

KENDRICK JT. SCHOOL DISTRICT NO. 283

2019-2020

SALARY SCHEDULE

	BA	BA+12	BA+24	MA BA+36	MA+12 BA+48	MA+24 BA+60	MA+36 ES/DR
0	38500	38500	38500	38500	38500	38500	38500
1	38500	38500	38500	38500	38500	38500	39421
2	38500	38500	38500	38500	38500	39421	40898
3	38500	38500	38500	38500	39421	40898	42431
4	38500	38500	38500	39421	40898	42431	44021
5	38500	38500	39421	40898	42431	44021	45672
6	38500	39421	40898	42431	44021	45672	47384
7	39421	40898	42431	44021	45672	47384	49160
8	40898	42431	44021	45672	47384	49160	51003
9	42431	44021	45672	47384	49160	51003	52916
10		45672	47384	49160	51003	52916	54899
11					52916	54899	56958
12						56958	59093
13							61308

SCHEDULE II – SUPPLEMENTAL

\$26,732 BASE SALARY X PERCENTAGE

Fall Sports

*High School Football (Minimum 11)	12%
1 st Assistant (Minimum 11)	8%
2 nd Assistant (Minimum 20)	4.5%
Jr. High Football (Minimum 11)	5%
1 st Assistant (Minimum 14)	2%

*High Volleyball (Minimum 8)	12%
Asst. Volleyball (Minimum 8)	8%
Jr. High Volleyball (Minimum 8, 14)	5%

Cross-Country	9.5%
Asst. Cross-Country (Minimum 11)	5%

Winter Sports

*High School Boys Basketball (Minimum 8)	12%
Asst. Boys Basketball (Minimum 13)	8%
Jr. High Boys Basketball (Minimum 8)	5%

*High School Girls Basketball (Minimum 8)	12%
Asst. Girls Basketball (Minimum 13)	8%
Jr. High Girls Basketball (Minimum 8)	5%

Spring Sports

Boys & Girls Track (Minimum 8)	12%
Assistant Track (Minimum 8)	8%
Jr. High Track	5%

High School Boys Baseball (Minimum 11)	12%
Assistant Baseball (Minimum 11)	8%

High School Girls Softball (Minimum 11)	12%
Asst Softball (Minimum 11)	8%

High School Cheerleading /per season (Minimum 2)	6%
Jr. High Cheerleading (Minimum 2)	2%

Knowledge Bowl	3%
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SCHEDULE III SUPPLEMENTAL

High School

Fall Concert	\$200
Christmas Concert	\$200
Spring Concert	\$200
Cabaret	\$200
High School Play	\$250

Advisors

Seniors	\$275
Juniors	\$275
Sophomores	\$125
Freshman	\$125
7 th & 8 th Grade	\$75
Student Council Advisor	\$500
FFA Advisor	\$750
BPA Advisor	\$750

Elementary

School Plays	\$250
Christmas Program Coordinator	\$200
Spring Concert	\$200

KHS

Sr. Project Display (Winter & Spring)	\$200
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SCHEDULE IV BENEFITS

Employee Insurance (Medical/Drug, Vision, & Dental)
\$20,000 Life Insurance Benefit
Medical Benefits: District \$920/month

*Credit reimbursement capped at \$6440/YR – \$900 per teacher (First come first served)

*Denotes Certified Heads of Major Sports (Basketball, Volleyball, Football, Baseball, Softball & Track) Each Receive \$25 automatic increment per year (10 year max on increments)

*All Sports contracts are offered on a per sport basis depending on student participation. Numbers in parenthesis denote minimum participation for activity. Contracts will be offered after student numbers are verified after 1 week of practice.