# OPERATIONS SUB-COMMITTEE MEETING NOTICE 

| DATE: | February 14, 2023 | NEW $1 / \mathrm{MHLFORO}, \mathrm{CT}$ |  |
| :--- | :--- | :--- | :--- | :--- |
| TIME: | 7:30 P.M. |  |  |
| PLACE: | Sarah Noble Intermediate School Library Media Center |  |  |

## AGENDA

## New Milford Public Schools Mission Statement


#### Abstract

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.


1. Call to Order
2. Public Comment

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:
A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.
3. Discussion and Possible Action
A. Monthly Reports

1. Budget Position dated January 31, 2023
2. Purchase Resolution D-767
3. Request for Budget Transfers
4. Items of Information
A. Employment Report
B. Enrollment Report: February 1, 2023
C. 2023-2024 Calendar
D. Town of New Milford Audit Report dated June 30, 2022
5. Public Comment

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accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.
6. Adjourn

# Sub-Committee Members: Wendy Faulenbach, Chairperson <br> Eric Hansell <br> Pete Helmus <br> Tom O'Brien 

Alternates:
Brian McCauley
Olga I. Rella
BALANCE \% USED

BALANCE \% USED





 2io | 80 |
| :---: |
| 0 |
| M |
| M |

\% USED



 | UMBRANCES |  |
| ---: | ---: |
| $14,934,808$ |  |
| $3,264,181$ |  |
| $3,179,231$ |  |
| $1,248,796$ |  |
| 244,299 |  |
| $4,264,452$ |  |
| 980,784 | 0 |
| 2,574 |  |
| 0 |  |
| $28,119,125$ |  |



 | AL BUDGET | TRANSFERS | REVISED BUDGET | YTD ACTUAL |
| ---: | ---: | ---: | ---: |
| $30,920,462$ | 0 | $30,920,462$ | $15,323,430$ |
| $9,964,002$ | 55,000 | $10,019,002$ | $5,107,417$ |
| $11,165,730$ | 0 | $11,165,730$ | $7,399,146$ |
| $4,147,549$ | $-55,000$ | $4,092,549$ | $2,234,663$ |
| 963,512 | 0 | 963,512 | 493,763 |
| $9,535,698$ | 0 | $9,535,698$ | $5,097,634$ |
| $2,699,331$ | 0 | $2,699,331$ | $1,133,313$ |
| 22,784 | 0 | 22,784 | 3,097 |
| 93,268 | 0 | 93,268 | 69,263 |
| $-1,745,047$ | 0 | $-1,745,047$ | $-224,990$ |
| $\mathbf{6 7 , 7 6 7 , 2 8 9}$ | 0 | $67,767,289$ | $36,636,736$ |

 ORIGINAL BUDGET TRANSFERS REVISED BUDGET VTD ACTUAL 622,565 $\quad 317,407$ 290,808
$\frac{929,692}{3,690}$ $\begin{array}{r}3,690 \\ \hline, 477,865\end{array}$ $\begin{array}{r}46,678 \\ \hline 24,193 \\ \hline 288,813\end{array}$ 288,813
BUDGET POSITION DATED 1/31/23
REVENUES

| OBJECT | ACCOUNT DESCRIPTION | ORIGINAL BUDGET | TRANSFERS | REVISED BUDGET | YTD ACTUAL | ENCUMBRANCES | BALANCE | \% USED |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43103 | EXCESS COSTS | -1,301,689 | 0 | -1,301,689 | 0 | 0 | -1,301,689 | 0.00\% |
| 43105 | MEDICAID REIMBURSEMENT | -60,507 | 0 | -60,507 | -85,347 | 0 | 24,840 | 141.05\% |
| 44105 | FOI \& FINGERPRINTING FEES | -1,900 | 0 | -1,900 | 0 | 0 | -1,900 | 0.00\% |
| 44705 | BUILDING USE FEES (BASE RENTAL) | -55,000 | 0 | -55,000 | -18,923 | 0 | -36,077 | 34.41\% |
| 49102 | BUILDING USE FEES (CUSTODIAL) | -27,951 | 0 | -27,951 | -13,813 | 0 | -14,138 | 49.42\% |
| 44800 | REGULAR ED TUITION | -116,000 | 0 | -116,000 | -40,000 | 0 | -76,000 | 34.48\% |
| 44822 | SPECIAL ED TUITION | -29,900 | 0 | -29,900 | 0 | 0 | -29,900 | 0.00\% |
| 49103 | DCF TUITION | -85,000 | 0 | -85,000 | -10,907 | 0 | -74,093 | 12.83\% |
| 44860 | ADMISSIONS/ATHLETIC GATE RECEIPTS | -25,400 | 0 | -25,400 | -20,000 | 0 | -5,400 | 78.74\% |
| 44861 | PARKING PERMIT FEES | -41,700 | 0 | -41,700 | -36,000 | 0 | -5,700 | 86.33\% |
| REVENUE TOTAL |  | -1,745,047 | 0 | -1,745,047 | -224,990 | 0 | -1,520,057 | 12.89\% |



