

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**
 Name of Bargaining Unit: **SANTA MARIA JOINT UNION H.S. DIST FACULTY ASSOC**
 Certificated, Classified, Other: **CERTIFICATED**

The proposed agreement covers the period beginning: **July 1, 2021** and ending: **June 30, 2023**
 (date) (date)

The Governing Board will act upon this agreement on: **October 12, 2021**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2021-22	2022-23	2023-24
1.	Salary Schedule Including Step and Column	\$ 41,046,893	\$ 1,843,343	\$ 854,153	\$ -
			4.49%	1.99%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 575,372	\$ 23,000	\$ 11,968	\$ -
			4.00%	2.00%	0.00%
	Description of Other Compensation		Dept. Chair and Various Stipends	Dept. Chair and Various Stipends	
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 8,456,172	\$ 380,596	\$ 176,008	\$ -
			4.50%	1.99%	0.00%
4.	Health/Welfare Plans	\$ 5,756,203	\$ 39,810	\$ 19,025	\$ -
			0.69%	0.33%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 55,834,640	\$ 2,286,749	\$ 1,061,154	\$ -
			4.10%	1.83%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	461.40			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 121,011	\$ 4,956	\$ 2,300	\$ -
			4.10%	1.83%	0.00%

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8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

For the 2021-22 year, the salary schedule is increased by 4.5% effective and retroactive to July 1, and an additional 2.0% beginning July 1, 2022. For 2021-22 there is a one-time increase of \$182,566 for years of service. Previously, a maximum of five years experience was allowed for initial placement. This District will now allow a maximum of ten years experience. Employees hired in 2016-17 were allowed to advance

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

2021-22 annual caps are, for full 1.0 FTE for health: Single tier \$6,516.00 will increase by \$25.99/mo. beginning 1/1/2022; two party tier \$12,777.72; family tier \$17,737.20. Dental & Vision fully paid by District.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

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D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Existing unallocated unappropriated reserves.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit: SANTA MARIA JOINT UNION H.S. DIST FACULTY ASSOC

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of July 1, 2021 Adopted Budget)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ 108,030,029	\$ -	\$ 108,030,029
Federal Revenue	8100-8299	\$ -	\$ -	\$ -
Other State Revenue	8300-8599	\$ 1,813,331	\$ -	\$ 1,813,331
Other Local Revenue	8600-8799	\$ 845,692	\$ -	\$ 845,692
TOTAL REVENUES		\$ 110,689,052	\$ -	\$ 110,689,052
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 41,223,834	\$ 1,583,521	\$ 42,807,355
Classified Salaries	2000-2999	\$ 13,692,126	\$ -	\$ 13,692,126
Employee Benefits	3000-3999	\$ 20,631,136	\$ 350,103	\$ 20,981,239
Books and Supplies	4000-4999	\$ 6,495,327	\$ -	\$ 6,495,327
Services, Other Operating Expenses	5000-5999	\$ 9,745,372	\$ -	\$ 9,745,372
Capital Outlay	6000-6999	\$ 3,691,669	\$ -	\$ 3,691,669
Other Outgo	7100-7299 7400-7499	\$ 729,050	\$ -	\$ 729,050
Indirect/Direct Support Costs	7300-7399	\$ (1,078,332)	\$ -	\$ (1,078,332)
TOTAL EXPENDITURES		\$ 95,130,182	\$ 1,933,624	\$ 97,063,806
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ 403,000	\$ -	\$ 403,000
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ (12,304,496)	\$ (353,125)	\$ (12,657,621)
OPERATING SURPLUS (DEFICIT)*		\$ 3,657,373	\$ (2,286,749)	\$ 1,370,624
BEGINNING FUND BALANCE				
	9791	\$ 23,710,634		\$ 23,710,634
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -
ENDING FUND BALANCE		\$ 27,368,007	\$ (2,286,749)	\$ 25,081,258
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ 175,886	\$ -	\$ 175,886
Restricted Amounts	9740			
Committed Amounts	9750-9760	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 712,059	\$ -	\$ 712,059
Reserve for Economic Uncertainties	9789	\$ 3,811,066	\$ 68,602	\$ 3,879,668
Unassigned/Unappropriated Amount	9790	\$ 22,668,997	\$ (2,355,351)	\$ 20,313,646

