

2024-2025 CHRISTIAN COUNTY PUBLIC SCHOOLS

Teachers

		3% Raise		3% Raise		3% Raise		3% Raise												
YOE	FY24	Rank 1A	FY24	Rank I	FY24	Rank II	FY24	Rank III		<b>Department Head (HS):</b> \$1,500 (District will fund 4 positions at each high school and 2 positions a (District will fund 1 position for each of the following: Agriculture, Fami										
0	51,528	53,074	47,275	48,693	43,145	44,439	38,996	40,166												
1	52,334	53,904	48,009	49,449	43,881	45,197	39,729	40,921												
2	53,142	54,736	48,740	50,202	44,612	45,950	40,462	41,676		<b>Team Leader (MS):</b> \$410 (District will fund 3 positions at each middle school.)										
3	53,947	55,565	49,475	50,959	45,345	46,705	41,058	42,290												
4	55,492	57,157	50,878	52,404	46,808	48,212	42,767	44,050		<b>Gifted Program Teacher Cluster Leader Stipend:</b> \$1,000										
5	55,698	57,369	51,066	52,598	46,993	48,403	42,952	44,241												
6	56,366	58,057	51,673	53,223	47,545	48,971	43,395	44,697		<b>Speech Language Pathologists (ASHA certified) Stipend:</b> \$2,000										
7	57,173	58,888	52,404	53,976	48,277	49,725	44,128	45,452												
8	57,978	59,717	53,141	54,735	49,012	50,482	44,861	46,207		<b>National Board Certified Teacher:</b> \$2,000										
9	58,784	60,548	53,872	55,488	49,744	51,236	45,593	46,961												
10	62,209	64,075	56,983	58,692	52,767	54,350	48,565	50,022		<b>The following pay rate has been set for 2024-25:</b>										
11	62,414	64,286	57,173	58,888	52,951	54,540	48,751	50,214		Extended School Services and After School Tutoring: 0-3 30.55										
12	62,619	64,498	57,358	59,079	53,141	54,735	48,937	50,405		4+ Years 34.00										
13	62,823	64,708	57,543	59,269	53,322	54,922	49,122	50,596		Coordinator 35.75										
14	63,028	64,919	57,726	59,458	53,511	55,116	49,308	50,787												
15	64,795	66,739	59,336	61,116	55,118	56,772	50,917	52,445		NOTE: Some positions may be paid from below the line sources or other special grants.										
16	64,902	66,849	59,434	61,217	55,240	56,897	51,051	52,583		If these funding sources are cut, staffing will be reduced as appropriate.										
17	65,011	66,961	59,532	61,318	55,361	57,022	51,184	52,720		Salary for Extra Assignments or Requirements shall be determined or approved by the Superintendent										
18	65,119	67,073	59,631	61,420	55,482	57,146	51,317	52,857												
19	65,236	67,193	59,737	61,529	55,607	57,275	51,457	53,001		<b>Positions with Extended Days Above 185-Day Teacher Contract:</b>										
20	66,567	68,564	60,946	62,774	56,729	58,431	52,528	54,104		Guidance Counselors (HS & MS) 20										
21	66,783	68,786	61,142	62,976	56,941	58,649	52,750	54,333		Guidance Counselors (ES) 10										
22	66,996	69,006	61,338	63,178	57,154	58,869	52,973	54,562		Agriculture Teachers (HS) 55										
23	67,213	69,229	61,534	63,380	57,367	59,088	53,198	54,794		Instructional Behavior Coach 5										
24	67,449	69,472	61,728	63,580	57,580	59,307	53,420	55,023		Special Education Consultant 25										
25	67,653	69,683	61,934	63,792	57,808	59,542	53,657	55,267		Special Education Achievement & Compliance Coach 25										
26	68,305	70,354	62,588	64,466	58,460	60,214	54,309	55,938		Behavior Intervention/Spec Ed Consultant 25										
27	68,957	71,026	63,238	65,135	59,110	60,883	54,959	56,608		Spec Ed Intervention Consultant 25										
28	69,608	71,696	63,889	65,806	59,761	61,554	55,610	57,278		Preschool/Special Ed Coordinator 20										
29	70,258	72,366	64,539	66,475	60,412	62,224	56,262	57,950		Special Education Building Leader 10										
										District Gifted/Talented Enrichment Specialist 15										
										Athletic Trainer 53										
	33,480	34,484			31,323	32,263				Retired/other part-time certified employees employed for supplemental services are paid the hourly ES										
										Retired certified employees hired under critical shortage waiver are paid according to KTRS guideline										
										Retired part-time/full-time contracted employees are paid their Daily Wage Threshold (DWT).										
	IA	Doctorate Degree																		
	I	Masters Degree plus 30 hours																		
	II	Masters Degree								All required or approved requested PD days beyond the 185 contract will be based on ESS salary sche										
	III	Bachelors Degree																		
	IV	96 to 128 Semester Hours																		
	V	64 to 95 Semester Hours																		