Orders listed below are over $\$ 5,000$ threshold and have been processed by the Board of Education
These have been submitted to the Town to be part of the joint claim through CIRMA along with any orders below $\$ 5,000$ (not shown). FACILITIES $\quad$ SIEMENS INDUSTRY


# NEW MILFORD PUBLIC SCHOOLS 

## EMPLOYMENT REPORT

Regular Meeting of the Board of Education
New Milford, Connecticut
February, 2023
A. Personnel

## 1. CERTIFIED STAFF <br> a. RESIGNATIONS

1. Ms. Susan Comito, Spanish Teacher, Schaghticoke Middle School effective June 30, 2023.
2. Mrs. Joie Tauber, Math Teacher, Schaghticoke Middle School effective June 30, 2023.

## 2. CERTIFIED STAFF

## b. NON-RENEWALS

1. None

## 3. CERTIFIED STAFF

## c. APPOINTMENTS

1. Mrs. Sherylann Barney, Math Interventionist, Schaghticoke Middle School effective March 6, 2023.
2022-2023 Salary - \$99,625 (step 15 Masters+60), pro-rated to start date
2. Mr. Joseph Fusco, Biology Teacher, New Milford High School effective February 6, 2023 (pending approval of Durational Shortage Area Permit). 2022-2023 Salary - \$52,673 (step 1 Bachelors), pro-rated to start date

## 4. NON-CERTIFIED STAFF AND LICENSED STAFF a. RESIGNATIONS

1. Mrs. Glendaly Rosado, Computer Scheduler, New Milford High School effective February 21, 2023.
2. Mrs. Teresa Torre, Paraeducator, Sarah Noble Intermediate School effective February 28, 2023

Retirement

Retirement

Education History:
BS: WCSU
Major: Elementary Education
MA: University of New Hampshire
Major: Counseling

Work Experience:
7 yrs. New Milford
5 yrs. Harwinton
6 yrs. Naugatuck
Replacing: S. Mason
Education History:
BS: UConn
Major: Natural Resources \& Environmer
MS pending: Western Governors'
University
Major: Secondary Science Education
Work Experience:
Student Teaching Danbury Public Schoo
Replacing: C. Taylor

Took job elsewhere

Moving to new position

## 5. NON-CERTIFIED AND LICENSED STAFF b. APPOINTMENTS

1. Mrs. Teresa Kavanagh, Director of Human Resources, Central Office effective March 13, 2023. 2022-2023 Salary - \$123,000, pro-rated to start date
2. Mrs. Teresa Torre, Part time (.50) Library Clerk, Schaghticoke Middle School effective March 1, 2023.
3. ADULT EDUCATION STAFF a. RESIGNATIONS
4. None
5. ADULT EDUCATION STAFF

## b. APPOINTMENTS

1. None
2. BAND STAFF
a. RESIGNATIONS
3. None
4. BAND STAFF
b. APPOINTMENTS
5. None
6. THEATRE STAFF a. RESIGNATIONS
7. None
8. THEATER STAFF b. APPOINTMENTS
9. None
10. COACHING STAFF a. RESIGNATIONS
11. None
12. COACHING STAFF
b. APPOINTMENTS
13. None
14. LEAVES OF ABSENCE
15. None
New Milford Enrollment Matrix By School
Date: 02/01/2023

| NES | $\begin{aligned} & \text { Actual } \\ & 6 / 1 / 22 \end{aligned}$ | ${ }_{22-23}$ | $\begin{aligned} & \text { Actual } \\ & 2 / 1 / 23 \\ & \hline \end{aligned}$ | $\begin{array}{\|c\|} \hline \text { Proj } \\ \text { Variance } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: |
| PK67 <br> 67 |  |  |  |  |
| K | 138 | 145 | 135 | - 10 |
| 1 | 125 | 127 | 136 | 9 |
| 2 | 137 | 123 | 126 | 3 |
| Totals | 467 | 448 | 454 | 6 |


LHTC total $=18$

| August |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Won | Tuo | Wod | Thu | Fr |
|  | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | 31 |  |

$$
21 \text { Teacher Work Day }
$$

Staff Meetings/Prof. Dev.
23 Convocation/K-5 Open House
24 Students Return-(Early Dismissal students only) Staff PD
25 Eurly Dismissal Students Only (staff

September Days 19

| Mon | Tuo | Wed | Thu | FH |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 1 |
|  | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
|  | 26 | 27 | 28 | 29 |

$\begin{array}{ll}45 & \begin{array}{ll}\text { Labor Day } \\ \text { Yom Kippur }\end{array}\end{array}$
Curriculum Night - date TBD by principal

October Days 21

| Mon | Tue | Wod | Thu | Fn |
| :---: | :---: | :---: | :---: | :---: |
| 2 | 3 | 4 | 5 | 6 |
|  | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |
| 30 | 31 |  |  |  |

${ }_{19}$ Columbus Day
Earfy dismissal for students.
Staff PD day

January Days 21

| Mon | Tue | Wad | Thu | Frl |
| :---: | :---: | :---: | :---: | :---: |
|  | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
|  | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 |  |  |

1 New Year's Day
15 Martin Luther King Day

February Days 19


1 Early Dismissal for students/PD for Staff 16-19 Presidents' Weekend
 students)
6 Teacher Work Day

* NMHS Graduation Date will be set by the Board of Education at its September 2023 Meeting.


