July 2021 - June 2022

Salem City School Calendar

Salem City School Calendar				
July 21 S M T W T F S 1 2 3	July 5 Independance Day Holiday	December 27 Winter Break/Holiday	January 22 S M T W T F S	
4 (5) 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	August 20 Flexible Teacher Workday	28 Winter Break	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	
	23 Teacher Workday	29 Winter Break30 Winter Break		
August 21 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	24 Teacher Workday		February 22 S M T W T F S Luther King Jr. Day 6 7 8 9 10 11 12 13 14 15 16 17 18 19 First Semester 20 21 22 23 24 25 26 27 28	
	25 Teacher Workday	-		
	26 Teacher Workday	January 17 Martin Luther King Jr. Day Holiday		
	27 Teacher Workday/Two-Hour Early Dismissal	21 End of First Semester Two-Hour Early Dismissal		
	30 First Student Day	22 Teacher Workday		
September 21 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	September 3 Non-Student Day (Flex)	31 Progress Reports Issued	March 22	
	6 Labor Day Holiday	February 7 Conference Day (12-7)	March 22 S M T W T F S 1 2 3 4 5	
	October 8 Non-Student Day (PD/SD)	March 25 End of Third 9 Weeks	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 (28)(29)(30)(31)	
	27 Two-Hour Early Dismissal	28 Spring Break	27 (28) (29) (30) (31)	
	29 End of First 9 Weeks	29 Spring Break		
October 21 S M T W T F S 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 4 Progress Reports Issued	30 Spring Break	April 22 S M T W T F S	
	10 Two-Hour Early Dismissal	31 Spring Break	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	
	11 Conference Day (12-7)	April 1 Spring Break		
	24 Non-Student Day (Excess Time)	12 Progress Reports Issued		
November 21 S M T W T F S 1 2 3 (4) 5 6 7 8 9 (10) (11) 12 13 14 15 16 17 18 19 20 21 22 23 (24) (25) (26) 27 28 29 30	25 Thanksgiving Day Holiday	15 Non-Student Day (Flex)	May 22 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	
	26 Holiday	May		
	December 8 Two-Hour Early Dismissal	30 Memorial Day Holiday		
	20 Winter Break	June 1() Last Student Day/Two-Hour Early		
	21 Winter Break	Dismissal/Commencement		
	22 Winter Break	11 Teacher Workday		
December 21 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	23 Winter Break	13 Flexible Teacher Workday	June 22 S M T W T F S	
	24 Winter Break/Holiday	17 Juneteenth Holiday	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	
26 27 28 29 30 31			26 27 28 29 30	

MAKE-UP DAYS 2021-2022

There are a total of 10 possible make-up days in the 2021-2022 calendar, four excess time days and six makeup days.

The days are listed in the planned order of their use. Students, parents, and employees should note that circumstances sometimes require a departure for the order listed. The order in which these days are used may change.

- Excess Time Built-in Make-up Day
 Excess Time Built-in Make-up Day
 Excess Time Built-in Make-up Day
 Excess Time Built-in Make-up Day
- 5. February 7 Rescheduled as a student day (Schedule conferences as needed)

6. March 28 Rescheduled as a student day
7. March 29 Rescheduled as a student day
8. March 30 Rescheduled as a student day
9. March 31 Rescheduled as a student day
10. April 1 Rescheduled as a student day

Depending on the timing and frequency of any missed days, specifically if an inordinate number of student days are missed early in the winter season, the Board may consider rescheduling the Rev. Martin Luther King Jr. and/or Memorial Day Holidays as additional student days to be determined no later than the January 11, 2022 and May 10, 2022 Board Meetings, respectively.

REPORT PERIODS

DATES	TERM	PROGRESS REPORT ISSUED	
August 30 – October 29	42	November 4	
November 1 – January 21	46	January 31	
First Semester Subtotals	88		
January 24 – March 25	43	April 12	
April 4 – June 10	49	June 16 (mailed)	
Second Semester Subtotals	92		

CONTRACT SUMMARIES

Ten-month teaching personnel: work 180 student days, nine scheduled service days, two conference days and receive nine paid holidays.

Ten and one half-month personnel: work the same schedule as 10-month teaching personnel outlined above, plus nine additional workdays as scheduled by the Superintendent or his designee, and receive all teacher holidays and the additional holiday of Juneteenth.

Eleven-month personnel: work the same schedule as 10-month teaching personnel outlined above plus nineteen additional days scheduled by the Superintendent or his designee, and receive all teacher holidays and the additional holiday of Juneteenth.

Twelve month personnel: receive vacation, all teacher holidays and the additional holidays of Juneteenth and July 4, and the nonstudent days associated with Winter Break. All other days including non-school days are workdays.

The two-hour early dismissals on August 27 and November 24 apply to all personnel. The other early dismissals apply to students. Refer to School Board Policy GAA-SR STAFF TIME SCHEDULES AND UNSCHEDULED EARLY DISMISSALS for staff schedules and procedures on these days.

There are four Flexible Teacher Workdays listed on the calendar. Ten-month, ten-and one half-month and eleven month personnel must pick **one** of these days to work.