	<b>RANK I</b>	<b>RANK II</b>	<b>RANK III</b>																
	155.00	145.00	135.00																
					Rank I:	Masters Degree Plus 30 Hours with Teacher Certification													
					Rank II:	Masters Degree with Teacher Certification													
	<b>RANK IV</b>	<b>RANK V</b>	<b>EMERGENCY</b>		Rank III:	Bachelors Degree with Teacher Certification													
	125.00	115.00	100.00		Rank IV:	96 to 128 Semester Hours													
					Rank V:	64 to 95 Semster Hours													
	After 20 consecutive days in the same position, substitute teachers will be compensated at 65% of their daily rate based on their rank. After 20 consecutive days in the same position, retired certified teachers with thirty (30) or more years of service will be compensated at 75% of their daily rate based on their rank and experience.																		
	<b><u>RETIRED TEACHERS</u></b>																		
	Retired teachers, who worked a minimum of 15 years with Christian Country Schools prior to retirement, serving as substitute teachers would be paid their Daily Wage Threshold rate per the Kentucky Teachers' Retirement System. The rate is determined by KTRS and provided to the teacher, who is required to submit this information to Christian County Schools Personnel and Payroll Departments.																		
	Retired teachers are limited to work the number of days listed on their DWT statement as determined by the Kentucky Teachers' Retirement SYstem. It is the responsibility of each teacher to track their number of days worked within the school year.																		
	<b><u>INCENTIVE PAY</u></b>																		
	For substitute teachers working on a Monday or a Friday, because of critical shortage of staff and substitutes on these days, substitute teachers will receive an additional \$30 per day above the regular daily rates listed above.																		
	<b><u>SUBSTITUTE INSTRUCTIONAL ASSISTANTS</u></b>									<b><u>SUBSTITUTE BUS DRIVERS</u></b>									
	100.00 per day (8 hours per day)									15.22 per hour									
										If driver is a retired school system employee, substitute driver pay will be based on years of experience at date of retirement.									
	<b><u>PERMANENT SUBSTITUTES</u></b>																		
	Instructor II (Permanent Subs) hired as full time staff will be paid a salary based on the above daily rates based on the employee's education level and multiplied by 183 days for the school calendar year. These positions will be considered certified and contribute to KTRS retirement.																		



