			3.04%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 1,685,918	\$ 47,359		
			2.81%	0.00%	0.00%
	Description of Other Compensation		Bi-lingual stipend, vacation, longevity, prof growth addns		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 6,993,562	\$ 211,532		
			3.02%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 3,623,669	\$ 229,352		
			6.33%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 31,042,002	\$ 1,057,679	\$ -	\$ -
			3.41%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	425.38			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 72,975	\$ 2,486	\$ -	\$ -
			3.41%	0.00%	0.00%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

This is a one year salary agreement of the 2nd year of a 3-year contract ending 6/30/25. The latest approved budget before settlement is the 45-day, and included salary schedule increase of 3.00% effective 7/1/23. For the 2023-24 school year, there is an on-going salary schedule increase of 6.13%, effective as of / retroactive to, July 1, 2023.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Latest approved budget before settlement is the 45-day, and included salary schedule increase of 3.00% effective 7/1/23. New rate as of 7/1/23 is 6.13% COLA due to second year being re-negotiated as a result of contingency language per the CSEA bargaining agreement affecting year 2. There are no salary and benefit changes in year 3 of the bargaining agreement.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

2023-24 annual caps are, for full 1.0 FTE: Single tier \$8,873.28; two party tier \$18,226.56; family tier \$23,742.48. Caps are subject to negotiation during successor contracts and/or reopeners.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: JF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of August 1, 2023 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 141,273,308		\$ -	\$ 141,273,308
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,145,079		\$ -	\$ 2,145,079
Other Local Revenue 8600-8799	\$ 1,474,627		\$ -	\$ 1,474,627
TOTAL REVENUES	\$ 144,893,014		\$ -	\$ 144,893,014
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 47,715,125			\$ 47,715,125
Classified Salaries 2000-2999	\$ 17,622,561	\$ 390,146		\$ 18,012,708
Employee Benefits 3000-3999	\$ 28,781,782	\$ 284,325		\$ 29,066,107
Books and Supplies 4000-4999	\$ 8,772,144		\$ -	\$ 8,772,144
Services, Other Operating Expenses 5000-5999	\$ 18,666,789		\$ -	\$ 18,666,789
Capital Outlay 6000-6999	\$ 2,966,769		\$ -	\$ 2,966,769
Other Outgo 7100-7299 7400-7499	\$ 1,139,643		\$ -	\$ 1,139,643
Indirect/Direct Support Costs 7300-7399	\$ (1,601,316)		\$ -	\$ (1,601,316)
TOTAL EXPENDITURES	\$ 124,063,497	\$ 674,471	\$ -	\$ 124,737,968
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 426,300		\$ -	\$ 426,300
Transfers Out and Other Uses 7600-7699			\$ -	\$ -
Contributions 8980-8999	\$ (21,169,222)	\$ (334,688)		\$ (21,503,909)
OPERATING SURPLUS (DEFICIT)*	\$ 86,596	\$ (1,009,159)	\$ -	\$ (922,563)
BEGINNING FUND BALANCE				
9791	\$ 37,339,079			\$ 37,339,079
Prior-Year Adjustments/Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 37,425,675	\$ (1,009,159)	\$ -	\$ 36,416,516
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 422,924	\$ -	\$ -	\$ 422,924
Restricted Amounts 9740				
Committed Amounts 9750-9760	\$ 21,878,089		\$ -	\$ 21,878,089
Assigned Amounts 9780			\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 5,264,572	\$ 23,669	\$ -	\$ 5,288,242
Unassigned/Unappropriated Amount 9790	\$ 9,860,090	\$ (1,032,828)	\$ -	\$ 8,827,261

