
Vision Statement: "Educating and engaging students by challenging them to reach their maximum potential."

District Mission Statement: The Sumter County Public School System is committed to providing the best educational resources that will enable students to become productive citizens in our society.

MOTTO: "Success is the only option"

Attendees

Voting Members

Ms. Tommie Campbell, Chairman
Mrs Jeanette Payne, Board Member
Mrs Daisybelle Quinney, Board Member
Ms Darla Spencer, Board Member

A. 2nd BUDGER HEARING - 5:00 PM

B. CALL TO ORDER

Meeting called to order by Board Chair Tommie Campbell at 5:20 pm

C. ESTABLISHMENT OF QUORUM

President Campbell called the roll and the following members were present/absent:

President		Ms. Tommie Campbell
Vice President	Absent	Ms. Julene Delaine
		Mrs. DaisyBell Thomas-Quinney
		Ms. Jeanette Brassfield-Payne
		Ms. Darla Spence
	Absent	Mr. Glenn Harris, Jr.
Superintendent		Dr. Anthony L Gardner
Attorney	Absent	Mrs. Diane Gamble

President Campbell declared a quorum.

D. APPROVAL OF AGENDA

The board president recommends adoption of a motion "to approve the agenda"

Motion made by: Ms Darla Spencer

Voting

Unanimously Approved

The Motion Passed

E. FINANCIAL REPORT - Jackie Meeks

F.

Mrs. Meeks presented the comparison of actual to the budget for July 2019. We are in the 10th month of the 2019 fiscal year. **\$11,109,863.41 total** revenues received which is **82.83%** of the budget and **\$10,330,330.27 total** expenditures spent which is **76.39%** of the budget. The beginning Fund Balance -**\$1,508,235.01** and the ending Fund Balance - **\$2,428,015.35** that is **1.47** months of operating balance.

Payroll Total- \$1,049,806.81

Accounts Payable

State Funds	\$58,411.03
Federal Fund	\$57,476.59
Local Fund	<u>\$122,083.23</u>

Total **\$237,970.85**

G. MONTHLY FINANCIAL REPORT

Approve Payroll, Bills, Claims and Financial Reports

Motion made by: Mrs Daisybelle Quinney

Voting

Unanimously Approved

The Motion Passed

H. NEW ACTION ITEM

1. Salary Schedule

The superintendent recommends adoption of a motion to approve the 2019-2020 Salary Schedule due to State 4 percent raise as provided to board members under separate cover herein.

Motion made by: Mrs Jeanette Payne

Motion seconded by: Ms Darla Spencer

Voting

Unanimously Approved

The Motion Passed

2. Adoption of 2019-2020 Budget

The superintendent recommends adoption of a motion to approve the FY 2019-2020 Budget as provided to board members under separate cover herein.

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Ms Darla Spencer

Voting

Unanimously Approved

The Motion Passed

3. PEEHIP Refund Processing Supplement

The superintendent recommends adoption of a motion to approve the PEEHIP refund processing supplement as stipulated in Exhibit F3 herein.

- Rosalind Vann

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs Daisybelle Quinney

Voting

Unanimously Approved

The Motion Passed

4. Child Nutrition Program (CNP) Additional Duties Supplement

The superintendent recommends adoption of a motion to approve the CNP (Child Nutrition Program) additional duties supplement as stipulated in Exhibit F4 herein.

- Teretha Lewis – Sumter Central High School

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs Daisybelle Quinney

Voting

Unanimously Approved

Payne -If she is doing all the work, why she can't be manager?

Dr. Gardner - She is only filling in when Ms. Shambry is not available

Spencer - For the record, I have the same concerns that Ms. Payne has. But I see the letter that she sign so I'm ok with it.

The Motion Passed.

I. APPROVE PERSONNEL ITEMS

1. Extended Leave-of Absence of Personnel

The superintendent recommends the adoption of a motion to approve the extended leave-of-absence of personnel as stipulated in Exhibit G1 herein.

