

# WCSD Featured Story



## *News Stories from Across Williamsburg County School District*

*Provided by the Office of Public Relations of Williamsburg County School District*

**INTERVIEW OF  
MS. LATONYA WEST  
DIRECTOR OF HUMAN  
RESOURCES - CLASSIFIED STAFF**



**Q: What are some highlights or new developments that have happened since you were in this role?**

- Competitive Salaries for Classified Staff
- Implementation of TalentEd job application portal
- Creating and updating Job Descriptions
- Collaborating and partnering with several universities to obtain alternative certification for applicants not having a teaching degree but wanting to teach.

**Q: What is your educational background? How did it prepare you for this current role?**

I have a Bachelor's Degree from Claflin University in Management Information Systems (MIS)-Computer Science and a Master's Degree in Computer Technology from Lesley University. My educational journey consisted of teaching business ed classes, implementation of robotics, oracle logistics, and animation courses. I later worked as the Director of PowerSchool and Data Collection and Human Resources. This pathway has prepared me by understanding the established policies and procedures, management of budgets, and understanding state and federal accountability and funding requirements.

**Q: What is the best part of your job?**

I love being a team player and knowing that being an integral part of ensuring that all employees know and feel that they are important as we nurture and reinforce that we are here to find solutions and provide guidance.

**Q: How do you impact children in your role?**

Children's lives are impacted as we recruit and hire qualified staff that will nurture and support all students.

**Q: If you had a wish list to go along with your job what would it be?**

A: If I had a wish, it would be that every staff member exemplified love, nurture, and support for all scholars within WCSD.

**Q: What is your official title? What exactly do you do for the district?**

A: Director of Human Resources-Classified Staff

My mission is to provide leadership in all human resource functions, including but not limited to employee recruitment and selection, employee relations, benefits administration, compensation and classification, employee relations, and related functions.

**Q: How long have you been in Education?**

A: 22 years total but I have been with WCSD since July 2019

**Q: What is the biggest concern with your job function?**

A: The biggest challenges facing the department today is Recruitment, Retention & Motivation. Retaining and hiring qualified teachers/Staff would address these issues and ensure success.

