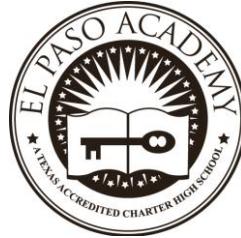


**NOTICE OF MEETING OF THE  
BOARD OF DIRECTORS  
El Paso Academy, Inc.**



NOTICE is hereby given that a special meeting of the Board of Directors of El Paso Academy, Inc. will be held on the 17th day of December 2025 beginning at 6:00 p.m. The Board will meet. at the El Paso Academy East Campus, 11000 Argal Ct, El Paso, TX, 79936.

The Board will consider, discuss, and take action on the items listed below. Items do not have to be taken in the order shown on this meeting notice. PUBLIC COMMENT. Members of the public have the right to address the Board about any agenda item prior to the Board's consideration of the item, or on any other area of concern. Comments are limited to three (3) minutes. If five (5) or more sign up to speak, public comments will be limited to two (2) minutes. You may sign up to speak up until the start of Public Comment.

- I. Establishment of Quorum; Call to Order
- II. Public Comment
- III. Consent Agenda:
  - 1. School Board Minutes from November 5, 2025
  - 2. Check Register Report for November 2025
  - 3. Unaudited General/Combined Fund Financial Report for November 2025
- IV. General Finance and Business Action Items to be discussed and considered:
  - 1. Charter FIRST final rating and Management Report
    - i. Public comment
  - 2. Consider and approve WDA Contract to perform Project Management Services for the School on its East Construction Project Management Services – 2025-201
  - 3. Authorize Employee Computer Purchase through DIR Cooperative
  - 4. Employee Tuition Reimbursement Policy
  - 5. Bilingual/ESL Program and Dyslexia Program Report
- V. Executive Director Report:
  - 1. Student Enrollment and Attendance
  - 2. Staffing Table
  - 3. Teacher Certification Status
- VI. CLOSED SESSION PER TEXAS GOVERNMENT CODE. If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.
  - i. Safety - District Vulnerability Assessment Process and Results

Reconvene into Open Session and Take Action, if any, on Item(s) Discussed in Closed Session.

- VII. Future Agenda Items
- VIII. Adjournment

*This notice has been publicly posted online at the district's website and on the exterior campus doors, three (3) business days in advance of the above meeting.*