

SPECIAL SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD
MAX D. WALKER ADMINISTRATION BUILDING
35 MARTIN LUTHER KING, JR. BLVD.
QUINCY, FLORIDA

July 31, 2018

4:30 P.M.

This meeting was open to the public and electronically recorded.

The following Board members were present: Mr. Steve Scott, Chairman; Mr. Tyrone D. Smith; Mrs. Audrey D. Lewis; Mr. Charlie D. Frost; and Mr. Isaac Simmons. Also present were Mr. Roger P. Milton, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Steve Scott, at 4:30 p.m.

2. EMPLOYMENT RECRUITMENT PRESENTATIONS

Mr. Milton stated that the district needed to seek other options for securing certified teachers. He stated that the information being presented was for informational purposes.

a. TPG Cultural Exchange

Mrs. Pauline West, Human Resource Director, stated that the TPG representative was unable to attend the meeting. She stated that TPG has supported 100+ school districts, placed 1,000+ teachers and served 5000,000+ students. She stated that the teachers have a 95% retention over 3 – 5 years. She stated that the teachers are from India, Jamaica, South Africa, Trinidad, Philippines & Latin America. She stated that the teachers are certified and highly qualified. She stated that the teachers have excellent English communication skills.

Mr. Simmons stated that he was concerned about focusing on the teachers who are currently certified in the State of Florida.

Mr. Milton stated that he was open to exploring options to fill teacher vacancies.

Mr. Smith stated that there are great options to explore ways to fill teacher vacancies. He stated that students need to be exposed to different cultures. He stated that this could be a way to prepare students for collegiate experience.

Mr. Simmons stated that the teachers must meet certification and requirements. He stated that the Superintendent has the authority to hire personnel. He stated that the district has the responsibility to prepare students to receive a quality education. He stated that the salary structure was out of range for district.

Mr. Milton stated that the district has a mission and was on a journey for excellence. He stated that the expectations for students are high.

b. Educational Partners International (EPI)

Ms. Jenna Gulla, Director of Florida Educational Partners International (EPI) used skype webinar to share with the Board information on teachers. She stated that EPI finds the best teachers. She stated that EPI has been placing international teachers in United States classrooms for the past decade. She stated that the teachers are thoroughly vetted and meet all certification requirements for the State of Florida. She stated that EPI guarantees each of the teachers, and is confident that they will succeed in the classroom. She stated that EPI's reputation for providing excellent teacher support and customer service was outstanding.

c. Connection Recruiting

There was not a representative for Connection Recruiting.

3. AGREEMENTS

a. Educational Development Associates (EDA) for Acaletics

Fund Source: Federal Programs
Amount: \$239,202.00

Following Mr. Milton's overview of the Educational development Associates (EDA) for Acaletics, Mrs. Audrey D. Lewis made a motion to accept the Superintendent's recommendation to approve agenda item #3a. The motion was seconded by Mr. Tyrone D. Smith and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

b. Curriculum Associates (i-Ready)

Fund Source: Federal Programs
Amount: \$285,845.21

Following Mr. Milton's overview of Curriculum Associates (i-Ready), Mrs. Audrey D. Lewis made a motion to accept the Superintendent's recommendation to approve agenda item #3b. The motion was seconded by Mr. Tyrone D. Smith and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

4. FINANCIAL STATEMENTS

a. Board Review Requested for Financial Statements from Charter School

Fund Source: All Public Funds at Crossroad Academy Charter School

Amount: Crossroad Academy Charter School Financial Statements
Attached

Following Mr. Milton's overview of Crossroad Academy Charter School Financial Statements, Mr. Isaac Simmons made a motion to accept the Superintendent's recommendation to approve agenda item #4a. The motion was seconded by Mrs. Audrey D. Lewis and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

5. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

None.

6. SCHOOL BOARD REQUESTS AND CONCERNS

None.

7. The meeting adjourned at 5:47 p.m.