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: SANTA MARIA JOINT UNION H.S. DIST FACULTY ASSOC

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of July 1, 2021 Adopted Budget)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 2,125,555		\$ -	\$ 2,125,555
Federal Revenue 8100-8299	\$ 4,547,331		\$ -	\$ 4,547,331
Other State Revenue 8300-8599	\$ 6,860,843		\$ -	\$ 6,860,843
Other Local Revenue 8600-8799	\$ 4,314,701		\$ -	\$ 4,314,701
TOTAL REVENUES	\$ 17,848,430		\$ -	\$ 17,848,430
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 8,057,757	\$ 282,821	\$ -	\$ 8,340,578
Classified Salaries 2000-2999	\$ 5,691,882	\$ -	\$ -	\$ 5,691,882
Employee Benefits 3000-3999	\$ 9,459,072	\$ 70,304	\$ -	\$ 9,529,376
Books and Supplies 4000-4999	\$ 2,219,357			\$ 2,219,357
Services, Other Operating Expenses 5000-5999	\$ 2,136,909		\$ -	\$ 2,136,909
Capital Outlay 6000-6999	\$ 338,800		\$ -	\$ 338,800
Other Outgo 7100-7299 7400-7499	\$ 2,639,051		\$ -	\$ 2,639,051
Indirect/Direct Support Costs 7300-7399	\$ 987,495		\$ -	\$ 987,495
TOTAL EXPENDITURES	\$ 31,530,323	\$ 353,125	\$ -	\$ 31,883,448
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ -	\$ -	\$ 375,000
Contributions 8980-8999	\$ 12,304,496	\$ 353,125	\$ -	\$ 12,657,621
OPERATING SURPLUS (DEFICIT)*	\$ (1,752,397)	\$ -	\$ -	\$ (1,752,397)
BEGINNING FUND BALANCE				
9791	\$ 7,603,517			\$ 7,603,517
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 5,851,120	\$ -	\$ -	\$ 5,851,120
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 5,851,120	\$ -	\$ -	\$ 5,851,120
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: SANTA MARIA JOINT UNION H.S. DIST FACULTY ASSOC

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of July 1, 2021 Adopted Budget)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ 110,155,584	\$ -	\$ 110,155,584
Federal Revenue	8100-8299	\$ 4,547,331	\$ -	\$ 4,547,331
Other State Revenue	8300-8599	\$ 8,674,174	\$ -	\$ 8,674,174
Other Local Revenue	8600-8799	\$ 5,160,393	\$ -	\$ 5,160,393
TOTAL REVENUES		\$ 128,537,482	\$ -	\$ 128,537,482
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 49,281,591	\$ 1,866,342	\$ 51,147,933
Classified Salaries	2000-2999	\$ 19,384,008	\$ -	\$ 19,384,008
Employee Benefits	3000-3999	\$ 30,090,208	\$ 420,407	\$ 30,510,615
Books and Supplies	4000-4999	\$ 8,714,684	\$ -	\$ 8,714,684
Services, Other Operating Expenses	5000-5999	\$ 11,882,282	\$ -	\$ 11,882,282
Capital Outlay	6000-6999	\$ 4,030,469	\$ -	\$ 4,030,469
Other Outgo	7100-7299 7400-7499	\$ 3,368,101	\$ -	\$ 3,368,101
Indirect/Direct Support Costs	7300-7399	\$ (90,837)	\$ -	\$ (90,837)
TOTAL EXPENDITURES		\$ 126,660,506	\$ 2,286,749	\$ 128,947,255
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources	8900-8979	\$ 403,000	\$ -	\$ 403,000
Transfers Out and Other Uses	7600-7699	\$ 375,000	\$ -	\$ 375,000
Contributions	8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 1,904,976	\$ (2,286,749)	\$ (381,773)
BEGINNING FUND BALANCE				
	9791	\$ 31,314,151		\$ 31,314,151
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -
ENDING FUND BALANCE		\$ 33,219,127	\$ (2,286,749)	\$ 30,932,378
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ 175,886	\$ -	\$ 175,886
Restricted Amounts	9740	\$ 5,851,120	\$ -	\$ 5,851,120
Committed Amounts	9750-9760	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 712,059	\$ -	\$ 712,059
Reserve for Economic Uncertainties	9789	\$ 3,811,066	\$ 68,602	\$ 3,879,668
Unassigned/Unappropriated Amount	9790	\$ 22,668,997	\$ (2,355,351)	\$ 20,313,646

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: SANTA MARIA JOINT UNION H.S. DIST FACULTY ASSOC

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of July 1, 2021 Adopted Budget)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				
9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -			\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -		\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: SANTA MARIA JOINT UNION H.S. DIST FACULTY ASSOC