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: .IF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of August 1, 2023 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ 2,662,160	\$ -	\$ 2,662,160
Federal Revenue	8100-8299	\$ 11,798,242	\$ -	\$ 11,798,242
Other State Revenue	8300-8599	\$ 8,891,666	\$ -	\$ 8,891,666
Other Local Revenue	8600-8799	\$ 5,860,692	\$ -	\$ 5,860,692
TOTAL REVENUES		\$ 29,212,760	\$ -	\$ 29,212,760
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 13,934,238		\$ 13,934,238
Classified Salaries	2000-2999	\$ 8,643,576	\$ 196,607	\$ 8,840,183
Employee Benefits	3000-3999	\$ 14,678,556	\$ 138,081	\$ 14,816,637
Books and Supplies	4000-4999	\$ 2,353,868		\$ 2,353,868
Services, Other Operating Expenses	5000-5999	\$ 5,755,943	\$ -	\$ 5,755,943
Capital Outlay	6000-6999	\$ 375,000	\$ -	\$ 375,000
Other Outgo	7100-7299 7400-7499	\$ 3,476,912	\$ -	\$ 3,476,912
Indirect/Direct Support Costs	7300-7399	\$ 1,579,235	\$ -	\$ 1,579,235
TOTAL EXPENDITURES		\$ 50,797,329	\$ 334,688	\$ 51,132,017
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979		\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 375,000	\$ -	\$ 375,000
Contributions	8980-8999	\$ 21,169,222	\$ 334,688	\$ 21,503,909
OPERATING SURPLUS (DEFICIT)*		\$ (790,347)	\$ -	\$ (790,347)
BEGINNING FUND BALANCE				
	9791	\$ 2,061,189		\$ 2,061,189
Prior-Year Adjustments/Restatements	9793/9795			\$ -
ENDING FUND BALANCE		\$ 1,270,842	\$ -	\$ 1,270,842
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719		\$ -	\$ -
Restricted Amounts	9740	\$ 1,270,842	\$ -	\$ 1,270,842
Committed Amounts	9750-9760			
Assigned Amounts	9780			
Reserve for Economic Uncertainties	9789		\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: ALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 45

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of August 1, 2023 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 143,935,468		\$ -	\$ 143,935,468
Federal Revenue 8100-8299	\$ 11,798,242		\$ -	\$ 11,798,242
Other State Revenue 8300-8599	\$ 11,036,746		\$ -	\$ 11,036,746
Other Local Revenue 8600-8799	\$ 7,335,319		\$ -	\$ 7,335,319
TOTAL REVENUES	\$ 174,105,775		\$ -	\$ 174,105,775
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 61,649,363	\$ -	\$ -	\$ 61,649,363
Classified Salaries 2000-2999	\$ 26,266,138	\$ 586,753	\$ -	\$ 26,852,891
Employee Benefits 3000-3999	\$ 43,460,338	\$ 422,406	\$ -	\$ 43,882,744
Books and Supplies 4000-4999	\$ 11,126,013		\$ -	\$ 11,126,013
Services, Other Operating Expenses 5000-5999	\$ 24,422,732		\$ -	\$ 24,422,732
Capital Outlay 6000-6999	\$ 3,341,769		\$ -	\$ 3,341,769
Other Outgo 7100-7299 7400-7499	\$ 4,616,555		\$ -	\$ 4,616,555
Indirect/Direct Support Costs 7300-7399	\$ (22,082)		\$ -	\$ (22,082)
TOTAL EXPENDITURES	\$ 174,860,826	\$ 1,009,159	\$ -	\$ 175,869,985
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 426,300	\$ -	\$ -	\$ 426,300
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ -	\$ -	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (703,751)	\$ (1,009,159)	\$ -	\$ (1,712,910)
BEGINNING FUND BALANCE				
9791	\$ 39,400,269			\$ 39,400,269
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 38,696,517	\$ (1,009,159)	\$ -	\$ 37,687,358
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 422,924	\$ -	\$ -	\$ 422,924
Restricted Amounts 9740	\$ 1,270,842	\$ -	\$ -	\$ 1,270,842
Committed Amounts 9750-9760	\$ 21,878,089	\$ -	\$ -	\$ 21,878,089
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 5,264,572	\$ 23,669	\$ -	\$ 5,288,242
Unassigned/Unappropriated Amount 9790	\$ 9,860,090	\$ (1,032,828)	\$ -	\$ 8,827,261

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: ALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 45

