

WEBSTER COUNTY BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
FEBRUARY 8, 2022 AT 6:00 P.M.

The Webster County Board of Education held its regular meeting on February 8, 2022 at 6:00 p.m. Mrs. Linda Rogers, Mrs. Mary Hinman, Mr. Donald Brown, Mr. Jimmie Johnson, and Dr. Dorothy Y. Ingram (Superintendent) were present. Mr. Tim Matthews was absent.

Mrs. Linda Rogers called the meeting to order.

Mr. Jimmie Johnson gave the invocation.

Mrs. Linda Rogers recognized visitors.

The tentative agenda was approved by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The December 2021 financial report was approved by a motion made by Mr. Jimmie Johnson, seconded by Mr. Donald Brown. The motion was approved unanimously.

The January 10, 2022 (2:00 p.m.) special called meeting minutes in conjunction with the Webster County Commissioner's Office were approved by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The January 11, 2022 (6:00 p.m.) regular meeting minutes were approved with the correction—Mrs. Mary Hinman abstained the motion to approve Mr. Carson Hinman as a volunteer to assist with school bass fishing—by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board appointed Mrs. Linda Rogers to serve as delegate for the GSBA Summer Conference 2022 by a motion made by Mr. Jimmie Johnson, seconded by Mrs. Mary Hinman. The motion was approved 3-1, with Mrs. Mary Hinman, Mr. Jimmie Johnson, and Mr. Donald Brown voting for the motion; Mrs. Linda Rogers abstained.

The Board appointed Mrs. Mary Hinman to serve as alternate for the GSBA Summer Conference 2022 by a motion made by Mr. Jimmie Johnson, seconded by Mr. Donald Brown. The motion was approved 3-1, with Mrs. Linda Rogers, Mr. Jimmie Johnson, and Mr. Donald Brown voting for the motion; Mrs. Mary Hinman abstained.

The Board approved to keep the Board of Education voting districts the same (Redistricting Plan Census 2020) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the prom to be held at the Lee Council House of Americus, GA on April 9, 2022 by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the 2022-2023 School Calendar by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

Dr. Ingram presented the Webster County Schools COVID updates regarding employees and students at this time. A copy of the updated procedures for 2021-2022 will be sent home to the parents. The

employee COVID-19 protocols as outlined by the Centers for Disease Control (CDC) and Georgia Department of Public Health (DPH) were covered in the updates. Dr. Ingram highlighted that FFCRA reflects the paid sick leave for COVID-19 ended September 30, 2021—if employees require quarantining or isolation due to COVID-19, they must use their accumulated sick leave.

The Board approved the personnel recommendation of the Superintendent to accept the resignation of Dr. Everett Byrd as the 49% Language Arts Teacher (eff. 6/1/2022) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the personnel recommendation of the Superintendent to accept the resignation/retirement of Mrs. Angela Swain as the Federal Programs/Curriculum Director (eff. 6/1/2022) by a motion made by Mr. Jimmie Johnson, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved the personnel recommendation of the Superintendent to accept the resignation of Mrs. Rutchie Pollock as the School Counselor (eff. 7/1/2022) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the personnel recommendation of the Superintendent to hire Ms. Abbie House as a paraprofessional by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously. (Pending Completion of Background Check)

The Board approved the personnel recommendation of the Superintendent to rehire Mrs. Paige Ellis as the Principal (Special Education Director and Pre-K Director) for 2022-2023 by a motion made by Mr. Jimmie Johnson, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved the personnel recommendation of the Superintendent to rehire Mrs. Marjorie Moore as Media Specialist (11-Month) for 2022-2023 by a motion made by Mrs. Mary Hinman, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved the personnel recommendation of the Superintendent to hire Mr. James McCullough as the Assistant Principal (Athletic Director and Transportation Director) for 2022-2023 by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the personnel recommendation of the Superintendent to hire Mrs. Deidre Sterling as the Curriculum/Federal Programs Director (10-Month/Extended Day) for 2022-2023 by a motion made by Mr. Jimmie Johnson, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved the personnel recommendation of the Superintendent to give all employees a 3% bonus for the current 2021-2022 school year by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