2024-2025 Christian County Public Schools

Classified Descriptions

Level	Job Code	Title	Start	Days	Hours	
1	7361	Media Technician	\$ 11.31	183	8	
	7791	Receptionist		238	8	
	7830	School Grounds Monitor		183	8	
	7772	Secretary I		228	8	
	7776	Staff Support Secretary (HS Guid)		203	8	
	7776	Staff Support Secretary (MS Guid)		193	8	
2	7942	Bus Monitor	\$ 12.38	182 / 141	4 or 5	dependent on route
	7320	Instructional Assistant I		183	8	
	7783	Clerical Assistant I		183	8	
	7317	Safe Room Monitor		183	8	
	5270	Daycare Worker		flexible	maximum 40 hours/week	
3	7241	Cook/Baker	\$ 13.06	183	Hrs/Contract	
	7786	Project Clerk		203/238	8	may be grant or budget dependent
	7784	Attendance Clerk		203	8	
	7771	High School Secretary II		228	8	
	7313	Instructor II (Permanent Sub)		183	8	grandfather out - move to Substitute Schedule
	7319	Instructional Monitor II; Computer Lab Attendant		183	8	
	7774	Middle School Bookkeeper		228	8	
	7775	Elementary Bookkeeper		228	8	
4	7609	Custodian	\$ 13.43	238	8	
	7773	High School Bookkeeper		238	8	
	7732	Receiving Clerk		238	8	
	7628	Grounds Worker I		238	8	
	7165	Account Clerk I		238	8	
	7908	Bus Dispatcher		238	8	
	7334	Inspire ELC Program Assistant		238	8	
	5	7318	FMD/EBD Aide - Instr. Asst II	\$ 14.40	183	8
7318		Preschool Instr Assistant		183	8	
7312		Job Coach		183	8	
7233		Food Service Assistant Manager		193	8	
6	7164	Account Clerk II	\$ 14.65	238	8	
	7762	Administrative Secretary I		238	8	
	7627	Grounds Worker II		238	8	
	7362	Attendance Specialist		238	8	
	7536	Student Data Specialist		238	8	
	7192	Payroll Clerk		238	8	
7	7941	Bus Driver	\$ 15.22	183	4*	*dependent on route
	7916	Vehicle Mechanic I		238	8	
	7607	Lead Custodian		238	8	
	7448	Maintenance I		238	8	
		Part-Time Bus Driver Trainer (Hourly Rate as Driver)				
8	7915	Vehicle Mechanic II	\$ 16.77	238	8	
	7447	Maintenance II		238	8	
	7163	Account Clerk III or Payroll Clerk II		238	8	
	7212	Food Service Manager I		193	8	
	7224	Food Service Coordinator		203	8	
	7886	Migrant Recruiter/Advocate		185	8	*dependent on grant
7765	Administrative Secretary II		238	8		
9	7915	Vehicle Mechanic III	\$ 18.16	238	8	
	7443	Maintenance III		238	8	
10	7525	Computer Maintenance Technician	\$ 18.58	238	8	
11	7914	Vehicle Mechanic IV	\$ 20.03	238	8	
	7761	Secretary to the Superintendent		238	8	
	7442	Maintenance IV (Spec.)		238	8	
12	7263	Licensed Practical Nurse	\$ 22.07	238	8	
13	7338	Interpreter I	\$ 24.18	183	8	
14	7263	Registered Nurse	\$ 25.02	183	8	
	7441	Maintenance Technician V				
15	7336	Interpreter II	\$ 26.14	183	8	
16	7339	Interpreter III	\$ 40.77	183	8	



