



Community Action Inc. of Central Texas
Board of Directors Meeting
November 17, 2022, 6:00 P.M.
San Marcos, Texas
Final Agenda-

Visitors and the press are welcome to attend.

1.0	Call to Order and Review of Agenda – Insley	
	Community Action’s Mission: “Our mission is to develop opportunities for people and communities to realize their potential by providing resources and comprehensive services to empower Central Texans of all ages to become self-sufficient.”	
2.0	Roll Call – Mudd	
3.0	Public Comment Period (Public comments are limited to 2 minutes per individual) –Insley	
4.0	Minutes-Insley	Page No
	4.1 Board Minutes September 15, 2022 (for approval)	1
5.0	Correspondence, for review and discussion-Mudd	
	5.1 TDHCA Announcement of Scheduled Onsite Monitoring Review	8
	5.2 Head Start Lillie Bell Townsend Temporary Closure Letter	12
	5.3 TEMAP Closeout & De-obligation Notice	13
	5.4 Home Visiting Final Monitoring Review Report	14
	5.5 TDHCA CAP Plan Approval Letter	19
	5.6 COSM Human Services Advisory Board Funded Programs 2023	20
	5.7 William Crook Inspection Letter	21
	5.8 Adult Education Grant Opportunity pg.	26
6.0	Leadership Programmatic Reports	
	6.1 Executive Director-Mudd	29
	6.1.1 Organizational Standards Report Card	31
	6.2 Human Resources-Smith	38
	6.3 Agency Financial-Herington	
	6.3.1 Basic Financials	39
	6.3.2 Grant Financial Report	42
	6.3.3 Head Start Program Budget Reports	47
	6.3.4 Head Start COVID-19	51
	6.3.5 Head Start American Rescue Plan	53
	6.3.6 Head Start In-Kind	55
	6.3.7 Head Start Program CACFP Report	56
	6.3.8 Credit Card Report	58
	6.3.9 Other Credit Card Purchases	61
	6.4 Adult Education-Rose	63
	6.5 Community Services- Francesca Ramirez	64
	6.6 Health Services-Mudd	66
	6.7 Head Start – Danielle Ramirez	68
	6.7.1 Monthly Report September/October	
	6.7.2 Head Start Stabilization Plan	71
	6.7.3 Head Start Retention Bonus Plan (for approval)	73
	6.7.4 ERSEA Eligibility Training	74
	6.8 Early Childhood Home Visiting-Campbell	82
	6.8.1 Customer Satisfaction Survey & Analysis	84
	6.9 Youth Services-Lopez	90
7.0	Action Items-Review, Discuss and Take Proper Action	
	7.1 Finance Committee-Herington	
	7.1.1 Shivers & Birdie Johnson Foundations for BCCS program (for approval)	91
	7.1.2 Discussion and possible approval of a 2.28% COLA for Employees except Head Start staff effective November 1, 2022 (for approval)	No Document in Packet

7.2 Board Committees Discussion- Mudd

92

8.0 Success Story- Head Start Program: Danielle Ramirez *(No Document in Packet)*

9.0 Board Member's Opportunity to Share

10.0 Board President's Report. -Insley

Next Board of Directors Meeting: January 19, 2023

11.0 Adjournment – Insley

Community Action, Inc. Board of Directors may convene an executive session at any time between the call to order and adjournment for any purpose authorized in the Texas Revised Civil Statutes Code, Article 6252-17. Prior to call for such a session, the chairman will cite the specific section of this article for authorization. Any board action developing from the executive session will be taken in open session.