



Onaway Area Community School

4549 M-33 Hwy. Onaway, MI 49765

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Robin Benson, Elementary Principal rbenson@oacsd.com

Working Together to Prepare Students for Life!

3rd Grade Teaching Position: \$3,750 sign-on bonus

We are seeking a certified, highly qualified candidate to join our crew. Onaway Schools has on-site daycare for children ages 30 months to school age, with a 30% employee discount. We also have free after-school programming to support working families. We have a full-service health center right in our building. Centrally located between Petoskey and Alpena, Gaylord and St. Ignace, we are an ideal place to live and work. With a low cost of living, tons of recreational opportunities, Black Lake in your backyard, and Mullet and Burt Lakes just to the west, you can live full-time where everyone else comes to vacation. We have an up-to-date curriculum and a highly supportive environment. Come join us!

General Duties & Responsibilities

- Maintaining regular communication and positive relationships with students, parents & families, and colleagues;
- Providing daily Tier I instruction at the grade level;
- Identifying and providing Tier II intervention for grade-level;
- Working closely with Title I and special education staff to address the needs of students at the Tier III level and beyond;
- Working with school staff to identify and implement behavior supports for individual students;
- Documenting student data and collaborating with appropriate individuals to promote ongoing student achievement;
- Participating in content-area and other learning communities, including regular team meetings; Participating in meetings and problem-solving sessions to support student achievement with parent(s), COP-ESD, and other school staff.
- Participating in individual professional development and working with an assigned mentor to develop needed skills.

Required Qualifications

- Valid Michigan teaching certificate, or eligibility for certification with enrollment in an approved endorsement program.
- Ability to establish and maintain positive relationships with students, families, colleagues, and community members.
- Ability to provide high-quality instruction that meets the diverse academic and behavioral needs of students.
- Ability to collaborate effectively with general education teachers, Title I staff, related service providers, and other support personnel.
- Ability to collect, analyze, and utilize student data to inform instruction and support student achievement.
- Commitment to participating in professional learning, team meetings, and collaborative problem-solving processes.

Qualifications Preferred

- Valid Michigan Teaching Certification
- Experience working within an MTSS framework
- Experience providing Tier II interventions
- Experience collaborating within professional learning communities (PLCs)
- Experience supporting student behavioral and academic interventions
- Strong collaboration and communication skills
- Willingness to participate in ongoing professional growth and mentorship opportunities
- Experience working in a highly collaborative school environment

Please email a statement of interest along with your credentials to Robin Benson, rbenson@oacsd.com.

ONAWAY SCHOOL IS AN EQUAL OPPORTUNITY EMPLOYER

The Onaway School shall not discriminate in its policies and practices because of an individual's race, color, religion, sex, age, national origin, height, weight, marital status, political belief, disability or handicap which does not impair an individual's ability to perform adequately in that individual's particular position or activity.

Any person suspecting a discriminatory practice should contact the Superintendent at Onaway Area Community Schools, 4549 M-33 HWY, Onaway, MI 49765, (989) 733-4950.