2024-2025 CHRISTIAN COUNTY PUBLIC SCHOOLS

FRYSC -OTPT

3% RAISE																											
FRYSC Coordinator/Migrant Advocate	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
	\$35,453	\$36,045	\$36,658	\$37,287	\$37,917	\$38,546	\$39,213	\$39,879	\$40,545	\$41,249	\$43,285	\$43,470	\$43,656	\$43,804	\$44,026	\$45,766	\$46,062	\$46,432	\$46,728	\$47,061	\$48,024	\$48,246	\$48,431	\$48,616	\$48,801	\$49,505	\$50,245
Coordinator less than 4 yr Degree (240 days)	\$36,517	\$37,126	\$37,758	\$38,406	\$39,054	\$39,702	\$40,389	\$41,075	\$41,762	\$42,486	\$44,584	\$44,775	\$44,965	\$45,118	\$45,347	\$47,139	\$47,444	\$47,825	\$48,130	\$48,473	\$49,465	\$49,693	\$49,884	\$50,075	\$50,265	\$50,990	\$51,753
	\$43,630	\$44,359	\$45,113	\$45,887	\$46,662	\$47,436	\$48,257	\$49,077	\$49,897	\$50,763	\$53,269	\$53,497	\$53,724	\$53,907	\$54,180	\$56,321	\$56,686	\$57,141	\$57,506	\$57,916	\$59,101	\$59,374	\$59,601	\$59,829	\$60,057	\$60,923	\$61,834
Coordinator with 4 yr Degree(Bachelor's) (240 days)	\$44,939	\$45,689	\$46,466	\$47,264	\$48,062	\$48,860	\$49,704	\$50,549	\$51,394	\$52,286	\$54,867	\$55,102	\$55,336	\$55,524	\$55,805	\$58,011	\$58,386	\$58,856	\$59,231	\$59,653	\$60,874	\$61,155	\$61,390	\$61,624	\$61,859	\$62,751	\$63,689
	\$47,939	\$48,739	\$49,568	\$50,419	\$51,270	\$52,121	\$53,022	\$53,924	\$54,825	\$55,776	\$58,530	\$58,780	\$59,030	\$59,230	\$59,531	\$61,883	\$62,284	\$62,785	\$63,185	\$63,636	\$64,937	\$65,237	\$65,488	\$65,738	\$65,988	\$66,940	\$67,941
*If FRYSC Grant funds and/or Migrant funds are reduced, FRYSC Coordinator/Migrant Advocate number of contracted days will be reduced to still allow for adequate operating supplies from FRYSC grant funds.																											
Years of Experience	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20+										
	62,877	63,575	64,272	64,972	65,670	66,369	67,067	67,765	68,463	69,162	69,860	70,559	71,256	71,955	72,654	74,750	76,844										
Occupational/Physical Therapist and Speech Language Pathologists / School Psychologists (183 Days)	64,763	65,482	66,200	66,921	67,640	68,360	69,079	69,798	70,517	71,237	71,956	72,676	73,394	74,114	74,834	76,993	79,149										

FOOTBALL		TENNIS	
Head Coach	\$14,500	Head Boys	\$3,000
1st Assistant (2 positions)	\$6,000	Head Girls	\$3,000
Assistant (2 positions)	\$5,000	Head Boys & Girls	\$4,000
Freshman	\$4,000		
Freshman Assistant	\$2,000	TRACK	
*Maximum number of paid Assistant positions = 8		Head Boys	\$6,600
		Head Girls	\$6,600
Middle School Head Coach	\$3,500	Assistant Boys	\$3,500
Middle School Assistant Coach	\$1,200	Assistant Girls	\$3,500
Asst MS Coach (only if 6th grade team)	\$1,200	*Maximum number of paid Assistant positions = 2 Boys; 2 Girls	
GOLF			
Head Boys	\$3,000	BASEBALL	
Head Girls	\$3,000	Head Coach	\$7,100
Head Boys (both HS teams)	\$4,500	Assistant Coach	\$3,800
Assistant Boys (both HS teams)	\$1,500	Freshman	\$2,000
Head Girls (both HS teams)	\$4,500	Assistant Coach - Booster Funded	\$1,000
Assistant Girls (both HS teams)	\$1,500	Assistant Coach - Booster Funded	\$1,000
Head Boys & Girls	\$4,500	*Maximum number of paid Assistant positions = 4	
Assistant Boys & Girls	\$1,500		
		SOFTBALL	
CROSS COUNTRY		Head Coach	\$7,100
Head Boys	\$3,000	Assistant Coach	\$3,800
Head Girls	\$3,000	Freshman	\$2,000
Head Boys & Girls	\$4,000	*Maximum number of paid Assistant positions = 4	
Assistant Boys & Girls	\$2,000		
		BASS FISHING	
		Head Coach	\$3,500
SOCCER		VOLLEYBALL	
Head Boys	\$6,600	Head Girls	\$6,600
Head Girls	\$6,600	Assistant Girls	\$3,500
Assistant Boys	\$3,500	Freshman	\$2,000
Assistant Girls	\$3,500	*Maximum number of paid Assistant positions = 4	
*Maximum number of paid Assistant positions = 2 Boys; 2 Girls			
		CHEERLEADER SPONSOR	
BASKETBALL (Boys)		Head Coach	\$5,500
Head Coach	\$14,500	Assistant	\$3,000
1st Assistant	\$5,800	Middle School	\$2,500
Freshman	\$3,800		
*Maximum number of paid Assistant positions = 4		BAND	
		Head Director	\$13,500
Middle School	\$3,500	1st Assistant Director	\$5,800
Asst MS Coach	\$1,200	2nd Assistant Director	\$3,300
Asst MS Coach (only if 6th grade team)	\$1,200		
		WINTER GUARD SPONSOR	
BASKETBALL (Girls)		High School	\$1,400
Head Coach	\$14,500		
1st Assistant	\$5,800	CHORAL MUSIC	
Freshman	\$3,800	Head Coach	\$6,500
*Maximum number of paid Assistant positions = 4		Assistant Coach	\$2,800
Middle School	\$3,500	ARCHERY	
Asst MS Coach	\$1,200	Head (HS)	\$3,000
Asst MS Coach (only if 6th grade team)	\$1,200	Head (Elem, MS)	\$1,500



