

**MEMORANDUM OF AGREEMENT**


This Memorandum of Agreement ("Agreement") is made by and between the Sterling Board of Education (the "Board"), and the United Public Service Employees Union, Sterling BOE Employees Unit (the "Union").

WHEREAS, the Board and the Union are parties to a collective bargaining agreement and

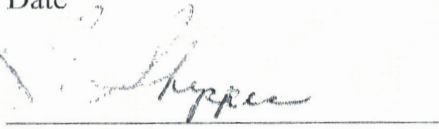
NOW, THEREFORE, the parties agree as follows:

1. Effective after the execution of this Agreement, the Board shall pay any employees of the Union, who are hired for afterschool activity programs, a five dollar (\$5.00) hourly differential for work performed during the pre-approved program during the school year calendar.

FOR THE BOARD

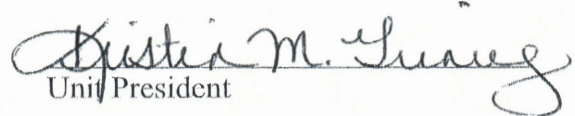
  
\_\_\_\_\_  
Superintendent of Schools

10/24/2022  
Date

  
\_\_\_\_\_  
Board Chair

10/31/2022  
Date

FOR THE UNION

  
\_\_\_\_\_  
Union President

Oct 24, 2022  
Date