Motion made by: Mrs Jeanette Payne

Motion seconded by: Ms Darla Spencer

Voting

Unanimously Approved

The Motion Passed

2. Employment of Coaches

The superintendent recommends the adoption of a motion to approve the employment of coaches as stipulated in Exhibit G2 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
<u>Certificated</u>		
Ronda Bibbs	LJHS/Girls Assistant Coach	08/06/2019
Devante Giles	LJHS/Football Asst Coach	08/06/2019
Devante Giles	LJHS/Boys Basketball A Team Asst Coach	08/06/2019
Devante Giles	LJHS/Boys Basketball B Team Head Coach	08/06/2019
Robin R Huff	LJHS/Head Girls Coach	08/06/2019
Rashard Jemison	LJHS/Boys Basketball A Team Head Coach	08/06/2019
Rashard Jemison	LJHS/Boys Basketball B Team Asst Coach	08/06/2019

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs Daisybelle Quinney

Voting

Unanimously Approved

The Motion Passed.

3. Employment of Tutors

The superintendent recommends the adoption of a motion to approve the employment of tutors for York West End Junior High School as stipulated in Exhibit G3 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
<u>Certificated</u>		
Patricia Bohannon	YWE/Tutor	10/01/2019-March 17, 2020

Stacie Pritchett	YWE/Tutor	10/01/2019-March 17, 2020
Natalie Adams	YWE/Tutor	10/01/2019-March 17, 2020
Cassandra Compton	YWE/Tutor	10/01/2019-March 17, 2020

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs Daisybelle Quinney

Voting

Unanimously Approved

Dr. Gardner - Mr. Bolden is ahead of the game. Tutoring, actually starts in October.

The Motion Passed

J. SUPERINTENDENT'S REPORT

We used carryover funds to purchase laptops for all school based on ADM

Livingston Junior High - 135

York West End Junior High - 116

Kinterbish Junior High - 44

Sumter Central High - 120

In the near future the district will be a one-to-one advice district. The student will have specific logins in order to monitor students activities. The current enrollment is 1172 student.

K. ADJOURN

Meeting adjourned at 5:45 p.m.

Chairperson

Secretary

Sumter County Board of Education

FY 2019 - 2020

Salary Schedule

**Sumter County School System
Salary Schedule I - 2019/2020
Public School Experience - 9 Months (187 Day Contract)**

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
less than 3	\$41,332	\$47,528	\$51,250	\$54,969	\$41,332
3 but less than 6	\$45,464	\$52,280	\$56,371	\$60,466	\$45,464
6 but less than 9	\$47,452	\$54,571	\$58,856	\$63,110	\$47,452
9 but less than 12	\$48,090	\$55,302	\$59,630	\$63,960	\$48,090
12 but less than 15	\$48,963	\$56,305	\$60,712	\$65,121	\$48,963
15 but less than 18	\$50,079	\$57,592	\$62,098	\$66,604	\$50,079
18 but less than 21	\$50,726	\$58,334	\$62,899	\$67,464	\$50,726
21 but less than 24	\$51,374	\$59,079	\$63,703	\$68,326	\$51,374
24 but less than 27	\$51,985	\$59,693	\$64,316	\$68,942	\$51,985
27 or more	\$52,598	\$60,305	\$64,927	\$69,554	\$52,598

**Sumter County School System
Salary Schedule I - 2019/2020
Public School Experience - 10 Months (202 Day Contract)**

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
less than 3	\$44,646	\$51,340	\$55,362	\$59,379	\$44,646
3 but less than 6	\$49,110	\$56,473	\$60,892	\$65,315	\$49,110
6 but less than 9	\$51,260	\$58,947	\$63,576	\$68,172	\$51,260
9 but less than 12	\$51,946	\$59,739	\$64,413	\$69,090	\$51,946
12 but less than 15	\$52,890	\$60,821	\$65,581	\$70,344	\$52,890
15 but less than 18	\$54,096	\$62,211	\$67,079	\$71,945	\$54,096
18 but less than 21	\$54,794	\$63,012	\$67,945	\$72,877	\$54,794
21 but less than 24	\$55,495	\$63,819	\$68,814	\$73,807	\$55,495
24 but less than 27	\$56,156	\$64,480	\$69,474	\$74,471	\$56,156
27 or more	\$56,819	\$65,142	\$70,134	\$75,134	\$56,819

Sumter County School System **Salary Schedule I - 2019/2020** **Public School Experience - 11 Months (222 Day Contract)**

