# WHITE PINE COUNTY SCHOOL DISTRICT BOARD OF SCHOOL TRUSTEES REGULAR MEETING MINUTES 8/18/2015

### 1. CALL TO ORDER

A regular meeting of the Board of Trustees was held on 8/18/2015. Chair Lori Hunt called the meeting to order at 6:00 p.m. in the Board Room at White Pine County School District, Ely, Nevada.

### 2. FLAG SALUTE

### 3. ROLL CALL

### **BOARD MEMBERS**

Lori Hunt, Chair

Denys Koyle, Vice Chair

Shellie Watts, Clerk

Matt Hibbs

Mary Kerner

Pete Mangum

Shella Nicholes

**ADMINISTRATORS** 

Bob Dolezal

Mark Bechtel

Paul Johnson

### STUDENT ADVISORY MEMBERS

None

### LEGAL COUNSEL

Kevin Briggs

### 4. PUBLIC COMMENT

None

### 5. STAFF COMMENTS

Kristen Kelley wanted to let the board know she has been applying for grants and would like to be placed on the September 1st meeting.

### 6. CORRESPONDENCE

Correspondence was presented on Pages 6-7 of the Expanded Agenda. Lori received one exit interview.

### 7. STUDENT REPRESENTATIVE REPORTS

None

### 8. PRESENTATIONS

None

### 9. ACTION ITEMS

### 9-A DISCUSSION/FOR POSSIBLE ACTION TO APPROVE MINUTES AUGUST 4, 2015.

Denys moved to table the minutes of the August 4, 2015 meeting. Pete seconded the motion and the motion passed unanimously.

### 9-B DISCUSSION/FOR POSSIBLE ACTION TO APPROVE CONSENT AGENDA

Matt moved to approve the following consent agenda item: 9C-1 Payment of Bills, 9-C2 Petty Cash Report, and 9C-3 Budget transfers. Pete seconded the motion and the motion passed unanimously.

9C-4 DISCUSSION/FOR POSSIBLE ACTION TO APPROVE STEPTOE VALLEY AND WHITE RIVER FFA CHAPTERS TO ATTEND THE NATIONAL FFA CONVENTION IN LOUISVILLE, KY OCTOBER 27-31, 2015
AND TRANSPORTATION TO AND FROM THE AIRPORT
Page 12-13

C:\Users\jheggie\Documents\My Documents-Julie\Board Documents\15-16 Meetings\0-FY16\bb Minutes 2nd mtg of month.doc Page 1 of 5

Board Meeting 9/15/15 Page 10 of 49

Denys moved to approve Steptoe Valley and White River FFA Chapters to attend the National FFA Convention in Louisville, KY October 27-31, 2015 and transportation to and from the airport to be paid by the district. Mary seconded the motion and the motion passed unanimously.

### 9C-5 DISCUSSION/FOR POSSIBLE ACTION TO APPROVE TUITION AGREEMENT WITH MILLARD COUNTY SCHOOL DISTRICT

Page

Matt moved to approve tuition agreement with Millard County School District. Denys seconded the motion and the motion passed unanimously.

# 9C-6 DISCUSSION/FOR POSSIBLE ACTION TO APPROVE /ACCEPT THE RESIGNATION OF SHIRLEY SMITH, D.E. NORMAN ELEMENTARY, TEACHER AIDE AND APPROVE TO FILL THE POSITION Page

Matt moved to approve /accept the resignation of Shirley Smith, D.E. Norman Elementary, Teacher Aide and approve to fill the position. Mary seconded the motion and the motion passed unanimously.

# 9C-7 DISCUSSION/FOR POSSIBLE ACTION TO APPROVE /ACCEPT THE RESIGNATION OF RACHAEL JENSEN, LUND K-12, TEACHER AIDE AND APPROVE TO FILL THE POSITION. Page

Denys moved to approve /accept the resignation of Rachael Jensen, Lund K-12, Teacher Aide and approve to fill the position. Shellie seconded the motion and the motion passed unanimously.

# 9C-8 DISCUSSION/FOR POSSIBLE ACTION TO APPROVE K-1 AIDE AT LUND ELEMENTARY 7 HOURS PER DAY 4 DAYS PER WEEK. Page none

Denys moved to approve K-1 aide at Lund Elementary 7 hours per day 4 days per week. Mary seconded the motion and the motion passed unanimously.

