

Richard H. Rogers
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“The Future is Bright: Continuity with Change”

Objective

Seeking the position of Superintendent of Schools with the Houston County Board of Education to continue and build on our history of leading the way in education. The Houston County Way Forward will balance our leadership in education with a focus on nurturing relationships in an approachable and collaborative environment.

Education

- 2022 Collaborative Institutional Training Initiative (CITI) Program
Social Behavioral Educational Researchers Course
- 2021 Georgia School Superintendents Association
Superintendent Professional Development Program
- 2019 Georgia School Superintendents Association
Facilities & Capital Outlay Institute
- 2018 Georgia School Superintendents Association
Planning, Funding, and Budgeting Institute
- 2016 Georgia Professional Standards Commission
Teacher Support and Coaching (TSC) Endorsement
- 2015 Georgia School Superintendents Association
District Office Professional Development Program
- 2012 Valdosta State University
Ed.D. Leadership
- 2011 National Association of Elementary School Principals
Nationally Certified Principal Mentor
- 2010 Georgia Association of Educational Leaders
Participant in the GAEL New Leaders Program
- 2006 Columbus State University
Ed.S. Educational Leadership
Awarded the Certificate of Academic Honor in Educational Leadership
- 2004 West Georgia RESA
TSS Endorsement
- 2002 State University of West Georgia
M.Ed. Middle Grades
Awarded the Outstanding Masters of Education Student in Middle Grades
Gifted Certification
Reading Endorsement
- 1999 State University of West Georgia
B.S. Middle Grades
Certification in Social Sciences and Language Arts

K-12 Work Experience

2021-Present

Deputy Superintendent

Houston County School District

Perry, GA

Facilitated the School Improvement Process
Served as the Board Member Liaison
Facilitated Houston County Leadership Development Program
Responsible for the CFO, the Business Office, and the Budget
Strategized Executive Cabinet Team
Served as District Spokesperson with Local Media Partners
Facilitated ESPLOST for School District
Served in Robins Air Force Base Honorary Commander Program
Organized School District and Executive Cabinet Meetings
Responsible for the Community & School Affairs Department
Served as a Panel Member on the Robins Lead Program
Led the United Way for Central Georgia Campaign
Served as Guest Speaker at the HCCA Board of Directors' Meeting
Oversaw Reapportionment for School Board Members' Zones
Served on a Superintendents Round Table for GAEL
Organized and Contacted Legislators on our Legislative Priorities
Served on Teacher of the Year Committee for the Bleckley County School District
Partnered with Graduates of Houston High School to Create a Monument
Spoke at Military Flagship Award Ceremony at Langston Road Elementary School
Facilitated and Taught the GSSA Planning, Funding, & Budgeting Institute Class
Served on the Robins Regional Chamber Board
Co-Designed and Taught a School District Budget Class for Piedmont University
Revised and Approved Messages to the Media and Safety Call-Outs

2017-2021

Assistant Superintendent for School Operations

Houston County School District

Perry, GA

Strategized and Improved the Enrollment Process at Central Registration
Served on Central Georgia COVID-19 Response and Recovery Fund Committee
Responsible for Editing and Presenting Policies to the Board
Served on Training and Implementation Advisory Committee for GADOE
Facilitated Tribunals for the District and Ensured Differentiated Consequences
Served as a Panel Member at the First Baptist Church on Garmon Street
Led Meetings/Professional Learning for Assistant Principals for Discipline
Responsible for Safety and Severe Weather for the District
Led Break-Out Meetings for High School Principals
Facilitated the Safety Committee for the District
Oversaw all Principals and Schools for the School District
Participated as an APEL Coach for New Assistant Principals
Expanded and Refined the School Resource Officer (SRO) Program
Strategized and Reorganized the School Operations Team

2015-2017 **Director of Personnel**
Houston County School District
Perry, GA
Responsible for Writing and Submitting PSC Complaint Reports
Defended Unemployment Claims with 100% Accuracy
Wrote Letters of Suspension and Termination and Administered the Letters
Organized and Facilitated Random Drug Testing
Facilitated the Implementation of TKES
Coached Principals Through the Non-Renewal Process of Certified Teachers
Edited and Revised Letter of Directives for Supervisors
Served on Tribunals and Advocated for a Fair Consequence
Organized and Facilitated our District's Response for EEOC Claims
Presented to the HCLDP on the HR LKES Standards
Worked with Board Attorney Through Sensitive HR Issues
Participated in the Assignment of Teacher Allotments for our Schools
Interviewed by the Media on Teacher Shortage and the Teacher Recruitment Fair
Facilitated the Teacher Recruitment Fair
Served on the edTPA Policy and Implementation Advisory Committee
Served on the CTAE Advisory Council
Served on the Middle Georgia State University P-20 Regional Collaborative Committee
Spoke at MGA School of Education Juniors' Orientation in 2015

2012-2015 **Principal of Matt Arthur Elementary School**
Houston County School District
Kathleen, GA
Served on the Promotion/Retention Appeals Committee
Keynote Speaker at MGA School of Education Graduation Celebration
Served on Strategic Planning Team with MGA
Served on GaNTEP Committee with MGA
Served on the Technology Committee
Served as a Principal Mentor to a New Principal
Spoke at MGA School of Education Juniors' Orientation
Received 2014 Governor's SHAPE Silver Award
Presented on TKES at the Superintendent's Meeting
Presented LKES Standard 3 and 7 at the Houston County Leadership Development Program
Spoke at Future Educators Association (FEAST)
Served on the Report Card Committee
Presented and Hosted BYOD Professional Learning
Spoke for SPAGE conference
Facilitated a Break-Out Session for SPAGE Conference
Facilitated a Principal Panel for SPAGE Conference
Piloted the Bring Your Own Device (BYOD) Program
Served on the Gifted Education Committee
Created an i-HOTS Time Focused on Interventions and Higher-Order Thinking Skills

2007-2012 **Assistant Principal for Instruction of Quail Run Elementary School**
Houston County School District
Warner Robins, GA

2004-2007 **Teacher at Bert Rumble/Huntington Middle School**
Houston County School District
Warner Robins, GA
Teacher of the Year 2007-2008
Honors Team Leader
Honors Science and Language Arts Teacher

2003-2004 **Teacher at Willis Road Elementary School**
Coweta County School District
Sharpsburg, GA
5th Grade Math, Science, and Language Arts Teacher

2000-2003 **Teacher at East Coweta Middle School**
Coweta County School District
Senoia, GA
Team Leader
Literature/Language Arts Teacher

1999-2000 **Teacher at Oconee County Middle School**
Oconee County School District
Watkinsville, GA
Literature/Language Arts Teacher