

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, June 10, 2024 – 6:30 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. **Public Hearing: Proposed FY 2024-25 Budget: 6:30 p.m.**
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Superintendent's Report
 - d. Board Chairman's Comments
6. Action Items
 - a. Executive Session – I.C. 74-206(1)(j) - Negotiations
 - b. Ratify Negotiations 24-25
 - c. Accept Supplemental Levy Election results
 - d. Approve Budget for School Year 2024-25
 - e. Hire Contracted Teachers/Pupil Services 2024-2025
 - f. Approve Supplemental Contracts 2024-2025
 - g. Approve Hire of Extra Curricular Assignments (Including Head and Assistant Coaches)
 - h. Consider November 2024 Supplemental Levy Elections
 - i. Approve FFA Travel
 - j. Approve Protective Equipment Request
 - k. Approve Use of Bus
7. Policy Items (Action Item)
 - a. Second Reading- New Policy 3275 - Students: Students Allowed to Take Devices Home
 - b. Second Reading- Revised Policy 4500- Community Relations: Public Gifts/Donations to the Schools
 - c. Second Reading- New Policy 4500P- Community Relations: Public Gifts/Donations to the Schools
 - d. Second Reading- Revised Policy 5100 - Personnel: Hiring Process and Criteria
 - e. Second Reading- Revised Policy 5340 Personnel: Evaluation of Certificated Personnel
8. Board Member Input for Future Agenda Items
9. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

**TROY SCHOOL DISTRICT 287
BOARD OF TRUSTEES REGULAR MEETING
FEBRUARY 12, 2024 6:30 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 6:28 p.m. Wendy Fredrickson was given the Oath of Office of Trustee. Lisa Hunter and Wendy Fredrickson signed their Code of Ethics for School Board Members.
 - A. **Members Present:** Pam Hilliard, Wendy Fredrickson, Daniel Moyer, Lisa Hunter
 - Administrators Present:** Supt Klaire Vogt; Aaron Dail, HS Principal; Theresa Priebe, Clerk
 - B. By unanimous consent, the agenda was approved.
2. **Education Presentation:** The Board members, Superintendent, and HS Principal left at 6:32 p.m. to tour the facilities. Board members, Superintendent and HS Principal returned at 6:55 p.m. to resume the meeting.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Annual meeting minutes of January 8, 2024; Bills paid totaling \$394,984.96; New Hires included Chase Blazzard, THS Special Ed Paraprofessional and Asst. Track Coach; Rehire Tyler Strunk, Head Baseball Coach, Ric Hagenbaugh, Asst. Baseball Coach; Destry Hurst, Asst. Track Coach; Guy Wells, Head JrHi Girls' Basketball Coach, Emma Schneider, volunteer JrHi Girls' coach; Mitchell Sandquist and David Blum, Co-Coaches JrHi Boys' Basketball; Kelly Carlstrom, JrHi Track Coach.
5. **Information Items:** Budget reports included: ASB financial reports; District Monthly financial report; Medical Insurance report; Kelly Scholarship Fund and Ramsdale Scholarship Northwestern Mutual reports. Enrollment at 327; HS Principal report included student achievements, communications and recruitment. A Sports Adoption Process was highlighted. Superintendent's report included **Student Achievement** – Data Wall review of current assessment data and action plans; Library Reading Challenge and upcoming Book Fair; General File Supervision Review (Special Ed) 100% compliant; Pathways Plus determined for Business Ed and Ag Ed include Leadership and Communication and workplace readiness. **Financial/Transparency** – Budget Committee met on January 30, 2024 to review date and recommend the amount for the supplemental levy. Levy Ballot training was held on February 2, 2024 for Theresa Priebe, Klaire Vogt, and Pam Hilliard with Hawley Troxell law firm to begin process for May election. **Facilities** – Building/Maintenance Committee met to review the ideas for improving the facilities and prioritizing the projects to build into the 2024-2025 budget. Review Strategic Plan next month. Fire drill was held January 22, 2024. Broken water pipes in the Elementary Library. Open enrollment numbers at this time are TES 24 and THS 14. **Communication** – State Dept of Ed visited to see how our District models collaboration. Crisis Team met and reviewed crisis manual and updated. PowerSchool update trainings are focusing on online registration forms and processes. **Recruitment** – Spring athletics; Safe Schools Training; ISBA Day on the Hill; IASBO Spring Workshop; and a plan to be able to train bus drivers to receive a CDL is in the works. Board Chair commented that she liked and appreciated the setting up the Strategic Plan categories in the reports and asked the rest of the Board about scheduling a training.
6. **Action Items:**
 - A. **Approve School Closure Due to Poor Weather and Road Conditions, January 9, 2024:** Daniel Moyer moved to approve the school closure for Tuesday, January 9, 2024 due to weather conditions. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - B. **Approve Late Start Due to Poor Weather and Road Conditions, January 18, 2024:** Daniel Moyer moved to approve the late start for Thursday, January 18, 2024 due to weather and poor road conditions. Lisa Hunter seconded. All voted aye. Motion carried.
 - C. **Appoint Board Negotiators:** Wendy Fredrickson moved to appoint Lisa Hunter and Pam Hilliard as representatives of the Troy School District for the upcoming negotiations with the Troy Education Association. Daniel Moyer seconded. All voted aye. Motion carried.
 - D. **Approve Track Head Coach:** Daniel Moyer moved to approve hiring Kerby Kirkham for the Troy High head coach for the Track and Field team. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - E. **Approve Kelly Scholarship Amount:** Wendy Fredrickson moved to approve the Kelly Scholarship award at five percent (5%) of the five-year average or \$6,483.43 to be awarded and distributed evenly among those applicants chosen by the Kelly Scholarship Committee. Daniel Moyer seconded. All voted aye. Motion carried.
 - F. **Approve Supplemental Levy Amount and Term:** Wendy Fredrickson moved to approve the Troy School District Supplemental Levy in the amount of \$995,000 per year for a two-year term. Lisa Hunter seconded. All voted aye. Motion carried.

G. Approve Two Year District Calendar: Lisa Hunter moved to approve the two-year District Calendar as presented for the school years 2024-25 and 2025-26. Daniel Moyer seconded. All voted aye. Motion carried.

7. Board Member Input for Future Agenda Items: None.

8. Adjourn: Meeting adjourned at 8:12 p.m.

Pam Hilliard, Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, February 12, 2024 – 6:30 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. ~~A~~ Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Approve School Closure to Poor Weather and Road Conditions, Jan 9,2024
 - b. Approve Late Start Due to Poor Weather and Road Conditions, January 18, 2024
 - c. Appoint Board Negotiators
 - d. Approve Track Head Coach
 - e. Approve Kelly Scholarship Amount
 - f. Approve Supplemental Levy Amount and Term
 - g. Approve Two Year District Calendar
7. Board Member Input for Future Agenda Items
8. Adjourn

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To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

**TROY SCHOOL DISTRICT 287
BOARD OF TRUSTEES REGULAR MEETING
MARCH 11, 2024 6:30 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 6:30 p.m.
 - A. **Members Present:** Pam Hilliard, Daniel Moyer, Lisa Hunter, Kyle Osborn
 - Administrators Present:** Supt Klaire Vogt; Aaron Dail, HS Principal; Theresa Priebe, Clerk
 - B. By unanimous consent, the agenda was approved.
2. **Education Presentation:** Mr. Wilson and his team presented Mock Trial. The team will be traveling to Boise to participate at the state level.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular meeting minutes of February 12, 2024; Bills paid totaling \$359,965.45; New Hires included Rhett Sandquist, Asst. Track Coach; Destry Hurst and Kathleen Long, Paraprofessionals; Resignations from Kaitlyn Espy, Paraprofessional and Steve Kirkland, Bus Driver.
5. **Information Items:** Budget reports included: ASB financial reports; District Monthly financial report; Medical Insurance report. Enrollment at 327; HS Principal report included **Student Achievements** – FFA CDE State April 2-6, BPA State Conference results, FFA Elementary Expo March 20th, Spring sports, Hope Week March 25-29, ISATS April 15-May 10; **Communications** – Student handbook committee to meet March 18 and 20, Fire Drill held February 29th, Social Media Presentation March 14; and **Recruitment** – Micah DeBruno will be long-term sub for Mrs. Kovisto when she goes on maternity leave, formal clinical observations are ongoing. An update on the baseball one-year needs. Superintendent’s report included **Student Achievement** – Read Across America; reported on the Math and Science pathways which could include a STEM diploma and Workforce Readiness diploma; **Financial/Transparency** – the Supplemental Levy ballot and resolution were reviewed; **Facilities** – A fire drill using the intercom system was conducted on February 29th; **Communication** – Mass mailing for the Supplemental Levy election was reviewed, the Post-Legislative tour is scheduled for April 16th in Lewiston, Surveys will be going out, 96% attendance at TES Parent/Teacher conference, Negotiations began March 11, 2024; **Recruitment** – Safe Schools Training on De-escalation is required for staff, Mrs. Priebe and Mrs. Vogt attended Day on the Hill and Mrs. Priebe attended the IASBO Spring Workshop in Boise after the Day on the Hill; Mr. Dail and Mrs. Vogt attended the Franklin Covey Institute that was sponsored by IASA.
Board Chair asked the rest of the members if they wanting training on funding issues? Ms. Hilliard did report that she researched districts on line to see what was available for learning and found that blaineschools.org website had information that listed various revenues, and some district specifics and encouraged the members to review the website.
6. **Action Items:**
 - A. **Approve Supplemental Levy Resolution 03.11.24:** Lisa Hunter moved to approve the Supplemental Levy Resolution 03.11.24 for an election on May 21, 2024 in the amount of \$995,000 per year for two years for fiscal years 2024-2025 and 2025-2026. Kyle Osborn seconded. All voted aye. Motion carried.
 - B. **Approve the Mass Mailing of the Supplemental Levy Information:** Daniel Moyer moved to approve the mass mailing of the Supplemental Levy information pamphlet to all Troy residents. Kyle Osborn seconded. All voted aye. Motion carried.
7. **Policy Items:**
 - A. **First Reading: Revised Policy 2700P – High School Graduation Requirements**
8. **Executive Session I.C. 74-206(j) – Negotiations:** Kyle Osborn moved to go into Executive Session per Idaho Code 74-206(j) Negotiations at 7:39 p.m.. Daniel Moyer seconded. A roll call vote was taken: Lisa Hunter-aye, Kyle Osborn-aye, Daniel Moyer-aye, Pam Hilliard-aye. Motion carried.

The Board came out of executive session at 8:01 p.m. The regular meeting resumed.
9. **Board Member Input for Future Agenda Items:** None.
10. **Adjourn:** Meeting adjourned at 8:03 p.m.

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, March , 2024 – 6:30 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Educational Presentation
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
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 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Approve Supplemental Levy Resolution 03.11.24
 - b. Approve Mass Mailing of Levy Information
7. Policy Items
 - a. First Reading-Revise Policy 2700P-High School Graduation Requirements
8. Executive Session I.C. 74-206(J)-Negotiations
9. Board Member Input for Future Agenda Items
10. Adjourn

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NEGOTIATIONS MINUTES
MARCH 11, 2024
TROY ELEMENTARY SCHOOL

District Members: Pam Hilliard, Negotiator; Lisa Hunter, School Board; Klaire Vogt, Superintendent; Theresa Priebe, Clerk

TEA Members: Crystal Tibbals, Negotiator; Matthew Bruns, Support Negotiator, Alison Bohman, Negotiator

Public: Krystal Kovisto

Pam Hilliard called the meeting to order at 4:03 p.m.

Pam Hilliard stated welcome everyone. All right, can we go around and introduce ourselves and the positions held. We'll hand it over to you for your proposal.

Crystal Tibbals stated Perfect. Yes. TEA proposal. We made lots of copies. Here you go.

Klaire Vogt stated Oh, a big print. Thank you.

Crystal Tibbals stated all right. So just reading down the list. So number one is to reinstate the 2023-2024 master agreement for the following school year, 24-25, with the following changes: A) Movement on the salary scale for steps and lanes; some discussion about a salary increase pending completion of the session down south; some clarification on personal leave, such as what qualifies as vacation time and I have the number there, 2.3, and it's number one there; and then a request for certified employees to be able to opt into being paid out at the end of the year for unused personal leave that is set to expire beyond their maximum days at the rate of a substitute teacher; and then a conversation about maternity leave to change the wording to include personal leave days; and then a discussion about an FFA extended contract to increase the extended contract to 40 days and have the district cover the cost of 20 of them.

Pam Hilliard stated all right.

Crystal Tibbals stated so that's what we've brought.

Pam Hilliard stated okay. Klaire, do you want to go over ours?

Crystal Tibbals stated do you guys have any questions for us?

Pam Hilliard stated do you want to discuss any more of, I mean, I think we understand A and B. Do you have some suggestion on the personal leave?

Crystal Tibbals stated on the personal, yeah, we have some thoughts on that. We want to jump to that.

Klaire Vogt stated just so there's some kind of clarification, we have to leave to get it. You know, whatever.

