DEMAREST BOARD OF EDUCATION
COW and REGULAR SESSION MEETING MINUTES
County Road School – Media Center
June 16, 2026
5:30 P.M.

I. OPENING

A. The meeting was called to order by President Holzberg at 5:30 pm.
B. Present: Brillhart, Choi, Lee, Zimbard, Holzberg.
Absent: Fein, Cantatore
Also present: Dr. Cirillo, Superintendent, and Ms. Kelly, Business Administrator/Board Secretary

II. ADJOURN TO EXECUTIVE SESSION

A. The Board determined it will enter into executive session for the following reasons:

1. Student discipline
2. Personnel
3. Legal

B. It was moved by Lee seconded by Zimbard and approved by unanimous voice vote of those present to approve the following resolution to enter the executive session:

WHEREAS, in order to protect the personal privacy and to avoid situations wherein the public interest might be disserved, the Open Public Meetings Act permits public bodies to exclude the public from that portion of a meeting at which certain matters are discussed;
WHEREAS, the length of the closed executive session is estimated to be thirty minutes, after which the Regular Public Meeting will reconvene and proceed with business where formal action may or may not be taken;
NOW THEREFORE BE IT RESOLVED, that consistent with the provision of N.J.S.A. 10:4-12(b), the Board of Education will now adjourn to executive session to discuss items stated above; and
BE IT FURTHER RESOLVED, that the Board hereby declares that its discussion of the aforementioned subjects will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

C. It was moved by Lee, seconded by Choi and approved by unanimous voice vote of those present to convene executive session at 5:50 P.M.

III. REOPEN PUBLIC MEETING

A. It was moved by Lee, seconded by Zimbard to reopen the Regular Meeting to the public at 5:50 P.M.

B. President Holzberg read the following announcement:
The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Demarest Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the school district website and the Demarest Middle School office and the Borough Hall.

IV. FLAG SALUTE

A. President Holzberg led the flag salute.

V. ROLL CALL

Present: Brillhart, Choi, Lee, Zimbard, Holzberg.
Absent: Fein, Cantatore
Also present: Dr. Cirillo, Superintendent and Ms. Kelly Business Administrator/ Board Secretary

VI. APPROVAL OF MINUTES OF THE MEETINGS

A. It was moved by Lee, seconded by Choi and approved by unanimous voice vote of those present to approve:

- May 19, 2026 COW and Regular Meeting Minutes
- May 19, 2026 Executive Meeting Minutes

VII. CORRESPONDENCE
None at this time.

VIII. BOARD PRESIDENT'S REPORT

A. Board President Holzberg reported that she attended the NJSBA Delegate Assembly where they reviewed what resolutions had passed or failed. She also thanked Ms. Kelly for her service to the district.

IX. SUPERINTENDENT'S REPORT
Dr. Cirillo thanked Ms. Kelly for her service.

X. COMMITTEE REPORTS
None at this time.

XI. OTHER REPORTS AND PRESENTATIONS
None at this time.

XII. REVIEW OF AGENDA

A. Board members reviewed the items.

XIII. PUBLIC COMMENT (AGENDA ITEMS ONLY)
There was no motion for public comment being no one from the public was present.

XIV. ACTIONS

A. Instruction – Staffing *

1. It was moved by Zimbard, seconded by Lee and approved by unanimous roll call vote of those present to approve the provisional employment of the following substitute teacher(s) for the remainder of the 2025/2026 school year, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c. 116 (revised 6/30/98) and N.J.S.A. 19A:6-7.7.
    - Abigail Horgan

2. It was moved by Zimbard, seconded by Lee and approved by unanimous roll call vote of those present to approve the provisional employment of Mirlinda Daliposki, MA, Step 2, Special Education teacher at County Road School, for the 2026/2027 school year, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c. 116 (revised 6/30/98) and N.J.S.A. 19A:6-7.7.

3. It was moved by Zimbard, seconded by Lee and approved by unanimous roll call vote of those present to approve the request of Staff ID No. 10312836 for paid sick leave from October 26, 2026 through December 8, 2026, FMLA leave from December 9, 2026 through March 3, 2027 and unpaid leave from March 4, 2027 through the end of the school year and returning to work for the 2027/2028 school year.

4. It was moved by Zimbard, seconded by Lee and approved by unanimous roll call vote of those present to approve the request of Staff ID No. 10313013 for paid sick leave from October 19, 2026 through November 9, 2026, FMLA leave from November 10, 2026 through February 9, 2027 and unpaid leave from February 10, 2026 until the end of the school year and returning to work for the 2027/2028 school year.

5. It was moved by Zimbard, seconded by Lee and approved by unanimous roll call vote of those present to approve the request of Staff ID No. 10312797 for paid sick leave from September 25, 2026
through November 4, 2026, unpaid leave from November 9, 2026 through November 30, 2026, FMLA leave from December 1, 2026 through March 9, 2027, unpaid leave from March 10 2027 thru March 31, 2027 and returning to work April 1, 2027.

6. It was moved by Zimbard, seconded by Lee and approved by unanimous roll call vote of those present to approve the following reassignments for the 2026/2027 school year, as recommended by the Chief School Administrator:

Last Name	First Name	From	To
Magnifico	Lauren	DMS Grade 5-ELA	DMS Basic Skills
Saravia	Jessica	DMS Grade 6-ELA	DMS Grade 5-ELA
Scheuring	Danielle	DMS Grade 7-ELA	DMS Grade 6-ELA
Rogan	Jacqueline	CRS Kindergarten	LLE Grade 2
Greenberg	Michelle	DMS/LLE Basic Skills	LLE Basic Skills

***Salary and step will be adjusted upon the final settlement of the contract between the Demarest Board of Education and the Demarest Education Association.**

B. Instruction – Pupils/Programs

1. It was moved by Brillhart, seconded by Lee and approved by unanimous roll call vote of those present to approve the collection and maintenance of student records according to 6A:32-7.3., for the 2026/2027 school year, as recommended by the Chief School Administrator.

