



2025-2026 Salary Schedule

AUTAUGA COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
October 1, 2025 - September 30, 2026

The 2025-2026 Salary Schedule provides a uniform and equitable payment of wages for services rendered by certificated and support employees.

Salaries in the Salary Schedule are based on years of experience, degree/certification and assignment. Credit may be granted for years of experience outside the system.

The payroll periods for all employees will be established according to a schedule developed based upon the school calendar.

Participation in the Retirement Systems of Alabama is mandatory if an individual is employed in a position that is eligible for coverage and is employed on at least a one-half time basis.

In ACT 2025-270, classroom special education teachers
receive a \$1,200.00 stipend.
Speech pathologists receive a \$1,000 stipend
Stipend will be distributed in two payments: December and May.

Tier I Retirement applicable to all hired prior to January 1, 2013

Board's portion 14.57%

Employee's portion 7.50%

Tier II Retirement applicable to all hired after January 1, 2013

Board' portion 13.61%

Employee's portion 6.20%

AUTAUGA COUNTY BOARD OF EDUCATION
CERTIFIED ADMINISTRATIVE STAFF SALARY SCHEDULE
October 1, 2025 - September 30, 2026

SENIOR DIRECTOR (SD)

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$123,141	\$126,835	\$130,640	\$134,559	\$138,596
AA	\$128,087	\$131,929	\$135,886	\$139,964	\$144,162
DOC	\$133,239	\$137,236	\$141,353	\$145,594	\$149,962

DIRECTOR (D)[NOT CURRENTLY USED]

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$110,462	\$113,776	\$117,190	\$120,705	\$124,326
AA	\$115,404	\$118,866	\$122,433	\$126,105	\$129,888
DOC	\$120,575	\$124,192	\$127,947	\$131,784	\$135,738

COORDINATOR (CO)

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$106,174	\$109,359	\$112,640	\$116,019	\$119,499
AA	\$111,165	\$114,499	\$117,934	\$121,473	\$125,116
DOC	\$115,129	\$118,584	\$122,142	\$125,805	\$129,580

SUPERVISOR (SU) [NOT CURRENTLY USED]

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$105,133	\$108,287	\$111,536	\$114,882	\$118,329
AA	\$108,810	\$112,074	\$115,436	\$118,899	\$122,466
DOC	\$112,722	\$116,105	\$119,588	\$123,175	\$126,871

ADMINISTRATOR (AD) [NOT CURRENTLY USED]

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$103,437	\$106,541	\$109,738	\$113,029	\$116,421
AA	\$104,603	\$107,742	\$110,973	\$114,302	\$117,731
DOC	\$107,397	\$110,618	\$113,936	\$117,355	\$120,876

*Years in specific position
Certified Administrative Positions work 12-Month 240-Day

**AUTAUGA COUNTY BOARD OF EDUCATION
TEACHER/ASSISTANT PRINCIPAL SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

9-MONTH (187 Days) [T9]

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$47,600	\$51,875	\$55,936	\$59,995
3-5	\$49,616	\$57,058	\$61,524	\$65,997
6-8	\$51,792	\$59,558	\$64,237	\$68,881
9	\$53,356	\$61,358	\$66,177	\$70,962
10	\$53,888	\$61,971	\$66,838	\$71,671
11	\$54,428	\$62,591	\$67,506	\$72,387
12	\$54,972	\$63,217	\$68,181	\$73,111
13	\$55,522	\$63,848	\$68,864	\$73,842
14	\$56,077	\$64,487	\$69,551	\$74,581
15	\$56,638	\$65,133	\$70,248	\$75,327
16	\$57,204	\$65,783	\$70,950	\$76,080
17	\$57,776	\$66,441	\$71,660	\$76,841
18	\$58,354	\$67,105	\$72,377	\$77,608
19	\$58,937	\$67,776	\$73,101	\$78,384
20	\$59,527	\$68,454	\$73,831	\$79,169
21	\$60,122	\$69,139	\$74,570	\$79,961
22	\$60,723	\$69,831	\$75,314	\$80,760
23	\$61,330	\$70,528	\$76,068	\$81,567
24	\$61,944	\$71,234	\$76,829	\$82,383
25	\$62,563	\$71,946	\$77,597	\$83,207
26	\$63,188	\$72,665	\$78,373	\$84,039
27	\$63,821	\$73,392	\$79,157	\$84,880
28	\$64,459	\$74,126	\$79,948	\$85,728
29	\$65,104	\$74,867	\$80,748	\$86,586
30	\$65,754	\$75,616	\$81,555	\$87,452
31	\$66,412	\$76,372	\$82,371	\$88,325
32	\$67,077	\$77,136	\$83,195	\$89,209
33	\$67,747	\$77,907	\$84,027	\$90,102
34	\$68,424	\$78,686	\$84,867	\$91,003
35	\$69,109	\$79,473	\$85,715	\$91,912

Assistant Principal Supplement: \$4,000/year

**AUTAUGA COUNTY BOARD OF EDUCATION
TEACHER/ASSISTANT PRINCIPAL SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

10-MONTH (202 Days) [T0]

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$51,418	\$56,036	\$60,423	\$64,807
3-5	\$53,596	\$61,635	\$66,459	\$71,291
6-8	\$55,946	\$64,335	\$69,390	\$74,406
9	\$57,636	\$66,280	\$71,485	\$76,654
10	\$58,211	\$66,942	\$72,199	\$77,420
11	\$58,794	\$67,612	\$72,921	\$78,193
12	\$59,382	\$68,288	\$73,650	\$78,976
13	\$59,976	\$68,969	\$74,388	\$79,765
14	\$60,575	\$69,660	\$75,130	\$80,563
15	\$61,181	\$70,358	\$75,883	\$81,369
16	\$61,793	\$71,060	\$76,641	\$82,183
17	\$62,410	\$71,770	\$77,408	\$83,005
18	\$63,035	\$72,488	\$78,183	\$83,833
19	\$63,665	\$73,213	\$78,965	\$84,671
20	\$64,302	\$73,945	\$79,753	\$85,519
21	\$64,945	\$74,685	\$80,552	\$86,375
22	\$65,594	\$75,432	\$81,355	\$87,238
23	\$66,250	\$76,185	\$82,170	\$88,110
24	\$66,913	\$76,948	\$82,992	\$88,991
25	\$67,581	\$77,717	\$83,821	\$89,881
26	\$68,257	\$78,494	\$84,660	\$90,780
27	\$68,940	\$79,279	\$85,506	\$91,689
28	\$69,630	\$80,072	\$86,361	\$92,605
29	\$70,326	\$80,872	\$87,225	\$93,531
30	\$71,028	\$81,681	\$88,097	\$94,467
31	\$71,739	\$82,498	\$88,978	\$95,410
32	\$72,458	\$83,323	\$89,868	\$96,365
33	\$73,181	\$84,156	\$90,767	\$97,329
34	\$73,913	\$84,998	\$91,675	\$98,303
35	\$74,653	\$85,848	\$92,591	\$99,285