Crystal Tibbals stated and you know, this being our first meeting, we're prepared for some discussion, but don't necessarily have documentation for everything. So, I already have one. Oh, you have one. Did everybody get one? Okay. So for the number one item one, it says here that the principal or immediate supervisor shall grant personal

leave in the amount of three days per school year at full pay. Request for personal leave are subject to administrative approval only if the days being requested would be used to extend a vacation time. And we're just seeking clarification within the agreement on what vacation time is because there isn't necessarily a definition, whether that's just like winter vacation and spring break vacation, or if that does include three day weekends for human rights day or president's day and things like that. So we're just seeking clarification on that.

Klaire Vogt stated do you want me to tell you what it is? Or add to it?

Crystal Tibbals stated sure. These are all like totally discussion.

Klaire Vogt state I wasn't sure if you're like just clarification.

Crystal Tibbals stated no, I was just stopping at the number one, like just because there isn't necessarily.

Klaire Vogt stated or if we need to put in the what that definition is.

Crystal Tibbals stated what is vacation?

Klaire Vogt stated my understanding is all of that that you said. Any basically any time that is outside of your normal work week. So the three day weekends, the spring break, winter break, well not summer break. Well, obviously that is a lot I guess though because first and last weeks don't count. Yeah, that's really it. Any long weekend or extended or long weekend. I know we use the word break a lot of times. I don't know that we ever use the word vacation.

Crystal Tibbals stated right, which is why we're like honestly we don't know what qualifies as a vacation.

Klaire Vogt stated people go on vacation.

Theresa Priebe stated may I interject? It was because we had a few years ago a teacher go on vacation the whole week. And so she had asked for additional personal leave days.

Klaire Vogt stated right, but even for I don't know 20 when Merle was here we would go through and have like if you had. You wanted to take the Friday off but Monday was closed. That would be denied typically on some occasions denied. Some not, to because it was backed up against a long weekend because that was considered vacation. Not what I was doing with the calendar itself. We don't usually call long weekends vacation so I don't know if there's another word that might help to find that but like break. We use the word break.

Pam Hilliard stated well three-day weekends usually are there because there's a holiday.

Klaire Vogt stated yeah, right.

Crystal Tibbals stated so we just felt like there was a lot of unknown wording so it might take some attention to clarify. So that's what that conversation was on. That was number one. And then number two on this list here for personal leave. It had to do with something that was discovered when we switched to the block schedule because it had to do with six class coverings. You get this is a high school thing so I don't understand it quite well but it says certified employees shall receive one additional personal leave day as compensation after accumulating six class coverages for teaching colleagues. So we're just wanting to clean up the wording because now we have different covering days wise for a number of class periods. So it would be the equivalent of one teaching day minus a prep period in class coverages. If that makes sense.

Klaire Vogt stated to understand say basically instead of well if it said well six class they're defining this is after accumulating six, you get one day.

Crystal Tibbals stated right.

Matt Bruns stated and the idea or the basis behind this would be now if you had six block coverages that would be the equivalent of two days.

Klaire Vogt stated yeah. So basically period.

Matt Bruns stated whereas in the past we used to operate on a seven period day excluding a prep and so that would have been six classes which would have been one day.

Crystal Tibbals stated so just clean up the. Just clean up to because we found a few things since we switched to the block schedule where it just didn't jive quite great and this is just one of those.

Pam Hilliard stated so you're basically suggesting to take out the word six class coverages.

Crystal Tibbals stated yes.

Pam Hilliard stated and change it to the equivalent of one teaching day.

Klaire Vogt stated in the contract doesn't it usually say working day. Can we keep it or can we look to see if it's the same. That's defined as the work day.

Crystal Tibbals stated yeah. Absolutely.

Klaire Vogt stated okay. Just to keep the language.

Crystal Tibbals stated yeah. Keep it. We don't want to run into a vacation situation.

Klaire Vogt stated I do. I do. Speak for yourself. Work day. I don't remember exactly what it's called but that word.

Crystal Tibbals stated okay. Teaching day, working day. Yeah. Totally. So that's homework. A certified employee may accumulate a maximum of five personal leave days by carrying over unused personal leave days from the previous year. Which wonderful. Any unused personal leave days accumulated beyond the maximum will be paid at a substitute rate to the employee in their July paycheck.

Klaire Vogt stated okay. Help me understand that one.

Crystal Tibbals stated okay. So there are some employees that choose not to take their personal days and they would like to have the option of then getting paid out for those days at the end of the school year at the rate of a sub because that's how much it would cost for them to take the day. So they would like to have the sub pay.

Pam Hilliard stated and this, so that would be in addition to their regular contracted rate.

Crystal Tibbals stated yes.

Klaire Vogt stated this is where I can get twisted up. Any unused personal leave days accumulated beyond the maximum, which is the maximum?

Crystal Tibbals stated it's five.

Klaire Vogt stated okay. So I know this is going to sound dumb but how do you accumulate more when you're at the max?

Crystal Tibbals stated okay. So let's say I carried over from last year and I have five personal days and I didn't use them all. But the next year I receive my next three days of personal leave but I haven't used any of them. So those three days would then expire. And so I would just effectively lose them before I got my next three again. So the request is then to, then well I didn't use them. I didn't take them. So can I get sub pay for the days that I didn't use? Is the request to discuss?

Matt Bruns stated and currently you can only carry over two.

Crystal Tibbals stated oh, sorry, two. Right.

Pam Hilliard stated so if you can only carry over two, how are you ever going to get over five?

Crystal Tibbals stated you wouldn't. But what we're saying is if you reach the end of the year and you haven't used them, you've run out of time of the five. Then you wouldn't.

Klaire Vogt stated you're saying you would lose the three that was before but really you wouldn't get the next three.

Crystal Tibbals stated you wouldn't get the next two. Or the next three. Yeah. Yes.

Klaire Vogt stated yeah. Because that can go either way. That can go both ways where you're like, you're losing three but maybe you're really not, you're saving those. You're just not getting the new ones. So then you're not past five. You'll never get past five.

Crystal Tibbals stated you'll never get past five. But the idea is then to get paid out for the two so that when you get your new ones.

Pam Hilliard stated okay. You would get paid out for the three.

Crystal Tibbals stated for the three. Then when you get your new ones.

Pam Hilliard stated because at the end of the year.

Crystal Tibbals stated you should have drawn a picture. You should have drawn a picture.

Pam Hilliard stated so at the end of the year you'd have five because you had two, you carried over and you got three. So you'd have five. And then you'd end of the year, you would lose three. And then you'd gain them three. So the idea is then if you don't use the three. You want to get paid for it. For whatever reason.

Matt Bruns stated but the maximum you could ever be paid out for would be three.

Crystal Tibbals stated three. Right. At a hundred dollars. Which is sub rate.

Klaire Vogt stated we'd probably have to mess with that wording a lot.

Crystal Tibbals stated absolutely. Three, two, three.

Klaire Vogt stated because you can look at it both ways where you're like, you have the five, you're already at max.

Crystal Tibbals stated yeah.

Klaire Vogt stated there you go. You just didn't get the next three.

Crystal Tibbals stated right.

Klaire Vogt stated and honestly I think that's been practice. I don't think you lose it. I think you don't gain it. If that makes sense.

Crystal Tibbals stated I don't know. Or it's a perception.

Pam Hilliard stated you could be just perceptual. Yeah. Either way. You could, you're losing the new year.

Klaire Vogt stated but basically if you had the five. And we can carry over to two. Okay. Thank you, Crystal. That was helpful.

Crystal Tibbals stated I'm so sorry.

Klaire Vogt stated okay.

Matt Bruns stated and part of this discussion.

Klaire Vogt stated and we'll marinate on that.

Matt Bruns stated to broaden this out a little bit.

Klaire Vogt stated yeah.

Matt Bruns stated part of this discussion is centered around the difficulty in having a fairly large substitute list. And what has happened in the past and could happen is you get close to the end of the school year. Staff members maybe haven't used their personal leave and you get down to the last few weeks of school excluding the last two weeks because you can't take them then. And all of a sudden staff members have those days that they know they're going to lose. But they don't have anybody to cover for them.

There's no substitute. And so they're not able to take those days. And so I guess broadening out the discussion from the district level, what can we do to make sure that we have a really healthy substitute list? And I know that's a hard thing to take on. But it's an important thing to think about.

Klaire Vogt stated yeah. Personal leave is a fun one.

Crystal Tibbals stated it's an interesting one.

Klaire Vogt stated because you have some that will use all of it and they'll use the first two weeks come and they're using it all right there and buying three.

Great. I mean, it's that's for them to budget. Then you have the ones that don't use it and never use it. And that's great because that's what they don't. That's what they choose to. I don't know. That's interesting.

Crystal Tibbals stated it's an interesting conversation.

Klaire Vogt stated is that a full? No, you don't have to answer that. Is that a full bargaining unit majority? You don't have to answer it.

Crystal Tibbals stated number four on the list. Number four on the list is actually just moving this section, separate section into a number four. So it just adds clarity. It kind of all ran together with the purchasing of additional days at a sub rate if you need to. It's worded exactly the same. There's no changes. It was just moved for clarification because it kind of all runs together.

Klaire Vogt stated oh, just put the point four.

Crystal Tibbals stated yeah, just that because we're it's just right here. Yeah. And it was just like, wait, what is this saying? Is it saying all the same thing? So anyway, we just moved it to four.

Klaire Vogt stated and be interesting. No, to think about after the other one, the buyout. Well, no, if you bought it out and then you needed the personal days, then there's no conflict there, right?

Crystal Tibbals stated no, because it wouldn't be payable until July.

Klaire Vogt stated true. Okay.

Crystal Tibbals stated and so the working days would already be fulfilled past that margin. So I don't think so. And then the last one here is for the maternity leave. And just to add in the wording to leave an employee is allowed to use as many accumulated sick leave days or personal leave days as they choose towards this maternity leave per FMLA. And originally it just said sick leave days.

Klaire Vogt stated wait, what was that 2.08?

Crystal Tibbals stated 2.08.

Klaire Vogt stated oh, they used to work vacation time again. Vacation. Oh, but they define it such as spring break, winter breaks and recognize holidays.

Crystal Tibbals stated oh, hey, there is a definition.

Pam Hilliard stated where is the definition?

Klaire Vogt stated under maternity leave. It's on page eight. The negotiated agreement where it says excluding vacation time such as spring break, winter breaks and recognize holidays. That might be an easy thing to fix. I have a dumb question Theresa maybe you can answer this. Wait, it might be under personal leave. Because shouldn't you be able to use personal leave already for maternity leave?

Theresa Priebe stated I think you can make personal leave for whatever you want.

Klaire Vogt stated right. I don't know why I looked it up, it's right there.

Crystal Tibbals stated I did too. So it would be redundant if you went in but it would be very clear.

Klaire Vogt stated you have to use that stuff up before you go to sick leave bank though. That's defined in there.

Crystal Tibbals stated okay, and then I wrote on the list. Anyway, and then the last thing we have is just the extended contract, for the FFA.

Alison Bohman stated do you want to go ahead and give that packet of stuff to them so they can start looking at it?

Crystal Tibbals stated sure. Would you like to talk about it?

Alison Bohman stated I can briefly. Sam's done a pretty good job of typing. All the printers are running out of toner apparently.

Klaire Vogt stated I know a person who can help with that.

Crystal Tibbals stated I just realized how many things are turned in though.

Alison Bohman stated okay, so can I have one of those Crystal? Thank you. Sorry. So the first page, he just kind of put together kind of his hours and his extended contract hours and kind of his responsibilities that come with the FFA position. And then so that's the first two pages. And then on the last one, sorry, the copy is so bad. He did put on there kind of the trends from other districts and how they're handling the extended contracts for the FFA advisor. And then he also, I think he explained this. Yes. So his extended contract will soon exceed the \$15,000 that he gets for FFA because the longer he teaches and when he got his master's, his daily rate of pay of course is increasing. So he doesn't have a lot of funding left for the whole FFA program after paying all the days out of that.

Klaire Vogt stated wo I understand. So what's his current base at?

Alison Bohman stated I think he's currently, is it at 30 that he's currently at and he's wanting, he's asking for 40 but for the district to cover 20 of those days.

Klaire Vogt stated so his extra contract would look like 40 days. But 20 days would come out of the district and then 20 days out of what?

Alison Bohman stated out of his FFA. Budget. That comes from the state.

Pam Hilliard stated do you have a suggestion or did he have a suggestion of where he would like those funds taken from?

Alison Bohman stated I don't think we got that, I didn't ask him.

Crystal Tibbals stated he did put down the dollar amount so that was nice of him to do that on the back page.

Klaire Vogt stated Theresa currently do you have off the top of your head what, how much comes out of, it's all coming out of that other fund, not general fund?

Theresa Priebe stated CTE.

Klaire Vogt stated thank you. It's all coming out of there right now? Okay, I have another question. I should know this, I'm sorry. In the CTE piece of it, what other funds are used? We use CTE. This covers his FFA, extended contract CTE one, right?

Theresa Priebe stated FFA, his FFA advisor is totally different.

Klaire Vogt stated okay, talk to me.

Theresa Priebe stated and his extended contract right now is 30 days. And that comes out of the state. CTE files.

Klaire Vogt stated okay, that's what I thought.

Crystal Tibbals stated and that's the same thing he's referring to, right?

Klaire Vogt stated yes. Okay. And then FFA, that's an advisor.

Theresa Priebe stated an extracurricular activity.