2. It was moved by Brillhart, seconded by Lee and approved by unanimous roll call vote of those present to approve the following district tuition rates for non-resident students for the 2026/2027 school year, as recommended by the Chief School Administrator:

Grade Level	Annual Tuition Rate
Pre-K/Kindergarten	21,243
1st – 5th	21,395
6th – 8th	21,155
Language Learning Disabled	48,845
Emotional Regulation Impairment	25,352

3. It was moved by Brillhart, seconded by Lee and approved by unanimous roll call vote of those present to approve the following Demarest School District's related service fees, for the 2026/2027 school year, as recommended by the Chief School Administrator:

Service	Fee
30 minute individual speech, OT, PT	$65.00
30 minute small group speech, OT, PT	$35.00
3:1 consult (30 minute min.)	$35.00
30 minutes Multisensory Reading	$65.00
45 minutes Multisensory Reading	$95.00
30 minutes Counseling individual	$65.00
30 minutes counseling small group	$35.00
3:1 consultation	$35.00
40 minute 1:1 ELL	$55.00
resource room per pupil hour	$55.00

4. It was moved by Brillhart, seconded by Lee and approved by unanimous roll call vote of those present to approve the following out-of-district placement and tuition, associated related services, transportation, and 1:1 aide as applicable for the 2026/2027 school year, as recommended by the Chief School Administrator:

Student ID	School/Program	Tuition	1: 1 Aide	Transportation	Term
9505548156	Valley Program	$94,063.00	yes	yes	7/1-6/30
6910327941	Valley Program	$94,063.00	no	no	7/1-6/30
1299040988	Valley Program	$94,063.00	no	no	7/1-6/30
7358109211	St. Joseph's School for the Blind	123,887.40	yes	yes	7/1-6/30

5. It was moved by Brillhart, seconded by Lee and approved by unanimous roll call vote of those present to approve the following students to attend Region III summer programming, as recommended by the Chief School Administrator:

SID	Program/Service	Rate
8491500919	ESY enrichment	$1,650.00
2966527338 +	ESY enrichment	$1,650.00
2536294262	ESY enrichment	$1,650.00
1738271791	ESY enrichment	$1,650.00
4845539034 +	ESY enrichment	$1,650.00
8061841759 +	ESY enrichment	$1,650.00
6575755845	ESY enrichment	$1,650.00

2966527338	Related Services	$78.00 per 30-minute session
2536294262	Related Services	$78.00 per 30-minute session
1738271791	Related Services	$78.00 per 30-minute session
4845539034	Related Services	$78.00 per 30-minute session
8491500919	Related Services	$78.00 per 30-minute session
8061841759	Related Services	$78.00 per 30-minute session
2536294262	Supplemental Literacy	$875.00
1738271791	Supplemental Literacy	$875.00
6575755845	Supplemental Literacy	$875.00

'+1:1 aide provided by Demarest

6. It was moved by Brillhart, seconded by Lee and approved by unanimous roll call vote of those present to approve the following meal rates and the attached à la carte price list for the 2026/2027 school year, as recommended by the Chief School Administrator:

Item	Cost
Student lunch-Full Meal	$6.50
Reduced Student lunch-Full Meal	$3.00

7. It was moved by Brillhart, seconded by Lee and approved by unanimous roll call vote of those present to approve district students' trips/visits to the Demarest borough library, town hall, fields, fire department, duck pond, high school, and other locations in the town for the 2026/2027 school year, as recommended by the Chief School Administrator.

8. It was moved by Brillhart, seconded by Lee and approved by unanimous roll call vote of those present to approve the transportation of Demarest Middle School sports teams, as needed for competition for the 2026/2027 school year, as recommended by the Chief School Administrator:

C. Support Services – Staffing *

1. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to approve staff members of the Child Study Team to complete evaluations as needed during the months of July and August at $450 per evaluation with the exception of social history evaluations at $400 per evaluation, as recommended by the Chief School Administrator.
2. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to approve additional days for staff members of the Child Study Team during the months of July and August not to exceed 20 days collectively, at their current hourly rate, as recommended by the Chief School Administrator.

3. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to approve teaching staff members to attend Child Study Team meetings during the months of July and August not to exceed 32 hours collectively at their 2026/2027 hourly rate, as recommended by the Chief School Administrator.

4. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to approve related service providers members to attend Child Study Team meetings during the months of July and August not to exceed 32 hours collectively at their 2026/2027 hourly rate, as recommended by the Chief School Administrator.

5. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to approve Victoria Zimmerman to update district computers during the summer months not to exceed 90 hours at her 2026/2027 hourly rate, as recommended by the Chief School Administrator.

6. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to approve Denise Karrenberg to update district computers during the summer months not to exceed 60 hours at her 2026/2027 hourly rate, as recommended by the Chief School Administrator.

7. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to approve the following substitute rates for the 2026/2027 school year as recommended by the Chief School Administrator:

Position	Rate
Custodian	$17.00/hour
Secretary	$19.19/hour
Aide	$17.16/hour
Teacher	$135.00/day
Nurse	$300.00/day

8. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to acknowledge recognition of service for the following staff, as recommended by the Chief School Administrator:

Staff Member	Years of Service
Colleen Appelblatt	15 Years
Hrant Mekhsian	15 Years
Fitni Redzepi	15 Years
Leslie Berkman	20 Years
Kristen Erol	25 Years
Kristin Konight	25 Years
Jennifer Plunkett	30 Years
John Zemba	40 Years

9. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to approve the employment of the following substitute custodian for the 2026/2027 school year, as recommended by the Chief School Administrator:
Shpend Istrefi

10. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to approve the following paraprofessionals as one to one aides for the Valley Summer Enrichment Program, at their hourly rate, as recommended by the Chief School Administrator:
Leslie Berkman
Alina Gonzalez

11. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to approve the acceptance of resignation from Stephanie Piccini, secretary at Demarest Middle School, effective June 30, 2026, as recommended by the Chief School Administrator.

12. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to approve the transfer of Patricia Hefter, from 10 month secretary at County Road and Luther Lee Emerson Schools to 12 month secretary at Demarest Middle School, effective July 1, 2026 for the 2026/2027 school year, as recommended by Chief School Administrator.

13. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to approve the Memorandum of Agreement with Debra Rinaldi, Executive Secretary to the Superintendent, for the 2026/2027 school year, as recommended by the Chief School Administrator.

14. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to approve the Memorandum of Agreement with Patricia Brennan, Payroll and Benefits Specialist, for the 2026/2027 school year, as recommended by the Chief School Administrator.

15. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to approve the Memorandum of Agreement with Lisa Carson, Assistant to the Business
Administrator, for the 2026/2027 school year, as recommended by the Chief School Administrator.

16. It was moved by Choi seconded by Lee and approved by unanimous roll call vote of those present to approve the Memorandum of Agreement with Franklin Reynoso, Information Technology Coordinator, for the 2026/2027 school year, as recommended by the Chief School Administrator.