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 108,030,029	\$ 109,466,424	\$ 113,507,465
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,813,331	\$ 1,879,464	\$ 1,939,091
Other Local Revenue 8600-8799	\$ 845,692	\$ 864,774	\$ 857,707
TOTAL REVENUES	\$ 110,689,052	\$ 112,210,662	\$ 116,304,263
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 42,807,355	\$ 44,753,914	\$ 45,090,076
Classified Salaries 2000-2999	\$ 13,692,126	\$ 13,815,879	\$ 13,902,030
Employee Benefits 3000-3999	\$ 20,981,239	\$ 22,561,299	\$ 23,005,462
Books and Supplies 4000-4999	\$ 6,495,327	\$ 6,662,182	\$ 6,810,749
Services, Other Operating Expenses 5000-5999	\$ 9,745,372	\$ 9,333,942	\$ 11,463,212
Capital Outlay 6000-6999	\$ 3,691,669	\$ 1,877,753	\$ 1,962,053
Other Outgo 7100-7299 7400-7499	\$ 729,050	\$ 747,163	\$ 679,644
Indirect/Direct Support Costs 7300-7399	\$ (1,078,332)	\$ (1,078,332)	\$ (1,017,750)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 97,063,806	\$ 98,673,800	\$ 101,895,476
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 403,000	\$ 403,000	\$ 403,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (12,657,621)	\$ (13,255,129)	\$ (13,508,680)
OPERATING SURPLUS (DEFICIT)*	\$ 1,370,624	\$ 684,733	\$ 1,303,107
BEGINNING FUND BALANCE			
9791	\$ 23,710,634	\$ 25,081,258	\$ 25,765,991
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 25,081,258	\$ 25,765,991	\$ 27,069,098
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 175,886	\$ 175,886	\$ 175,886
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 712,059	\$ 712,059	\$ 712,059
Reserve for Economic Uncertainties 9789	\$ 3,879,668	\$ 3,935,310	\$ 3,859,420
Unassigned/Unappropriated Amount 9790	\$ 20,313,646	\$ 20,942,736	\$ 22,321,733

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: SANTA MARIA JOINT UNION H.S. DIST FACULTY ASSOC

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 2,125,555	\$ 2,125,555	\$ 2,125,555
Federal Revenue 8100-8299	\$ 4,547,331	\$ 4,547,331	\$ 4,547,331
Other State Revenue 8300-8599	\$ 6,860,843	\$ 5,790,766	\$ 5,603,489
Other Local Revenue 8600-8799	\$ 4,314,701	\$ 4,314,701	\$ 4,314,701
TOTAL REVENUES	\$ 17,848,430	\$ 16,778,353	\$ 16,591,076
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 8,340,578	\$ 7,244,204	\$ 7,342,978
Classified Salaries 2000-2999	\$ 5,691,882	\$ 4,988,494	\$ 5,034,320
Employee Benefits 3000-3999	\$ 9,529,376	\$ 8,956,989	\$ 9,051,424
Books and Supplies 4000-4999	\$ 2,219,357	\$ 8,173,946	\$ 2,237,367
Services, Other Operating Expenses 5000-5999	\$ 2,136,909	\$ 2,147,106	\$ 2,153,905
Capital Outlay 6000-6999	\$ 338,800	\$ 338,800	\$ 338,800
Other Outgo 7100-7299	\$ 2,639,051	\$ 2,639,051	\$ 2,639,051
7400-7499			
Indirect/Dirrect Support Costs 7300-7399	\$ 987,495	\$ 987,495	\$ 926,913
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 31,883,448	\$ 35,476,085	\$ 29,724,756
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 12,657,621	\$ 13,255,129	\$ 13,508,680
OPERATING SURPLUS (DEFICIT)*	\$ (1,752,397)	\$ (5,817,603)	\$ -
BEGINNING FUND BALANCE			
9791	\$ 7,603,517	\$ 5,851,120	\$ 33,517
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 5,851,120	\$ 33,517	\$ 33,517
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 5,851,120	\$ 33,517	\$ 33,517
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: SANTA MARIA JOINT UNION H.S. DIST FACULTY ASSOC