# 9C-9 DISCUSSION/FOR POSSIBLE ACTION TO APPROVE SPED AIDE AT MCGILL ELEMENTARY 7 HOURS PER DAY 4 DAYS PER WEEK – FILL IN FOR PART TIME SPED TEACHER. Page 16

Denys moved to table SPED aide at McGill Elementary 7 hours per day 4 days per week. Matt seconded the motion and the motion passed unanimously.

# 9C-10 DISCUSSION/FOR POSSIBLE ACTION TO APPROVE SPED AIDE AT MCGILL ELEMENTARY 7 HOURS PER DAY 4 DAYS PER WEEK – INDIVIDUAL STUDENT. Page 17

Matt moved to approve SPED aide at McGill Elementary 7 hours per day 4 days per week. Mary seconded the motion and the motion passed unanimously.

# 9C-11 DISCUSSION/FOR POSSIBLE ACTION TO APPROVE SPED AIDE AT D.E. NORMAN ELEMENTARY 7 HOURS PER DAY 4 DAYS PER WEEK. Page 17

Matt moved to approve SPED aide at D.E. Norman Elementary 7 hours per day 4 days per week. Shellie seconded the motion and the motion passed unanimously.

# 9C-12 DISCUSSION/FOR POSSIBLE ACTION TO APPROVE SPED AIDE AT WPHS 7 HOURS PER DAY 4 DAYS PER WEEK.

Matt moved to approve SPED aide at WPHS 7 hours per day 4 days per week. Mary seconded the motion and the motion passed unanimously.

### 9C-13 DISCUSSION/FOR POSSIBLE ACTION TO APPROVE BUS MONITOR FOR RUTH BUS ROUTE. Page

Mary moved to approve bus monitor for Ruth bus route. Denys seconded the motion and the motion passed unanimously.

Denys moved to hear the transportation update next. Matt seconded and the motion passed unanimously.

### 9C-14 DISCUSSION/FOR POSSIBLE ACTION TO APPROVE TEACHER INCENTIVE GRANT PER SB511. Page

The Board will be provided with procedures for reimbursement at the next board meeting.

C:\Users\jheggie\Documents\My Documents-Julie\Board Documents\15-16 Meetings\0-FY16\bb Minutes 2nd mtg of month.doc Page 2 of 5

Mary moved to approve teacher incentive grant per SB511. Matt seconded the motion and the motion passed unanimously.

# 9C-15 DISCUSSION/FOR POSSIBLE ACTION TO APPROVE SECOND READING OF POLICY 12001 IDENTIFICATION BADGES.

Page

Pete moved to approve second reading of Policy 12001 Identification Badges. Denys seconded the motion and the motion passed unanimously.

# 9C-16 DISCUSSION/FOR POSSIBLE ACTION TO APPROVE SECOND READING OF POLICY 3817-VOLUNTARY EARLY RETIREMENT INCENTIVE PROGRAM.

Page

Matt moved to approve second reading of Policy 3817-Voluntary Early Retirement Incentive Program. Shella seconded the motion and the motion passed unanimously.

# 9C-17 DISCUSSION/FOR POSSIBLE ACTION TO REVIEW AND APPROVE FIRST READING OF POLICY 3041 - FAIR EMPLOYMENT PRACTICES.

Denys moved to approve review and approve first reading of Policy 3041 - Fair Employment Practices. Matt seconded the motion and the motion passed unanimously.

# 9C-18 DISCUSSION/FOR POSSIBLE ACTION TO REVIEW AND APPROVE FIRST READING OF POLICY 3042 - FAIR EMPLOYMENT PRACTICES - PROHIBITION OF HARASSMENT AND DISCRIMINATION. Page

Matt moved to review and approve first reading of Policy 3042 - Fair Employment Practices - Prohabition of Harassment and Discrimination. Shella seconded the motion and the motion passed unanimously.

# 9C-19 DISCUSSION/FOR POSSIBLE ACTION TO REVIEW AND APPROVE FIRST READING OF POLICY 3044 - EMPLOYMENT DISABILITIES. Page

Matt moved to review and approve first reading of Policy 3044 - Employment Disabilities. Shella seconded the motion and the motion passed unanimously.

# 9C-20 DISCUSSION/FOR POSSIBLE ACTION TO REVIEW AND APPROVE FIRST READING OF POLICY 3045 - DRUG AND ALCOHOL-FREE WORKPLACE.