***Salary and step will be adjusted upon the final settlement of the contract between the Demarest Board of Education and the Demarest Education Association.**

D. Support Services – Board of Education *

1. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to acknowledge that the board accepts the results of the following HIB cases as reported at the May 19, 2026 meeting, as recommended by the Chief School Administrator:
25/26-14

2. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the second reading and adoption of the following policies and regulations, as recommended by the Chief School Administrator:

POLICY/REGULATION
0142.1 Nepotism – Bylaw (M)
1220 Employment of Chief School Administrator – Policy (M)
1552 Sexual Harassment – Staff – Policy & Regulation (M) (NEW)
2530 Resource Materials – Policy & Regulation
2535 Library Material – Policy & Regulation (M) (NEW)

3362 Sexual Harassment – Policy (M) (ABOLISHED)

3362 Sexual Harassment of Teaching Staff Members Complaint Procedure – Regulation (ABOLISHED)

4352 Sexual Harassment – Policy (M) (ABOLISHED)

4352 Sexual Harassment of Support Staff Members Complaint Procedure – Regulation (ABOLISHED)

9130 Public Complaints – Policy & Regulation

5410 Promotion and Retention (M)

3. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the District Statement of Assurance (SOA) for the Comprehensive Equity Plan (as on file in the Superintendent's office) for the 2026/2027 school year and submit to the Bergen County Executive Superintendent, as recommended by the Chief School Administrator.

4. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Frank Mazzini as Affirmative Action Officer (AAO) for the 2026/2027 school year, as recommended by the Chief School Administrator.

5. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following resolution, as approved by the Chief School Administrator:
WHEREAS, in accordance with N.J.A.C. 6A:15-1.4(d), each school district that enrolls 20 or more students of limited English proficiency (LEP) in any one language classification across the district must establish a full-time bilingual education program; and
WHEREAS, the Demarest Board of Education does not meet the required enrollment threshold of 20 students in a single language group at any grade level; and
WHEREAS, the district has developed an Alternative Language Program Plan to meet the needs of its English Language Learners (ELLs) through appropriate ESL and/or bilingual resource support in accordance with N.J.A.C. 6A:15-1.4(f); and
WHEREAS, the district is required to submit a Bilingual Program Waiver Request to the New Jersey Department of Education, Office of Supplemental Educational Programs, for approval to operate the alternative program;
NOW, THEREFORE, BE IT RESOLVED, that the Demarest Board of Education approves the submission of the Bilingual Program Waiver Request to the NJDOE for the 2026/2027 school year.

6. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following permitted appliances in classrooms for the 2026/2027 school year as follows, as recommended by the Chief School Administrator:

School	Location	Appliance	Rationale
Demarest Middle School	Room 136	Refrigerator, dishwasher	Perishable supplies for science
Demarest Middle School	Room 136	microwave, coffee machine, grill	Demonstrations of energy transfer and waves; on-demand hot water for experiments, evaporation - conduction
Demarest Middle School	Room 102	microwave, refrigerator, toaster oven, blender, coffee machine	Special education classroom, functiona skills, life skills curriculum
Demarest Middle School	Room 117	mini refrigerator	Perishable supplies for science

7. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve a shared service agreement with the Northern Valley Regional High School (NVRHS) for Kelly Stevens, the Supervisor of Curriculum, Instruction, and Assessment, at (.6) in

Demarest and (.4) in NVRHS for the 2026/2027 school year, as recommended by the Chief School Administrator.

8. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Anna Nardone as ESEA Coordinator for the 2026/2027 school year, as recommended by the Chief School Administrator.

9. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve district bedside/home instruction rate at $90.00 per hour for the 2026/2027 school year, as recommended by the Chief School Administrator.

10. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the device insurance fee of $75.00 for the 2026/2027 school year, as recommended by the Chief School Administrator.

11. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the district travel mileage reimbursement to $0.725 per mile for the 2026/2027 school year, as per the N.J. Circular 20-02-OMB, as recommended by the Chief School Administrator.

12. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the modification of the district travel mileage reimbursement from .47 to $0.725 per mile, from January 1, 2026, through June 30, 2026, as per the N.J. Circular 20-02-OMB, as recommended by the Chief School Administrator.

13. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following facsimile signatures for all school district warrants for the 2026/2027 school year, as recommended by the Chief School Administrator:

    President or Vice President
    Board Secretary
    Treasurer of School Monies

14. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the Treasurer of School Monies facsimile signature be designated for all payroll checks for the 2026/2027 school year, as recommended by the Chief School Administrator.

15. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Philip Nisonoff as Treasurer of School Monies for the 2026/2027 school year, as recommended by the Chief School Administrator.

16. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to authorize the Board Secretary/School Business Administrator to pay bills between board meetings for the 2026/2027 school year, as recommended by the Chief School Administrator.

17. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to authorize the Board Secretary/School Business Administrator to transfer funds between board meetings for the 2026/2027 school year, as recommended by the Chief School Administrator.

18. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Joseph Cirillo, Superintendent, to emergent hire staff for the months of July and August, as recommended by the Chief School Administrator.

19. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following resolution for the 2026/2027 school year, as recommended by the Chief School Administrator:

    APPROVAL - Establishment of Updated Bid and Quote Thresholds
    WHEREAS, N.J.S.A. 18A:18A-3(a) permits boards of education to increase their bid threshold to the amount authorized by the Governor and the State Treasurer upon the appointment of a Qualified Purchasing Agent (QPA); and
    WHEREAS, Nicole Sweeney, Acting Purchasing Agent, as agreed to by the Director of the Division of Local Government Services; and
    WHEREAS, pursuant to P.L. 2021, c. 412 and N.J.S.A. 52:34-7, and in consultation with the Governor, the State Treasurer authorized the Director of the Division of Purchase and Property to increase the bid threshold from $44,000 to $53,000 effective July 1, 2025;
    NOW, THEREFORE, BE IT RESOLVED that the Demarest Board of Education in the County of Bergen, State of New Jersey hereby appoints Nicole Sweeney as the Acting Purchasing Agent (QPA) for the Demarest Board of Education, with the authority, responsibility, and accountability for the district's purchasing activities as defined in N.J.S.A. 18A:18A-2(b); establishes the district's new bid threshold at $53,000 effective July 17, 2025; sets the quote threshold at $7,950, which is 15% of the updated bid threshold, in accordance with the Public School Contracts Law; authorizes the Qualified Purchasing Agent to award contracts up to the new bid threshold in compliance with the statutory provisions of N.J.S.A. 18A:18A-3(a).
    APPROVAL - Revision of Purchasing and SOP Manuals to Reflect Updated Bid and Quote Thresholds
    Motion to approve the revision to the district's Purchasing Manual and Standard Operating Procedures (SOP) Manual to reflect the updated bid threshold of $53,000 and quote threshold of $7,950, in accordance with the statutory changes effective July 1, 2025.

20. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to establish petty cash funds for the 2026/2027 school year in accordance with NJSA: 18A:10-5 as follows, as recommended by the Chief School Administrator.

