

Objective

Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic growth.

Critical Initiative

Provide high-quality, standards-based, differentiated small group instruction during Tier I, Tier II, and Tier III Instruction.

Start Date: 08/07/2024

End Date: 07/31/2025

Key Measures

I-Ready (Reading K-8) BOY, MOY, EOY Diagnostics

I-Ready (Math K-8) BOY, MOY, EOY Diagnostics

Objective

Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.

Critical Initiative

Provide ongoing professional development for all teachers, including strategies for delivering high-quality instruction and improving the culture and climate of the instructional environment.

Start Date: 08/07/2024 **End Date:** 07/31/2025

Critical Initiative

Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.

Start Date: 08/07/2024 **End Date:** 07/31/2025

Key Measures

Schoolwide Professional Development Plan

Key Measures

Mentor/Mentee Program

New Teacher Academy

Objective

Align resources to meet student's academic, physical, social, and emotional needs.

Critical Initiative

Align resources to meet student's academic, physical, social, and emotional needs.

Start Date: 08/07/2024

End Date: 07/31/2025

Key Measures

Quarterly/Yearly Counseling Reports

Quarterly/Yearly Social Workers Report

Quarterly/Yearly Attendance and Health Reports

Quarterly/Yearly Discipline Reports

Objective

Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.

Critical Initiative

Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.

Start Date: 08/07/2024

End Date: 07/31/2025

Key Measures

Social Media/Website Posts

Schoology Emails/ Reminders

School Messenger, Newsletters, ad Publications