SWIMMING		VEX ROBOTICS	
Head Coach (both HS teams)	\$9,000	Head Coach (high school)	\$6,500
Assistant Coach (both HS teams)	\$6,000	Head Coach (middle & elementary)	\$6,500
		Assistant Coach	\$3,500
<b>WRESTLING (Boys)</b>		Elementary Coach	\$1,400
Head Coach	\$7,100		
Assistant Coach	\$3,800		
Freshman	\$2,000		
*Maximum number of paid Assistant positions = 6			
<b>WRESTLING (Girls)</b>		<b>MUSICAL THEATER</b>	
Head Coach	\$7,100	Director	\$3,500
Assistant Coach	\$3,800	Choreographer	\$1,000
		Stage/Set Design	\$750
		Costume Design	\$500
<b>WRESTLING (Boys &amp; Girls)</b>		<b>Youth League Development Coordinator(s)</b>	
Head Coach	\$11,000	Football (up to 3 paid positions)	\$6,500
Assistant Coach	\$3,800	Boys Basketball (up to 3 paid positions)	\$6,500
Wrestling Coach - BOTH HS		Girls Basketball (up to 3 paid positions)	\$6,500
Head Coach	\$15,000		
Boys Assistant	\$3,800		
Boys Assistant	\$3,800		
Boys Assistant	\$2,000		
Girls Assistant	\$3,800		
Girls Assistant	\$2,000		
*Maximum paid Boys Assistants - 10			
* Maximum paid Girls Assistants - 4			
<b>DRILL / DANCE SPONSOR</b>		District-wide STLP Coordinator	\$1,300
High School (Head)	\$3,000	District Band Coordinator	\$6,500
Assistant Coach	\$1,500		
Step Team Sponsor	\$1,400	Board Treasurer	\$1,900
<b>DANCE OR FLAG(GUARD)</b>			
Middle School	\$1,500	Project Graduation Coordinator	\$6,500
<b>YEARBOOK SPONSOR</b>		Middle School Athletic Director	\$1,000
High School	\$2,100	Facilities Transitions	\$5,000
Middle School	\$800		
<b>ACADEMIC TEAM SPONSOR</b>		Court Liaison	\$5,000
Head (HS)	\$4,700		
Head (MS)	\$2,100	Student Life Website Coordinator (up to 3 paid positions)	\$7,500
Head (Elem)	\$1,400		
Assistant - Governor's Cup (Elem)	\$1,400	Building Assessment Coordinator (one per school)	\$3,000
<b>SCIENCE OLYMPIAD / ENVIOROTHON</b>			
High School	\$2,000	Assistant Building Assessment Coordinator (one per secondary school)	\$1,500

**For the 2024-25 School Year**

All full-time certified and classified staff will receive \$1,000 stipend.  
Stipend to be paid on the November 30, 2024 payroll.