November Days 18

| Mon | Tuo | Wed | Thu | $F n$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 | 3 |
| 6 | 77 | 8 | 9 |  |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 |  |  |
| 28 | 28 | 29 | 30 |  |

```
2 Parent Conferences (see below) (snew date 11/9)
Parent Conferences (see below)
(snow date 1//14)
\(10 \quad\) Veterans Day Observed
23-24 Thanksgiving Recess
```

December Days 15

14 Early Dismissal for students/Staff PD 22-29 Holiday Recess


| April |  |  | Days 17 |  |
| :---: | :---: | :---: | :---: | :---: |
| mon | Two | wod | Thu | Frir |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 |  |  |  |

15-19 Spring Recess

16 Staff PD/Early Dismissal for students 27 Memorial Day
TBD Spring evening event
May

| Mon | Tue | Wod | Thu | Fn |
| :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
|  | 28 | 29 | 30 | 31 |

March Days 20


6 Parent Conferences (see below)
Parent Conferences (se
(Snow date March 12)
7 Parent Conferences (see below) Staff PD - Early Dismissal Students Good Friday



# TO: Dr. JeanAnn Paddyfote, Interim Superintendent <br> FROM: Anthony J. Giovannone, Director of Fiscal Services and Operations <br> Date: February 1, 2023 <br> RE: Town of New Milford Audit Report dated June 30, 2022 

On Wednesday, January 25, 2023, the independent Auditor's report was presented by Mahoney Sabol during the Board of Finance meeting. The important highlights are:

## Weakness / Deficiency:

- There were zero (0) material weaknesses or deficiencies identified.


## Expenses:

- BOE expenses in Fiscal Year 21/22 account for $65 \%$ of the total expenditures for all New Milford Governmental Activities.


## Fund Balance at 21/22 Fiscal Year End:

- The unspent operating fund balance at the end of $21 / 22$ for the Board of Education was $\$ 3,017,825$ or $4.65 \%$ of the original budget which was \$65,846,024:
- \$201,800 of this was approved and will be transferred into the Internal Service Fund (ISF)
- $\$ 50,000$ of this was approved and will be transferred into the account for Turf Field Replacement.
- $\$ 2,766,025$ of this, which is the remainder, was approved and will be transferred into Board of Education Capital Reserve Account.

The second page of this memo provides a copy of the minutes from the June 22, 2022 Board of Finance meeting where the motions concerning the above were approved.

Sincerely,
Anthony J. Giovannone
Director of Fiscal Services and Operations

# NEW MILFORD BOARD OF FINANCE <br> REGULAR MEETING <br> MINUTES <br> June 22, 2022 

| Present: $\quad$Walter O'Connor, Chatr <br> Barbara W'olf <br>  <br> Amy Photopoulos <br>  <br>  <br>  <br> Larry Tripp <br>  <br>  <br>  <br> Wialter Bayer Klaif |  |
| :--- | :--- |
| Also Present: | Pete Bass, Mlayor <br> Wendy Faulenbach, Chair, Board of Education |



Mr. O'Connor called the hearing to order at $7: 00$ pm. Mr. Bayer was seated for the open seat.
Pledge of Allegiance
Public Comment
There was none.
Review of minutes of May 25, 2022
Ms. Wolf enowed to approte the minules of May 25, 2022, seconded by Ms. Kaif.
Ms. Photopoulos made two corrections: the Police Deparument Overtime account number should have been 10420100 and she asked if the funds were needed for the orertime as there was a healthy balance of $\$ 38,000$ remaining. She was not opposed to the transfer.

The mastion pacted imanimouruty:
Discussion and possible action on the allocation of the Board of Education year end balance (subject to final audit) to the following: $\$ 201,800$ to the Internal Service Fund, $\$ 50,000$ to the Turf Replacement Fund, the remaining balance to the BOE Capital Reserve Account with the exception of items related to the energy saving projects

Mr: O'Connor mowed to approve the allocation of the Board of Edvalation yotar end batane (subject to final andit) to the fallowing: $\$ 201,800$ to the Internal Sorvice Fund, 550,000 to be Turf Replacement Fund, the revaiuting balance to the BOE Capital Reserve Actownt nith the exception of in ms melated so the energy' saving prgects, seconded by Mis Bayer.

Ms. Klaif asked why the encrgy savings projects were being removed from the request and Ms. Faulenbach said those monies will come out of the operational budget and will not go to Capital Reserve.

The motion passed nhanimoust?:

