**Gadsden County School District Instructional**

**Summative Evaluation for Non-Classroom Teachers**

** Category 1: 1-3 Years of Service**

** Category 2: 4 or More Years of Service**

**Appendix S**

 Mid-Year Summative Evaluation  Summative Evaluation

Name\_ Position School/Work Location Date

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Assessment Procedures Used:** | Formal | Informal | Conferences | Student | Other |
|  | Observation | Observation |  | Data |  |

|  |  |  |
| --- | --- | --- |
|  | **Score** | **Calculation** |
| Metric 1: Instructional Practice Score (Domains 1 - 4) |  | Instructional Practice – 45%  Score is multiplied by 45% **(.45)** |
|  |  |  |
| Metric 2: Deliberate Practice or Individual Professional Development Plan/IPDP (1 - 4 points possible) |  | Deliberate Practice – 5%  Score is multiplied by 5% **(.05)** |
|  |  |  |
| Metric 3: Student Performance Score or VAM Score (1 - 4 points possible) |  | Student Performance Score – 50%  Score is multiplied by 50% **(.50)** |
|  |  |  |
| Final Summative Score -(IPS x 45% **[.45]**) + (DP x 5% **[.05]**) + (SPM x 50% **[.50]**) = | |  |

|  |  |  |
| --- | --- | --- |
| **Final Summative Score** | **Category** | **VAM Score** |
| Highly Effective | 3.50 – 4.00 | 4 |
| Effective | 2.50 – 3.49 | 3 |
| Needs Improvement/Developing | 1.50 – 2.49 | 2 |
| Unsatisfactory | 1.00 – 1.49 | 1 |

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Administrator Signature Date

Teacher Signature Date