

## APPROVED MINUTES

A.W. Brown Leadership Academy  
January 2023 Regular Board Meeting  
January 24, 2023  
6:30 pm-8:30 pm Central Time

### I. Opening Items

- A. Record Attendance and Guests (1 min Lou Ann Phillips)
- B. Call the Meeting to Order (1 min Lou Ann Phillips)

Meeting called to order at 6:33 p.m.

Directors Present

Harnell Williams

Lou Ann Phillips

Jonathan Parker

Frederick Moss

Directors Absent

Hilda King

- C. Inspirational Words (3 min Se'Mauri Graham, Ambassador - 5B Genesis Campus)
- D. Recitation of the AWBLA Board Mission Statement (1 min )

*The mission of the Board of Directors of the A.W. Brown Leadership Academy is to plan and manage the use of all school resources in order to achieve optimal teaching and learning.*

### II. Public Forum - All speakers must be signed up by 6:15 PM

- A. Agenda Issues Speaker

SPEAKER IS LIMITED TO 3 MINUTES ONLY \*\*NOTE: The presenter may address the Board, however, there will be no dialogue between the presenter and the Board.

- B. Non-Agenda Issues Speakers (3 min )

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### III. Consent Agenda

Motion by Harnell Williams to Approve Agendas and modify Consent Agenda to move Student outcomes to New Business.

Motion 2nd by Jonathan Parker

Board voted - Motion carried

- A. Approve November 15, 2022 Board Meeting Minutes
- B. Student Outcomes - Moved to New Business
- C. Superintendent Report
- D. Operations Reports
- E. Financial Reports
- F. 2022-2023 Board Planning Calendar

### IV. Unfinished Business

- A. Security Plan (Judy Carroll)

Motion by Harnell Williams for the Security Plan report be postponed until February Agenda.

2nd by Jonathan Parker

Board voted - Motion carried

B. Financial Audit -presented by Auditor Ben Gomez

Motion by Jonathan Parker to accept Financial Audit

2nd by Frederick Moss

Board voted - Motion carried

C. Superintendent Appraisal Discussion in Executive session (Lou Ann Phillips)

D. Chief Operations Officer (Judy Carroll)

E. Dr. Anthony Jefferson

**V. Administrative Reports and Recommendations**

**VI. Committee Recommendation for Board Consideration/Action**

A. Academic Excellence

B. CEO Support/Evaluation

C. Development

D. # 7 Governance By-Laws

E. Facility/Technology

F. Finance and Investments

G. Human Resources/Salary Review

H. Security and Safety

**VII. New Business**

A. Board Self Evaluation

B. Business Office Manager

C. Charter F.I.R.S.T. Monitoring Rubric

D. Resignation of Hilda King (Lou Ann Phillips)

Motion by Jonathan Parker to accept the resignation of Hilda King

2nd by Frederick Moss

Board voted - Motion carried

E. Review School Board District Goals

F. Board Operating Template

G. Approval of Annual Financial Audit DUPLICATE ITEM

**VIII. Presidential Information Report**

**IX. Board President's Report**

**Closed Executive Session**

Board Convened to Closed Executive session at 8:14 p.m.

A. *General Closed Executive Sessions Topics If at any time during the meeting, the Board determines that a closed or executive meeting is required, then such closed or executive meeting will be held by the Board as authorized by the Texas Open Meetings Act, including, but not limited to the following sections: (45 min )*

1. Private Consultation with the Board's Attorney (Sec. 551.071)

2. Real Property Matters (Sec. 551.072)

3. Personnel Matters (Sec. 551.074)
  - i. Dr. Anthony Jefferson Appraisal
4. Security Devices or Security Audits (Sec. 551.076)
  - i. Mr. D. Stigers
5. School Children; School District Employees; Disciplinary Matter or Complaint (Sec. 551.082)
6. School Board; Personally Identifiable Information about Public School Student (Sec. 551.0821)
7. Board Officer Discussion

**X. Possible Action Arising from Closed Executive Session**

Board Reconvened from Closed Executive session at 9:20 p.m.

- A. Private Consultation with the Board's Attorney
- B. Real Property Matters
- C. Personnel Matters

Superintendent Appraisal

Motion by Harnell Williams that the Superintendent Appraisal for 2022-2023 is Meets Expectations.

2nd by Frederick Moss

Board voted - Motion carried

Motion by Harnell Williams to review a salary increase at a later date.

2nd by Jonathan Parker

Board voted - Motion carried

- D. Security Devices or Security Audits
- E. School Children; School District Employees; Disciplinary Matter or Complaint
- F. School Board; Personally Identifiable Information about Public School Student
- G. Board Officer Discussion

**XI. Closing Items**

**XII. Adjourn Meeting**

Meeting adjourned at 9:28p.m.

(1 min )

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- D. Recitation of the AWBLA Board Mission Statement (1 min )

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- A. Approve November 15, 2022 Board Meeting Minutes
- B. Student Outcomes
- C. Superintendent Report
- D. Operations Reports
- E. Financial Reports
- F. 2022-2023 Board Planning Calendar

**IV. Unfinished Business**

- A. Security Plan (Judy Carroll)
- B. Financial Audit (Anthony Jefferson)
- C. Superintendent Appraisal (Lou Ann Phillips)
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**V. Administrative Reports and Recommendations**

**VI. Committee Recommendation for Board Consideration/Action**

- A. Academic Excellence
- B. CEO Support/Evaluation
- C. Development
- D. # 7 Governance By-Laws
- E. Facility/Technology
- F. Finance and Investments
- G. Human Resources/Salary Review
- H. Security and Safety

**VII. New Business**

- A. Board Self Evaluation
- B. Business Office Manager
- C. Charter F.I.R.S.T. Monitoring Rubric
- D. Resignation of Hilda King (Lou Ann Phillips)
- E. Review School Board District Goals
- F. Board Operating Template
- G. Approval of Annual Financial Audit

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  - i. Mr. D. Stigers
5. School Children; School District Employees; Disciplinary Matter or Complaint (Sec. 551.082)
6. School Board; Personally Identifiable Information about Public School Student (Sec. 551.0821)
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**XII. Adjourn Meeting (1 min )**

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- XII. **Adjourn Meeting** (1 min )