

Objective

Increase Math ACAP Achievement in 3rd grade from 41% to 55% and 4th from 43% to 55%. Reading 3rd grade from 69% to 80% and 4th from 70% to 80%.

Critical Initiative

Provide and monitor high-quality instructional materials and programs that address the continuum of performance levels.

Start Date: 08/07/2025End Date: 05/22/2026

Key Measures

- Monitor student data on IReady
- Report Cards/Progress Reports
- Walk to Learn for ELA (Tier 2 and 3) Grade 3/4
- Numeracy Act Aligned Tier1 small group instruction

Critical Initiative

Provide remediation and enrichment opportunities designed to maximize students' potential including but not limited to tutoring, intervention, protective block and family engagement activities.

Start Date: 08/07/2025End Date: 05/22/2026

Key Measures

- tutoring numbers/academic incentives
- parental involvement/survey participation data
- SRIP/RTI Plans
- Walk to Learn- ELA (Tier 2 and 3) Grade 3/4
- Numeracy Act Aligned Tier1-small group instruction

Objective

Increase PES ACAP Growth ELA - from 60% to 70% Math - from 61% to 70%

Critical Initiative

Provide faculty with professional learning focused on deep understanding of ALSDE standards, implementation of high-quality instructional materials, and the utilization of data to address curriculum.

Start Date: 08/07/2025End Date: 05/22/2026

Key Measures

- Monitor student data on IReady
- Teacher observations
- Scheduled Data Meetings/Student Data Chats

Critical Initiative

Work collaboratively with the central office to provide strategic supports through professional learning, classroom observations/instructional rounds, multi-tiered support and intervention

Start Date: 08/07/2025End Date: 05/22/2026

Key Measures

- iReady/RTI/ACAP Practice and Assessment Data

Objective

Improve the climate and culture by providing a safe, loving & positive learning environment for all students while decreasing chronic absenteeism.

Critical Initiative

Promote a well-rounded Guidance and Counseling Program through grade level and small group sessions to improve positive student behaviors which will reduce the number of office referrals.

Start Date: 08/07/2025End Date: 05/22/2026

Key Measures

- Monthly Drills/Quarterly SHINE Celebrations
- Discipline data/SIR Reports
- Social Worker Referral Data/RTI Behavior Students

Critical Initiative

Promote our SHINE Motto and enforce schoolwide discipline to reduce the number of disciplinary infractions that result in ISS.

Start Date: 08/07/2025End Date: 05/22/2026

Key Measures

- Decrease from Winter to Spring of Office Referrals
- Achieve student specific goals
- Feedback from EMA
- Establish Lions Love mentoring program

Critical Initiative

Model and stress the importance of the belief that PES is a safe, secure school with a positive environment

Start Date: 08/07/2025End Date: 05/22/2026

Key Measures

- Use of updated emergency preparedness plan
- Safety signs, faculty emergency folders
- Parent and Community surveys

Critical Initiative

94% felt that we made learners, parents, and families feel welcomed, supported, and safe. We will strive to increase that percentage to 99% by the end of the school year.

Start Date: 08/07/2025End Date: 05/22/2026

Key Measures

- Parental activities scheduled with varied times
- Parent/Student Data Chat Nights

Objective

Recruit, develop, and retain highly qualified and motivated educators that are dedicated to fostering a positive climate and academic environment.

Critical Initiative

Engage new teachers with a one-year mentoring program to assist with transition, engagement, and personalization along with fostering a supportive work environment to retain high-quality personnel

Start Date: 08/07/2025      End Date: 05/22/2026

Key Measures

- Teacher observations
- Teacher/Staff/Student Surveys
- Data Meetings-both academic and climate

Objective

Continue to involve family engagement activities and other stakeholder activities throughout the school year.

Critical Initiative

Family based activities throughout the school year scheduled at different times to appease parent/guardians schedules and create a safe and welcoming environment

Start Date: 08/07/2025

End Date: 05/22/2026

Key Measures

- Parent and Community surveys
- Parent Participation/Sign In Sheets for PES events