Klaire Vogt stated and that's on top of this extended. Oh, how does that work? How does that work? What do you mean? So he's got an FFA advisor contract.

Theresa Priebe stated supplemental contract.

Klaire Vogt stated that one's supplemental. And then this is extended onto his regular contract.

Theresa Priebe stated no, it's on a supplemental.

Klaire Vogt stated okay. How much is his FFA? Okay. Do you want to know this one?

Alison Bohman stated his advisor one. Well, it would be on the back of our...

Crystal Tibbals stated look on the very back of the negotiated agreement....

Alison Bohman stated yeah. So the extended contract would be for the extra days that he works. So that would be... Throughout the summer for the contest and stuff.

Klaire Vogt stated from 30 to 40.

Alison Bohman stated mm-hmm.

Crystal Tibbals stated oh, I see. And so the advisor, the other... The FFA advisor, the 4018 would be for what he does during the school year. In addition to his regular teaching stuff.

Alison Bohman stated right. It's not paying for the extra days. It's just paying...

Crystal Tibbals stated which is why there's two separate supplemental contracts. Okay. I get that. So this is for...

Klaire Vogt stated and then as extended, he wants 30 to 40 for summer, right?

Crystal Tibbals stated yes, he wants to increase it to 40.

Klaire Vogt stated okay. I had one more question. Supplies. How does that work with CTE? Because if he's running out of money for supplies and things with...

Theresa Priebe stated then his supplies come out of general fund.

Klaire Vogt stated they do now, right? Or...

Theresa Priebe stated he gets 15,000 and 9450 is salary. And then we take persi and social security out of that as well. So whatever's left over is for whatever he needs to spend it on. A lot of it's travel.

Klaire Vogt stated out of the CTE's first. Hmm.

Theresa Priebe stated and I know supplies come out of that too.

Klaire Vogt stated does he have any other part of... Is there any other lack of better word, Ag funding?

Theresa Priebe stated just in general fund.

Klaire Vogt stated but does he have a certain item, a line item that says this is... And what's that?

Theresa Priebe stated we... It's coded under 100519. That's our CTE program. So that's Stoner and Hoffman. So we have their travel, their purchased services, and their supplies broke out in general fund for each. And then we have fuel for business ed, and Ag under, I believe, school activities.

Lisa Hunter stated I'm fine.

Klaire Vogt stated I guess what I'm trying to do is get an understanding of the whole Ag picture.

Crystal Tibbals stated oh, yeah. Absolutely.

Klaire Vogt stated just adding on 10 more days. What does that look like? Where's that cost? Like you said, where's the funds coming from? Where's the extra funds. What's already there? Right. What do you mean up there? There's some more there. I don't know.

Pam Hilliard stated well, I'm not sure how he's talking about... Ag programs are given 15,000. I'm on the last page.

Theresa Priebe stated because he gets... He is basically a 1.0 in... as an Ag teacher.

Pam Hilliard stated okay.

Theresa Priebe stated so the maximum allocation is 15,000.

Pam Hilliard stated okay.

Theresa Priebe stated if Mr. Stoner was a 1.0 in the business ed, he would get 15,000.

Klaire Vogt stated from the state?

Theresa Priebe stated from the CTE program. From the CTE program.

Crystal Tibbals stated got it. Got it.

Klaire Vogt stated and wasn't he floating at a .8? Wasn't Steve? That's him.

Theresa Priebe stated yes. Yes. But they round him up to a full.

Klaire Vogt stated now they do. Okay.

Pam Hilliard stated so then what is he talking about here? 2020, 7,000. 2021, 7,100. 2020.

Theresa Priebe stated that is his extended contract for 30 days. So that was paid out in salary out of that 15,000.

Pam Hilliard stated out of 15,000. So he still has quite a bit left in that 15,000.

Theresa Priebe stated but when you take that, probably about 11,000 of that is salaries and benefits.

Pam Hilliard stated okay.

Theresa Priebe stated all the benefits.

Crystal Tibbals stated I forgot about the benefits too.

Klaire Vogt stated yeah, it never is the face value.

Crystal Tibbals stated so there really just isn't very much money left for supplies at all?

Klaire Vogt stated in that 15,000?

Crystal Tibbals stated in the 15,000.

Klaire Vogt stated I don't know if there's other supplies that...

Theresa Priebe stated he gets another, he has gotten another grant for 7,500. But since he's now a 1.0 FTE, he will get an additional, or he'll get 10,000 I believe next year for supplies.

Klaire Vogt stated and when we say grant, it's not a separate grant. It's a federal, it's a federal...

Theresa Priebe stated it's through...I'm not sure

Klaire Vogt stated application is really what it is. It's not like a theater grant or something like that.

Speaker 5: Right. It's an application process.

Klaire Vogt stated it's like our Title I. Not like special ed, they just call it a grant

Crystal Tibbals stated oh, so now that it's, but it's like continuing. It's not something that could go by.

Theresa Priebe stated I don't know. I don't know on that part.

Crystal Tibbals stated oh, okay. That's a question. .

Theresa Priebe stated I think it... I want to say QPS or IQPS monies.

Klaire Vogt stated that's the thing he just went through this year, that application. So that is State funding.

Crystal Tibbals stated so we need to find out about that. But we can also invite him to come. Yes. And speak to it in the future. If we'd like to do that as well.

Klaire Vogt state well, in the meantime too, I'll get all the whole thing.

Pam Hilliard stated yeah if that's all the revenue that he's got to work with.

Klaire Vogt stated and then where we look to see if, I mean, is it in the best interest to add 10 more days on what would the final cost be for 10 more days?

Crystal Tibbals stated he said for 20 of them, this is around \$6,000 cost for the district right now. And a maximum of \$8,000 if he were to move over and up on the pay scale all the way.

Klaire Vogt stated yeah. And all of that comes out of our allocations. Mm-hmm. That same pot. Right. Make sure that everybody's on that. We're not trying to hide anything in that like...

Pam Hilliard stated that's why I say any increased anything has to come from somewhere. Whether it's from new allocation money or from some other program.

Klaire Vogt stated okay FFA, we're going to go look at you.

Pam Hilliard stated so, you're going to try to get them.

Klaire Vogt stated yeah, so I'll grab all that stuff. We'll get that. Okay. In the meantime, I might shoot, try to email. There's some other questions.

Crystal Tibbals stated oh, for sure. Yeah. And we'll talk to Sam about stuff and we'll let him know what our next meeting is and hopefully he can come in.

29:12 Klaire Vogt stated and I'll sample through your guys to talk to Sam. I mean, I can include him. I just want to make sure you guys are in that discussion. I don't want to side-conversate with them. I want to make sure that we understand. We're all understanding the exact same thing.

Crystal Tibbals stated yep. Okay.

Klaire Vogt stated any more questions on that one?

Pam Hilliard stated I don't think so. Yeah. Did you have anything? Okay. Theresa, you're good. Okay. Klaire do you want to...

Klaire Vogt stated oh, yeah.

Pam Hilliard stated present the district proposal.

Klaire Vogt stated all right. District proposals. Do you have the copies?

Pam Hilliard stated do I have copies.

Klaire Vogt stated Theresa. Okay. I have copies. What am I supposed to do?

Theresa Priebe stated I don't, don't have all the copies.

Klaire Vogt stated you know what? I want to just give this one. I'll just look off with you.

Crystal Tibbals stated okay. Until you get copies.

Klaire Vogt stated I told her that I would go over this. Okay. First one is just under the procedural agreement that under four.

Crystal Tibbals stated yes, please.

Klaire Vogt stated switch it from March to April.

Crystal Tibbals stated that's... Oh, well, thank you. March is a toughie.

Klaire Vogt stated it is. And you know what? Right in that same agreement, it says where you have to submit complete written proposals. There's no way. You can't say.

Crystal Tibbals stated you can't say.

Klaire Vogt stated this is what...

Crystal Tibbals stated and we've gotten around it by saying, let's have a discussion when it's over.

Klaire Vogt stated right. And so now we would still be following that the same quote unquote rules, but have some information to work with. And I mean, and if it comes down to where we're still in the same predicament, at least we would have something a little more substantial by April. If you all are okay with that. You don't have to agree to it right now. Just that was the...

Pam Hilliard stated any questions on that?

Crystal Tibbals stated no. In fact, it's always so hard to even because typically within our agreement, it states by the second week of March and typically that's our parent-teacher conference. So like there is truly no availability for us other than Monday of that week when we're trying to prepare for that. So I love this change.

Klaire Vogt stated I did keep the first and third just in case spring breaks in there. Not cool. I'll just put that in the notes.

Crystal Tibbals stated for the third week of March. April.

Klaire Vogt stated but then all that other stuff with the... I'm called the Valentine. They invite... What is the word I'm looking for?

Crystal Tibbals state the request.

Klaire Vogt stated thank you.

Crystal Tibbals stated request to negotiate.

Klaire Vogt stated that'll still be in February.

Crystal Tibbals stated yeah. That'll all stay the same.

Klaire Vogt stated yeah, just that one. Okay. Then the second one, working conditions under 7.0. So certificate employees shall be contracted for 179. Go from 178 to 179. And then I hope my math's right on the hours. Basically the rationale is we've been approached a few times is that we need more time in the beginning of the year to get ready, to get classrooms ready. And we know that there are some teachers that come in, they would come in all summer if they could and work on bulletin boards all that time.

Crystal Tibbals stated let's not encourage that.

Klaire Vogt stated as a matter of fact, I usually don't. I'm like, we're closed. Go have a break.

Crystal Tibbals stated you're like, new floors now.

Klaire Vogt stated yeah, the floor's being waxed. Yeah, go stay, stay. But then there's also the ones that come in that first day and they have it set. You know, like they're done. But then there's the ones that need just a little more time. And with mandates and meetings, you run into... You do... It's still the responsibility of the teachers to get it ready. And we've had classified come in to help as much as we can. So that they're not... Because they used to have to come in on their first day of school. But, yeah, not cool. When we were approached by that, we're like, well, we can check. The rationale behind this, or where this came from, is when we were in the financial emergency years ago, don't ask me what year it was, you guys would probably remember. And we had to do a 5% hold back. Our contract was at about 180 something. It was right around there. And we said, if you're going to hold back the money, then we want the time back. So we wanted to chop it down to the bare minimum that we could get done, get all this stuff done, and make sure that we weren't impacting any graduation in the minutes. And we did. We got rid of a lot of fluff. There was a lot of extra fluff. But with that being said, time is money. So if we want to add the time back in, we need to put the money back into it. But that still comes out of the same pot.

Crystal Tibbals state so this conversation totally needs to be part of the pay, raise amount, and all the other amounts. We need to wait until we have that information to figure out what we can actually make happen.

Klaire Vogt stated but if we can make it so that it's doable to have another day great, I don't know that that would be 100% of the bargaining unit opinion. Because we do have some that would be new summer. Not looking at

you, Allison. But then you have the other ones that just, I mean, meetings and orientation and things like that. And then they throw in some new codes and new professional development. You're out of time.

Crystal Tibbals stated or a whole new student data system.

Klaire Vogt stated well, that's fine.

Alison Bohman stated and so would there be one, I don't know what we could do with wording, you know, this even is a possibility, but to make sure that that extra day was protected so it's, it cannot like have meetings or something that that would be a classroom. Class prep. Classroom prep time.

Klaire Vogt stated yeah. Okay. I don't know how you define that way.

Alison Bohman stated I know I don't know how you would.

Klaire Vogt stated so it's come back. You have your two working days that are all the, you run the gauntlet, you do, you go over IEPs, you go over 504s, you go over your class lists.

Crystal Tibbals stated and the insurance bills. You lay people's and the stuff and the things and the, yeah.

Klaire Vogt stated and so great. But at the same time it comes out of, the overall cost is what we've looked up is about the same as your FFA. Okay. Extended contract one more. So, so the, it's roughly 10,000.

Crystal Tibbals stated roughly 10,000. Okay.

Klaire Vogt stated I just want to make sure that it's transparent that it's, there's no extra pocket out there, but time is money. If we might, if we can get the time back in, great.

Crystal Tibbals stated well, there's been a history of asking us to add more days to the contract and usually like, sure, we'd love to discuss the possibility of adding another day. And then we're like, but we'd like to be paid for that day. And that's usually when the conversation stops. So that's usually where we stop. So,

Klaire Vogt stated and I did, I was full straight up with them saying I was part of that conversation. I was,

Pam Hilliard stated back on the day.

Matt Bruns stated so, so I guess just a little bit of clarification on this. What, what is your vision as far as where that day would occur? Where would that fit within the calendar? I mean,

Klaire Vogt stated the very first day of school, so when we come back, you know, you have the two days, add one day.

Crystal Tibbals stated so typically we come back Monday. So that means we would be coming back the Friday before.

Klaire Vogt stated sure.

Matt Bruns stated is that what we're saying?

Klaire Vogt stated I don't remember the calendar. That's why I'm like

Crystal Tibbals stated that's what it has been for the last forever. Yeah. Forever is not an official thing.

Pam Hilliard stated the last time it was in there, you were coming back the, the week before.

Crystal Tibbals stated I don't remember coming back a long time. Yeah. Sorry. I don't

Klaire Vogt stated you know I need help with that wording.