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of August 1, 2023 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099			\$ -	\$ -
Federal Revenue 8100-8299	\$ 5,545,500		\$ -	\$ 5,545,500
Other State Revenue 8300-8599	\$ 1,420,500		\$ -	\$ 1,420,500
Other Local Revenue 8600-8799	\$ 56,000		\$ -	\$ 56,000
TOTAL REVENUES	\$ 7,022,000		\$ -	\$ 7,022,000
EXPENDITURES				
Certificated Salaries 1000-1999			\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,571,059	\$ 30,043		\$ 1,601,102
Employee Benefits 3000-3999	\$ 617,041	\$ 18,477		\$ 635,518
Books and Supplies 4000-4999	\$ 3,698,000		\$ -	\$ 3,698,000
Services, Other Operating Expenses 5000-5999	\$ 166,100		\$ -	\$ 166,100
Capital Outlay 6000-6999			\$ -	\$ -
Other Outgo 7100-7299 7400-7499			\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 22,082		\$ -	\$ 22,082
TOTAL EXPENDITURES	\$ 6,074,282	\$ 48,520	\$ -	\$ 6,122,802
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 947,718	\$ (48,520)	\$ -	\$ 899,198
BEGINNING FUND BALANCE				
9791	\$ 5,346,305			\$ 5,346,305
Prior-Year Adjustments/Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 6,294,023	\$ (48,520)	\$ -	\$ 6,245,503
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719			\$ -	\$ -
Restricted Amounts 9740	\$ 6,285,039	\$ (48,520)		\$ 6,236,519
Committed Amounts 9750-9760			\$ -	\$ -
Assigned Amounts 9780	\$ 8,984		\$ -	\$ 8,984
Reserve for Economic Uncertainties 9789			\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: 7 SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTE

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 141,273,308	\$ 146,085,578	\$ 147,920,762
Federal Revenue 8100-8299	\$ -		
Other State Revenue 8300-8599	\$ 2,145,079	\$ 2,141,945	\$ 2,152,467
Other Local Revenue 8600-8799	\$ 1,474,627	\$ 1,350,282	\$ 1,334,238
TOTAL REVENUES	\$ 144,893,014	\$ 149,577,805	\$ 151,407,467
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 47,715,125	\$ 49,137,815	\$ 49,460,944
Classified Salaries 2000-2999	\$ 18,012,708	\$ 18,299,941	\$ 18,548,302
Employee Benefits 3000-3999	\$ 29,066,107	\$ 29,975,370	\$ 30,365,195
Books and Supplies 4000-4999	\$ 8,772,144	\$ 9,520,007	\$ 10,041,870
Services, Other Operating Expenses 5000-5999	\$ 18,666,789	\$ 19,321,712	\$ 19,744,529
Capital Outlay 6000-6999	\$ 2,966,769	\$ 2,966,769	\$ 2,966,769
Other Outgo 7100-7299 7400-7499	\$ 1,139,643	\$ 760,000	\$ 760,000
Indirect/Direct Support Costs 7300-7399	\$ (1,601,316)	\$ (1,601,316)	\$ (1,601,316)
Other Adjustments			
TOTAL EXPENDITURES	\$ 124,737,968	\$ 128,380,297	\$ 130,286,293
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 426,300	\$ 426,300	\$ 426,300
Transfers Out and Other Uses 7600-7699	\$ -		
Contributions 8980-8999	\$ (21,503,909)	\$ (18,874,379)	\$ (19,034,799)
OPERATING SURPLUS (DEFICIT)*	\$ (922,563)	\$ 2,749,430	\$ 2,512,675
BEGINNING FUND BALANCE			
9791	\$ 37,339,079	\$ 36,416,516	\$ 39,165,946
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 36,416,516	\$ 39,165,946	\$ 41,678,621
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 422,924	\$ 422,924	\$ 422,924
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ 21,878,089	\$ 21,878,089	\$ 21,878,089
Assigned Amounts 9780	\$ -		
Reserve for Economic Uncertainties 9789	\$ 5,288,242	\$ 4,969,309	\$ 5,026,596
Unassigned/Unappropriated Amount 9790	\$ 8,827,261	\$ 11,895,624	\$ 14,351,011