Dr. Ingram presented the Superintendent's Report and the CTAE Report—ESPLOST update: adopted February 1, 2022 by Webster County Board of Elections (a notice has been sent to the local newspaper to post in the next printing). The lunchroom received \$1,099.34 Commercial Warehouse Storage and Delivery Cost Reimbursement Grant for the purpose of reducing the warehouse costs associated with USDA Foods—food costs are increasing. Financial statements were submitted to DOE on January 31, 2022. School Districts who spent the CARES funding on items allowable and approved by the GADOE, may face “findings” as auditors review their financial activities. Dr. Ingram is currently reviewing personnel and budget in preparation for the FY'23 budget— all employees intend to return except for 3 teachers—posted positions for school counselor, Special Education, and Middle Grades Language Arts. Handouts were provided for GSBA Policy Update for January 2022, Governor Kemp's Education Budget

and State of the State 2022 along with the GSBA Capitol Opinion as of February 4, 2022. Dr. Ingram further commented on the roofing issue—Edifice Consulting, Inc. repaired 22 leaks above the library and office areas January 19<sup>th</sup> and repaired 6 leaks above the lunchroom kitchen area February 1<sup>st</sup>. Also, wind damage was discovered in 3 areas that needed immediate attention—insurance claim has been filed with GSBA. A walk over inspection and inspection the metal roof was conducted (an overall report on the findings and the longevity of the school's roof is forthcoming; cost was \$3,150, shown in handout). Columbus Fire and Safety: fire extinguisher annual maintenance, kitchen hood system (fusible links and nozzles) – October 2021 – no findings (\$777). Handouts were provided for the Top 10 Issues in Education to Watch in 2022 – Georgia Partnership for Excellence in Education, Whole Board Training alternative dates (the Board members selected 2/24/2022 at 9:00 a.m.), GSBA Summer Workshops, Baseball and Track schedules, along with the Georgia School Safety & Homeland Security Conference—June 21-23, 2022. Lunchroom monitoring by GADOE is scheduled for February 16<sup>th</sup> (on-site) and the school district's next holidays are scheduled for February 18<sup>th</sup>-21. Dr. Ingram provided updates on the Department of Health COVID-19 updates as of February 4, 2022 (Handout) and the school COVID numbers on Quarantine/Isolation of students and employees.

CTAE—CTAE Directors winter conference in Stone Mountain is scheduled for February 9-11<sup>th</sup>; May 13<sup>th</sup>—preparing for Consolidated Local Needs Assessment Improvement Plan and preparing Monitoring and Risk Assessment Improvement Plan May 13, 2022. The CTAE Risk Assessment was completed and uploaded February 7, 2022. FY'23 Perkins Plus Grant Application is due February 25, 2022 (received \$552 in Perkins Plus carryover funds). CTAE celebration month—student of the week and College & Career Fair is scheduled for February 25, 2022. The next CTAE Advisory Committee meeting is scheduled for March 9, 2022. High School: Seniors are receiving college acceptance letters; 10<sup>th</sup> grade class rings assembly is scheduled for February 10<sup>th</sup> (orders February 15<sup>th</sup>). DUAL Enrollment: SGTC Administer the Accuplacer is scheduled for March 1, 2022 and GSW & SGTC registration for Dual Enrollment summer and fall 2022 is scheduled for March 3, 2022.

Ms. Ellis presented the Principal Report and the Special Education Report—commented Reach Program Update: Mrs. Pollock has handed applications to students and waiting for responses; Engage Georgia was shared with 42 students who were recommended by teachers throughout the school (Ms. Ellis explained that a mentor would begin to contact them to help with school work and motivation and forms will be turned in by Friday to see how many parents want their child to participate); weather drill scheduled for tomorrow; Muffins for Moms was a big success, planning for Pre-K graduation; the Beta Club Induction is scheduled for February 24<sup>th</sup> at 6:00 p.m.

Special Education—Speech is coming Friday to screen Pre-K and see if anyone needs services; Cross Functional monitoring audit material is almost ready and will begin uploading tomorrow; IEP meeting are underway; new Special Ed Policies and Procedures manual is complete and up-to-date now; Mindset Training for Mrs. Minick and Mrs. Barfield will take place at the end of the month. This will train them on new behavior modification techniques as well as certify both for restraint (if needed).

Mrs. Swain presented the Title I Report—commented Cross Functional Federal Monitoring February 22, 2022 all information will be uploaded by February 8<sup>th</sup>; we are working on finding a curriculum for summer school and assessments which will be bought with ESSER III grant; ordering new interactive Boards that will be on stands and easily moveable across the room (ESSER III grant); working on ordering chrome books so that each class 3-12 will have a set of chrome books or laptops (ESSER II Grant and Title I Grant); using the Beacon test which is similar to the Milestones test for students. The teachers can then see weaknesses and strengths and areas that need to be addressed with each student; “Muffins for Moms” was held on Friday, February 4<sup>th</sup> (this activity is part of the family engagement activities); and working on setting up a Reading/STEM activity night.

The meeting was adjourned by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman.  
The motion was carried unanimously.

Time Adjourned: 6:59 p.m.  
Prepared By: Regina T. Dotts  
Approved: 3/8/2022