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
less than 3	\$49,066	\$56,424	\$60,843	\$65,258	\$49,066
3 but less than 6	\$53,972	\$62,065	\$66,922	\$71,782	\$53,972
6 but less than 9	\$56,334	\$64,785	\$69,872	\$74,922	\$56,334
9 but less than 12	\$57,090	\$65,652	\$70,791	\$75,930	\$57,090
12 but less than 15	\$58,127	\$66,842	\$72,075	\$77,307	\$58,127
15 but less than 18	\$59,451	\$68,370	\$73,721	\$79,068	\$59,451
18 but less than 21	\$60,220	\$69,252	\$74,672	\$80,092	\$60,220
21 but less than 24	\$60,990	\$70,137	\$75,627	\$81,115	\$60,990
24 but less than 27	\$61,716	\$70,865	\$76,352	\$81,847	\$61,716
27 or more	\$62,443	\$71,593	\$77,080	\$82,573	\$62,443

Sumter County School System **Salary Schedule I - 2019/2020** **Public School Experience - 12 Months (240 Day Contract)**

Years of Experience	Bachelors	Masters	6 Year	Doctorate	Non Degree
less than 3	\$53,044	\$60,998	\$65,777	\$70,549	\$53,044
3 but less than 6	\$58,348	\$67,097	\$72,348	\$77,603	\$58,348
6 but less than 9	\$60,901	\$70,037	\$75,537	\$80,332	\$60,901
9 but less than 12	\$61,718	\$70,975	\$76,532	\$82,087	\$61,718
12 but less than 15	\$62,840	\$72,261	\$77,923	\$83,575	\$62,840
15 but less than 18	\$64,272	\$73,914	\$79,699	\$85,481	\$64,272
18 but less than 21	\$65,103	\$74,865	\$80,727	\$86,585	\$65,103
21 but less than 24	\$65,933	\$75,824	\$81,758	\$87,691	\$65,933
24 but less than 27	\$66,719	\$76,611	\$82,544	\$88,482	\$66,719
27 or more	\$67,507	\$77,398	\$83,330	\$89,267	\$67,507

**Sumter County School System
Salary Schedule I - 2019/2020
School Nurse - 9 Months (187 Day Contract)**

Years of Experience	LPN	Registered Nurse	RN/MS
less than 3	\$21,485	\$40,872	\$48,519
3 but less than 6	\$23,612	\$44,956	\$51,700
6 but less than 9	\$24,628	\$46,926	\$53,965
9 but less than 12	\$24,948	\$47,554	\$54,689
12 but less than 15	\$25,397	\$48,419	\$55,678
15 but less than 18	\$25,955	\$49,523	\$56,952
18 but less than 21	\$26,267	\$50,163	\$57,685
21 but less than 24	\$26,582	\$50,803	\$58,424
24 but less than 27	\$27,147	\$51,408	\$59,029
27 or more	\$27,713	\$52,014	\$59,636

Sumter County School System
Salary Schedule II - 2019/2020
Public School Experience - 9 Months (187 Day Contract)

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctorate B4	Non Degree B5
less than 3	\$40,873	\$47,001	\$50,681	\$54,359	\$40,873
3 but less than 6	\$44,956	\$51,699	\$55,745	\$59,794	\$44,956
6 but less than 9	\$46,925	\$53,964	\$58,203	\$62,411	\$46,925
9 but less than 12	\$47,554	\$54,688	\$58,970	\$63,249	\$47,554
12 but less than 15	\$48,419	\$55,680	\$60,038	\$64,399	\$48,419
15 but less than 18	\$49,523	\$56,952	\$61,409	\$65,863	\$49,523
18 but less than 21	\$50,174	\$57,685	\$62,200	\$66,717	\$50,174
21 but less than 24	\$50,803	\$58,424	\$62,995	\$67,569	\$50,803
24 but less than 27	\$51,408	\$59,029	\$63,603	\$68,175	\$51,408
27 or more	\$52,015	\$59,637	\$64,209	\$68,780	\$52,015