Assistant Principal Supplement: \$4,000/year

**AUTAUGA COUNTY BOARD OF EDUCATION
TEACHER/ASSISTANT PRINCIPAL SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

11-MONTH (222 Days) NO ONE LISTED. CAN USE THE 9 MONTH

12-MONTH (240 Days) [T2 or AA for assistant principal] [D1]

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$61,091	\$66,578	\$71,790	\$76,999
3-5	\$63,678	\$73,230	\$78,961	\$84,702
6-8	\$66,471	\$76,438	\$82,443	\$88,403
9	\$68,478	\$78,748	\$84,933	\$91,074
10	\$69,161	\$79,535	\$85,781	\$91,984
11	\$69,854	\$80,331	\$86,639	\$92,903
12	\$70,552	\$81,134	\$87,505	\$93,832
13	\$71,258	\$81,944	\$88,382	\$94,770
14	\$71,970	\$82,764	\$89,263	\$95,719
15	\$72,690	\$83,593	\$90,158	\$96,676
16	\$73,417	\$84,427	\$91,059	\$97,643
17	\$74,151	\$85,272	\$91,970	\$98,619
18	\$74,893	\$86,124	\$92,890	\$99,604
19	\$75,641	\$86,985	\$93,819	\$100,600
20	\$76,398	\$87,855	\$94,756	\$101,607
21	\$77,162	\$88,735	\$95,705	\$102,624
22	\$77,933	\$89,623	\$96,660	\$103,649
23	\$78,712	\$90,517	\$97,627	\$104,685
24	\$79,500	\$91,423	\$98,604	\$105,732
25	\$80,295	\$92,337	\$99,590	\$106,790
26	\$81,097	\$93,260	\$100,586	\$107,858
27	\$81,909	\$94,193	\$101,592	\$108,937
28	\$82,728	\$95,135	\$102,607	\$110,025
29	\$83,556	\$96,086	\$103,634	\$111,126
30	\$84,390	\$97,047	\$104,670	\$112,238
31	\$85,235	\$98,018	\$105,717	\$113,358
32	\$86,088	\$98,998	\$106,774	\$114,493
33	\$86,948	\$99,988	\$107,842	\$115,639
34	\$87,817	\$100,987	\$108,920	\$116,795
35	\$88,696	\$101,997	\$110,009	\$117,962

Assistant Principal Supplement: \$4,000/year

**AUTAUGA COUNTY BOARD OF EDUCATION
TEAMS TEACHER SALARY SCHEDULE
October 1, 2025 - September 30. 2026**

9-MONTH (189 Days)

Years' Experience	Class B	Class A	Class AA	Doctorate
0	\$50,521	\$57,285	\$61,346	\$65,405
1	\$54,082	\$62,194	\$67,061	\$71,932
2	\$56,972	\$65,514	\$70,661	\$75,769
3	\$58,638	\$67,433	\$72,730	\$77,988
4	\$60,350	\$69,401	\$74,851	\$80,263
5	\$62,105	\$71,420	\$77,030	\$82,600
6	\$63,909	\$73,493	\$79,267	\$84,997
7	\$65,759	\$75,622	\$81,561	\$87,458
8	\$67,074	\$77,132	\$83,193	\$89,208
9	\$68,415	\$78,676	\$84,856	\$90,993
10	\$69,440	\$79,857	\$86,128	\$92,356
11	\$70,482	\$81,055	\$87,421	\$93,741
12-14	\$71,540	\$82,271	\$88,731	\$95,148
15-17	\$72,616	\$83,510	\$90,069	\$96,581
18-20	\$73,717	\$84,774	\$91,432	\$98,043
21-23	\$74,838	\$86,065	\$92,823	\$99,535
24-26	\$75,981	\$87,378	\$94,241	\$101,056
27+	\$77,148	\$88,721	\$95,688	\$102,607

AUTAUGA COUNTY BOARD OF EDUCATION
TEAMS TEACHER SALARY SCHEDULE
October 1, 2025 - September 30, 2026

TEAMS SUPPLEMENT DIFFERENCE FROM TEAMS SS AND TEACHER SS

9-MONTH (189 Days) [TS]

Years' Experience	Class B	Class A (MA)	Class AA (6y)	Doctorate (DR)
0	\$2,921	\$5,410	\$5,410	\$5,410
1	\$6,482	\$10,319	\$11,125	\$11,937
2	\$9,372	\$13,639	\$14,725	\$15,774
3	\$9,022	\$10,375	\$11,206	\$11,991
4	\$10,734	\$12,343	\$13,327	\$14,266
5	\$12,489	\$14,362	\$15,506	\$16,603
6	\$12,117	\$13,935	\$15,030	\$16,116
7	\$13,967	\$16,064	\$17,324	\$18,577
8	\$15,282	\$17,574	\$18,956	\$20,327
9	\$15,059	\$17,318	\$18,679	\$20,031
10	\$15,552	\$17,886	\$19,290	\$20,685
11	\$16,054	\$18,464	\$19,915	\$21,354
12	\$16,568	\$19,054	\$20,550	\$22,037
13	\$16,018	\$18,423	\$19,867	\$21,306
14	\$15,463	\$17,784	\$19,180	\$20,567
15	\$15,978	\$18,377	\$19,821	\$21,254
16	\$15,412	\$17,727	\$19,119	\$20,501
17	\$14,840	\$17,069	\$18,409	\$19,740
18	\$15,363	\$17,669	\$19,055	\$20,435
19	\$14,780	\$16,998	\$18,331	\$19,659
20	\$14,190	\$16,320	\$17,601	\$18,874
21	\$14,716	\$16,926	\$18,253	\$19,574
22	\$14,115	\$16,234	\$17,509	\$18,775
23	\$13,508	\$15,537	\$16,755	\$17,968
24	\$14,037	\$16,144	\$17,412	\$18,673
25	\$13,418	\$15,432	\$16,644	\$17,849
26	\$12,793	\$14,713	\$15,868	\$17,017
27	\$13,327	\$15,329	\$16,531	\$17,727
28	\$12,689	\$14,595	\$15,740	\$16,879
29	\$12,044	\$13,854	\$14,940	\$16,021
30	\$11,394	\$13,105	\$14,133	\$15,155
31	\$10,736	\$12,349	\$13,317	\$14,282
32	\$10,071	\$11,585	\$12,493	\$13,398
33	\$9,401	\$10,814	\$11,661	\$12,505
34	\$8,724	\$10,035	\$10,821	\$11,604
35	\$8,039	\$9,248	\$9,973	\$10,695

**AUTAUGA COUNTY BOARD OF EDUCATION
TEAMS TEACHER SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

9-MONTH (189 Days)

