



NORTH PANOLA SCHOOL DISTRICT

BOARD OF TRUSTEES

“Leadership • Collaboration • Innovation”

ANNOUNCEMENT: NORTH PANOLA SCHOOL DISTRICT SUPERINTENDENT SEARCH

The North Panola School District (NPSD) is seeking a dynamic and results-oriented educational leader to serve as its next Superintendent of Education.

The Superintendent of Education serves as the chief executive officer of the North Panola School District and is responsible for ensuring compliance with all district policies and procedures, Mississippi State Board of Education regulations, and applicable state and federal laws. The Superintendent reports directly to the Board of Trustees and provides leadership to advance the district’s mission and goals.

The ideal candidate will possess a strong commitment to student success, a deep understanding of the Mississippi Accountability System, district infrastructures, and fiscal management. To be considered for this position, candidates must meet the following qualifications according to state law and Board of Trustees policy:

- Must fulfill the experience requirements outlined in MS Code 37-9-13.
- Must hold a valid administrator’s license issued by the Mississippi Department of Education.
- Must have a minimum of six (6) years of combined classroom and administrative experience, including at least three (3) years of administrative experience as a building principal in one of the following settings:
 - A school with an “A” or “B” accountability rating
 - A school that increased its accountability rating by at least one letter grade during the candidate's tenure as principal OR
 - A school in another state with a comparable accountability rating or demonstrated improvement that can be verified by the Mississippi Department of Education

It is the board’s desire to hire within; however, applicants who fail to meet the above-mentioned qualifications will not be considered for the position. Please submit the requested documents to applications@northpanolaschools.org. Please include the following:

- Letter of Interest
- Resumé that includes years of experience as an administrator
- Licensure
- Evidence of student achievement

Applications will be accepted **February 6, 2025 – February 20, 2025**. After applications have been evaluated the applicant will be invited to interview with The North Panola School District’s Board of Trustees. Thank you for your interest.

North Panola School District Board of Trustees:

- Jennette Jackson, President
- Myesha Little, Vice-President
- Shari Smith, Secretary
- Verna Lasha Hunter
- Adrian Kirkwood