Sunter County School System **Salary Schedule II - 2019/2020**

Public School Experience - 10 Months (202 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctorate	Non Degree
	B1	B2	B3	B4	B5
less than 3	\$44,151	\$50,771	\$54,747	\$58,718	\$44,151
3 but less than 6	\$48,563	\$55,847	\$60,217	\$64,590	\$48,563
6 but less than 9	\$50,690	\$58,292	\$62,871	\$67,417	\$50,690
9 but less than 12	\$51,369	\$59,075	\$63,700	\$68,323	\$51,369
12 but less than 15	\$52,303	\$60,145	\$64,854	\$69,565	\$52,303
15 but less than 18	\$53,496	\$61,520	\$66,335	\$71,146	\$53,496
18 but less than 21	\$54,186	\$62,312	\$67,189	\$72,068	\$54,186
21 but less than 24	\$54,879	\$63,110	\$68,048	\$72,988	\$54,879
24 but less than 27	\$55,532	\$63,764	\$68,704	\$73,643	\$55,532
27 or more	\$56,187	\$64,420	\$69,359	\$74,298	\$56,187

Sumter County School System **Salary Schedule II - 2019/2020** **Public School Experience - 11 Months (222 Day Contract)**

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctorate B4	Non Degree B5
less than 3	\$48,522	\$55,798	\$60,166	\$64,533	\$48,522
3 but less than 6	\$53,371	\$61,377	\$66,179	\$70,985	\$53,371
6 but less than 9	\$55,709	\$64,063	\$69,097	\$74,093	\$55,709
9 but less than 12	\$56,454	\$64,924	\$70,008	\$75,087	\$56,454
12 but less than 15	\$57,481	\$66,100	\$71,275	\$76,452	\$57,481
15 but less than 18	\$58,792	\$67,611	\$70,771	\$78,190	\$58,792
18 but less than 21	\$59,551	\$68,481	\$73,842	\$79,203	\$59,551
21 but less than 24	\$60,312	\$69,360	\$74,785	\$80,215	\$60,312
24 but less than 27	\$61,029	\$70,078	\$75,507	\$80,935	\$61,029
27 or more	\$61,750	\$70,798	\$76,226	\$81,654	\$61,750

Sumter County School System **Salary Schedule II - 2019/2020** **Public School Experience - 12 Months (240 Day Contract)**

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctorate B4	Non Degree B5
less than 3	\$52,457	\$60,322	\$65,045	\$69,765	\$52,457
3 but less than 6	\$57,698	\$66,353	\$71,545	\$76,741	\$57,698
6 but less than 9	\$60,225	\$69,258	\$74,698	\$80,100	\$60,225
9 but less than 12	\$61,032	\$70,188	\$75,684	\$81,175	\$61,032
12 but less than 15	\$62,142	\$71,460	\$77,055	\$82,651	\$62,142
15 but less than 18	\$63,560	\$73,093	\$78,813	\$84,530	\$63,560
18 but less than 21	\$64,380	\$74,033	\$79,829	\$85,625	\$64,380
21 but less than 24	\$65,202	\$74,983	\$80,850	\$86,718	\$65,202
24 but less than 27	\$65,978	\$75,760	\$81,630	\$87,497	\$65,978
27 or more	\$66,757	\$76,539	\$82,406	\$88,274	\$66,757

**Sumter County School System
Salary Schedule II - 2019/2020
School Nurse - 9 Months (187 Day Contract)**

Years of Experience	LPN	Registered Nurse	RN/MS
less than 3	\$20,910	\$39,779	\$45,749
3 but less than 6	\$22,981	\$43,755	\$50,313
6 but less than 9	\$23,970	\$45,671	\$52,521
9 but less than 12	\$24,281	\$46,282	\$53,856
12 but less than 15	\$24,719	\$47,124	\$54,190
15 but less than 18	\$25,261	\$48,198	\$55,430
18 but less than 21	\$25,565	\$48,821	\$56,143
21 but less than 24	\$25,871	\$49,444	\$56,863
24 but less than 27	\$26,421	\$50,032	\$57,451
27 or more	\$26,972	\$50,622	\$58,040