Years' Experience	Class B	Class A	Class AA	Doctorate
0	\$50,521	\$57,285	\$61,346	\$65,405
1	\$54,082	\$62,194	\$67,061	\$71,932
2	\$56,972	\$65,514	\$70,661	\$75,769
3	\$58,638	\$67,433	\$72,730	\$77,988
4	\$60,350	\$69,401	\$74,851	\$80,263
5	\$62,105	\$71,420	\$77,030	\$82,600
6	\$63,909	\$73,493	\$79,267	\$84,997
7	\$65,759	\$75,622	\$81,561	\$87,458
8	\$67,074	\$77,132	\$83,193	\$89,208
9	\$68,415	\$78,676	\$84,856	\$90,993
10	\$69,440	\$79,857	\$86,128	\$92,356
11	\$70,482	\$81,055	\$87,421	\$93,741
12-14	\$71,540	\$82,271	\$88,731	\$95,148
15-17	\$72,616	\$83,510	\$90,069	\$96,581
18-20	\$73,717	\$84,774	\$91,432	\$98,043
21-23	\$74,838	\$86,065	\$92,823	\$99,535
24-26	\$75,981	\$87,378	\$94,241	\$101,056
27+	\$77,148	\$88,721	\$95,688	\$102,607

9-MONTH (187 Days)

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$47,600	\$51,875	\$55,936	\$59,995
3-5	\$49,616	\$57,058	\$61,524	\$65,997
6-8	\$51,792	\$59,558	\$64,237	\$68,881
9	\$53,356	\$61,358	\$66,177	\$70,962
10	\$53,888	\$61,971	\$66,838	\$71,671
11	\$54,428	\$62,591	\$67,506	\$72,387
12	\$54,972	\$63,217	\$68,181	\$73,111
13	\$55,522	\$63,848	\$68,864	\$73,842
14	\$56,077	\$64,487	\$69,551	\$74,581
15	\$56,638	\$65,133	\$70,248	\$75,327
16	\$57,204	\$65,783	\$70,950	\$76,080
17	\$57,776	\$66,441	\$71,660	\$76,841
18	\$58,354	\$67,105	\$72,377	\$77,608
19	\$58,937	\$67,776	\$73,101	\$78,384
20	\$59,527	\$68,454	\$73,831	\$79,169
21	\$60,122	\$69,139	\$74,570	\$79,961
22	\$60,723	\$69,831	\$75,314	\$80,760
23	\$61,330	\$70,528	\$76,068	\$81,567
24	\$61,944	\$71,234	\$76,829	\$82,383
25	\$62,563	\$71,946	\$77,597	\$83,207
26	\$63,188	\$72,665	\$78,373	\$84,039
27	\$63,821	\$73,392	\$79,157	\$84,880
28	\$64,459	\$74,126	\$79,948	\$85,728
29	\$65,104	\$74,867	\$80,748	\$86,586
30	\$65,754	\$75,616	\$81,555	\$87,452
31	\$66,412	\$76,372	\$82,371	\$88,325
32	\$67,077	\$77,136	\$83,195	\$89,209
33	\$67,747	\$77,907	\$84,027	\$90,102
34	\$68,424	\$78,686	\$84,867	\$91,003
35	\$69,109	\$79,473	\$85,715	\$91,912

**AUTAUGA COUNTY BOARD OF EDUCATION
CENTRAL OFFICE SUPPORT SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

Accounting Manager (CS-AM)

Years' Experience	Salary
0-2	\$58,429
3-5	\$60,182
6-8	\$61,988
9-11	\$63,846
12-14	\$65,761
15-17	\$67,735
18-20	\$69,767
21-23	\$71,860
24-26	\$74,016
27+	\$76,237

Payroll Manager (CS-PM)

Years' Experience	Salary
0-2	\$58,429
3-5	\$60,182
6-8	\$61,988
9-11	\$63,846
12-14	\$65,761
15-17	\$67,735
18-20	\$69,767
21-23	\$71,860
24-26	\$74,016
27+	\$76,237

Accounting Specialist (CS-AS) no degree

Years' Experience	Salary
0-2	\$54,212
3-9	\$57,488
10-17	\$59,861
18-24	\$62,683
25+	\$65,507

Accounting Specialist (CS-A1) degreed

Years' Experience	Salary
0-2	\$63,012
3-5	\$64,903
6-8	\$66,850
9-11	\$68,854
12-14	\$70,920
15-17	\$73,048
18-20	\$75,239
21-23	\$77,497
24-26	\$79,821
27+	\$82,216

Accounts Payable & Federal Programs Bookkeeper (CS-BK)

Years' Experience	Salary
0-2	\$45,742
3-9	\$49,018
10-17	\$51,956
18-24	\$54,778
25+	\$57,600

Payroll Bookkeeper (CS-PR)

Years' Experience	Salary
0-2	\$49,330
3-9	\$52,864
10-17	\$56,031
18-24	\$59,074
25+	\$62,118

**(Superintendent's) Administrative
Assistant/Attendance Officer (CS-EA)**

Years' Experience	Salary
0-2	\$45,742
3-9	\$49,018
10-17	\$51,956
18-24	\$54,778
25+	\$57,600

Payroll/Human Resources Assistant (CS-PA)

Years' Experience	Salary
0-2	\$39,530
3-9	\$40,660
10-17	\$41,788
18-24	\$43,709
25+	\$46,533

Secretary/Receptionist (CS-SR)

Years' Experience	Salary
0-2	\$32,754
3-9	\$33,657
10-17	\$34,446
18-24	\$35,012
25+	\$35,578

Program Secretary - 12-Month (CS-P2)

Years' Experience	Salary
0-2	\$30,061
3-9	\$33,678
10-17	\$34,328
18-24	\$35,097
25+	\$35,864

Support Certification/License Supplement for Finance Staff: \$1,500 for certification/license; employee must provide proof
Central Office Support Positions reflected above work 12-Month 240-Day

Program Secretary - 10-Month (CS-P0)

Years' Experience	Salary
0-2	\$25,301
3-9	\$28,347
10-17	\$28,894
18-24	\$29,539
25+	\$30,186

Coordinator of Communications (CO-CC)

Years' Experience	Salary
0-2	\$94,798
3-9	\$97,643
10-17	\$99,595
18-24	\$102,582
25+	\$105,768

**AUTAUGA COUNTY BOARD OF EDUCATION
LOCAL SCHOOL OFFICE SUPPORT STAFF SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

School Bookkeeper - 240 Days (BK-12)

Years' Experience	Salary
0-2	\$36,142.00
3-9	\$37,272.00
10-17	\$37,838.00
18-24	\$38,400.00
25+	\$38,964.00

Certification/License
Supplement: \$1,500 for
certification/license; employee
must provide proof

Supplement for Degree	(applicable to position)
Associate	\$3,000.00
Bachelors	\$6,000.00