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: 7 SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 2,662,160	\$ 2,662,160	\$ 2,662,160
Federal Revenue 8100-8299	\$ 11,798,242	\$ 5,026,627	\$ 5,026,627
Other State Revenue 8300-8599	\$ 8,891,666	\$ 8,863,569	\$ 8,974,368
Other Local Revenue 8600-8799	\$ 5,860,692	\$ 5,860,692	\$ 5,860,692
TOTAL REVENUES	\$ 29,212,760	\$ 22,413,048	\$ 22,523,847
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 13,934,238	\$ 9,630,798	\$ 9,458,715
Classified Salaries 2000-2999	\$ 8,840,183	\$ 7,129,629	\$ 7,235,579
Employee Benefits 3000-3999	\$ 14,816,637	\$ 12,602,574	\$ 12,600,328
Books and Supplies 4000-4999	\$ 2,353,868	\$ 2,423,933	\$ 2,487,677
Services, Other Operating Expenses 5000-5999	\$ 5,755,943	\$ 3,159,970	\$ 3,179,875
Capital Outlay 6000-6999	\$ 375,000	\$ 454,047	\$ 459,684
Other Outgo 7100-7299 7400-7499	\$ 3,476,912	\$ 3,476,912	\$ 3,476,912
Indirect/Dirrect Support Costs 7300-7399	\$ 1,579,235	\$ 1,423,536	\$ 1,399,370
Other Adjustments			
TOTAL EXPENDITURES	\$ 51,132,017	\$ 40,301,400	\$ 40,298,140
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -		
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 21,503,909	\$ 18,874,379	\$ 19,034,799
OPERATING SURPLUS (DEFICIT)*	\$ (790,347)	\$ 611,027	\$ 885,506
BEGINNING FUND BALANCE 9791	\$ 2,061,189	\$ 1,270,842	\$ 1,881,869
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 1,270,842	\$ 1,881,869	\$ 2,767,375
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -		
Restricted Amounts 9740	\$ 1,270,842	\$ 1,881,869	\$ 2,767,375
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTE

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 143,935,468	\$ 148,747,738	\$ 150,582,922
Federal Revenue 8100-8299	\$ 11,798,242	\$ 5,026,627	\$ 5,026,627
Other State Revenue 8300-8599	\$ 11,036,746	\$ 11,005,514	\$ 11,126,835
Other Local Revenue 8600-8799	\$ 7,335,319	\$ 7,210,974	\$ 7,194,930
TOTAL REVENUES	\$ 174,105,775	\$ 171,990,853	\$ 173,931,314
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 61,649,363	\$ 58,768,613	\$ 58,919,659
Classified Salaries 2000-2999	\$ 26,852,891	\$ 25,429,570	\$ 25,783,881
Employee Benefits 3000-3999	\$ 43,882,744	\$ 42,577,945	\$ 42,965,523
Books and Supplies 4000-4999	\$ 11,126,013	\$ 11,943,940	\$ 12,529,547
Services, Other Operating Expenses 5000-5999	\$ 24,422,732	\$ 22,481,682	\$ 22,924,404
Capital Outlay 6000-6999	\$ 3,341,769	\$ 3,420,816	\$ 3,426,454
Other Outgo 7100-7299 7400-7499	\$ 4,616,555	\$ 4,236,912	\$ 4,236,912
Indirect/Direct Support Costs 7300-7399	\$ (22,082)	\$ (177,780)	\$ (201,946)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 175,869,985	\$ 168,681,696	\$ 170,584,433
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 426,300	\$ 426,300	\$ 426,300
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (1,712,910)	\$ 3,360,457	\$ 3,398,181
BEGINNING FUND BALANCE 9791	\$ 39,400,269	\$ 37,687,358	\$ 41,047,815
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 37,687,358	\$ 41,047,815	\$ 44,445,996
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 422,924	\$ 422,924	\$ 422,924
Restricted Amounts 9740	\$ 1,270,842	\$ 1,881,869	\$ 2,767,375
Committed Amounts 9750-9760	\$ 21,878,089	\$ 21,878,089	\$ 21,878,089
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 5,288,242	\$ 4,969,309	\$ 5,026,596
Unassigned/Unappropriated Amount 9790	\$ 8,827,261	\$ 11,895,624	\$ 14,351,011