LLD & ERI Classrooms	$300.00	
County Road School-Principal	200.00	
Luther Lee Emerson School-Principal	200.00	
Demarest Middle School-Principal		200.00
Business Administrator's Office	200.00	
Superintendent's Office	200.00	
Student Activity Account	500.00	
Total		$ 1,600.00

21. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the adoption of the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the district's recordkeeping for the 2026/2027 school year, as recommended by the Chief School Administrator.

22. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to adopt Standard Operating Procedures (SOP), as attached, for the 2026/2027 school year, as recommended by the Chief School Administrator.

23. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Biosecurity Plan, as attached, for the 2026/2027 school year, as recommended by the Chief School Administrator.

24. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the updated purchasing manual, as attached, for the 2026/2027 school year, as recommended by the Chief School Administrator.

25. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the District Statement of Assurance (SOA) Security Drill Report (as on file in the Superintendent's office) for the 2025/2026 school year and submit it to the Bergen County Executive County Superintendent, as recommended by the Chief School Administrator.

26. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the Statement of Assurance (SOA) for testing and reporting of lead in school drinking water, and submission to the New Jersey Department of Education for the 2026/2027 school year, as recommended by the Chief School Administrator.

27. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to appoint the Board Secretary/School Business Administrator as the Custodian of Records for the 2026/2027 school year, as recommended by the Chief School Administrator.

28. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to appoint Debra Ginetto of Burton Agency as Insurance Broker of Record for the 2026/2027 school year, as recommended by the Chief School Administrator.

29. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve that the Demarest Parent Teacher Organization be afforded Additional Insured status with respect to liability coverage under the Demarest Board of Education insurance program, which includes the officers and members of the organization; however, each only with respect to their liability for authorized activities or activities they perform on behalf of and authorized by the school.

30. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following firms to offer tax shelter annuity programs to district employees for the 2026/2027 school year, as recommended by the Chief School Administrator:

    AXA Equitable
    Security Benefit/ABMM Financial
    Lincoln Investment

31. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to appoint Resat Cazimoski, Buildings and Grounds Supervisor, as Indoor Air Quality Designee for the 2026/2027 school year, as recommended by the Chief School Administrator.

32. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to appoint Resat Cazimoski, Buildings and Grounds Supervisor, as Integrated Pest Management Coordinator/IPM Designee for the 2026/2027 school year, as recommended by the Chief School Administrator.

33. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to appoint Resat Cazimoski, Building and Grounds Supervisor, as Chemical Hygiene Officer for the 2026/2027 school year, as recommended by the Chief School Administrator.

34. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to appoint Emily DiGiovanni and Danielle DuBois Spence, Guidance Counselors, as 504 Coordinators for the 2026/2027 school year, as recommended by the Chief School Administrator.

35. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to appoint Anna Nardone as McKinney–Vento Homeless Education Liaison for the 2026/2027 school year, as recommended by the Chief School Administrator.

36. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Emily DiGiovanni as District Educational Stability Liaison for the 2026/2027 school year, as recommended by the Chief School Administrator.

37. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to appoint Danielle Dubois Spence as K-4 Anti-Bullying Specialist and Emily DiGiovanni as Gr 5-8 Anti-Bullying Specialist for the 2026/2027 school year, as recommended by the Chief School Administrator.

38. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to appoint Frank Mazzini as School Safety Specialist for the 2026/2027 school year, as recommended by the Chief School Administrator.

39. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Jonathon Regan as Anti-Bullying Coordinator for the 2026/2027 school year, as recommended by the Chief School Administrator.

40. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to appoint Karleen McDermott, RN, as Substance Awareness Coordinator for the 2026/2027 school year, as recommended by the Chief School Administrator.

41. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to authorize the submission of waiver N.J.A.C. 6A:32-4.1, allowing Frank Mazzini to serve as Principal for the County Road and Luther Lee Emerson Schools for the 2026/2027 school year, as recommended by the Chief School Administrator.

42. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the alternate method of compliance in accordance with N.J.A.C 6A:26-6.3 (h) 4ii and iii by providing toilet rooms adjacent to or outside classrooms in lieu of individual toilet rooms in Pre-K classroom 111 and Kindergarten classrooms 103, 104, and 105 at County Road School for the 2026/2027 school year, as recommended by the Chief School Administrator.

43. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following submission of documentation to the New Jersey Department of Education for the dual use of room 112 at County Road School for BSI and Special Education Language Arts and Math Replacement Classes for the 2026/2027 school year, as recommended by the Chief School Administrator.

44. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following submission of documentation to the New Jersey Department of Education for the dual use of room 110 at Luther Lee Emerson School for LLD instruction and occupational therapy for the 2026/2027 school year, as recommended by the Chief School Administrator.

45. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following submission of documentation to the New Jersey Department of Education for the dual use of the library at Luther Lee Emerson School for BSI and ESL for the 2026/2027 school year, as recommended by the Chief School Administrator.

46. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following resolution, as recommended by the Chief School Administrator:

    APPROVAL OF LEGAL DEPOSITORIES – BANK FOR DEPOSITS/WITHDRAWALS
    BE IT RESOLVED that the Demarest Board of Education authorizes the Business Administrator to invest school district funds within statutory limitations.
    BE IT FURTHER RESOLVED that the Demarest Board of Education designates Valley Bank as the bank for deposits and withdrawals for the Operating Account, Transportation Account, Net Payroll Account, Agency Payroll Account, Student Activity Account, Food Service Account, Device Insurance Account, Flexible Spending Account, Athletic Account, Capital Projects Fund and Capital Reserve Fund.
    BE IT FURTHER RESOLVED that the Demarest Board of Education approves the authorized signatures on the above accounts of designated administrators.

47. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following resolution as recommended by the Chief School Administrator:

    WHEREAS, there exists a need for bond counsel services for 2026/2027 and
    WHEREAS, funds are available for this purpose,
    NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Demarest as follows:
    a) That Wilentz, Goldman & Spitzer, P.A., be retained as bond counsel advisors for the 2026/2027 school year.
    b) This contract is awarded without competitive bidding as a Professional Service under the provisions of the Public School Contracts Law because the service is to be performed by a firm authorized to practice law

48. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following resolution, as recommended by the Chief School Administrator:

    WHEREAS, there exists a need for special counsel for special education matters for 2026/2027 and
    WHEREAS, funds are available for this purpose,
    NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Demarest as follows:
    a) That Fogarty Hara LaPira and Cherry LLC Counselors at Law, be retained as Special Legal Counsel for Special Education matters for the 2026/2027 school year at a fee not to exceed $185.00 per hour.b) This contract is awarded without competitive bidding as a Professional Service under the provisions of the Public School Contracts Law because the service is to be performed by a firm authorized to practice law.

49. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following resolution, as recommended by the Chief School Administrator:

WHEREAS, there exists a need for legal services for 2026/2027
and
WHEREAS, funds are available for this purpose, as recommended by the Chief School Administrator:
NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Demarest as follows:
a) That Cleary Giacobbe Alfieri Jacobs, LLC, be retained as legal counsel for the 2026/2027 school year at a fee not to exceed $185.00 per hour.
b) This contract is awarded without competitive bidding as a Professional Service under the provisions of the Public School Contracts Law because the service is to be performed by a firm authorized to practice law.

50. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following resolution, as recommended by the Chief School Administrator:

    WHEREAS, there exists a need for professional medical services for 2026/2027
    and
    WHEREAS, funds are available for this purpose,
    NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Demarest as follows:
    a) That Nancy Rothenberg, M.D., be retained as the School Physician/Medical Inspector for the 2026/2027 school year at a cost of $5,000.00.
    b) This contract is awarded without competitive bidding as a professional service under the provisions of the Public School Contracts Law because the service is performed by an individual authorized to practice medicine.

51. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following resolution, as recommended by the Chief School Administrator :

    WHEREAS, there exists a need for an audit of the accounts of the school district pursuant to Title 18A:23-8;
    and
    WHEREAS, funds are available for this purpose,
    NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Demarest as follows:
    a) That Nisivoccia & Company, LLP, be retained as School Auditor for the 2026/2027 school year to include preparation of the 2026/2027 audit at a fee not to exceed $34,430.00 and
    b) This appointment is made without competitive bidding as a Professional Service under the provisions of the Public School Contract Law because the service is to be performed by a firm authorized by law to practice auditing.

52. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Valley Medical Group to provide alcohol and drug testing services with an annual administrative fee of $300.00, $98.00 per drug test, and $150.00 per bus driver medical clearance test for the 2026/2027 school year, as recommended by the Chief School Administrator.

53. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to appoint EnviroVision Consultants, Inc. to act as our Designated Person for Asbestos, Hazard Emergency Response Act at a rate not to exceed $1,200.00 each and Right

to Know, at a rate of $2,400.00 for the 2026/2027 school year, as recommended by the Chief School Administrator.

54. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Strauss Esmay Associates, LLP as policy alert and support system, at a rate of $5,015.00 for the 2026/2027 school year, as recommended by the Chief School Administrator.

55. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following vendors for evaluations for the 2026/2027 school year, as recommended by the Chief School Administrator:

Dr. Leslie Nagy	Psychiatrist (Clearance & CST assessment)
Dr. Alexander Stroch	Psychiatrist (Clearance & CST assessment)
West Bergen Mental Health Care Center for Children and Youth (Clearance)	Psychiatrist, Psychologist, Social Worker, Psychiatric Nurse
Bergen Regional Medical Center	Psychiatrist, Medical (Clearance & Emergency)
Dr. Nancy Kaplan Tancer	Psychiatrist (Clearance & CST assessment)
Dr. Dongsoo Kim (Clearance, bilingual evaluations, neuropsychological evaluations)	Clinical Neuropsychologist Psychologist
Dr. E. Christina Kim	Psychoeducational Assessments/Evaluations
Dr. Hugh Bases	Neurodevelopmental Pediatrician (CST assessments)
Dr. Jamie Lee (Bilingual evaluations)	Psychologist (psycho-educational, psychological evaluations)
Dr. Katlyne Lubin	Developmental Pediatrician (CST assessments)
Dr. Batul Ladak	Developmental Pediatrician (CST assessments)
Dr. Santiago	Neurodevelopmental Disabilities Specialist (CST assessments)
Integrated Speech Associates	Evaluations
Learning Tree Multilingual/Multicultural Evaluations	Psychological, educational, speech language, and social history evaluations in 20 languages.
PNW BOCES	Bilingual Speech and psycho-educational CST assessments
Speech and Hearing Associates	ACC Evaluations
The Kaplan Center	Psychologist and Psychiatrist (Clearance)
Dr. Joseph Siragusa	Psychiatrist (Clearance)
Supreme Consultants	Bi-lingual evaluator
Kids Clan	Bi-lingual evaluator
Rivka Kramer	Bi-lingual evaluator
Mr. Philip Choo	BCBA Training
Dr. Julie Fleischmann	Psychologist (Hebrew Speaking)

Roey Pasternak	Bilingual evaluator/psychiatrist
Michele McMahon	Learning Consultant
Dr. Morton Fridman	Psychiatrist (Hebrew speaking)
Dr. Asma J. Sadiq	Neurodevelopmental Pediatrician (CST Assessments)

56. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following resolution, as recommended by the Chief School Administrator:
Contract for Mental Health Assessments/School Clearances with Bergen County Region III Districts
Whereas, the Districts of Region III wish to purchase services from West Bergen Mental Healthcare, Inc. with administrative offices located at 120 Chestnut Street, Ridgewood, NJ, 07450 and
Whereas, West Bergen Mental Healthcare, Inc. is licensed to provide the required services utilizing licensed, professional clinical staff and
Whereas, the contract is for the period July 1, 2026 through June 30, 2027
The following scope of service and compensation schedule is agreed to:
Scope of Services – West Bergen Mental Healthcare, Inc.:
• Mental health assessments will be provided to students referred by the respective district's Crisis Intervention Team or other designated representative.
• A licensed, clinical professional such as a licensed social worker/licensed clinical social worker, (LSW/LCSW), licensed associate counselor/licensed professional counselor (LAC/LPC), advanced practice nurse, (APN) psychologist or psychiatrist at one of West Bergen's counseling centers will conduct the risk assessment.
• The assessment will be completed according to the attached "Guidance Document"/ protocols and School Clearance Draft Policy provided by Steven Fogarty, ESQ. A "school clearance" letter will be issued if applicable.
• Follow-up recommendations will be provided to the school separately from the clearance letter.
While unusual, if in the initial discussion with the school, the information provided regarding the severity of the risk warrants, West Bergen will consult with the district representative regarding the advisability of conducting the screening in a hospital setting.
School District:
To insure that full communication between the agency and district staff can occur, both organizations will request from the parent or guardian a signed Authorization for the Release of Information.
Region III Agreement FY-26-27 1
Indemnification of West Bergen Mental Healthcare and Region III School Districts
The Bergen County Region III School Districts agree to hold harmless West Bergen Mental Healthcare Inc., its trustees, directors, officers, employees or agents from and against any and all claims, losses and suites or liabilities, of any nature which may be asserted against them by third parties in conjunction with performance of West Bergen's and its Board, directors, officers, employees and agents under this agreement.
West Bergen Mental Healthcare, Inc. agrees to hold harmless The Bergen County Region III School Districts, their trustees, directors officers, employees or agents from and against any and all claims, losses and suites or liabilities, of any nature which may be asserted against them by third parties in conjunction with the performance of The Bergen County Region III School Districts, their Boards, directors, officers, employees and agents under this agreement.
Compensation/Payment:
Within this Regional contract, West Bergen fees are as follows:

- For an assessment completed by a LSW/LCSW or LAC/LPC or psychologist the rate is $240.00.
- For an assessment completed by an Advance Practice Nurse or Psychiatrist, the rate is $425.00.

57. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve third-year lease purchase finance agreement with TD Bank, for the Demarest Middle School gymnasium addition, NJDOE Project # 1070-040-23-1000, in the amount of $672,080.00. Terms are a five-year payout, as recommended by the Chief School Administrator.

58. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the fourth-year payment with American Capital for student ChromeBooks through US Bancorp with a total cost of $292,613.52 over a four-year buyout with annual payments of $73,153.38. The Chromebooks are supplied by CDW-G under the cooperative Educational Services Commission of New Jersey (ESCNJ/AEPA-22G), as recommended by the Chief School Administrator.

59. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to authorize the use of state contract 1NJCP and contract NASPO Value Point master agreement MA152 with Verizon Wireless, pursuant to N.J.S.A 18A:18A-10, for the procurement of goods and services for the district by the purchasing agent for the duration of the contracts with the referenced state contract vendors, shall be from July 1, 2026, through June 30, 2027, as recommended by the Chief School Administrator.

60. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to authorize the use of state contract 1NJCP with Staples, pursuant to N.J.S.A 18A:18A-10, for the procurement of goods and services for the district by the purchasing agent for the duration of the contracts with the referenced state contract vendors, shall be from July 1, 2026, through June 30, 2027, as recommended by the Chief School Administrator.

61. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve participation in the ESCNJ Cooperative for the purchase of electricity for the 2026/2027 school year, as recommended by the Chief School Administrator.

62. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve participation in the ESCNJ Cooperative for the purchase of natural gas for the 2026/2027 school year, as recommended by the Chief School Administrator.

63. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve GovDeals bidding service for the sale of outdated and unused district goods for the 2026/2027 school year, as recommended by the Chief School Administrator.

64. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the contract with SchoolinSites for district website design and hosting in the amount of $3,025.00 for the 2026/2027 school year, as recommended by the Chief School Administrator.

65. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve agreement with Curiosity Corner/Success for All Foundation in the total amount of $7,200.00 for the preschool curriculum for the 2026/2027 school year, as recommended by the Chief School Administrator.

66. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve agreement with Yale Center for Emotional Intelligence for the RULER program, in the total amount of $1,000.00 for the 2026/2027 school year, as recommended by the Chief School Administrator.

67. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve lease contract with AtlanticTomorrow's Office for district-wide color copiers, at a rate of $593.00 per month for sixty months commencing January 2026, with a total cost of $35,580.00 as recommended by the Chief School Administrator.

68. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve lease contract with Atlantic Tomorrow's Office, for district-wide copiers at a rate of $1,669.00 per month for sixty months, commencing January 2024, with a total cost of $100,140.00, as recommended by the Chief School Administrator.

69. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the second year of the lease purchase agreement with Apple Financial Services for staff laptops, Cooperative Educational Services Commission of Morris County Apple Corporate Contract Number 1670625 Customer Contract Number ESC/ED-DATA 12158. Terms are a 4 year payout, from August 2025 through August 2028 in the amount of $44,996.00 per annum, for a total award of $ $179,984.00, as recommended by the Chief School Administrator.

70. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the contract with Genesis for staff management, payroll, budgetary accounting and absence management in the amount of $25,147.00, as recommended by the Chief School Administrator.

71. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Cooperative Agreement 26EDCPS with Educational Data Services Inc., for services or other Cooperative Purchasing Agreements, for the 2026/2027 school year, as recommended by the Chief School Administrator.

72. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the annual service agreement with Educational Data for administrative services and bidding services for the 2026/2027 school year at a rate not to exceed $2,965.00, as recommended by the Chief School Administrator.

73. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Cooperative Agreement 34HUNCCP with Hunterdon, for services or other Cooperative Purchasing Agreements, for the 2026/2027 school year, as recommended by the Chief School Administrator.

74. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Cooperative Agreement with Sourcewell, for services or other Cooperative Purchasing Agreements, for the 2026/2027 school year, as recommended by the Chief School Administrator.

75. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Cooperative Agreement 65MCESCCPS with ESCNJ, for services or other Cooperative Purchasing Agreements, for the 2026/2027 school year, as recommended by the Chief School Administrator.

76. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following resolution for the 2026/2027 school year, as recommended by the Chief School Administrator:

    A RESOLUTION AUTHORIZING THE DEMAREST BOARD OF EDUCATION
    TO ENTER INTO A COOPERATIVE PRICING AGREEMENT
    WHEREAS, N.J.S.A. 40A:11-11 (5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and
    WHEREAS, the Monmouth-Ocean Educational Services Commission (MOESC), hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;
    WHEREAS, on April 28, 2026 the governing body of the Demarest Board of Education, County of Bergen, State of New Jersey, pursuant to N.J.A.C 5:34-7.6 (a), duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;
    NOW, THEREFORE BE IT RESOLVED as follows:
    TITLE
    This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Monmouth-Ocean Educational Services Commission (MOESC),
    AUTHORITY
    Pursuant to the provisions of N.J.S.A. 40A:11-11(5) and N.J.A.C 5:34-7.6 (a), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with Monmouth-Ocean Educational Services Commission (MOESC), the Lead Agency.
    CONTRACTING UNIT
    The Lead Agency shall comply with the Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

77. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Cooperative Agreement with Keystone Purchasing Network, for services or other Cooperative Purchasing Agreements, for the 2026/2027 school year, as recommended by the Chief School Administrator.

78. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Cooperative Agreement with PEPPM for services or other Cooperative Purchasing Agreements, for the 2026/2027 school year, as recommended by the Chief School Administrator.

79. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Cooperative Agreement with Aces (NJSBA ACES CPS # E8801) for services or other Cooperative Purchasing Agreements, for the 2026/2027 school year, as recommended by the Chief School Administrator.

80. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the Cooperative Agreement with ACCSES, for goods and services, for the 2026/2027 school year, as recommended by the Chief School Administrator.

81. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve cooperative agreement with the Champions Unified Purchasing Alliance ("CUPA"), for the purchase of goods and services with Garfield Board of Education as Lead Agency, as recommended by the Chief School Administrator.

82. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve an annual agreement for the District's student information system with Realtime Information Technology, Inc. for the 2026/2027 school year at a cost not to exceed $27,594.73 as recommended by the Chief School Administrator.

83. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve an annual agreement with NJSchoolJobs.com, for district job postings for the 2026/2027 school year at a cost of $1,200.00, as recommended by the Chief School Administrator.

84. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve participation in the New Jersey State School Employees Health Benefits Program to provide health benefits for school district employees for the 2026/2027 school year at the established rates, as recommended by the Chief School Administrator.

85. Pursuant to PL 2015, Chapter 47 the Demarest Board of Education intends to renew, award or permit to expire the following contracts as attached, previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR, Part 200.317 et. Seq for the 2026/2027 school year, as recommended by the Chief School Administrator.

86. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following services and hourly rates with All Shifts for the 2026/2027 school year, as recommended by the Chief School Administrator:

Level	Rate
Substitute RN	$80.49
Substitute LPN	$54.49

87. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the contract with the Region V Council for Special Education/ River Edge Board of Education for bilingual reading evaluations at a rate of $575.00 plus a $20.00 fee and 7% non-member fee, as recommended by the Chief School Administrator.

88. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the evaluation of Joseph Cirillo, Superintendent, as recommended by the Business Administrator/Board Secretary.

89. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following tuition agreements for the 2026/2027 school year, plus the cost of related services, as recommended by the Chief School Administrator:

Student ID	District	School/Program	Tuition	1: 1 Aide*	Transportation	Term
6108139882	Alpine	DMS LLD	$48,845.00	No	No	9/1-6/30
7116822846	Harrington Park	CRS DEL	$21,243.00	No	No	9/1-6/30
4476411521	Haworth	CRS DEL	$21,243.00	Yes (4hrs)	No	9/1-6/30

90. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following service fees through Northern Valley Region III for the 2026/2027 school year, as recommended by the Chief School Administrator:

Service	Rate per session	Rate

Speech	$78.00 30 minute session	$450.00 per evaluation
OT or PT	$78.00 30 minute session	$450.00 per evaluation
ABA home consult	$40.00 per hour	n/a
Behavioral Assessment	n/a	$450.00 per evaluation
LDTC-Consult	n/a	$450.00 per evaluation
Psychology Consult	n/a	$450.00 per evaluation
Summer Enrichment Program	n/a	$1,650
Summer Orton Reading Program	n/a	$875.00

91. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve renewal of contract with AlphaBest Education, as the aftercare provider for the 2026/2027 school year, at a rate of 2.25 per student, as recommended by the Chief School Administrator.

92. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve contract with Pascack Construction Management & Consulting for construction management services, as needed, at a rate of $150.00 per hour for the 2026/2027 school year, as recommended by the Chief School Administrator.

93. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve CPR/AED training for the following staff on July 22, 2026, with compensation of $100 per person and a trainer fee of $300 to Audrey Moran, as recommended by the Chief School Administrator:

    Reena Patel
    Lauren Licameli
    Alison Feifer
    Allison Sumereau
    Denise Karrenberg
    Jennifer Plunkett
    Kristen Schmitt
    Sunny Lew
    Janna Geller
    Rocio Martinez
    Nikki Peditto

94. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve Nicole D'Alessandro, Behavioral Disabilities teacher, to counsel the following students during the summer months at her current hourly rate, as required by student IEPs, as recommended by the Chief School Administrator.

5443913610
2835690689
3205425107
1123299393

95. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve contract with Delta Dental of New Jersey effective July 1, 2026, through June 30, 2027, as recommended by the Chief School Administrator.

96. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve all policies and regulations for the 2026/2027 school year, as recommended by the Chief School Administrator.

97. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve contract with BCSSSD for public law 1977 chapters 192-193 for non-public students for the 2026/2027 school year, as recommended by the Chief School Administrator.

98. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to accept the balance of the donation from the Demarest PTO for a playground at Luther Lee Emerson School in the amount of $67,308.55.

99. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the Joint Transportation Agreement between the Demarest Board of Education and the Northern Valley Regional High School District Board of Education, as LEA for Northern Valley Region III Special Education, for transportation of Region III special education students on route D-1 in the amount of 28,534.69 for the 2026/2027 school year, as recommended by the Chief School Administrator.

100. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the following request for facilities use on the following dates, in accordance with policy 7510, as recommended by the Chief School Administrator:

Event	Date(s) and time	Location
Demarest Library	7/1, 7/8, 7/15, 7/22 9:30 AM - 11:30 PM	DMS new gymnasium

101. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the agreement with Ramapo College's Teacher Education Archway Program, (student teacher program), as recommended by the Chief School Administrator.

102. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the Memorandum of Agreement with Jonathon Regan, Principal of Demarest Middle School, for the 2026/2027 school year, as recommended by the Chief School Administrator.

103. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the Memorandum of Agreement with Frank Mazzini, Principal of County Road School and Luther Lee Emerson School, for the 2026/2027 school year, as recommended by the Chief School Administrator.

104. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the Memorandum of Agreement with Kelly Stevens, Supervisor of Curriculum, Instruction, and Assessment, for the 2026/2027 school year, as recommended by the Chief School Administrator.

105. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the Memorandum of Agreement with Anna Nardone, Director of Special Education, for the 2026/2027 school year, as recommended by the Chief School Administrator.

106. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve the Memorandum of Agreement with Resat Cazimoski, Building and Grounds Supervisor, for the 2026/2027 school year, as recommended by the Chief School Administrator.

107. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to approve agreement with Northern Valley Regional High School for phone system upgrades, at a cost not to exceed 71,232.13, as recommended by the Chief School Administrator. , at a cost not to exceed 71,232.13, as recommended by the Chief School Administrator.

108. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to adopt the following resolution, as recommended by the Chief School Administrator:
WHEREAS, Carl Quillen dedicated his time and services to the children of Demarest and the Demarest Board of Education, and
WHEREAS, his dedication served as a model of service to the community,
NOW THEREFORE, BE IT RESOLVED that the Demarest Board of Education does hereby extend its appreciation and gratitude to Carl Quillen in recognition of his 17 years of dedicated service as a member of the Demarest Public Schools.

109. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to adopt the following resolution, as recommended by the Chief School Administrator:
WHEREAS, Regina Rohn dedicated her time and services to the children of Demarest and the Demarest Board of Education, and
WHEREAS, her dedication served as a model of service to the community,
NOW THEREFORE, BE IT RESOLVED, that the Demarest Board of Education does hereby extend its appreciation and gratitude to Regina Rohn in recognition of her 10 years of dedicated service as a member of the Demarest Public Schools.