Crystal Tibbals stated well, we'll do that together. That's fine.

Klaire Vogt stated that's good.

Crystal Tibbals stated I don't think I have any other questions.

Pam Hilliard stated any other questions? All right. Um, do we want to agree? Is there anything that you want to agree on now? Or are we?

Klaire Vogt stated I bet there's one.

Crystal Tibbals stated I feel comfortable agreeing to your first procedural agreement amendment to changing March to April. Because as much as it's wonderful to be done, it's nice to be able to move forward. And we'll start, rather than start and then wait. Okay. So I feel comfortable.

Pam Hilliard stated you want to initial it?

Crystal Tibbals stated your official one?

Pam Hilliard stated yeah.

Matt Bruns stated the other piece of that now is not having a March option for running a Levy either.

Theresa Priebe stated right.

Crystal Tibbals stated yeah. Oh yeah.

Klaire Vogt stated and it looks like they're going to get rid of August.

Crystal Tibbals stated does it.

Klaire Vogt stated yeah.

Crystal Tibbals stated that's in pencil, but I think it'll work.

Klaire Vogt stated we'll know Thursday.

Crystal Tibbals stated it's crazy.

Klaire Vogt stated supposedly. J-FAC will be making their decisions on some of it, but we'll see.

Crystal Tibbals stated I don't know. I told you I've kind of stopped listening. For now I've had to like filter out that.

Klaire Vogt stated yeah. So. I hope that we do, to be honest.

Pam Hilliard stated I won't need a copy or a blank copy of some thing to put back in here, but. Okay.

Klaire Vogt stated so we need some more copies that are sitting out on my desk at the district office. Oh, they're in my board packet. They might be there.

Pam Hilliard stated all right. Can we look at the next meeting then?

Crystal Tibbals stated please.

Pam Hilliard stated and when did we think the legislature will be done?

Crystal Tibbals stated that is a very good question.

Klaire Vogt stated the road show, legislative road show is the first of April.

Theresa Priebe stated April 16th.

Crystal Tibbals stated April 16th. That's a Tuesday.

Klaire Vogt stated I did encourage Crystal to sign up for it.

Pam Hilliard stated I am going to the one in Coeur d'Alene.

Klaire Vogt stated and I'll go to the one here in Lewiston.

Crystal Tibbals stated I still need to get on a register for it. It says post-legislative. It's just a Tuesday. That's one of my ISAT days. It's alright. It's alright.

Klaire Vogt stated I mean, if you don't want to go, if something else does, that's fine.

Crystal Tibbals stated well, the reality is we're doing ELA first and Alison will be in there for that.

Klaire Vogt stated I mean, the big thing that they do at that, at that meeting is they go over all of the new bills that have passed and they say, what is bill? What's the intent? And what is the fallout of it? Roll out. And then it's a lot of information in a short amount of time, but at least all the state department people are there giving the exact same message. So it's this is what you have. This is what you do with it. This is what you have.

Crystal Tibbals stated so I will plan to register for that and we can go down together. We'll carpool. That'll be funny. Yeah.

Pam Hilliard stated do we want to look at the next week then for a meeting. So the week of the 20th.

Next meeting date is scheduled for April 25, 2024 at 4:00 p.m.

Pam Hilliard stated any questions or any comments?

Crystal Tibbals stated I don't think so.

Pam Hilliard stated all right. We'll adjourn the meeting.

Crystal Tibbals stated thank you.

Meeting adjourned at 4:45 p.m.

District Negotiator

TEA Negotiator

NOTICE OF NEGOTIATIONS MEETING

**BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 4:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Monday, March 11, 2024. The purpose of this meeting is as follows:

- 1. Negotiations**

**Dated this 6th day of March 2024
Theresa Priebe
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT 287
BOARD OF TRUSTEES REGULAR MEETING
APRIL 8, 2024 6:30 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 6:31 p.m.
 - A. **Members Present:** Pam Hilliard, Daniel Moyer, Lisa Hunter, Kyle Osborn, Wendy Fredrickson
 - Administrators Present:** Supt Klaire Vogt; Aaron Dail, HS Principal; Theresa Priebe, Clerk
 - B. By unanimous consent, the agenda was approved.
2. **Education Presentation:** Mr. Dail gave a presentation on Narcan.
3. **Public Comments:** Josh Cruz provided information to the Board that he had gathered for a proposed wrestling program.
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular meeting minutes of March 11, 2024; Bills paid totaling \$407,765.53; Resignation from Evelyn Kraft, Food Service Helper.
5. **Information Items:** Budget reports included: ASB financial reports; District Monthly financial report; Medical Insurance report. Enrollment at 328; HS Principal report included **Student Achievements** – High School Music Festival April 17th, JrHi Music Festival April 24th, State FFA Convention April 2-7; FFA National Land Evaluation Event in Oklahoma City April 27-May 3, BPA National Leadership Convention May 10-13 in Chicago, IL, JrHi Girls’ Basketball team won the first annual playoff championship game on March 21, JrHi Track first practice April 8, North Idaho Hall of Fame High School Award Banquet at the Coeur d’Alene Resort on April 6, District Baseball begins May 7, Regionals/District Track May 10-11, Juniors SAT was March 19, Students of the Month for “Hardest Worker”, Student Council Elections will be held May 1, Juniors and Seniors will attend a job fair hosted by Potlatch HS April 10, Litter pickup scheduled May 8, Prom is May 4; **Facilities** – Baseball field Committee requested school board direction for funding needed project (dirt & water); **Communications** – Fire Drill held March 20, Staff development April 19th, Student/Staff/Parent engagement surveys, Safe School Training on Opioid Overdose Response Awareness, ISAT testing April 15-May 10. Graduation May 24; **Recruitment** – Mrs. Weygint attended the National Conference on Science Education in Denver, CO March 19-22, Formal Observations ongoing, Mr. Stoner in Boise. Superintendent’s report included **Student Achievement** – ISAT starts April 10, IRI starts May 1, Idaho Shakespeare for the youth—The Legend of Finn McCoy was sponsored by the Parent Group; **Financial/Transparency** – The Levy Ballot and the Levy Pamphlet will read the same, Spudingo is April 19; **Facilities** – Fire Drill was held March 5, the new exterior doors are installed at TES through the Safe Schools Grant; **Communication** – Post Legislative Tour April 16, Negotiations April 25, Kelly Scholarship Committee still needs representative from Zone 1, Student/Staff/Parent engagement surveys; **Recruitment** –Franklin Covey Institute included Board’s job to inform community and reinforce trust in the schools, Ed Law Conference April 22-23, CFGSA workshop May 10 in Coeur d’Alene relating to Federal Programs, Ramsdale Meeting May 3, and Budget & Levy workshop April 29 in Moscow. Board Chair had not information to report.
6. **Action Items:**
 - A. **Approve Date for Fiscal Year 2024-25 Budget Hearing:** Wendy Fredrickson moved to approve the Fiscal Year 2024-25 budget hearing be scheduled for June 10, 2024 at 6:30 p.m. at the THS Library. Daniel Moyer seconded. All voted aye. Motion carried.
 - B. **Approve BPA Out-of-State Travel:** Daniel Moyer moved to approve out-of-state travel for the BPA National Convention in Chicago, Illinois May 9-13, 2024. Lisa Hunter seconded. All voted aye. Due to conflict of interest, the motion was rescinded by Lisa Hunter and seconded by Kyle Osborn. All voted aye. Motion carried. Kyle Osborn moved to approve the out-of-state travel for the BPA National Convention in Chicago, Illinois May 9-13, 2024. Daniel Moyer recused himself due to conflict of interest.
 - C. **Approve FFA Out-of-State Travel:** Lisa Hunter moved to approve the out-of-state travel for the FFA National Land Judging event in Oklahoma City, OK April 27-May 3, 2024. Daniel Moyer seconded. All voted aye. Motion carried.
 - D. **Approve Amended Supplemental Levy Ballot and Resolution:** Wendy Fredrickson moved to approve the amended Supplemental Levy Resolution for an election on May 21, 2024 in the amount of \$995,000 per year for two years for fiscal years 2024-2025 and 2025-2026. Lisa Hunter seconded. All voted aye. Motion carried.
7. **Policy Items (Action Item):**
 - A. **Second Reading: Approve Revised Policy 2700P – High School Graduation Requirements:** Kyle Osborn moved to approve Policy 2700P—High School graduation requirements. Lisa Hunter seconded. All voted aye. Motion carried.

8. **Policy Items**
 - A. **First Reading: New Policy 3518 Students-Treatment of Opioid Overdoses**
9. **Board Member Input for Future Agenda Items:** Training for budget
10. **Adjourn:** Meeting adjourned at 7:28 p.m.

Pam Hilliard, Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, April 8, 2024 – 6:30 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation:
3. Public Comments (per Policy 1520)
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Approve Date for Fiscal Year 2024-25 Budget Hearing
 - b. Approve BPA Out of State Travel
 - c. Approve FFA Out of State Travel
 - d. Approve Amended Supplemental Levy Ballot and Resolution
7. Policy Items (Action Item)
 - a. Second Reading – Approve Revised Policy 2700P-High School Graduation Requirements
8. Policy Items
 - a. First Reading – Students- New Policy 3518-Treatment of Opioid Overdoses
9. Board Member Input for Future Agenda Items
10. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.
Goals:

NOTICE OF NEGOTIATIONS MEETING

**BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 4:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Thursday, April 25, 2024. The purpose of this meeting is as follows:

- 1. Negotiations**

**Dated this 22nd day of April 2024
Theresa Priebe
Clerk, Board of Trustees**

NOTICE OF RAMSDALE SCHOLARSHIP MEETING

**TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Ramsdale Scholarship Committee of said district has called a meeting to be held at 7:00 a.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Friday, May 3, 2024. The purpose of this meeting is as follows:

- 1. Semi-Annual Meeting**

**Dated this 1st day of May 2024
Theresa Priebe
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT 287
BOARD OF TRUSTEES REGULAR MEETING
MAY 13, 2024 6:30 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 6:32 p.m.
 - A. **Members Present:** Pam Hilliard, Daniel Moyer, Lisa Hunter, Wendy Fredrickson
 - Administrators Present:** Supt Klaire Vogt; Aaron Dail, HS Principal; Theresa Priebe, Clerk
 - B. By unanimous consent, the agenda was approved.
2. **Education Presentation:** Mr. Bergman and Miss Brown presented firstly with Book Talk. Book Talk is an independent reading program set during zero hour to allow the students to read for 15 minutes to help them mentally to get prepared for their day. The hope is that the students will become lifetime readers. The students are required to read on book per quarter. The students have read over 200,000 pages this school year. Both Mr. Bergman and Miss Brown are the Knowledge Bowl advisors and the hope is that more schools start up the knowledge bowl competition. The advisors use lunch break, study hall and enrichment time to practice for events. Miss Brown stated that she would like to see more books purchased for the Book Talk program and Mr. Bergman stated that he would like to see newer Knowledge Bowl buzzers.
3. **Public Comments:** Mr. Jim Bennet and Mr. Justin Seibly expressed their concern regarding the safety hold on May 9, 2024 and the speed at which communication was sent to the parents. Felt parents should know something as soon as possible even if all details are delayed until investigation is completed.
4. **Approve Consent Agenda:** Lisa Hunter voted no on the Consent Agenda until discussion on the THS Handbook was clarified regarding the 90% attendance because parents are not understanding the process. Mr. Dail explained the attendance policy and it was recommended by Chair Pam Hilliard not to change the Handbook, but have more communication and present a page of scenarios for the parents. By unanimous consent, the Consent Agenda was approved. Items approved: Regular meeting minutes of April 8, 2024; Negotiations minutes of March 11, 2024; Bills paid totaling \$439,853.47; Hire Isaac Stoner for assistant JrHi Track Coach; Resignation by Britney Woolverton, Transportation Coordinator/Route Driver; and THS Handbook and TES Handbook.
5. **Information Items:** Budget reports included: Review of the Proposed FY24-25 General Fund Budget; ASB financial reports; District Monthly financial report; Medical Insurance report. Enrollment at 329; HS Principal report included **Student Achievements** – FFA Chapter results at North Idaho District Events; FFA competition at National Soils results; FFA Spring Drive-in movie; FFA Plant sale; Students attending the Washington Leadership Conference in Washington D.C. this summer; BPA National Conference events; Student qualified for State Solo Competition in music; State Track and State Baseball May 15-17; Prom update; Spring Music concert May 8; National Honor Society induction April 19; Highway Cleanup May 6; Student Council speeches and elections May 8; JrHi Track Fun Day May 14; Students of the Month for Most Improved. **Communications** – Fire Drill April 30; ISATS finished May 10; Semester Finals May 20-22; Junior Parent meeting May 21; Awards Night May 21; Class of 2023-2024 End of Year Plans; Handbook recommendations. **Recruitment**– Observations completed; Evaluations due June 1. Superintendent’s report included **Student Achievement** – ISATS and IRI testing all done and no scores yet; TES Spring concert May 15; Spring Valley Conservation for 5th & 6th grades May 16. **Financial/Transparency** – Levy mailer mailed out May 6; CTE Grant submitted; ESSER monitoring approved; Food Service donation to the “Hector Fund”. **Facilities** – Fire Drill April 30; Fobs and buzzer installed at TES through Safe School Grant. **Communication** – Post Legislative slides were emailed; Updated Crisis Manual; Negotiations May 16; Public Hearing for proposed 24-25 Budget will be June 10 @ 6:30 p.m.; Board Training includes the current Literacy training due either May 16 or May 17; **Recruitment & Retention** – Staff Appreciation week May 6-10; Bus Driver training included in the proposed budget and instructor approved; Superintendent and Business Manager attended the Ed Law Conference; Ramsdale meeting held May 3rd with 27 applicants each allocated \$1,950.44; attended the Tax Commission workshop April 29; and four mandatory webinars for attaining the facilities funds per HB 521 & HB 766, one is completed. Board Chair had no information to report.
6. **Action Items:**
 - A. **Approve Kelly Scholarship Recipients:** Wendy Fredrickson moved to approve the Kelly Scholarship award amount of \$1,620.86 for the following recipients – Andi Cook, Bailee Cook, Joseph Doumit and Isabelle Raasch. Daniel Moyer seconded. All voted aye. Motion carried.
 - B. **Approve District Insurance:** Wendy Fredrickson moved to approve Moreton & Company for the district insurance carrier for the fiscal year 2024-2025. Lisa Hunter seconded. All voted aye. Motion carried.