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 110,155,584	\$ 111,591,979	\$ 115,633,020
Federal Revenue 8100-8299	\$ 4,547,331	\$ 4,547,331	\$ 4,547,331
Other State Revenue 8300-8599	\$ 8,674,174	\$ 7,670,230	\$ 7,542,580
Other Local Revenue 8600-8799	\$ 5,160,393	\$ 5,179,475	\$ 5,172,408
TOTAL REVENUES	\$ 128,537,482	\$ 128,989,015	\$ 132,895,339
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 51,147,933	\$ 51,998,118	\$ 52,433,054
Classified Salaries 2000-2999	\$ 19,384,008	\$ 18,804,373	\$ 18,936,350
Employee Benefits 3000-3999	\$ 30,510,615	\$ 31,518,288	\$ 32,056,886
Books and Supplies 4000-4999	\$ 8,714,684	\$ 14,836,127	\$ 9,048,115
Services, Other Operating Expenses 5000-5999	\$ 11,882,282	\$ 11,481,048	\$ 13,617,117
Capital Outlay 6000-6999	\$ 4,030,469	\$ 2,216,553	\$ 2,300,853
Other Outgo 7100-7299 7400-7499	\$ 3,368,101	\$ 3,386,214	\$ 3,318,695
Indirect/Direct Support Costs 7300-7399	\$ (90,837)	\$ (90,837)	\$ (90,837)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 128,947,255	\$ 134,149,886	\$ 131,620,233
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 403,000	\$ 403,000	\$ 403,000
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ -	\$ 533,961	\$ 533,961
OPERATING SURPLUS (DEFICIT)*	\$ (381,773)	\$ (4,598,909)	\$ 1,837,067
BEGINNING FUND BALANCE			
9791	\$ 31,314,151	\$ 30,932,378	\$ 26,333,469
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 30,932,378	\$ 26,333,469	\$ 28,170,536
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 175,886	\$ 175,886	\$ 175,886
Restricted Amounts 9740	\$ 5,851,120	\$ 33,517	\$ 33,517
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 712,059	\$ 712,059	\$ 712,059
Reserve for Economic Uncertainties 9789	\$ 3,879,668	\$ 3,935,310	\$ 3,859,420
Unassigned/Unappropriated Amount 9790	\$ 20,313,646	\$ 21,476,697	\$ 23,389,654

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
SANTA MARIA JOINT UNION H.S. DIST FACULTY ASSOC

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2021-22	2022-23	2023-24
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 129,322,255	\$ 134,524,886	\$ 131,995,233
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 129,322,255	\$ 134,524,886	\$ 131,995,233
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 3,879,668	\$ 4,035,747	\$ 3,959,857

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 3,879,668	\$ 3,935,310	\$ 3,859,420
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 20,313,646	\$ 20,942,736	\$ 22,321,733
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)			
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 1,260,126	\$ 1,266,427	\$ 1,272,759
e.	Total Available Reserves	\$ 25,453,440	\$ 26,144,473	\$ 27,453,912
f.	Reserve for Economic Uncertainties Percentage	19.68%	19.43%	20.80%

3. Do unrestricted reserves meet the state minimum reserve amount?

2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
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5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 2,286,749
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (2,286,749)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (2,286,749)

Variance \$ -

Variance Explanation:

[Redacted area for variance explanation]

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 1,904,976	1.5%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (381,773)	(0.3%)	One-time funds.
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (5,132,870)	(3.8%)	One-time funds.
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 1,303,107	1.0%	

Deficit Reduction Plan (as necessary):

[Redacted area for deficit reduction plan]

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

SANTA MARIA JOINT UNION H.S. DIST FACULTY ASSOC

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2021-22	2022-23	2023-24
a. LCFF Funding per ADA	11,915.00	12,668.84	12,834.04	-
b. Amount Change from Prior Year Funding per ADA		753.84	165.20	-
c. Percentage Change from Prior Year Funding per ADA		6.33%	1.30%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		2,286,749.00	1,061,154.00	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		4.10%	1.83%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	Exceeds	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2021 to June 30, 2022.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	2,286,749
\$	(2,286,749)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

District Superintendent
 (Signature)

Date

I hereby certify I am unable to certify

Chief Business Official
 (Signature)

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

[Redacted]

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

District Name

**District Superintendent
 (Signature)**

Date

[Redacted]
 Maria Malkin
 Fiscal Services Manager II

[Redacted]
 805-922-4573 x 4404

Contact Person

Phone

[Redacted]
 After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on September 14, 2021 took action to approve the proposed agreement with California School Employees' Association Central Coast Chapter 455.

**President (or Clerk), Governing Board
 (Signature)**

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