110. It was moved by Lee, seconded by Choi and approved by unanimous roll call vote of those present to adopt the following resolution, as recommended by the Chief School Administrator:
WHEREAS, Antoinette Kelly dedicated her time and services to the children of Demarest
and the Demarest Board of Education, and
WHEREAS, her dedication served as a model of service to the community,
NOW THEREFORE, BE IT RESOLVED, that the Demarest Board of Education does hereby extend its appreciation and gratitude to Antoinette Kelly in recognition of her 6 years of dedicated service as a member of the Demarest Public Schools.

***Salary and step will be adjusted upon the final settlement of the contract between the Demarest Board of Education and the Demarest Education Association.**

E. Support Services—Fiscal Management

1. It was moved by Zimbard, seconded by Lee and approved by unanimous roll call vote of those present to confirm the following May 2026 payrolls, as recommended by the Chief School Administrator:

May 15, 2026	$ 546,372.11
May 29, 2026	$ 531,530.48

2. It was moved by Zimbard, seconded by Lee and approved by unanimous roll call vote of those present* to approve the June 16, 2026 bill list as follows, as recommended by the Chief School Administrator:

Subtotal Per Fund	Amount
11 General Current Expense	$453,030.61
20 Special Revenue Fund	$ 13,223.82
21 Student Activity Fund	$ 6,721.33
22 Athletic Fund	$ 397.00
30 Capital Projects Fund	$ 74,319.92
60 Cafeteria Fund	$ 40,128.70
Total Bills:	$587,821.38

Diane Holzberg, Board President, does hereby abstain as to her own payment (check # 3426) for reimbursement of travel fees. Her vote herein shall constitute a vote as to payment of all other bills.
Erica Cantatore, Board Vice-President, does hereby abstain as to her own payment (check # 3413) for reimbursement of travel fees. Her vote herein shall constitute a vote as to payment of all other bills.

3. It was moved by Zimbard, seconded by Lee and approved by unanimous roll call vote of those present to approve the following resolution, as recommended by the Chief School Administrator:
Receipt of Certification from Board Secretary
Pursuant to N.J.A.C. 6:20-2.13 (d), I, Antoinette Kelly, certify that as of May 31, 2026, no budgetary line item account has obligations or payments (contractual orders) that, in total, exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

4. It was moved by Zimbard, seconded by Lee and approved by unanimous roll call vote of those present to approve the following resolution, as recommended by the Chief School Administrator:
Certification of Board of Education
Pursuant to N.J.A.C. 6:20-2.13 (e), we certify that as of May 31, 2026 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district official, to the best of our knowledge, no major account or fund has been over-extended in violation of NJAC 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. This resolution was tabled at the meeting. ~~Move to acknowledge receipt of the May 31, 2026 Report of the Board Secretary, A148 and the Report of the Treasurer, A-149, as recommended by the Chief School Administrator.~~

6. It was moved by Zimbard, seconded by Lee and approved by unanimous roll call vote of those present to confirm the following budget transfer for May 31, 2026, as recommended by the Chief School Administrator:

To:

Account Number	Description	Amount
11-000-213-320	Health Services-Nursing Services	3,000.00
11-000-217-320	Extraordinary Services-Contracted Services-Nurses	50,000.00
11-000-252-580	Administrative Information Technology-Travel	205.98
11-000-261-420	Required Maintenance-Repair and Maintenance	7,500.00
11-000-261-610	Required Maintenance-General Supplies	8,500.00
Total Transfers In		69,205.98

From:

Account Number	Description	Amount
11-000-216-320	Related Services-Contracted Services	40,000.00
11-000-251-610	Central Services-General Supplies	205.98
11-000-262-107	Custodial Services-Lunch Aide Salaries	4,000.00
11-000-262-109	Custodial Services-Overtime	12,000.00
11-000-100-562	Tuition-Other LEAS	13,000.00
Total Transfers Out		69,205.98

7. It was moved by Zimbard, seconded by Lee and approved by unanimous roll call vote of those present to approve the appropriation of year-end excess surplus, as recommended by the Chief School Administrator:

   WHEREAS, NJSA **6A:23A-14.3 and 6A:23A-14.4** permit a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and
   WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, and
   WHEREAS, the Demarest Board of Education wishes to transfer anticipated excess current revenue or unexpended appropriations from the general fund into the capital reserve account and the maintenance reserve account at year-end, and
   WHEREAS, the Demarest Board of Education has determined to designate excess surplus for the year ending June 30, 2026, as follows:

   - 2% of Adjusted 2025/2026 General Fund Expenditures to unassigned fund balance.
   - $200,000 to be appropriated in the 2027-2028 budget.
   - $200,000 to be transferred to the Maintenance Reserve Account.
   - Any excess above this amount is to be transferred to the Capital Reserve account in an amount not to exceed the maximum allowable, as per N.J.A.C. 6A:23A-14.1.

   NOW THEREFORE BE IT RESOLVED by the Demarest Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

8. It was moved by Zimbard, seconded by Lee and approved by unanimous roll call vote of those present to approve the tax levy schedule for the 2026/2027 school year, as recommended by the Chief School Administrator:

Date	General Fund Tax Levy
July 15, 2026	$1,617,264.00
August 15, 2026	$1,617,264.00
September 15, 2026	$1,617,263.00
October 15, 2026	$1,617,263.00
November 15, 2026	$1,617,263.00
December 15, 2026	$1,617,263.00
January 15, 2027	$1,617,263.00
February 15, 2027	$1,617,263.00
March 15, 2027	$1,617,263.00
April 15, 2027	$1,617,263.00
May 15, 2027	$1,617,263.00
June 15, 2027	$1,617,263.00

*If the 15th of the month falls on a weekend, payment is to be made on the Friday prior

9. It was moved by Zimbard, seconded by Lee and approved by unanimous roll call vote of those present to approve final payment application #6, in the amount of $74,319.92 to In-Line Air Conditioning Co., Inc., for the Demarest Middle School UVs and boiler pump replacement, as recommended by the Chief School Administrator.

XV. PUBLIC COMMENT
There was no motion for public comment being no one from the public was present.

XVI. NEW BUSINESS
None at this time.

XVII. EXECUTIVE SESSION
A. It was moved by Lee, seconded by Choi and approved by unanimous voice vote of those present to enter executive session at 6:20 P.M.
B. It was moved by Lee, seconded by Choi and approved by unanimous voice vote of those present to convene executive session at 6:25 P.M.

XVIII. ADJOURNMENT
A. It was moved by Brillhart, seconded by Choi and approved by unanimous voice vote to adjourn the meeting at 6:25 P.M.

Sincerely,

Antoinette Kelly

Antoinette Kelly
Business Administrator and Board Secretary