School Bookkeeper - 202 Days (B0-10)

Years' Experience	Salary
0-2	\$30,419.00
3-9	\$31,370.00
10-17	\$31,848.00
18-24	\$32,321.00
25+	\$32,795.00

Certification/License
Supplement: \$1,500 for
certification/license; employee
must provide proof

Supplement for Degree	(applicable to position)
Associate	\$3,000.00
Bachelors	\$6,000.00

School Secretary- 240 Days (S2-12)

Years' Experience	Salary	Supplement for Degree
0-2	\$29,376.00	Associate \$3,000.00
3-9	\$30,019.00	Bachelors \$6,000.00
10-17	\$30,937.00	
18-24	\$31,957.00	
25+	\$33,079.00	

School Secretary- 202 Days (S0-10)

Years' Experience	Salary	Supplement for Degree
0-2	\$24,725.00	Associate \$3,000.00
3-9	\$25,268.00	Bachelors \$6,000.00
10-17	\$26,033.00	
18-24	\$26,900.00	
25+	\$27,839.00	

240-Day School Support Positions work 12-Month
202-Day School Support Positions work 10-Month
187-Day School Support Positions work 9-Month

**AUTAUGA COUNTY BOARD OF EDUCATION
LOCAL SCHOOL SUPPORT SALARY SCHEDULE
October 1, 2054 - September 30, 2026**

Security Guard - 187 Days (GU-00)

Years' Experience	Salary
0-2	\$22,883.00
3-9	\$23,761.00
10-17	\$24,203.00
18-24	\$24,644.00
25+	\$25,514.00

Pre-K Aide (Auxiliary Teacher) - 187 Days (PK-00)

Years' Experience	Salary
0-2	\$23,925.00
3-9	\$24,338.00
10-17	\$24,752.00
18-24	\$25,163.00
25+	\$25,572.00

Clerical, Instructional, Media, Special Education & ISS Aide -187 Days (IS-00) (IA-00) (SP-00)

Years' Experience	Salary
0-2	\$21,458.00
3-9	\$22,695.00
10-17	\$23,521.00
18-24	\$24,392.00
25+	\$24,847.00

187-Day Security Guard Positions work 9-Month
187-Day Aides Positions work 9-Month

**AUTAUGA COUNTY BOARD OF EDUCATION
CUSTODIAN SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

Custodian- Auxiliary & Local School - 240 Days (CU-12)

Years' Experience	Salary
0-2	\$29,670.00
3-9	\$32,385.00
10-17	\$34,014.00
18-24	\$35,100.00
25+	\$36,186.00

Head Custodian- Local School - 240 Days (HJ-12)

Years' Experience	Salary
0-2	\$31,628.00
3-9	\$34,495.00
10-17	\$35,684.00
18-24	\$36,449.00
25+	\$37,752.00

Custodian - Local School - 187 Days (CU-9)

Years' Experience	Salary
0-2	\$23,117.00
3-9	\$25,234.00
10-17	\$26,503.00
18-24	\$27,349.00
25+	\$28,195.00

Part-Time Retired Custodian (1 (187 day) - \$15.00 per hr.

Part-Time Retired Custodian (1 (240 day) - \$16.25 per hr.

**AUTAUGA COUNTY BOARD OF EDUCATION
STUDENT SUPPORT SERVICES SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

Sign Language Interpreter - 187 Days

Years Experience	State License or Permit Only (LG-9)	Interpreter Training Program with State License or NAD Certified (IL-9)
0-2	\$29,806	\$34,670
3-5	\$32,375	\$35,448
6-8	\$33,468	\$36,230
9-11	\$33,869	\$37,217
12-14	\$34,288	\$38,201
15-17	\$34,670	\$39,774
18-20	\$35,448	\$40,424
21-23	\$36,230	\$41,068
24-26	\$37,217	\$41,716
27+	\$38,201	\$42,361

**Occupational Therapist
187 Days (OT-9)**

Years Experience	Salary
0-2	\$64,708
3-9	\$68,591
10-17	\$69,294
18-24	\$69,910
25+	\$70,760

**Braille Transcriber
187 Days (BC-9)**

Years Experience	Salary
0-2	\$30,112
3-9	\$30,526
10-17	\$30,856
18-24	\$31,200
25+	\$31,680

**Transition Aide
187 Days (TT-9)**

Years Experience	Salary
0-2	\$25,081
3-9	\$25,432
10-17	\$25,704
18-24	\$25,961
25+	\$26,136

**Health Services Coordinator
240 Days (HO-A)**

Years Experience	Salary
0-2	\$79,537.00
3-9	\$86,764.00
10-17	\$88,568.00
18-24	\$90,262.00
25+	\$91,391.00

**AUTAUGA COUNTY BOARD OF EDUCATION
STUDENT SUPPORT SERVICES SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

**Licensed Social Worker/ Behavior
Intervention (noncertified)
187 Days (SW-00)**

Years Experience	Salary
0-2	\$52,435
3-9	\$57,272
10-17	\$59,472
18-24	\$60,792
25+	\$61,672

**Licensed Social Worker
240 Days (WS-00)**

Years Experience	Salary
0-2	\$67,297
3-9	\$73,504
10-17	\$76,328
18-24	\$78,022
25+	\$79,151

**Licensed Social Worker
202 Days (SW-02)**

Years Experience	Salary
0-2	\$56,641
3-9	\$61,866
10-17	\$64,244
18-24	\$65,669
25+	\$66,619

Certification/License

Supplement: \$1,500 for certification/license; employee must provide proof

Class B Teacher Salary Schedule applies to Non-Licensed Social Worker - 187 Days

**Pre-Employment Transition Specialist/Transition Specialist
Psychometrist**

Mental Health Services Coordinator

Days (same as 10 month teacher)