7. **Policy Items (Action Item):**
 - A. **Second Reading: New Policy 3518 Students-Treatment of Opioid Overdoses** – Lisa Hunter moved to approve Policy 3518-Treatment of Opioid Overdoses. Daniel Moyer seconded. All voted aye. Motion carried.
8. **Policy Items**
 - A. **First Reading: New Policy 3275 Students: Students Allowed to Take Devices Home**
 - B. **First Reading: Revised Policy 4500 Community Relations: Public Gifts/Donations to the Schools**
 - C. **First Reading: New Policy 4500P Community Relations: Public Gifts/Donations to the Schools**
 - D. **First Reading: Revised Policy 5100 Personnel: Hiring Process and Criteria**
 - E. **First Reading: Revised Policy 5340 Personnel: Evaluation of Certificated Personnel**
9. **Board Member Input for Future Agenda Items:** None
10. **Adjourn:** Meeting adjourned at 8:37 p.m.

Pam Hilliard, Chair

Theresa Priebe, Clerk

**TROY SCHOOL DISTRICT 287
BOARD OF TRUSTEES REGULAR MEETING
JUNE 10, 2024 6:30 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 6:30 p.m.
 - A. **Members Present:** Pam Hilliard, Daniel Moyer, Lisa Hunter, Wendy Fredrickson
 - Administrators Present:** Supt Klaire Vogt; Theresa Priebe, Clerk
 - B. By unanimous consent, the agenda was approved.
2. **Public Hearing: FY2024-25 Budget -** Superintendent Klaire Vogt presented the FY2024-2025 budget which will include a six percent increase in school breakfast and lunch charges, a ten percent increase in milk prices, and an increase in driver's ed student tuition of three percent.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular meeting minutes of May 13, 2024; Negotiations minutes of May 16, 2024 and May 23, 2024; Bills paid totaling \$375,854.34; Resignation by Destry Hurst, paraprofessional.
5. **Information Items:** Budget reports included: ASB financials; District Monthly financial report; Medical Insurance report. Enrollment at 329; Superintendent's report included **Student Achievement** – Reviewed the Continuous Improvement Plan; Reviewed the 2024 Unofficial ISAT Results; **Financial/Transparency** – Levy results and built in a 3.5% increase in the classified salary schedule for the FY24-25 school year; **Facilities** – Main projects this summer include painting the Concessions Stand, the one side of the District Office, lower the urinals at TES, and replace flooring in the Science and Ag Ed rooms at THS; **Communication** – Negotiations has been completed; **Recruitment & Retention** – Need of a Science teacher and RTI coordinator at THS and class sizes were reviewed. Board Chair had no information to report.
6. **Action Items:**
 - A. **Executive Session – IC 74-206(1)(j) - Negotiations:** Wendy Fredrickson moved to go into Executive Session per IC 74-206(1)(j) Negotiations at 7:14 p.m. A roll call vote was taken: Wendy Fredrickson-aye; Daniel Moyer-aye; Lisa Hunter-aye; Pam Hilliard-aye. Motion carried.

The Board came out of Executive Session at 7:20 p.m.

Lisa Hunter moved to get out of Executive Session at 7:20 p.m. Daniel Moyer seconded. All voted aye. Motion carried.

- B. **Ratify Negotiations 24-25:** Pam Hilliard moved to ratify the Negotiated Agreement for the 2024-2025 school year. Lisa Hunter seconded. All voted aye. Wendy Fredrickson left the room during the conversation and vote due to conflict of interest.
- C. **Accept Supplemental Levy Election Results:** Lisa Hunter moved to accept the May 21, 2024 election results as canvassed by Latah County Board of Commissioners on May 28, 2024. Daniel Moyer seconded. All voted aye. Motion carried. The results were 327 yes and 161 no.
- D. **Approve Budget for School Year 2024-25:** Wendy Fredrickson moved to approve the fiscal year 2024-2025 budget. Lisa Hunter seconded. All voted aye. Motion carried. The Board would like to increase the amount to transfer to the Bus Depreciation Fund from \$30,000 to \$45,000 per year and to keep the three-year rotation of buses.
- E. **Hire Contracted Teachers/Pupil Services 2024-2025:** Daniel Moyer moved to hire the Renewable and Category 3 certified personnel contracts as presented. Lisa Hunter seconded. All voted aye. Wendy Fredrickson abstained due to conflict of interest.
- F. **Approve Supplemental Contracts 2024-2025:** Lisa Hunter moved to approve the 2024-2025 Supplemental contracts for Ashley Nelson for 7 days and Sam Hoffman for 30 days. Daniel Moyer seconded. All voted aye. Motion carried.
- G. **Approve Hire of Extracurricular Assignments (Including Head and Assistant Coaches):** Daniel Moyer moved to approve the Extracurricular Assignments as presented for the 2024-2025 school year. Lisa Hunter seconded. All voted aye. Motion carried. Wendy Fredrickson abstained due to conflict of interest.
- H. **Consider November 2024 Supplemental Levy Election:** Lisa Hunter moved to not schedule a supplemental levy election for November 2024. Daniel Moyer seconded. All voted aye. Motion carried.
- I. **Approve FFA Travel:** Daniel Moyer moved to approve out-of-state travel for FFA to the Washington Leadership Conference in Washington D.C. June and July 2024. Lisa Hunter seconded. All voted aye. Motion carried.
- J. **Approve Protective Equipment Request:** Wendy Fredrickson moved to approve the protective equipment use for the football team to use during the football camp July 22-July 31, 2024. Daniel Moyer seconded. All voted aye. Motion carried.

- K. Approve Use of Bus:** Wendy Fredrickson moved to approve the use of the District bus for the City of Troy Summer Program for the summer of June-July 31, 2024. Daniel Moyer seconded. All voted aye. Motion carried.
- 7. Policy Items (Action Item):**
- A. Second Reading: New Policy 3275 Students: Students Allowed to Take Devices Home:** Wendy Fredrickson moved to approve Policy 3275-Students: Students Allowed to Take Devices Home. Daniel Moyer seconded. All voted aye. Motion carried.
 - B. Second Reading: Revised Policy 4500 Community Relations: Public Gifts/Donations to the Schools:** Daniel Moyer moved to approve the Policy 4500-Community Relations: Public Gifts/Donations to the Schools. Lisa Hunter seconded. All voted aye. Motion carried.
 - C. Second Reading: New Policy 4500P Community Relations: Public Gifts/Donations to the Schools:** Lisa Hunter moved to approve Policy 4500P- Community Relations: Public Gifts/Donations to the Schools. Daniel Moyer seconded. All voted aye. Motion carried.
 - D. Second Reading: Revised Policy 5100 Personnel: Hiring Process and Criteria:** Daniel Moyer moved to approve Policy 5100 – Personnel: Hiring Process and Criteria. Lisa Hunter seconded. All voted aye. Motion carried.
 - E. Second Reading: Revised Policy 5340 Personnel: Evaluation of Certificated Personnel:** Lisa Hunter moved to approve Policy 5340 Personnel: Evaluation of Certificated Personnel. Daniel Moyer seconded. All voted aye. Motion carried.
- 8. Board Member Input for Future Agenda Items:** None
- 9. Adjourn:** Meeting adjourned at 7:41 p.m.

Pam Hilliard, Chair

Theresa Priebe, Clerk

NOTICE OF NEGOTIATIONS MEETING

**BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 4:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Thursday, May 16, 2024. The purpose of this meeting is as follows:

- 1. Negotiations**

**Dated this 13th day of May 2024
Theresa Priebe
Clerk, Board of Trustees**

NOTICE OF NEGOTIATIONS MEETING

**BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 2:45 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Thursday, May 23, 2024. The purpose of this meeting is as follows:

- 1. Negotiations**

**Dated this 22nd day of May 2024
Theresa Priebe
Clerk, Board of Trustees**

NOTICE OF
QUORUM OF BOARD IN ATTENDANCE AT GRADUATION

BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that there will be a quorum of the Board of Trustees in attendance at the 2024 Senior Graduation.

Date: May 24, 2024

Location: Troy High School Gymnasium

Time: 7:00 p.m.

No business of the Board is scheduled or will be occurring.

No meeting of the Board will be held. Accordingly, no minutes will be taken.

This Notice fulfills the Idaho State Code requirements for public meeting notices.

Dated this 22nd day of May 2024
Theresa Priebe
Clerk, Board of Trustees

**TROY SCHOOL DISTRICT 287
BOARD OF TRUSTEES REGULAR MEETING
JUNE 10, 2024 6:30 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 6:30 p.m.
 - A. **Members Present:** Pam Hilliard, Daniel Moyer, Lisa Hunter, Wendy Fredrickson
 - Administrators Present:** Supt Klaire Vogt; Theresa Priebe, Clerk
 - B. By unanimous consent, the agenda was approved.
2. **Public Hearing: FY2024-25 Budget -** Superintendent Klaire Vogt presented the FY2024-2025 budget which will include a six percent increase in school breakfast and lunch charges, a ten percent increase in milk prices, and an increase in driver's ed student tuition of three percent.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular meeting minutes of May 13, 2024; Negotiations minutes of May 16, 2024 and May 23, 2024; Bills paid totaling \$375,854.34; Resignation by Destry Hurst, paraprofessional.
5. **Information Items:** Budget reports included: ASB financials; District Monthly financial report; Medical Insurance report. Enrollment at 329; Superintendent's report included **Student Achievement** – Reviewed the Continuous Improvement Plan; Reviewed the 2024 Unofficial ISAT Results; **Financial/Transparency** – Levy results and built in a 3.5% increase in the classified salary schedule for the FY24-25 school year; **Facilities** – Main projects this summer include painting the Concessions Stand, the one side of the District Office, lower the urinals at TES, and replace flooring in the Science and Ag Ed rooms at THS; **Communication** – Negotiations has been completed; **Recruitment & Retention** – Need of a Science teacher and RTI coordinator at THS and class sizes were reviewed. Board Chair had no information to report.
6. **Action Items:**
 - A. **Executive Session – IC 74-206(1)(j) - Negotiations:** Wendy Fredrickson moved to go into Executive Session per IC 74-206(1)(j) Negotiations at 7:14 p.m. A roll call vote was taken: Wendy Fredrickson-aye; Daniel Moyer-aye; Lisa Hunter-aye; Pam Hilliard-aye. Motion carried.

The Board came out of Executive Session at 7:20 p.m.

Lisa Hunter moved to get out of Executive Session at 7:20 p.m. Daniel Moyer seconded. All voted aye. Motion carried.

- B. **Ratify Negotiations 24-25:** Pam Hilliard moved to ratify the Negotiated Agreement for the 2024-2025 school year. Lisa Hunter seconded. All voted aye. Wendy Fredrickson left the room during the conversation and vote due to conflict of interest.
- C. **Accept Supplemental Levy Election Results:** Lisa Hunter moved to accept the May 21, 2024 election results as canvassed by Latah County Board of Commissioners on May 28, 2024. Daniel Moyer seconded. All voted aye. Motion carried. The results were 327 yes and 161 no.
- D. **Approve Budget for School Year 2024-25:** Wendy Fredrickson moved to approve the fiscal year 2024-2025 budget. Lisa Hunter seconded. All voted aye. Motion carried. The Board would like to increase the amount to transfer to the Bus Depreciation Fund from \$30,000 to \$45,000 per year and to keep the three-year rotation of buses.
- E. **Hire Contracted Teachers/Pupil Services 2024-2025:** Daniel Moyer moved to hire the Renewable and Category 3 certified personnel contracts as presented. Lisa Hunter seconded. All voted aye. Wendy Fredrickson abstained due to conflict of interest.
- F. **Approve Supplemental Contracts 2024-2025:** Lisa Hunter moved to approve the 2024-2025 Supplemental contracts for Ashley Nelson for 7 days and Sam Hoffman for 30 days. Daniel Moyer seconded. All voted aye. Motion carried.
- G. **Approve Hire of Extracurricular Assignments (Including Head and Assistant Coaches):** Daniel Moyer moved to approve the Extracurricular Assignments as presented for the 2024-2025 school year. Lisa Hunter seconded. All voted aye. Motion carried. Wendy Fredrickson abstained due to conflict of interest.
- H. **Consider November 2024 Supplemental Levy Election:** Lisa Hunter moved to not schedule a supplemental levy election for November 2024. Daniel Moyer seconded. All voted aye. Motion carried.
- I. **Approve FFA Travel:** Daniel Moyer moved to approve out-of-state travel for FFA to the Washington Leadership Conference in Washington D.C. June and July 2024. Lisa Hunter seconded. All voted aye. Motion carried.
- J. **Approve Protective Equipment Request:** Wendy Fredrickson moved to approve the protective equipment use for the football team to use during the football camp July 22-July 31, 2024. Daniel Moyer seconded. All voted aye. Motion carried.

