

BITTERROOT VALLEY EDUCATION COOPERATIVE MANAGEMENT BOARD

Tuesday, November 28, 2023

9:00 a.m.

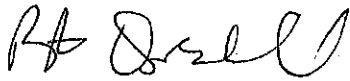
Cooperative Office

MINUTES - FINAL

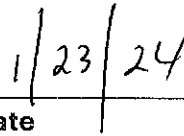
1. **Call to Order** – Dr. DoBell called the meeting to order at 9:00 AM. Board members in attendance: Dr. DoBell, Ms. Woodard, Mr. Biesiot, Mr. Fiske, and Mr. Thennis. BVEC staff in Attendance: Director Jenny Rammell and Mental Health Program Manager Chris Huges. Staff Representative: Erin Bauer. Board clerk Jill Reynolds.
2. **Introduce Staff Representative**-Erin Bauer, SLP Stevensville
3. **Consent Agenda** – approved by unanimous consent.
 - A. Minutes
 - B. Warrants
 - C. Financial Report
 - D. Resignations
 - a. Matt Devestine, CSCT Behavior Consultant – Discussion around if this was a mid-year surprise.
 - E. New Hires-
 - a. Oscar Umhey, CSCT Behavioral Consultant
 - b. Renne McGrath, CSCT Mental Health Therapist
 - F. Next Meeting: TBD
4. **Public Comment** – None.
5. **Correspondence/Communications** – None.
6. **Board Action** – None.
7. **Information and Discussion**
 - A. December BVEC Board Meeting - Based on the calendar our next meeting would be 12/26/23. It was agreed to cancel the December meeting and meet as scheduled January 23, 2024.
 - B. Staff Evaluations – Ms. Rammell explained informal evaluations are ongoing. Formal evaluations will start soon. Ms. Rammell will conduct evaluations with the BVEC office staff and Special Education staff. Mr. Hughes and Ms. Gillespie will conduct CSCT evaluations.
 - C. Montana Prevention Needs Assessment 2024 – Ms. Gillespie was going to review this with the Board today, but due to illness she was unable to attend the meeting. Ms. Rammell explained the packet they will all receive, that District's have to opt in. Ms. Gillespie will meet with Superintendents if needed. Superintendents explained their concern about the number of surveys they are asking parents to complete (OPI, RBHI, etc.).
 - D. Threat Assessment Updates – Ms. Rammell explained she is having regular meetings with the School Psychologist regarding the process to have this in place. Kaleva law is going to provide updated information and conduct a webinar. Ms. Rammell will forward information to the Board when it is received.
 - E. Bargaining and Feedback from Kaleva Law – Ms. Rammell explained Ms. Kaleva had conducted a bargaining meeting with BVEC staff, union representatives, Dr. DoBell and Mr. Fiske the week before Thanksgiving. The meeting was a detailed review of our current CBA and Ms. Kaleva's input on some need to clarify some language. This was not training on what the bargaining process should be like.

There was discussion on the next steps and how the Board would like to proceed. Does the Board recommend we open the bargaining process or wait for the union to request opening the bargaining process. More discussion ensued on how Ms. Rammell saw the process going forward, timing, interest-based bargaining, or traditional bargaining, etc. Ms. Rammell explained the importance of the timing for CSCT contracts to be completed and signed so we would know what staff we have for the summer. More discussion on thoughts of the process and it was decided to wait for the union to open bargaining, unless time constraints in completing bargaining would cause significant issues in distributing contracts, at which time BVEC would open bargaining.

8. Adjourn – Dr. DoBell adjourned the meeting at 9:38 AM.



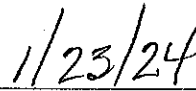
Board Chair Signature



Date



Board Clerk Signature



Date