202

**AUTAUGA COUNTY BOARD OF EDUCATION
HEALTH SERVICES SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

	Nurse 187 Days				
Years Experience	LPN	RN-ASSN	RN-BSN	RN-MSN	RN-DNP
	Salary	Salary	Salary	Salary	Salary
0-2	33,390.00	44,764.00	48,269.00	52,049.00	56,124.00
3-5	37,319.00	49,236.00	53,090.00	57,248.00	61,730.00
6-8	38,955.00	51,394.00	55,418.00	59,758.00	64,437.00
9	40,131.00	52,946.00	57,092.00	61,562.00	66,382.00
10	40,532.00	53,475.00	57,662.00	62,177.00	67,045.00
11	40,937.00	54,009.00	58,238.00	62,799.00	67,715.00
12	41,347.00	54,550.00	58,822.00	63,427.00	68,394.00
13	41,760.00	55,096.00	59,409.00	64,062.00	69,077.00
14	42,179.00	55,647.00	60,004.00	64,702.00	69,768.00
15	42,601.00	56,204.00	60,604.00	65,350.00	70,466.00
16	43,026.00	56,765.00	61,210.00	66,003.00	71,170.00
17	43,457.00	57,333.00	61,822.00	66,663.00	71,882.00
18	43,891.00	57,906.00	62,440.00	67,329.00	72,601.00
19	44,330.00	58,485.00	63,064.00	68,002.00	73,327.00
20	44,772.00	59,070.00	63,694.00	68,682.00	74,060.00
21	45,221.00	59,661.00	64,332.00	69,370.00	74,801.00
22	45,673.00	60,257.00	64,974.00	70,062.00	75,548.00
23	46,130.00	60,860.00	65,625.00	70,763.00	76,304.00
24	46,591.00	61,469.00	66,282.00	71,472.00	77,068.00
25	47,057.00	62,083.00	66,944.00	72,186.00	77,838.00
26	47,527.00	62,703.00	67,613.00	72,907.00	78,616.00
27	48,003.00	63,331.00	68,291.00	73,637.00	79,403.00
28	48,483.00	63,964.00	68,973.00	74,373.00	80,196.00
29	48,968.00	64,604.00	69,662.00	75,117.00	80,999.00
30	49,457.00	65,250.00	70,358.00	75,867.00	81,808.00
31	49,952.00	65,902.00	71,062.00	76,626.00	82,626.00
32	50,452.00	66,562.00	71,774.00	77,393.00	83,453.00
33	50,956.00	67,227.00	72,490.00	78,166.00	84,287.00
34	51,465.00	67,899.00	73,215.00	78,947.00	85,130.00
35	51,980.00	68,578.00	73,947.00	79,738.00	85,981.00

NU-LP

NU-RN

NU-BS

NU-MS

NU-DN

**AUTAUGA COUNTY BOARD OF EDUCATION
FACILITIES and MAINTENANCE DEPARTMENT SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

Supervisor of Facilities (SF-00)

Years Experience	Salary
0-2	\$84,144
3-9	\$85,648
10-17	\$86,741
18-24	\$87,531
25+	\$88,435

Maintenance Coordinator (MS-12)

Years Experience	Salary
0-2	\$59,983
3-9	\$62,538
10-17	\$65,088
18-24	\$68,281
25+	\$72,256

Maintenance Worker (MA-12)

Years Experience	Salary
0-2	\$46,087
3-9	\$48,392
10-17	\$50,812
18-24	\$53,829
25+	\$55,711

<p style="text-align: center;">Certification/License Supplemental \$1,500 Per Certification HVAC, Electrical, Plumbing</p>

**Maintenance Positions work 12-Month
240-Day**

**AUTAUGA COUNTY BOARD OF EDUCATION
TECHNOLOGY SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

ITS Supervisor - 240 Days (IT-SU)

Years Experience	Salary
0-2	\$84,144
3-9	\$85,648
10-17	\$86,741
18-24	\$87,531
25+	\$88,435

ITS Technician - 240 Days (IT-T)

Years Experience	Salary
0-2	\$37,762
3-9	\$42,770
10-17	\$48,045
18-24	\$53,701
25+	\$58,699

Database Specialist - 240 Days (IT-DS)

Years Experience	Salary
0-2	\$45,742
3-9	\$49,018
10-17	\$51,956
18-24	\$54,778
25+	\$57,600

**ITS Positions above work 12-Month
240-Day**

**Instructional Technology Coach - See 10-
Month Teacher Salary Schedule**

**AUTAUGA COUNTY BOARD OF EDUCATION
TRANSPORTATION DEPARTMENT SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

Supervisor - 240 Days (TR-SU)

Years Experience	Salary
0-2	\$84,144.00
3-9	\$85,648.00
10-17	\$86,741.00
18-24	\$87,531.00
25+	\$88,435.00

Route Specialist- 240 Days (TR-RS)

Years Experience	Salary
0-2	\$55,343.00
3-9	\$58,731.00
10-17	\$61,555.00
18-24	\$63,167.00
25+	\$65,507.00

Program Secretary - 240 Days (TR-PS)

Years Experience	Salary
0-2	\$34,615.00
3-9	\$36,000.00
10-17	\$37,440.00
18-24	\$38,948.00
25+	\$40,505.00

Shop Foreman- 240 Days (TR-SF)

Years Experience	Salary
0-2	\$55,343.00
3-9	\$58,731.00
10-17	\$61,555.00
18-24	\$63,167.00
25+	\$65,507.00

Shop Assistant - 240 Days (TR-SA)

Years Experience	Salary
0-2	\$29,458.00
3-9	\$30,248.00
10-17	\$30,842.00
18-24	\$31,151.00
25+	\$32,281.00

Mechanics- 240 Days (TR-M)

Years Experience	Salary
0-2	\$45,785.00
3-9	\$47,561.00
10-17	\$49,339.00
18-24	\$51,800.00
25+	\$54,626.00

Utility Worker- 183 Days 4 hrs (TR-UW)

Years Experience	Salary
0-2	\$16,461.00
3-9	\$16,720.00
10-17	\$16,979.00
18-24	\$17,232.00
25+	\$17,579.00

Administrative Secretary - 202 Days (TR-P0)

Years Experience	Salary
0-2	\$24,735
3-9	\$27,781
10-17	\$28,327
18-24	\$28,973
25+	\$29,620

**Shop Foreman/Safety & Compliance
Specialist
240 Days (TR-RS)**

Years Experience	Salary
0-2	\$55,343.00
3-9	\$58,731.00
10-17	\$61,555.00
18-24	\$63,167.00
25+	\$65,507.00

Parts specialist- 240 Days (TR-SP)

Years Experience	Salary
0-2	\$36,607.00
3-9	\$38,418.00
10-17	\$40,232.00
18-24	\$42,742.00
25+	\$45,625.00

Certification/License Supplement:

\$1,500 for certification/license; employee must provide proof

**AUTAUGA COUNTY BOARD OF EDUCATION
TRANSPORTATION SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

**REGULAR ROUTE BUS DRIVER
(BD-00)**

183 Days/4 Hours

Years Experience	Salary
0-2	\$17,306
3-9	\$17,566
10-17	\$17,852
18-24	\$18,139
25+	\$18,424

**SPECIAL EDUCATION w/
WHEELCHAIR LIFT BUS DRIVER (BE-
00)**

183 Days/ 4 hours

(Applicable prior to the 2017-2018 school year)
Grandfathered employees only

Years Experience	Salary
0-2	\$18,039
3-9	\$18,315
10-17	\$18,593
18-24	\$18,878
25+	\$19,167

BUS AIDE*

183 Days/4 Hours (BA-00)

*not full time employee position

Years Experience	Salary
0-2	\$11,220
3-9	\$11,341
10-17	\$11,503
18-24	\$11,666
25+	\$11,828