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
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I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2023-24	2024-25	2025-26
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 176,244,985	\$ 169,056,696	\$ 170,959,433
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 176,244,985	\$ 169,056,696	\$ 170,959,433
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 5,287,350	\$ 5,071,701	\$ 5,128,783

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 5,288,242	\$ 4,969,309	\$ 5,026,596
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 8,827,261	\$ 11,895,624	\$ 14,351,011
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)			
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 2,237,156	\$ 1,822,042	\$ 1,404,852
e.	Total Available Reserves	\$ 16,352,659	\$ 18,686,975	\$ 20,782,459
f.	Reserve for Economic Uncertainties Percentage	9.28%	11.05%	12.16%

3. Do unrestricted reserves meet the state minimum reserve amount?

2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2024-25	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2025-26	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

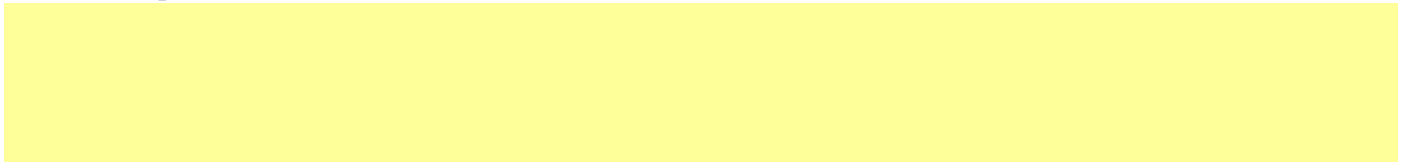
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5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 1,057,679
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (1,009,159)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (48,520)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (1,057,679)

Variance \$ -

Variance Explanation:



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ (703,751)	(0.4%)	COVID stimulus one time funding
Current FY Surplus/(Deficit) after settlement(s)?	\$ (1,712,910)	(1.0%)	COVID stimulus one time funding
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 3,360,457	2.0%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 3,398,181	2.0%	

Deficit Reduction Plan (as necessary):

Contributions made to COVID stimulus one-time funding will be reversed due to award changes per the enacted state budget. In addition, we expect current year expenses to come in under budget.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2023-24	2024-25	2025-26
a. LCFF Funding per ADA	14,868.00	16,269.00	16,855.00	17,385.00
b. Amount Change from Prior Year Funding per ADA		1,401.00	586.00	530.00
c. Percentage Change from Prior Year Funding per ADA		9.42%	3.60%	3.14%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		1,057,679.14	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		3.41%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2023 to June 30, 2025.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Other Financing Sources	\$ -
Expenditures/Other Financing Uses	\$ 1,057,679
Ending Balance(s) Increase/(Decrease)	\$ (1,057,679)

Subsequent Years

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Other Financing Sources	\$ -
Expenditures/Other Financing Uses	\$ -
Ending Balance(s) Increase/(Decrease)	\$ -

Budget Revisions


If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify




 District Superintendent
 (Signature)

9/18/2023

 Date

I hereby certify I am unable to certify



 Chief Business Official
 (Signature)

9/18/23

 Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
District Name



District Superintendent
(Signature)

9/18/2023

Date

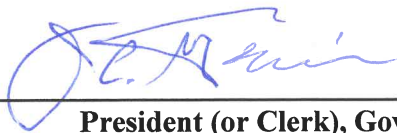
MICHELLE COFFIN, FISCAL SERVICES DIRECTOR

Contact Person

805-922-4573 X4403

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on September 12, 2023, took action to approve the proposed agreement with California School Employees' Association Central Coast Chapter 455.



President (or Clerk), Governing Board
(Signature)

9/12/2023

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

N/A.

Concerns regarding affordability of agreement in subsequent years (if any):

N/A.