- K. Approve Use of Bus:** Wendy Fredrickson moved to approve the use of the District bus for the City of Troy Summer Program for the summer of June-July 31, 2024. Daniel Moyer seconded. All voted aye. Motion carried.
- 7. Policy Items (Action Item):**
- A. Second Reading: New Policy 3275 Students: Students Allowed to Take Devices Home:** Wendy Fredrickson moved to approve Policy 3275-Students: Students Allowed to Take Devices Home. Daniel Moyer seconded. All voted aye. Motion carried.
 - B. Second Reading: Revised Policy 4500 Community Relations: Public Gifts/Donations to the Schools:** Daniel Moyer moved to approve the Policy 4500-Community Relations: Public Gifts/Donations to the Schools. Lisa Hunter seconded. All voted aye. Motion carried.
 - C. Second Reading: New Policy 4500P Community Relations: Public Gifts/Donations to the Schools:** Lisa Hunter moved to approve Policy 4500P- Community Relations: Public Gifts/Donations to the Schools. Daniel Moyer seconded. All voted aye. Motion carried.
 - D. Second Reading: Revised Policy 5100 Personnel: Hiring Process and Criteria:** Daniel Moyer moved to approve Policy 5100 – Personnel: Hiring Process and Criteria. Lisa Hunter seconded. All voted aye. Motion carried.
 - E. Second Reading: Revised Policy 5340 Personnel: Evaluation of Certificated Personnel:** Lisa Hunter moved to approve Policy 5340 Personnel: Evaluation of Certificated Personnel. Daniel Moyer seconded. All voted aye. Motion carried.
- 8. Board Member Input for Future Agenda Items:** None
- 9. Adjourn:** Meeting adjourned at 7:41 p.m.

Pam Hilliard, Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT
#287
BOARD OF TRUSTEES ANNUAL MEETING
Monday, January 8, 2024 – 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda (Action Item)
2. Approve Minutes (Action Item)
3. Educational Presentation
4. Annual Meeting (per Policy 1200) (Action Item)

Welcome and introduction of newly-elected Board Members by the current Chair;
Swearing in of newly-elected Trustees;
Call for nominations for Chair to serve during the ensuing year;
Election of a Chair;
Assumption of office by the new Chair;
Call for nominations for vice chair to serve during the ensuing year;
Election of a vice chair;
Review the code of ethics.
Election of a clerk; and
Election of a treasurer; and
Designate the District's official newspaper.
Designation of Regular Monthly School Board Meetings for 2024 – 2025
Adopt Policy Manual as it exists
5. Public Comments
6. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
7. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
8. Policy Items (Action Items)
 - a. Second Reading Revised Policy 2395 Instruction: Idaho Digital Learning Academy Classes
 - b. Second Reading Revised Policy 3030 Students: Part time Attendance/Dual Enrollment
 - c. Second Reading Revised Policy 3270 Students: District provided Access to Electronic Information, Services, and Networks
 - d. Second Reading Revised Policy 3270P Students: Acceptable Use of Electronic Networks
 - e. Second Reading New Policy 5325 Personnel: Use of Social Media Sites, Including Personal Sites
 - f. Second Reading Revised Policy 5330 Personnel: Employee Email and Online Services Usage
 - g. Second Reading Revised Policy 5335-Personnel: Staff Allowed to Take Devices Home
 - h. Approve Safe Return to School Plan
9. Board Member Input for Future Agenda Items
10. Adjourn

**TROY SCHOOL DISTRICT 287
BOARD OF TRUSTEES ANNUAL MEETING
JANUARY 8, 2024 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 7:00 p.m.
 - A. **Members Present:** Pam Hilliard, Kyle Osborn, Daniel Moyer, Lisa Hunter via phone
 - Administrators Present:** Supt Klaire Vogt; Aaron Dail, HS Principal; Theresa Priebe, Clerk
 - B. By unanimous consent, the agenda was approved.
2. **Approve Minutes:** Kyle Osborn moved to approve the minutes from the December 11, 2023 Special Meeting and the Regular Monthly Meeting. Daniel Moyer seconded. All voted aye. Motion carried.
3. **Education Presentation:** Mr. Bruns and Mrs. Weygint (THS Science Team) presented in their classroom the three dimensions that are part of the science content standards adopted in 2018 and the discussed the 5E model of instruction found within the STEMscopes program. Models to demonstrate how the standards looked when completed.
4. **Annual Organization Meeting per Policy 1200:** Newly elected Trustees, Pam Hilliard and Kyle Osborn were sworn in by the Board Clerk for another 4-yr term. Pam Hilliard called for nominations for Chair to serve during the ensuing year. Kyle Osborn moved to retain Pam Hilliard as Board Chair. Daniel Moyer seconded. All voted aye. Motion carried. Pam Hilliard called for nominations for Vice Chair. Pam Hilliard moved to retain Wendy Fredrickson as Vice Chair. Kyle Osborn seconded. All voted aye. Motion carried. The Board reviewed the Code of Ethics, signed and dated their form. Daniel Moyer moved that Theresa Priebe be elected as Clerk/Treasurer and Business Manager. Kyle Osborn seconded. All voted aye. Motion carried. Kyle Osborn moved that the Moscow-Pullman Daily News be designated as the District's official newspaper. Daniel Moyer seconded. All voted aye. Motion carried. Daniel Moyer moved that the regular meetings of the school board be scheduled at 7:00 p.m. each second Monday of each month at the Troy High School Library. Kyle Osborn seconded. Discussion on the time of the meeting was approached and changing the meeting time to an earlier time was favorable. Daniel Moyer rescinded the motion and Kyle Osborn seconded. All voted aye. Kyle Osborn moved that the regular meetings of the school board be scheduled at 6:30 p.m. each second Monday of the month at the Troy High School library. Daniel Moyer seconded. All voted aye. Motion carried. Daniel Moyer moved to adopt the Policy Manual as it exists. Kyle Osborn seconded. All voted aye. Motion carried.
5. **Public Comments:** None
6. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Bills paid totaling \$352,948.90; resignation from Steve Corr, Softball Coach; and, items to be disposed of included laptops and computers.
7. **Information Items:** Budget reports included: ASB financial reports; District Monthly financial report; Medical Insurance report; Enrollment at 328; HS Principal report included student achievements, staff development. Superintendent's report included **Student Achievement** –outcomes identified in programs; all school field trip to U of I game and Winter Festival & Concert was held on December 22nd. **Financial/Transparency** – Building Committee meeting set for January 22, Budget Committee meeting set for January 23 and Calendar Committee meeting set for January 30. **Facilities** – Building/Maintenance Committee next meeting is scheduled for January 22. Crisis committee met to review the scenario and will plan another scenario; Safe Schools grant Phase II has been submitted for fobs and buzzer system at TES. Fire Drill & Safety Hold were done. **Communication** – ESSER Plan/Safe Schools Return needs updated with current date. The District needs to review and update plan every 6 months until the State Department cancels it; clarification with action item process was recommended by the attorney to keep separate; and SDE will make a visit at the end of January to see our collaboration process. Safety Inspection was done on December 26, 2023 and Troy was given a gold star. The finding were related to the Ag Shop needing organized; equipment safety feature replaced; and exit door needed to be updated. **Recruitment** – Professional development included presenting an Administration Salary Schedule to the Board for consideration. Board Chair had no comments.
8. **Action Items:**
 - A. **Second Reading Revised Policy 2395 Instruction: Idaho Digital Learning Academy Classes:** Kyle Osborn moved to approve revised Policy 2395 Instruction: Idaho Learning Academy Classes. Daniel Moyer seconded. All voted aye. Motion carried.
 - B. **Second Reading Revised Policy 3030 Students: Part time Attendance/Dual Enrollment:** Daniel Moyer moved to approve revised Policy 3030 Students: Part-time Attendance/Dual Enrollment. Kyle Osborn seconded. All voted aye. Motion carried.
 - C. **Second Reading Revised Policy 3270 Students: District-provided Access to Electronic Information, Services, and Networks:** Kyle Osborn moved to approve revised Policy 3270 Students: District provided Access to Electronic Information, Services, and Networks. Daniel Moyer seconded. All voted aye. Motion carried.

- D. Second Reading Revised Policy 3270P Students: Acceptable Use of Electronic Networks:** Lisa Hunter moved to approve revised Policy 3270P Students: Acceptable Use of Electronic Networks. Daniel Moyer seconded. All voted aye. Motion carried.
- E. Second Reading Revised Policy 5325 Personnel: Use of Social Media Sites, Including Personal Sites:** Daniel Moyer moved to approve revised Policy 5325 Personnel: Use of Social Media Sites, Including Personal Sites. Kyle Osborn seconded. All voted aye. Motion carried.
- F. Second Reading Revised Policy 5330 Personnel: Employee Email and Online Services Usage:** Lisa Hunter moved to approve revised Policy 5330 Personnel: Employee Email and Online Services Usage. Daniel Moyer seconded. All voted aye. Motion carried.
- G. Second Reading Revised Policy 5335 Personnel: Staff Allowed to Take Devices Home:** Daniel Moyer moved to approve revised Policy 5335 Personnel: Staff Allowed to Take Devices Home. Kyle Osborn seconded. All voted aye. Motion carried.
- H. Approve Safe Return to School Plan:** Kyle Osborn moved to approve the current TSD Fall 2023 Safe Return to School Plan as presented. Daniel Moyer seconded. All voted aye. Motion carried.
- 9. Board Member Input for Future Agenda Items:** None. Lisa Hunter did ask for clarification on the Policy 2395 regarding who pays for IDLA classes because the policy is a little vague to her. Supt. Klaire Vogt had referred to prior Policy letting the Board know that the revised Policy 2395 gives an example—students needing to take an online class to make up a subject or to meet graduation requirements, the District would pay the fee. If a student takes IDLA classes over and above what is normally scheduled in a day, that is not part of the graduation requirements, then the student pays for the class or classes.
- 10. Adjourn:** Meeting adjourned at 8:27 p.m.

Pam Hilliard, Chair

Theresa Priebe, Clerk

NOTICE OF SPECIAL MEETING

**BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 6:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, December 11, 2023. The purpose of this special meeting is as follows:

- 1. Executive Session per ID Code 74-206(1)(b) – Superintendent Evaluation**

This special meeting of the Board of Trustees is called pursuant to Title 74 Chapter 2, Idaho Code.

**Dated this 6th day of December 2023
Theresa Priebe
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT 287
BOARD OF TRUSTEES SPECIAL MEETING
DECEMBER 11, 2023 6:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Special Meeting to order at 6:00 p.m.
 - A. **Members Present:** Pam Hilliard, Lisa Hunter, Kyle Osborn, Daniel Moyer
2. **Executive Session IC 74-206(1)(b) – Superintendent Evaluation:** Daniel Moyer moved to go into Executive Session per IC 74-206(1)(b) – Superintendent Evaluation at 6:01 p.m. Lisa Hunter seconded. A roll call vote was taken: Kyle Osborn – aye; Daniel Moyer – aye; Lisa Hunter – aye; Pam Hilliard – aye. Motion carried.

The Board got out of executive session at 6:59 p.m.

No action taken.

3. **Adjourn:** Meeting adjourned at 6:59 p.m.

Pam Hilliard, Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, December 11, 2023 – 7:00 p.m.

Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation:
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Approve Superintendent/Elem Principal Contract
 - b. Approve Secondary Principal Contract
7. Policy Items (Action Items)
 - a. Second Reading – Approve Revised Policy 1315 – Board of Trustees - District Planning
 - b. Second Reading – Approve New Policy 1405 – Board of Trustees - Use of Email, Social Media & District-Provided Electronic Devices
 - c. Second Reading – Approve Revised Policy 2140 – Curriculum - Student and Family Privacy Rights
 - d. Second Reading – Approve Revised Policy 5280 – Personnel - Professional Standards Commission Code of Ethics
8. Policy Items
 - a. First Reading Revised Policy 2395 Instruction: Idaho Digital Learning Academy Classes
 - b. First Reading Revised Policy 3030 Students: Part time Attendance/Dual Enrollment
 - c. First Reading Revised Policy 3270 Students: District provided Access to Electronic Information, Services, and Networks
 - d. First Reading Revised Policy 3270P Students: Acceptable Use of Electronic Networks
 - e. First Reading New Policy 5325 Personnel: Employee 5325 Use of Social Media Sites, Including Personal Sites
 - f. First Reading Revised Policy 5330 Personnel: Employee Email and Online Services Usage
 - g. First Reading Revised Policy 5335A3-Personnel: Staff Allowed to Take Devices Home
9. Board Member Input for Future Agenda Items
10. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
- 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields***

**TROY SCHOOL DISTRICT 287
BOARD OF TRUSTEES MEETING
DECEMBER 11, 2023 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 7:00 p.m.
 - A. **Members Present:** Pam Hilliard, Lisa Hunter, Kyle Osborn, Daniel Moyer
 - B. **Administrators Present:** Supt Klaire Vogt; Aaron Dail, HS Principal; Theresa Priebe, Clerk
 - C. By unanimous consent, the agenda was approved.
2. **Education Presentation:** Christina Mangiapani with the Latah County Broadband Coalition gave an update on the broadband project that will be tying the outlying rural areas to internet access. The Coalition recently received a \$15 million grant to proceed with the project.
3. **Public Comments:** Joshua Cruz approached the Board of Trustees to consider a wrestling program at Troy School District 287. He will gather more information on costs to the Administration.
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Board Meeting minutes of November 13, 2023; Bills paid totaling \$393,042.68; and, disposal of items that included projectors, and other technology items.
5. **Information Items:** Budget reports included: ASB financial reports; District Monthly financial report; Enrollment at 328; HS Principal report included student achievements, staff development, informational/communication topics, and update on Baseball Field. Superintendent's report included elementary student activities; **Student Achievement** – Data teams/RTI teams finalizing Literacy plans, evaluation onsite review, Athletic Co-op process update; outcomes identified in CTE programs. **Financial/Transparency Communication** – Budget Committee meeting set for January. Ramsdale Committee met on December 1, 2023 and there are 29 seniors applying for the funds. **Facilities** – Building/Maintenance Committee next meeting is scheduled for January 22. The committee met on December 4, 2023 and brainstormed wants/needs and then will prioritize in a plan. Crisis committee met to review the scenario that took place in November 2023 and will meet again to update the Crisis manual; Safe Schools grant update—THS locks are completed and the TES doors are on order. Fire Drill planned at end of the month in November. **Communication** – Veterans' Day assembly had a good turnout. **Recruitment** – Professional development included General Supervision File Review is completed and a CPR class was held on December 6, 2023. Troy Elementary School received a \$2200 grant from SEL and will be used for Science; Day on the Hill is February 19-20, 2024 and the Giving Tree was given lots of hygiene items. Board Chair Pam Hilliard gave an update from the ISBA Convention on AI and how it impacts education; Hot Topics – Parental Rights; Open Enrollment; Good Board meetings follows the Agenda and might include inviting State Champions to acknowledge their accomplishments and have it in the minutes; CTE 101; and Funding will be staying with ADA unless there is a legislative change and the funding formula will be changing.
6. **Action Items:**
 - A. **Approve Superintendent/Elementary Principal Contract:** Daniel Moyer moved to approve a 2-year Elementary School .8 FTE Principal and a .2 FTE Superintendent contract for Klaire Vogt for the 2024-25 and 2025-26 school years. Kyle Osborn seconded. All voted aye. Motion carried.
 - B. **Approve Secondary Principal Contract:** Daniel Moyer moved to approve a 2-year 1.0 FTE Secondary Principal contract for Aaron Dail for the 2024-25 and 2025-26 school years. Kyle Osborn seconded. All voted aye. Motion carried.
7. **Policy Items:**
 - A. Second Reading – Approve Revised Policy 1315 – Board of Trustees-District Planning—Kyle Osborn moved to approve revised Policy 1315—District Planning. Daniel Moyer seconded. All voted aye. Motion carried.
 - B. Second Reading – Approve New Policy 1405 – Board of Trustees-School Board Use of Email, Social Media, and District-Provided Electronic Devices – Daniel Moyer moved to approve new Policy 1405—School Board Use of Email, Social Media, and District-provided electronic devices. Kyle Osborn seconded. All voted aye. Motion carried.
 - C. Second Reading – Approve Revised Policy 2140 – Curriculum - Student and Family Privacy Rights— Kyle Osborn moved to approve revised Policy 2140—Student and Family Privacy Rights. Pam Hilliard seconded. All voted aye. Motion carried.
 - D. Second Reading – Approve Revised Policy 5280 – Personnel – Professional Standards Commission (PSC) Code of Ethics—Daniel Moyer moved to approve revised Policy 5280—Code of Ethics. Kyle Osborn seconded. All voted aye. Motion carried.
8. **Policy Items:**
 - A. First Reading-Revised Policy 2395 Instruction: Idaho Digital Learning Academy Classes
 - B. First Reading-Revised Policy 3030 Students: Part time Attendance/Dual Enrollment
 - C. First Reading-Revised Policy 3270 Students: District provided Access to Electronic Information, services, and Networks
 - D. First Reading-Revised Policy 3270P Students: Acceptable Use of Electronic Networks

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, November 13, 2023 – 7:00 p.m.
Troy High School Library

- 1) Call to Order
 - a. Attendance
 - b. Adopt Agenda
- 2) Education Presentation
- 3) Public Comments
- 4) Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
- 5) Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principal's Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
- 6) Action Items
 - a. Approve Date for Superintendent Evaluation
 - b. Approve Three Year Financial Plan
 - c. Approve Athletic Co-ops
 - d. Approve Emergency School Closures
- 7) Policy Items
 - a) First Reading—Revised Policy 1315 – Board of Trustees -- District Planning
 - b) First Reading – New Policy 1405 – Board of Trustees – Use of Email, Social Media & District Provided Electronic Devices
 - c) First Reading -- Revised Policy 2140 – Curriculum --Student and Family Privacy Rights
 - d) First Reading -- Revised Policy 5280 – Personnel – Professional Standards Commission Code of Ethics
- 8) Executive Session-IC 74-206(1)(f)-Pending Litigation
- 9) Board Member Input for Future Agenda Items
- 10) Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders*
- 2. TSD will provide the resources to inspire all students to become lifetime learners. 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields*

**TROY SCHOOL DISTRICT 287
BOARD OF TRUSTEES MEETING
NOVEMBER 13, 2023 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 7:00 p.m.
 - A. **Members Present:** Pam Hilliard, Wendy Fredrickson, Kyle Osborn, Daniel Moyer
 - B. **Administrators Present:** Supt Klaire Vogt; Aaron Dail, HS Principal; Theresa Priebe, Clerk
 - C. By unanimous consent, the agenda was approved.
2. **Education Presentation:** Mrs. McGraw and Mr. Carlstrom presented a power point on what Advisors do for the students. Both Mrs. McGraw and Mr. Carlstrom started advising the 7th grade class seven years ago and followed the same students through their senior year.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Board Meeting minutes of October 9, 2023; Bills paid totaling \$405,436.85; Resignation from Tera Stoner as Track Head Co-Coach.
5. **Information Items:** Budget reports included: ASB financial reports; District Monthly financial report; Medical Insurance Pool Report; Kelly Scholarship Fund; and, Ed Ramsdale Scholarship Fund. Enrollment at 329; HS Principal report included student achievements, staff development and informational/communication topics: Superintendent's report included elementary student activities; **Student Achievement** – Data teams/RTI teams finalizing Literacy plans, evaluation onsite review, CIP approved by SDE with 100% compliance, and shared perspectives regarding athletic Co-ops, and test scores/results included in packet. **Financial/Transparency Communication** – Awarded \$40,000 from Safe Schools grant, awarded \$2,000 for Books for Bucks grant. **Facilities** – Building/Maintenance Committee meeting scheduled for December 4, 2023 at 7:30 am utilizing the Strategic Plan and Budget, Technology had its meeting November 7, 2023 working on Action Plan and Budget, Safe Schools grant will provide new outside doors at the Elementary School and new locks replaced at the High School. **Communication** – Parent/Teacher conference had 96% attendance at the Elementary School, Veteran's Day festivities invitations were mailed out to local veterans, posters hung around town and displayed on the Reader Board and Chief Deputy Superintendent Ryan Cantrell visited the schools. **Recruitment** – Professional development included Mr. Dail attending the Project Leadership, Mrs. Schetzle and Mrs. Cannon in Power School sessions, Mrs. Priebe attending monthly business manager trainings via webinars, and Mrs. Vogt attending the monthly Region II superintendent meetings. ISBA Convention/Resolutions website provided for the Board to review and contact Mrs. Hilliard with any information to take to the ISBA Convention. Superintendent evaluation scheduled for December 2023. Board Chair Pam Hilliard requested that the members get their comments to her by Thursday, November 16th for the November 17th vote at the ISBA Conference.
6. **Action Items:**
 - A. **Approve Date for Superintendent Evaluation:** Kyle Osborn moved to approve meeting on Monday, December 11, 2023 at 6:00 p.m. to complete the Superintendent evaluation. Daniel Moyer seconded. All voted aye. Motion carried.
 - B. **Approve Three Year Financial Plan:** Daniel Moyer moved to approve the School Board three-year financial plan as presented. Wendy Fredrickson seconded. All voted aye. Motion carried. The financial plan recommendation for the fund balance is as follows: Fy23-24 - \$760,000 with a \$50,000 contingency; FY24-25 - \$820,000 with a \$50,000 contingency; and FY25-26 - \$820,000 with a \$50,000 contingency.
 - C. **Approve Athletic Co-op:** Daniel Moyer moved to approve to rescind the motion made on October 9, 2023 of approving the athletic co-op for swimming and move to approve the athletic co-op for tennis and competitive cheer. Kyle Osborn seconded. All voted aye. Motion carried.
 - D. **Approve Emergency School Closure:** Wendy Fredrickson moved to approve the emergency school closure for October 25, 2023 due to power outage and to approve the emergency school closure for November 9, 2023 and November 10, 2023 due to natural gas outage. Daniel Moyer seconded. All voted aye. Motion carried.
7. **Policy Items:**
 - A. First Reading – Revised Policy 1315 – Board of Trustees-District Planning
 - B. First Reading – New Policy 1405 – Board of Trustees-School Board Use of Email, Social Media, and District-Provided Electronic Devices
 - C. First Reading – Revised Policy 2140 – Curriculum - Student and Family Privacy Rights
 - D. First Reading – Revised Policy 5280 – Personnel – Professional Standards Commission (PSC) Code of Ethics.
8. **Executive Session IC 74-206(1)(f) – Pending Litigation:** Wendy Fredrickson moved to go into Executive Session per IC 74-206(1)(f) – Pending Litigation at 8:13 p.m. Daniel Moyer seconded. A roll call vote was taken: Kyle Osborn – aye; Daniel Moyer – aye; Wendy Fredrickson – aye; Pam Hilliard – aye. Motion carried.

The Board got out of executive session at 8:40 p.m.

Wendy Fredrickson moved to get out of executive session at 8:40 p.m. Daniel Moyer seconded. All voted aye. Motion carried.

9. Other Business: None

10. Adjourn: Meeting adjourned at 8:41 p.m.

Pam Hilliard, Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, October 9, 2023 – 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Approve FFA Travel
 - b. Approve Athletic Co-op
 - c. Approve Varsity Basketball Coach
7. Executive Session IC 74-206(1)(f)-Pending Litigation
8. Board Member Input for Future Agenda Items
9. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders***
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**TROY SCHOOL DISTRICT 287
BOARD OF TRUSTEES MEETING
OCTOBER 9, 2023 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 7:03 p.m.
 - A. **Members Present:** Pam Hilliard, Wendy Fredrickson, Kyle Osborn
 - B. **Administrators Present:** Supt Klaire Vogt; Aaron Dail, HS Principal; Theresa Priebe, Clerk
2. **Education Presentation:** Mrs. Heath, Miss Loy, Ms. Hazeltine presented the Too Good Curriculum. This curriculum is provided by the school counselor on a monthly basis to each K-3 class which touches base with differentialities. Puppets were introduced and are part of the program.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Board Meeting minutes of September 19, 2023; Bills paid totaling \$421,259.16; New Hires included Danielle Davis-Sandler as THS paraprofessional.
5. **Information Items:** Budget reports included: ASB financial reports; District Monthly financial report; Medical Insurance Pool Report; Enrollment at 327; HS Principal report : Study Table started last week which is part of RTI; after school tutoring began on September 19th; 21 students will be attending the FFA National Convention in Indianapolis, Indiana at the end of the month; Students of the month for "Most Inspirational" were announced; FFA Drive-In Movie was September 25th; Districts and State information was provided; Safe Schools training has been completed; Fire drill was held on September 29th; Parent-Teacher conferences on October 10th & 11th; and Warrior Athletic Association High School awards nominees were provided to the Board. Superintendent's report included **Student Achievement** – State Dept. of Education ISAT training for all teachers; Action plans were discussed for setting goals; TES Fund Run brought in \$3,000; Fourth Grade had a field trip to Festival of Dance. **Financial/Transparency** – FY 2023 Financial Audit has been submitted to SDE. **Communication** - Conferences are scheduled for October 10th & 11th; FFA Advisory Board includes Mr. Dail, Mr. Hoffman, and Mrs. Vogt; and the Crisis Team is working on creating a scenario. **Recruitment** – Professional Development included: Mr. Dail engaged in Project Leadership; Mrs. Vogt, Miss Fredrickson, Mrs. Weygint, and Miss Loy attended the Beyond Textbooks conference in Arizona; Mrs. Priebe, Mrs. Vogt and Mrs. Nelson attended the Federal Programs/Special Education/Assessment Training in Coeur d'Alene; and all staff have completed the CPR training. Board Chair Pam Hilliard congratulated Mrs. Vogt on the ISAT scores for the District. Mrs. Vogt also reported the Idaho Ed News was in her office today to discuss school business.
6. **Action Items**
 - A. **Approve FFA Travel:** Kyle Osborn moved to approve the student travel to participate in the FFA National Convention and Expo October 30, 2023 through November 4, 2023. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - B. **Approve Athletic Co-op:** Kyle Osborn moved to approve the athletic co-op with Moscow School District in the sports of swimming and wrestling. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - C. **Approve Varsity Basketball Coach:** Wendy Fredrickson moved to approve the hiring of Mitchell Sandquist for the Boys' Head Varsity coach position. Kyle Osborn seconded. All voted aye. Motion carried.
7. **Executive Session IC 74-206(1)(f) – Pending Litigation:** No quorum present to go into Executive Session.
8. **Other Business:** None
9. **Adjourn:** Meeting adjourned at 8:40 p.m.