SPECIAL SHUTTLE

Full Shuttle Routes (ATC/ROTC, etc.)	\$39.00 Per Day
Transfer Shuttles (School to School, etc.)	\$16.50 Per Route
1/2 Transfer Shuttles (One-Way)	\$8.25 Per Route

SUBSTITUTE BUS DRIVERS/BUS AIDES

Bus Drivers:	\$18.00 per hour
Bus Aides:	\$15.00 per hour

AUTAUGA COUNTY BOARD OF EDUCATION

CNP SALARY SCHEDULE

October 1, 2025 - September 30, 2026

CNP Program Director - 240 Days (CD-12)

Years Experience	Salary
0-2	\$88,998
3-9	\$90,590
10-17	\$91,746
18-24	\$92,581
25+	\$93,537

Program Secretary - 202 Days (CS-P0)

Years Experience	Salary
0-2	\$25,301
3-9	\$28,347
10-17	\$28,802
18-24	\$29,539
25+	\$30,186

Accounts Payable / Payroll Bookkeeper - 240 Days (B-BK)

Years Experience	Salary
0-2	\$48,382
3-9	\$51,847
10-17	\$54,953
18-24	\$57,939
25+	\$60,925

CNP Assistant Program Director (SF-00)

Years Experience	Salary
0-2	\$84,144
3-9	\$85,648
10-17	\$86,741
18-24	\$87,531
25+	\$88,435

	Cafeteria Manager (LM-00)	Cafeteria Manager (M6-00)	Cafeteria Manager (M1-00)	Cafeteria Manager (M2-00)	
Enrollment	0-599	600-999	1000-1999	2000-2999	
Step					
0-3	\$31,600	\$32,970	\$34,340	\$35,713	
4-8	\$32,082	\$33,084	\$34,864	\$36,256	
9+	\$32,570	\$33,982	\$35,394	\$36,810	
	Assistant Manager (MG-00)	7.5 Hour Associate (L5-00) 185-Day	7 Hour Associate (L7-00) 185-Day	6 Hour Associate (L6-00) 183-Day	4 Hour Associate (L4-00) 183-Day
Step					
0-3	\$28,858	\$23,333	\$21,775	\$18,460	\$11,240
4-8	\$29,243	\$23,686	\$22,106	\$18,740	\$11,406
9+	\$29,634	\$24,047	\$22,443	\$19,027	\$11,588

Substitute \$15.00 per hour

AUTAUGA COUNTY BOARD OF EDUCATION
FINE ART SALARY SCHEDULE
October 1, 2025 - September 30, 2026

POSITION		SUPPLEMENT SALARY	# SPONSORS
Director	7A	\$12,000	1
Director	4A-6A	\$9,000	1
Director***	1A-3A	\$6,000	1
Director	JRHS/MIDDLE	\$6,000	1
Associate Director	7A	\$8,000	1
Associate Director	4A-6A	\$6,750	1
Associate Director	1A-3A	\$0	1
Associate Director	JRHS/MIDDLE	\$4,500	1
Auxiliary Sponsor	7A	\$4,500	2
Auxiliary Sponsor	4A-6A	\$4,000	2
Auxiliary Sponsor	1A-3A	\$3,000	1
Auxiliary Sponsor	JRHS/MIDDLE	\$0	0
Assistant Auxiliary	JRHS	\$1,500	2
Drum Line (when not full band)	1A-3A	\$1,500	1
Choir & Theatre	7A	\$3,000	1 per activity
Choir & Theatre	4A-6A	\$2,000	1 per activity
Choir & Theatre	1A-3A	\$1,000	1 per activity
Choir & Theatre	JRHS/MIDDLE	\$1,000	1 per activity

***IF FULL BAND

**AUTAUGA COUNTY BOARD OF EDUCATION
SUBSTITUTE SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

SUBSTITUTES

Substitute Teacher:

\$105.00 Per Day

\$125.00 Per Day Long term

Substitute Bus Driver:

\$18.00 Per Hour

Substitute Bus Aide:

\$15.00 Per Hour

Substitute Custodian:

\$15.00 Per Hour

Substitute Nurse:

\$25.00 Per Hour

CNP Substitute:

\$15.00 Per Hour

Other (clerical etc.)

\$15.00 Per Hour

**AUTAUGA COUNTY BOARD OF EDUCATION
OTHER SUPPLEMENT SALARY SCHEDULE
October 1, 2025 - September 30. 2026**

SUPPLEMENTS

Position Supplement	Annual Amount	Monthly Amount
Assistant Principal	\$4,000	\$333.33
Certification/License Supplement*	\$1,500	\$125.00
Tech Liaisons (based at local schools)	\$1,000	\$83.33

*see specific certifications within applicable salary schedule

2025-2026 Supplement Allocations

	7A	Max # Coaches	Total	4A-6A	Max # Coaches	Total	1A-3A	Max # Coaches	Total
AD	negotiable	1	negotiable	negotiable	1	negotiable	negotiable	1	negotiable
	(10 month)		7,000	(10 month)		7,000	(10 month)		
*PJHS and MMS will receive 7,000 on a 9 month contract.									
FOOTBALL									
Head Football Coach	negotiable	1	negotiable	negotiable	1	negotiable	negotiable	1	negotiable
Offensive Coordinator	5,000.00	1	5,000.00	2,000.00	1	2,000.00	1,000.00	1	1,000.00
Defensive Coordinator	5,000.00	1	5,000.00	2,000.00	1	2,000.00	1,000.00	1	1,000.00
Varsity Assistant Coach	10,000.00	10	100,000.00	8,000.00	8	64,000.00	6,000.00	6	36,000.00
JV Head Coach	6,500.00	1	6,500.00	6,000.00	1	6,000.00	5,500.00	1	5,500.00
JV Assistant Coach	4,500.00	2	9,000.00	4,000.00	1	4,000.00	3,500.00	0	-
9th HC	6,000.00	1	6,000.00	5,500.00	1	5,500.00	5,000.00	1	5,000.00
9th Asst	4,000.00	2	8,000.00	3,500.00	1	3,500.00	3,000.00	0	-
Junior High Head	5,500.00	2 (1 for 7th/1 for 8th)	11,000.00	5,500.00	1	5,500.00	4,000.00	1	4,000.00
Junior High Assistant	3,000.00	6 for each team	18,000.00	2,500.00	6	15,000.00	2,000.00	1	2,000.00
Cheer									
Varsity Head Coach	7,000.00	1	7,000.00	6,000.00	1	6,000.00	5,000.00	1	5,000.00
Varsity Assistant Coach	3,500.00	2	7,000.00	3,000.00	1	3,000.00	2,500.00	1	2,500.00
JH Head Coach	3,000.00	1	3,000.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
JH Assistant	2,000.00	1	2,000.00	1,500.00	1	1,500.00	1,000.00	0	-
Basketball									
Head Coach Varsity Boys	14,000.00	1	14,000.00	10,000.00	1	10,000.00	7,000.00	1	7,000.00
Varsity Assistant Coach	7,000.00	2	14,000.00	5,000.00	2	10,000.00	3,500.00	1	3,500.00
JV Head Coach	5,000.00	1	5,000.00	4,000.00	1	4,000.00	3,000.00	1	3,000.00
JV Assistant	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
9th HC	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	0	-
9th Assistant	2,500.00	1	2,500.00	2,500.00	0	-	1,800.00	0	-
Junior High Head Coach	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	1	2,500.00
Junior High Assistant	2,500.00	1	2,500.00	2,000.00	1	2,000.00	1,800.00	0	-
Head Coach Varsity Girls	14,000.00	1	14,000.00	10,000.00	1	10,000.00	7,000.00	1	7,000.00
Varsity Assistant Coach	7,000.00	2	14,000.00	5,000.00	2	10,000.00	3,500.00	1	3,500.00
JV Head Coach	5,000.00	1	5,000.00	4,000.00	1	4,000.00	3,000.00	1	3,000.00
JV Assistant	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
9th HC	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	0	-
9th Assistant	2,500.00	1	2,500.00	2,500.00	0	-	1,800.00	0	-
Junior High Head Coach	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	1	2,500.00
Junior High Assistant	2,500.00	1	2,500.00	2,000.00	1	2,000.00	1,800.00	0	-
Baseball									
Head Coach Varsity	14,000.00	1	14,000.00	10,000.00	1	10,000.00	7,000.00	1	7,000.00
Varsity Assistant Coach	7,000.00	2	14,000.00	5,000.00	2	10,000.00	3,500.00	1	3,500.00
JV Head Coach	5,000.00	1	5,000.00	4,000.00	1	4,000.00	3,000.00	1	3,000.00
JV Assistant	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
9th HC	3,500.00	1	3,500.00	3,500.00	1	3,500.00	2,500.00	0	-
9th Assistant	2,500.00	1	2,500.00	2,500.00	0	-	1,800.00	0	-
Junior High Head Coach	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	1	2,500.00
Junior High Assistant	2,500.00	1	2,500.00	2,000.00	1	2,000.00	1,800.00	0	-