Matt moved to review and approve first reading of Policy 3045 - Drug and Alcohol-Free Workplace. Mary seconded the motion and the motion passed unanimously.

# 9C-21 DISCUSSION/FOR POSSIBLE ACTION TO APPROVE DELETE DUPLICATE POLICY 10000-DRUG-FREE WORKPLACE.

Mary moved to approve delete duplicate Policy 10000-Drug-Free Workplace. Denys seconded the motion and the motion passed unanimously.

### 10. DISCUSSION AND INFORMATION ITEMS

#### 10-A LEGAL COUNSEL REPORT

Kevin distributed legal briefs to the Board via email and those are attached to the minutes.

#### 10-B FINANCE OFFICER REPORT

Paul had a few items to report including in a change in the hold harmless law which will adversely affect us this year. Paul spoke with Pete Goicoechea regarding this hold harmless issue. Paul will be meeting with the department of education regarding the funding formula. Electricians are working on the culinary academy at WPHS. Working on electricity for modular building at WPHS. Paul is working on the Construction Manager at Risk proposal and waiting for bids. Facilities are ready for students. The demise of the Ruth School was discussed, Paul has been working with the nutrition program and noted that Chartwells recently received an award for largest improvement in participation in nutrition program.

C:\Users\jheggie\Documents\My Documents-Julie\Board Documents\15-16 Meetings\0-FY16\bb Minutes 2nd mtg of month.doc Page 3 of 5

Board Meeting 9/15/15 Page 12 of 49

### 10-C BOARD REPORT

### 10C-1 NASB Director's Report

Pete those who helped with the NASB award nominations. Pete reminded the Board about the upcoming state conference as well as the training on September 12<sup>th</sup>.

### 10C-2 NASB Legislative Report

Denys noted the need to implement the laws from the past session.

### 10C-3 Board Involvement and Reports

Mary – NASB nominations, teacher orientation, attended EDC meeting this morning, looking into nametags for the Board of Trustees, WP Fair this weekend, Girl Scouts starting soon, the Aquatic Center is putting together a swim team..

Matt – attended New Teacher Training.

Shellie - school supply shopping.

Shella – visited WPHS cheer camp, school shopping, 4-H project with children, getting ready for the fair.

Pete – welcomed new teachers Monday, will be volunteering at the WP Fair.

Denys – Snake Valley Schools in session, August 28<sup>th</sup> will be a bullying training at Eskdale School, spoke with Pete Goicechea yesterday.

Lori – greeted the new teachers, will help with fair this weekend. Meeting with Senator Hardy September 3<sup>rd</sup> regarding Children's Land Alliance.

### 10-D TECHNOLOGY UPDATE

Bob met with BCT and the cabling company today, greater than anticipated challenges at WPMS. WPHS and Lund are completed. BCT is working on hooking up bell systems. Microwave company is still experience connectivity issues. Chromebooks are on backorder.

### 10-E SAFETY AND FACILITY

Nothing - next meeting will be August 31st.

#### 10-F SUPERINTENDENT'S REPORT

### 10F-1 Transportation Update

### 10F-2 Monthly Activity Report

Much teacher training happening including Spalding, Leader in Me, State Board of Education meeting September 3<sup>rd</sup> which Bob will attend with state superintendent meeting on Friday and will visit health occupation classrooms in Las Vegas. Will be working through Legislative policies.

### 10-G STAFF COMMENTS

Mark Bechtel introduced Paula Paterno SPED Teacher at WPMS who attended the meeting but had to leave early. He also noted a CPR class is being set up for our employees.

### 11. PUBLIC COMMENT

None

### 12. AGENDA ITEMS - NEXT MEETING

### **NEXT MEETING**

9/1/2015 - Regular Meeting - McGill Elementary, McGill, NV 6:00 p.m.

Presentations:

<u>Discussion/Action:</u> second readings

Discussion:
Bullying training

McGill

policies

7:53 pm Matt, pursuant to NRS 288.220, moved to go into executive session to discuss Negotiation with Board regarding WPACT & WPCSSO union negotiations after a short break. Denys seconded the motion and the motion passed unanimously.

### 13. EXECUTIVE SESSION

Negotiation with Board regarding WPACT & WPCSSO union negotiations

### 14. ADJOURNMENT

It was moved by Matt and seconded by Denys to adjourn the meeting and passed unanimously.

The meeting adjourned at 8:12 p.m.

Submitted by

Approved by