Pam Hilliard, Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT 287
BOARD OF TRUSTEES REGULAR MEETING
Tuesday, September 19, 2023 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Board Presentation: Hayden & Ross
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Principals' Report
 - c. Superintendent's Report
 - d. Board Chairman's Comments
6. Action Items
 - a. Approve FY 2023 Audit
 - b. Approve Combined Continuous Improvement Plan
 - c. Approve Securing our Future Grant Submission
7. Board Member Input for Future Agenda Items
8. Adjourn

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Goals:

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**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES MEETING
SEPTEMBER 19, 2023 7:00 P.M.
TROY ELEMENTARY SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 7:02 p.m.
 - A. **Members Present:** Pam Hilliard, Daniel Moyer, Wendy Fredrickson, via phone; Kyle Osborn, via phone
 - Administrators Present:** Supt Klaire Vogt; Aaron Dail, HS Principal; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Board Presentation:** Audit Report given by Jennifer Clark, Hayden & Ross. Jennifer Clark referenced pages in the audit report: Page 1 – Letter to the Board giving a clean opinion; Page 5 – Report Internal Controls no findings to report; and Page 48 – General Fund Activity (Budget vs Actual). Jennifer Clark also referenced a graph document that would show revenue dollars received verses expenditures for the past 9 years; fund balance tracking; overall picture of the District’s financials.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Board Meeting minutes of August 14, 2023; Bills paid totaling \$385,945.35; Resignations from Cheyanne King, Trey Thatcher, and Ed Coulter. New Hires included Kim Burch, IDLA Coordinator; Stephanie Jones, Asst. Cross Country coach; and Judy Deskins, Concessions Manager. Items to be disposed of included: computers, monitors, laptops, Chromebooks, VCR
5. **Information Items:** Budget reports included: Medical Insurance Pool Report; HS Principal report : Update on Latah County Fair; FFA; IHSAA Classifications and challenge up or down; Co-op for golf moving forward with Moscow School District; Data Teams met on September 14 at the U of I; Mentors – Zach Bergman with Kelly Carlstrom and Nicole Weygint with Tera Stoner; Fire Drill was on August 25, 2023. Superintendent’s report included **Student Achievement** – Continuous Improvement Plan up for renewal which sets the metrics and demographics for school year 2023-24 and Data Analysis/Data Wall; **Financial/Transparency** – Nez Perce Grant award of \$10,000 for Music Dept for new keyboard; **Facilities** – Applying for Safe & Secure Grant to replace the exterior doors at the Elementary School and exterior door lock replaced at the Jr-Sr High School; **Communication** – Internet and Network Update, Golf athletic co-op with Moscow School District was approved for one year; **Recruitment** – Professional development included PowerSchool reporting, attendance and grading elements up and getting worked out and Go Idea Platform for Special Education is on board.

TES Report: Mentoring on the playground rules, U of I Retreat with Data Teams, Federal Programs workshop will be September 25 & 26, 2023 in Coeur d’Alene; Super Conference in Arizona September 28 & 29, 2023 and Klaire Vogt to part of the panel; the PowerSchool rollover staff are working with pieces and learning it; Special Ed team is learning a new IEP system.

Trustee Elections: Kyle Osborn, Pam Hilliard, and Wendy Fredrickson have been elected to another term and since there were no challengers, there will not be an election on November 7, 2023. Board Chair Pam Hilliard attended the Regional ISBA meeting. The meeting was okay and the topic of discussion was a presentation on Power of Question – How the Board communicates with the Superintendent (emphasize positive relationships); Advocating for School District (Board talks with Legislature more often). ISBA will be sending out new changes to By-Laws.
6. **Action Items**
 - A. **Approve Fiscal Year 2023 Audit:** Daniel Moyer moved to approve the FY 2023 audit as presented by representatives from Hayden & Ross. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - B. **Approve Combined Continuous Improvement Plan:** Daniel Moyer moved to approve the 2023-2024 Combined Continuous Improvement Plan (CIP), College and Career Readiness and Literacy Plan. Kyle Osborn seconded. All voted aye. Motion carried.
 - C. **Approve Securing our Future Grant Submission:** Daniel Moyer moved to approve the submission of the Safe and Secure grant to the Idaho Office of School Safety and Security Program. Wendy Fredrickson seconded. All voted aye. Motion carried.
7. **Other Business:** Daniel Moyer inquired if there was any value of the items on the disposal list.
8. **Adjourn:** Meeting adjourned at 8:10 p.m.
- 9.

AMENDED

NOTICE OF CHANGE OF REGULAR MEETING

**BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the September 11, 2023 regular meeting of the Board of Trustees of said district has been changed to **Tuesday, September 19, 2023 at the Troy High School Library at 7:00 p.m.**

Dated this 6th day of September 2023

Theresa Priebe
Clerk, Board of Trustees

NOTICE OF CHANGE OF REGULAR MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the September 11, 2023 regular meeting of the Board of Trustees of said district has been changed to **Monday, September 18, 2023 at the Troy High School Library at 7:00 p.m.**

Dated this 31st day of August 2023

Theresa Priebe
Clerk, Board of Trustees

TROY SCHOOL DISTRICT 287
BOARD OF TRUSTEES REGULAR MEETING
Monday, August 14, 2023 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Board Training: McKinney Vento
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Principals' Report
 - c. Superintendent's Report
 - d. Board Chairman's Comments
6. Action Items
 - a. Approve Safe Return to School Plan
 - b. Approve Bus Routes
 - c. Approve Supplemental Contracts
 - d. Approve Hiring Certificated Staff Position
 - e. Approve Change of September's Regular Board Meeting
 - f. Approve Athletic Cooperative
7. Board Member Input for Future Agenda Items
8. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

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- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
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**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
AUGUST 14, 2023 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 7:01 p.m.
 - A. **Members Present:** Pam Hilliard, Wendy Fredrickson, Daniel Moyer: Lisa Hunter & Kyle Osborn via telephone
 - Administrators Present:** Supt./Principal Klaire Vogt; Aaron Dail, HS Principal; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Presentation:** Board Training review – McKinney Vento
3. **Public Comments:** None
4. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Board Minutes from July 17, 2023; Bill payments totaling \$346,334.78 Resignation from Trey Thatcher as HS para; New Hires included Alyson Payne, Elementary para; Judy Deskins, Food Service Supervisor and Evelyn Kraft, Kitchen aide; Rehire classified staff from previous year; Special Education Manual (2018) with link to www.sde.idaho.gov/sped/sped-manual was provided.
5. **Information Items:** Budget reports included: Medical Insurance Pool Report; District Financial report; Kelly Scholarship Fund; and Ramsdale Scholarship Fund. Principal Aaron Dail reported that the Fall Sports first practice started August 7th; New student orientation/registration was held August 10th; and Schedule pick up for students would be August 17th. Superintendent's report included: **Student Achievement:** New course schedule at THS with Chemistry and Finance. **Financial/Transparency:** Auditor will present the 2023 Financial Audit at the September Board meeting and the Supplemental Levy information will be available for the May election since the audit is not complete and the committees have not yet met. **Facilities:** The District property sections were attached. **Communications:** Back to School information was provided for the Board; TES Back to School Night scheduled for August 22, 2023; Kindergarten is scheduled for August 24, 2023; Federal Programs parent involvement plan to be scheduled. **Recruitment:** Advertising for one paraprofessional at the High School; Jessica Renfrow will start her Special Education Director internship this Fall; and Aaron Dail attended the IASA Conference. Board Chair Pam Hilliard had no comments.
6. **Action Items:**
 - A. **Approve Safe Return to School Plan:** Wendy Fredrickson moved to approve the current Troy School District 2023 Safe Return to School Plan as presented. Daniel Moyer seconded. All voted aye. Motion carried.
 - B. **Approve Bus Routes:** Daniel Moyer moved to approve the 2023-2024 bus routes as established and confirmed by Troy School District Transportation Coordinator Britney Woolverton. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - C. **Approve Supplemental Contracts:** Lisa Hunter moved to approve the Supplemental Contracts and Extra Duties/Activities contracts as presented for the 2023-2024 school year. Daniel Moyer seconded. All voted aye. Motion carried.
 - D. **Approve Hiring Certificated Staff Position:** Wendy Fredrickson moved to approve hiring Nicole Recla as the Troy High School Science Teacher, 1.0 FTE on a Category 1 contract for the 2023-2024 school year. Daniel Moyer and Lisa Hunter both seconded. All voted aye. Motion carried.
 - E. **Approve Change of September's Regular Board Meeting:** Pam Hilliard moved to approve the change of date of September's regular month meeting date from September 11 2023 to September 18, 2023 at 7:00 p.m. Wendy Fredrickson seconded. All voted aye. Motion carried. (Three Board members will not be present, but could be on the phone or zoom meeting)
 - F. **Approve Athletic Cooperative:** Daniel Moyer moved to approve the filing of the application for the athletic cooperative for golf between Troy School District and Moscow School District. Wendy Fredrickson seconded. All voted aye. Motion carried.
7. **Board Member Input for Future Agenda Items:** Rekey doors; SDE \$20,000 grant
8. **Adjourn:** By unanimous consent, meeting was adjourned. Meeting adjourned at 7:54 p.m.

Pam Hilliard, Board Chair


Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, July 17, 2023 – 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Presentation: Board Training
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. ~~A~~ Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Superintendent's Report
 - c. Board Chairman's Comments
6. Action Items
 - a. Call for Trustee Election November 7, 2023 (I.C. 33-502)
 - b. Approve Fund Transfer
 - c. Approve Purchase of 2023 UTV
7. Board Member Input for Future Agenda Items
8. Adjourn

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Goals:

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**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
JULY 17, 2023 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 7:02 p.m.
 - A. **Members Present:** Pam Hilliard, Lisa Hunter, Kyle Osborn via telephone
Administrators Present: Supt./Principal Klaire Vogt; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Presentation:** Board Training review – Personal Liability
3. **Public Comments:** None
4. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Board Minutes from June 12, 2023; Bill payments totaling \$655,830.71
5. **Information Items:** Budget reports included: Medical Insurance Pool Report; District Financial report; Kelly Scholarship Fund; and Ramsdale Scholarship Fund. Superintendent’s report included: **Student Achievement:** Mr. Dail and Mrs. Nelson are working to finalize the class schedules for next year. **District Resources:** Auditor will be here August 8th for field work. **Facilities:** The bus garage project is complete and now looking at the cost for painting the exterior brick; classrooms are being moved and prepped for THS to accommodate the larger core classes; and Audio Enhancement project is installed and ready. Training will start in August. **Communications:** New website is under development; PowerSchool training continues. **Recruit, hire, develop and retain staff:** One applicant for Food Service Supervisor, fingerprints cleared on the Title para; looking at hiring a General Para for Kindergarten with enrollment at 25; Science teacher interviews have been scheduled and will be recommended at the August meeting; No applications for JrHi Football coach; one applicant for the Assistant Cook/Helper. Also, ISBA Conference is scheduled for November 15-17, 2023 and anyone interested in attending, please let the District Office know. Chair Pam Hilliard asked if anything was needed from the Board for the start of school.
6. **Action Items:**
 - A. **Call for Trustee Election November 7, 2023:** Lisa Hunter moved to call for Trustee election November 7, 2023 for Zones 2, 4, and 5. Kyle Osborn seconded. All voted aye. Motion carried.
 - B. **Approve Fund Transfer:** Lisa Hunter moved to approve transferring funds from the old 2003 Refinanced Bond to the Fund 410 – Plant Facility Fund. Kyle Osborn seconded. All voted aye. Motion carried.
 - C. **Approve Purchase of 2023 UTV:** Lisa Hunter moved to approve the purchase of a 2023 Kawasaki UTV from Mac’s Cycle in the amount of \$19,019. Kyle Osborn seconded. All voted aye. Motion carried.
7. **Board Member Input for Future Agenda Items:** Golf and wrestling inquiries need to be forwarded to Superintendent Klaire Vogt.
8. **Adjourn:** By unanimous consent, meeting was adjourned. Meeting adjourned at 7:23 p.m.

Pam Hilliard, Board Chair

Theresa Priebe, Clerk