2025-2026 Supplement Allocations

	7A	Max # Coaches	Total	4A-6A	Max # Coaches	Total	1A-3A	Max # Coaches	Total
Softball									
Head Coach Varsity	14,000.00	1	14,000.00	10,000.00	1	10,000.00	7,000.00	1	7,000.00
Varsity Assistant Coach	7,000.00	2	14,000.00	5,000.00	2	10,000.00	3,500.00	1	3,500.00
JV Head Coach	5,000.00	1	5,000.00	4,000.00	1	4,000.00	3,000.00	1	3,000.00
JV Assistant	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
9th HC	3,500.00	1	3,500.00	3,500.00	1	3,500.00	2,500.00	0	-
9th Assistant	2,500.00	1	2,500.00	2,500.00	0	-	1,800.00	0	-
Junior High Head Coach	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	1	2,500.00
Junior High Assistant	2,500.00	1	2,500.00	2,000.00	1	2,000.00	1,800.00	0	-
Soccer									
Head Coach Boys	9,000.00	1	9,000.00	7,000.00	1	7,000.00	5,000.00	1	5,000.00
Varsity Assistant Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
JV Head Coach	4,000.00	1	4,000.00	3,000.00	1	3,000.00	2,000.00	1	2,000.00
JV Assistant Coach	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	0	-
9th Grade Head Coach	3,000.00	1	3,000.00	2,500.00	0	-	1,500.00	0	-
9th Grade Assistant Coach	2,500.00	1	2,500.00	2,000.00	0	-	1,500.00	0	-
Junior High Head Coach	3,000.00	1	3,000.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
Junior High Assistant Coach	2,300.00	1	2,300.00	1,800.00	1	1,800.00	800.00	0	-
Head Coach Girls	9,000.00	1	9,000.00	7,000.00	1	7,000.00	5,000.00	1	5,000.00
Varsity Assistant Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
JV Head Coach	4,000.00	1	4,000.00	3,000.00	1	3,000.00	2,000.00	1	2,000.00
JV Assistant Coach	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	0	-
9th Grade Head Coach	3,000.00	1	3,000.00	2,500.00	0	-	1,500.00	0	-
9th Grade Assistant Coach	2,500.00	1	2,500.00	2,000.00	0	-	1,000.00	0	-
Junior High Head Coach	3,000.00	1	3,000.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
Junior High Assistant Coach	2,300.00	1	2,300.00	1,800.00	1	1,800.00	800.00	0	-
Volleyball									
Varsity Head Coach	8,000.00	1	8,000.00	6,500.00	1	6,500.00	5,000.00	1	5,000.00
Varsity Assistant Coach	4,000.00	1	4,000.00	3,250.00	1	3,250.00	2,500.00	1	2,500.00
JV Head Coach	3,500.00	1	3,500.00	2,800.00	1	2,800.00	2,200.00	1	2,200.00
JV Assistant Coach	2,700.00	1	2,700.00	2,000.00	0	-	1,500.00	0	-
JH Head Coach	3,000.00	1	3,000.00	2,500.00	1	2,500.00	1,800.00	1	1,800.00
JH Assistant Coach	2,500.00	1	2,500.00	1,800.00	1	1,800.00	1,200.00	0	-
Wrestling									
Varsity Head Coach	6,500.00	1	6,500.00	5,500.00	1	5,500.00	4,500.00	1	4,500.00
Varsity Assistant	3,750.00	2 (boys and girls)	7,500.00	2,750.00	1	7,500.00	2,250.00	1	7,500.00
Junior High Head Coach	2,800.00	1	2,800.00	2,300.00	1	2,300.00	1,800.00	1	1,800.00
Junior High Assistant	2,000.00	1	2,000.00	1,500.00	0	-	1,000.00	0	-
Track									
Varsity Head Coach	6,500.00	1	6,500.00	5,500.00	1	5,500.00	4,500.00	1	4,500.00
Varsity Assistant Coach	3,750.00	2	7,500.00	2,750.00	1	2,750.00	2,250.00	1	2,250.00
JH Head Coach	2,800.00	1	2,800.00	2,300.00	1	2,300.00	1,800.00	1	1,800.00
JH Assistant Coach	2,000.00	1	2,000.00	1,500.00	1	1,500.00	1,000.00	0	-
Cross Country									
Varsity Head Coach	5,000.00	1	5,000.00	4,000.00	1	4,000.00	3,000.00	1	3,000.00
Varsity Assistant Coach	2,500.00	1	2,500.00	2,000.00	0	-	1,500.00	0	-
Bowling									
Varsity Head Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
Varsity Assistant Coach	2,250.00	1	2,250.00	1,750.00	1	1,750.00	1,250.00	0	-

