

**KENDRICK JT. SCHOOL DISTRICT NO. 283**  
**2017-2018**  
**INSTRUCTIONAL SALARY SCHEDULE**

	BA	BA+12	BA+24	MA BA+36	MA+12 BA+48	MA+24 BA+60	MA+36 ES/DR
0	34600	36612	36612	36612	36612	36612	36612
1	36612	36612	36612	36612	36612	36612	36890
2	36612	36612	36612	36612	36612	36890	38272
3	36612	36612	36612	36612	36890	38272	39706
4	36612	36612	36612	36890	38272	39706	41194
5	36612	36612	36890	38272	39706	41194	42739
6	36612	36890	38272	39706	41194	42739	44341
7	36890	38272	39706	41194	42739	44341	46003
8	38272	39706	41194	42739	44341	46003	47728
9	39706	41194	42739	44341	46003	47728	49518
10		42739	44341	46003	47728	49518	51374
11					49518	51374	53301
12	\$34600 Beginning YR \$36612 MIN					53301	55299
13							57371

**SCHEDULE II – SUPPLEMENTAL**

\$26,732 BASE SALARY X PERCENTAGE

**Fall Sports**

*High School Football (Minimum 11 players)	12%
1 <sup>st</sup> Assistant	8%
2 <sup>nd</sup> Assistant	4.5%
(Participation falls below 20, no 2 <sup>nd</sup> Asst.)	
Jr. High Football (Minimum 11)	5%
1 <sup>st</sup> Assistant (Participation falls below 14 no 1 <sup>st</sup> Asst.)	2%
*High Volleyball (Minimum 8)	12%
Asst. Volleyball (Minimum 8)	8%
Jr. High Volleyball (Minimum 8, 14)	5%
Cross-Country	9.5%
Asst. Cross-Country (Minimum 11)	5%

**Winter Sports**

*High School Boys Basketball (Minimum 8)	12%
Asst. Boys Basketball (Minimum 8)	8%
Jr. High Boys Basketball (Minimum 8)	5%
*High School Girls Basketball (Minimum 8)	12%
Asst. Girls Basketball (Minimum 8)	8%
Jr. High Girls Basketball (Minimum 8)	5%

**Spring Sports**

Boys & Girls Track (8 Minimum)	9.5%
Asst. Track	5%
High School Boys Baseball (11)	9.5%
Asst Baseball (11)	5%
High School Girls Softball (11)	9.5%
Asst Softball (11)	5%
High School Cheerleading /per season (2)	6%
Gifted Advisor / Knowledge Bowl	3%

**SCHEDULE III SUPPLEMENTAL**

**High School**

Fall Concert	\$200
Christmas Concert	\$200
Spring Concert	\$200
Cabaret	\$200
High School Play	\$250

**Advisors**

Seniors	\$275
Juniors	\$275
Sophomores	\$125
Freshman	\$125
7 <sup>th</sup> & 8 <sup>th</sup> Grade	\$75
Student Council Advisor	\$500
FFA Advisor	\$750
BPA Advisor	\$750

**Elementary**

School Plays	\$250
Christmas Program Coordinator	\$200
Spring Concert	\$200

**KHS**

Sr. Project Display (Winter & Spring)	\$200
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**SCHEDULE IV BENEFITS**

Employee Insurance (Medical/Drug, Vision, & Dental)  
 \$20,000 Life Insurance Benefit  
 Medical Benefits \$742/mo. District, \$30 Co-pay Medical Pool \$750-  
 \$2000 buy-down

Credit reimbursement capped at \$6440/YR – \$900 per teacher (First come first served)

\*Denotes Certified Heads of Major Sports (Basketball, Volleyball & Football) Each Receive \$25 automatic increment per year (10 year max on increments)

All Sports contracts are offered on a per sport basis depending on student participation. Numbers in parenthesis denote minimum Participation for activity. Contracts will be offered after student numbers are verified after 1 week of practices.

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September 6, 2017