Oak Run Elementary School District

Adopted: 4/16/26
Effective: 7/1/26

Para Professional
182 Work Days, 8 Hours/Day

Step	Hourly
1	$ 18.50
2	$ 20.00
3	$ 21.50
4	$ 23.00
5	$ 24.50
6	$ 26.00

10 Holidays

Vacation paid to 1 FTE full-time employees at a rate of 3.86% on Regular and Extra Duty time

Oak Run Elementary School District

Adopted: 4/16/26
Effective: 7/1/26

182 Work Days
8 Hours/Day

Community Outreach

Step	Hourly Rate
1	$ 18.50
2	$ 20.00
3	$ 21.50
4	$ 23.00
5	$ 24.50
6	$ 26.00

10 Holidays

Vacation paid to 1 FTE full-time employees at a rate of 3.86% on Regular and Extra Duty time

Oak Run Elementary School District

Adopted: 4/16/26
Effective: 7/1/26

184 Work Days, 8 Hours/Day

Cook / Custodian / Garden Coordinator

Step	Hourly
1	$ 18.50
2	$ 20.00
3	$ 21.50
4	$ 23.00
5	$ 24.50
6	$ 26.00

10 Holidays

Vacation paid to 1 FTE full-time employees at a rate of 3.86% on Regular and Extra Duty time

Oak Run Elementary School District

Lead Maintenance/ Bus Driver

200 days, 8 Hours/Day

Step	Hourly Rate
1	$ 20.00
2	$ 21.50
3	$ 23.00
4	$ 24.50
5	$ 26.00
6	$ 27.50

Board Approved 4.16.26

Effective 7.1.26

Oak Run Elementary School District

Adopted: 1/22/26
Effective: 7/1/26

Office Manager (Confidential)

210 Work Days plus Holidays, 8 Hours/Day 1 FTE

Step	Hourly
1	$ 24.00
2	$ 25.20
3	$ 26.40
4	$ 27.60
5	$ 28.80
6	$ 30.00

Oak Run Elementary School

Certificated Schedule

184 Work Days

Step	Less than 30 **	30+ Units	45+ Units	60+ Units + Master's	75+ Units + Master's
1	50,738	52,000	53,300	55,166	57,096
2	52,006	53,300	54,633	56,545	58,524
3	53,307	54,633	55,998	57,958	59,987
4	54,639	55,998	57,398	59,407	61,486
5	56,005	57,398	58,833	60,892	63,024
6	57,405	58,833	60,304	62,415	64,599
7	58,841	60,304	61,812	63,975	66,214
8	60,312	61,812	63,357	65,574	67,870
9	61,819	63,357	64,941	67,214	69,566
10	63,365	64,941	66,564	68,894	71,305
11		66,564	68,229	70,617	73,088
12		68,229	69,934	72,382	74,915
13		69,934	71,683	74,191	76,788
14		71,683	73,475	76,046	78,708
15		73,475	75,312	77,947	80,676
16			77,194	79,896	82,692
17			79,124	81,893	84,760
18			81,102	83,941	86,879
19			83,130	86,039	89,051
20			85,208	88,190	91,277
21				90,395	93,559
22				92,655	95,898
23				94,971	98,295
24				97,346	100,753
25				99,779	105,000

**Includes Interim credential

Key Points
Final salary cap: $105,000 (Step 25, MA+75 column)
Starting salary: $52,000 (30+ Units)
Plus: $1500 Masters Stipend

Board Approved 4.16.26

Effective 7.1.26