		Building Communication Coordinator (one per school)	\$3,000
<b>NATIONAL HONOR SOCIETY SPONSOR</b>			
High School	\$2,000	Stipend for Teachers >29 years experience OR Staff >27 years experience	\$1,000
<b>BETA CLUB SPONSOR</b>			
High School	\$2,000	Prom Coordinator (one per High School)	\$1,200
High School (Jr. BETA)	\$1,000		
Middle School (Jr. Beta)	\$1,000		
<b>STUDENT COUNCIL SPONSOR</b>			
High School	\$700		
<b>SCHOOL TECH. ASSISTANT</b>			
High School	\$3,500	Head Coach (both HS teams)	\$5,000
Middle School	\$2,700	Assistant Coach (both HS teams)	\$1,500
Elementary (400+)	\$2,500	*Maximum number of paid Assistant positions = 2	
Elementary (Less than 400)	\$2,100	**must have minimum 20 participants to qualify for paid assistant	
STLP Coordinator (one ea school)	\$1,300		
<b>High School Clubs/Groups with minimum 25 members</b>			
FBLA	\$700	<b>2024-25 School Year - School Specific Stipends</b>	
FCCLA	\$700	Family Community Liaison - HHS - Title I	\$10,000
HOSA	\$700	Family Community Liaison - CCHS - Title I	\$10,000
SKILLS USA	\$700	FRC Stipend - CCHS - Prichard Committee Grant	\$5,000
FFA	\$700	FRC Stipend - Freedom - Prichard Committee Grant	\$5,000
KYA	\$700	Family Engagement Events Coordinator - CCHS - Prichard Committee Grant	\$3,000
		Family Engagement Events Coordinator - Freedom - Prichard Committee Grant	\$5,000
		Afterschool Club Coordinator - Freedom - Prichard Committee Grant	\$3,000
		<b>Afterschool Clubs - Freedom Elementary - Prichard Committee Grant</b>	
		Becoming Young Men	\$1,500
		Becoming Young Women	\$1,500
		Yearbook	\$1,500
		Dance Team	\$1,500
		Chess Club	\$1,500
		Backyard Bible Club	\$1,500
		Global Beat Club	\$1,500
		Art Club	\$1,500
		Math Club	\$1,500
		Reading Club	\$1,500
		Science Club	\$1,500
Stipend within a sport can be adjusted, but cannot exceed the total amount allocated for sport or increase the head coach stipend.			
Any stipend that is decreased must be agreed to in writing.			
Head Coaches/Sponsors may not elect to take additional assistant coach/sponsor stipend in lieu of hiring.			
<b>PAY SCHEDULE for ALL COACHES:</b>			
<b>Fall Sports:</b>		<b>Winter Sports:</b>	
Cross County - August; November		Basketball - October; December; March	
Football - August; October; December		Swimming - October; December; March	
Volleyball - August; October; December		Wrestling - October; December; March	
Soccer - August; November		Bowling - October; December; March	
Golf - August; November		Track - December; February; May	
Dance - August; December; March		Archery - December; February; April	
Cheerleading - August; December; March		Academic Team - December, February, April	
STLP - August, December, March		School Tech Asst - December, February, April	
Department Heads - August, December, March		Beta Club - December, February, April	
Team Leaders - August, December, March		Band - October, December, March	
Athletic Director (MS) - August, December, March		Winterguard - December, February, May	
		Choir - October, December, March	
<b>Spring Sports:</b>		FBLA - December, February, May	
Baseball - February; March; May		FCCLA - December, February, May	
Softball - February; March; May		FFA - December, February, May	
Tennis - February; March; May		Science Olympiad - October, December, March	
Bass Fishing - February; March; May		National Honors - December, February, May	
Yearbook Sponsor - February, March, May		Student Council - December, February, May	
		Special Olympics - December, February, May	