Sumter County School System Classified Personnel Salary Schedule - 2019/2020

Years of Experience	Mos	0-3	4-6	7-9	10 +
Business Manager/CNP Director	12	\$43,705	\$51,723	\$55,872	\$60,019
Superintendent Secretary/HR Specialist	12	\$35,437	\$38,796	\$42,046	\$45,349
Superintendent Secretary	12	\$32,186	\$35,492	\$38,797	\$42,098
Federal Programs Secretary	12	\$32,186	\$35,492	\$38,796	\$42,098
Secretary/Receptionist	11	\$24,106	\$25,943	\$28,018	\$31,696
Secretary/Receptionist	12	\$26,185	\$28,281	\$30,544	\$34,216
Receptionist	12	\$26,185	\$28,281	\$30,544	\$34,216
Staff Accountant	12	\$32,186	\$35,492	\$38,796	\$42,098
School Secretary	10	\$19,868	\$21,808	\$23,883	\$25,968
School Receptionist	9	\$19,264	\$20,883	\$22,575	\$24,104
Teacher's Aide	9	\$19,264	\$20,883	\$22,575	\$24,104
*Pre-K Aide	9	\$19,992	\$20,883	\$22,575	\$24,104
Teacher's Aide	10	\$20,809	\$22,558	\$24,387	\$26,037
Bus Aide	9	\$8,816	\$9,163	\$9,859	\$10,207
Transportation Supervisor	12	\$47,980	\$49,482	\$53,126	\$58,905
Mechanic	12	\$32,780	\$35,831	\$38,886	\$41,928
Mechanic Helper	12	\$29,451	\$31,527	\$33,792	\$35,261
School Bus Driver	9	\$13,495	\$13,535	\$13,919	\$15,161
Special Education Bus Driver	9	\$14,357	\$14,452	\$15,503	\$16,033
Maintenance Supervisor	12	\$47,980	\$49,482	\$53,126	\$58,905
Maintenance Man	12	\$32,611	\$33,689	\$36,121	\$37,879
Parental Involvement Specialist/Community	11	\$38,717	\$39,982	\$42,883	\$44,968
Education/Public Relations	12	\$20,445	\$22,190	\$24,018	\$25,118
Custodian	9	\$15,392	\$15,856	\$16,321	\$16,782
Custodian - 6 hrs	9	\$20,876	\$23,115	\$24,318	\$25,721
Child Nutrition Program Manager	9	\$17,600	\$18,177	\$18,757	\$19,395
Child Nutrition Program - 7 Hr Worker	9	\$15,392	\$15,856	\$16,321	\$16,782
Child Nutrition Program - 6 Hr Worker	9	\$19,263	\$20,898	\$22,592	\$24,121
Nurse Aide	12	\$42,239	\$44,512	\$46,781	\$49,057
Technology Coordinator	12	\$38,717	\$39,982	\$42,883	\$44,968
Computer Technician	9	\$32,611	\$33,689	\$36,121	\$37,879
Truancy/Safety Officer	10	\$38,717	\$39,982	\$42,883	\$44,968
Truancy/Safety Officer	9	\$22,173	\$22,173	\$22,173	\$22,173
Jobs for Alabama Graduates	9	\$22,173	\$22,173	\$22,173	\$22,173

9 Months = 187 Days

10 Months = 202 Days

11 Months = 222 Days

12 Months = 240 Days

All Classified Personnel will receive 12 monthly payments regardless of months worked

***OSR Mandated Minimum Salary**

Sumter County School System Supplemental Pay Schedule 2019-2020

Assistant Principal	Junior High	\$2,000
Athletic Director	Senior High	\$3,500
Head Coach	Senior High	\$3,000
Head Coach	Junior High	\$1,500
Assistant Coach	Senior High	\$1,700
Assistant Coach	Junior High	\$800
Cheerleader Sponsor	Senior High	\$1,700
Cheerleader Sponsor	Junior High	\$1,200
Band Director		\$2,300
Auxillary Coach		\$800
Vocational Driver		\$3,500

Must Hold or Eligible for an Alabama Teaching Certificate

STATE OF ALABAMA
DEPARTMENT OF EDUCATION

Fiscal Year 2020
Original :
Amendment No.:

Sumter County BOARD OF EDUCATION

ANNUAL BUDGET

FOR FISCAL YEAR OCTOBER 1, 2019 - SEPTEMBER 30, 2020

This budget was approved by action of the Sumter County Board of Education

on September 12, 2019
Month Day Year Chairman's signature Chairman, Board of Education

Subscribed and sworn to before me this the
day of

Notary Public

I certify that the information in this budget is correct to my best knowledge and belief, that expenditures will be in accordance with state and federal laws and regulations and approved program applications and plans, and the length of the school term shall not be less than 180 full instructional days or the hourly equivalent thereof.

Date Superintendent

Reason for Amendment: (Be specific)

Jackie Weeks
Contact Person (205)652-9605, Ext.1115
Phone Number

APPROVED

State Superintendent of Education

Revised: May 1, 2019