2025-2026 Supplement Allocations

	7A	Max # Coaches	Total	4A-6A	Max # Coaches	Total	1A-3A	Max # Coaches	Total
Archery									
Varsity Head Coach	2,500.00	1	2,500.00	2,000.00	1	2,000.00	1,500.00	1	1,500.00
Varsity Assistant Coach	1,800.00	1	1,800.00	1,250.00	0	-	800.00	0	-
JH Head Coach	2,000.00	1	2,000.00	1,500.00	1	1,500.00	1,000.00	1	1,000.00
JH Assistant Coach	1,350.00	1	1,350.00	750.00	0	-	500.00	0	-
Golf									
Varsity Head Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
Varsity Assistant Coach	2,250.00	1	2,250.00	1,750.00	0	-	1,250.00	0	-
JH Head Coach	2,000.00	1	2,000.00	1,500.00	1	1,500.00	1,000.00	0	-
JH Assistant Coach	1,000.00	1	1,000.00	750.00	0	-	500.00	0	-
Tennis									
Varsity Head Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
Varsity Assistant Coach	2,250.00	1	2,250.00	1,750.00	1	1,750.00	1,250.00	0	-
Flag Football									
Varsity Head Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
Varsity Assistant Coach	2,250.00	2	4,500.00	1,750.00	1	1,750.00	1,350.00	1	1,350.00
Swimming									
Varsity Head Coach	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00

Supplement Requirements

1. All sports must play at least 75% of the maximum games allowed by the AHSAA (where applicable). The minimum requirements for each sport are listed in the chart below.
2. Supplements cannot be stacked from the same sport. The only exception is the offensive and defensive coordinator supplements for football. Coaches can coach multiple sports. However, a coach can not stack supplements that are listed for the same sport. For example, a varsity assistant softball coach can not also get the head JV softball supplement.
3. Coaches that are varsity, junior varsity, or junior high assistant coaches are expected to be at all practices and/or games.
4. Field maintenance is factored into all supplements. Fields are expected to be maintained at all times and throughout the entire year....including summer.
5. All varsity head coaches for football, baseball, softball, basketball, and soccer are expected to conduct at least 12 summer workout sessions.
6. Varsity assistant coaches for football, baseball, softball, basketball, and soccer are expected to attend summer workouts as well.
7. Summer play dates are not required.
8. If a coach does not attend workouts in the summer, then that person can not be the head coach or varsity assistant coach. This can be overruled by the Superintendent in rare, extenuating circumstances.
9. If a coach accepts a supplement, and the team does not play the established minimum number of games set by the ACBOE, the coach must refund the supplement.
10. If the school does field a team, but the head coach does not play the required number of games, then the coach must refund the applicable portion of the supplement. The head coach can appeal, in writing, to the Superintendent.

2025-2026 Supplement Allocations

	7A	Max # Coaches	Total	4A-6A	Max # Coaches	Total	1A-3A	Max # Coaches	Total
State Championship Bonuses-Only applicable to TEAM championships.									
	HC	Varsity Assistants	JH/JV Coaches						
Football	5,000.00	1,500.00	500.00						
Baseball	5,000.00	1,500.00	500.00						
Basketball	5,000.00	1,500.00	500.00						
Soccer	5,000.00	1,500.00	500.00						
Softball	5,000.00	1,500.00	500.00						
Volleyball	5,000.00	1,500.00	500.00						
Golf	2,000.00	1,000.00							
Tennis	2,000.00	1,000.00							
Cross Country	2,000.00	1,000.00							
Track	2,000.00	1,000.00							
Wrestling	2,000.00	1,000.00							
Bowling	2,000.00	1,000.00							
Flag Football	2,000.00	1,000.00							

Final Four Bonuses-Only applicable to TEAM final four appearances

	HC	Varsity Assistants	JH/JV Coaches
Football	1,000.00	400.00	100.00
Baseball	1,000.00	400.00	100.00
Basketball	1,000.00	400.00	100.00
Soccer	1,000.00	400.00	100.00
Softball	1,000.00	400.00	100.00
Volleyball	1,000.00	400.00	100.00
Golf	500.00	100.00	
Tennis	500.00	100.00	
Cross Country	500.00	100.00	
Track	500.00	100.00	
Wrestling	500.00	100.00	
Bowling	500.00	100.00	
Flag Football	500.00	100.00	

*Bonuses do not stack.

Minimum Games to be played

	Varsity		Junior Varsity		9th Grade		Middle School	
	1A/5A-21	7A-24	1A/5A-21	7A-24	1A/5A-18	7A-19	1A/5A-18	7A-19
Baseball	23		23		18		18	
Basketball	19 total		19 total		19 total		19 total	
Bowling	8 Meets		8 Meets		6 Meets		6 Meets	
Cross Country	8		8		6		6	
Football	12 total		12 total		6 total		6 total	
Golf	8 meets		8 meets		6 meets		6 meets	
Track	19 games		19 games		15 games		15 games	
Soccer	23		23		20		20	
Softball	6 meets		6 meets		6 meets		N/A	
Swimming/Diving	15 total matches		15 total matches		8 total matches		8 total matches	
Tennis	20 total games		20 total games		15 total games		15 total games	
Volleyball	15 total matches		15 total matches		10 total matches		10 total matches	
Wrestling	11 total dates		11 total dates		11 total dates		NA	
Flag Football	6 tournaments		6 tournaments		4 tournaments		4 tournaments	
Archery								

AUTAUGA COUNTY BOARD OF EDUCATION

MISCELLANEOUS DAY SCHEDULE

POSITION	RATE	PER
Bus Driver Field Trips	\$18.00	Hour
Homebound Services	\$40.00	Hour
Instructional/Professional Development Services	\$40.00	Hour
Janitorial Work	\$15.00	Hour
Office Work	\$15.00	Hour
Pressure Washing - Regular Worker (system employees)	\$22.00	Hour
Pressure Washing - Lead Worker (system employees)	\$23.00	Hour
Regular Worker (system employees)	\$25.00	Hour
Lead Worker (system employees)	\$26.00	Hour
Professional Development Attendance Stipend	\$100.00	Day
Registered Nurse Overnight Trips	\$150.00	Day
LPN Overnight Trips	\$75.00	Day
Other Miscellaneous Work	as assigned by superintendent	
Security Guards part time	\$13,000 limit	19 hrs/week
Gate Workers:		
Baseball	\$25.00	Game
Basketball	\$25.00	Game
Basketball Clock Operator	\$15.00	Game
Football - Varsity	\$35.00	Game
Football - Junior Varsity	\$25.00	Game
Soccer	\$25.00	Game
Softball	\$25.00	Game

Hourly Rate is to be paid if an employee is performing duties of their primary job during hours outside of their normal work schedule.

Overtime rates apply to non-exempt employees.

NOTE: All rates are subject to social security, medicare, and unemployment withholdings.