



**PINON COMMUNITY SCHOOL, INC.**

**SY 2025-2026**

**CERTIFIED SALARY SCHEDULE**

**STEPS**

	<b>BA</b>	<b>BA+12</b>	<b>BA+24</b>	<b>BA+36/MA</b>	<b>BA+48/MA+12</b>	<b>MA+24</b>	<b>MA+36</b>
0	\$38,400.00	\$39,150.00	\$39,900.00	\$40,650.00	\$41,400.00	\$42,150.00	\$42,900.00
1	\$39,150.00	\$39,900.00	\$40,650.00	\$41,400.00	\$42,150.00	\$42,900.00	\$43,650.00
2	\$39,900.00	\$40,650.00	\$41,400.00	\$42,150.00	\$42,900.00	\$43,650.00	\$44,400.00
3	\$40,650.00	\$41,400.00	\$42,150.00	\$42,900.00	\$43,650.00	\$44,400.00	\$45,150.00
4	\$41,400.00	\$42,150.00	\$42,900.00	\$43,650.00	\$44,400.00	\$45,150.00	\$45,900.00
5	\$42,150.00	\$42,900.00	\$43,650.00	\$44,400.00	\$45,150.00	\$45,900.00	\$46,650.00
6	\$42,900.00	\$43,650.00	\$44,400.00	\$45,150.00	\$45,900.00	\$46,650.00	\$47,400.00
7	\$43,650.00	\$44,400.00	\$45,150.00	\$45,900.00	\$46,650.00	\$47,400.00	\$48,150.00
8	\$44,400.00	\$45,150.00	\$45,900.00	\$46,650.00	\$47,400.00	\$48,150.00	\$48,900.00
9	\$45,150.00	\$45,900.00	\$46,650.00	\$47,400.00	\$48,150.00	\$48,900.00	\$49,650.00
10	\$45,900.00	\$46,650.00	\$47,400.00	\$48,150.00	\$48,900.00	\$49,650.00	\$50,400.00

Across - \$750

Down - \$750

1. Newly hired Certified position will be allowed up to five (5) years full-time experience.
  - a. Sign-on bonus for Newly hired Certified positions: \$1,000
  - b. One Time \$500. Sign-on bonuses for the following additional Endorsements:

1. Reading
2. Native American Language
3. Special Education (SPED)
4. Math
5. Gifted and Talented
6. Structured English Immersion/ESL Bilingual
7. Early Childhood

Date of Adoption:

Wednesday, April 30, 2025