

# Certified Employee Salary Schedule 2025-2026

## 2.0% Increase

Certified Teacher Rank (KRS 161.1211)

Years of Experience

	0-3	4-9	10-14	15-19	20-23	more than 23
Rank I	\$50,498	\$55,215	\$61,407	\$63,839	\$67,032	\$70,383
Rank II	\$45,870	\$50,426	\$56,595	\$58,835	\$61,777	\$64,866
Rank III	\$41,200	\$45,870	\$51,798	\$53,095	\$55,750	\$58,537
Rank IV	\$36,345	\$36,345	\$36,345	\$36,345	\$36,345	\$36,345
Rank V	\$33,986	\$33,986	\$33,986	\$33,986	\$33,986	\$33,986

Substitute Teacher Rank

	DAILY RATE	LONG TERM
I- M.A. + 30 hrs	\$112.00	\$138.00
II- M.A. Degree	\$107.00	\$134.00
III- B.S. Degree	\$102.00	\$128.00
IV- (96 hrs +)	\$97.00	\$122.00
V- (64-95 hrs)	\$92.00	\$118.00

(LONG TERM requires lesson planning and grading)

Retired Teachers' Substitute Salary

	DAILY RATE	LONG TERM
Rank I	\$118.00	Daily Threshold*
Rank II	\$112.00	Daily Threshold*

(LONG TERM requires lesson planning and grading)

\*Daily Threshold (not to exceed \$150/day)