

REGULAR BOARD MEETING April 10, 2023 (Monday, April 10, 2023)Generated by *Natasha Kotowicz* on Tuesday, April 11, 2023**Opening**

Procedural: Call to Order @ 7pm.

In Attendance: Nikki Peterson-Chair; Sally Roller-Vice Chair; Mark Jones-Clerk; Jordan Johnson-Director; Darby Boe Treasurer; and Ashley Reinier- Director.

Absent: Marshall Westberg-Director

Procedural: Pledge of Allegiance was spoken

Discussion: Open Forum no one spoke.

Approval of Minutes

Action, Minutes: Approval of Minutes Regular Board Meeting March 14, 2023

Recommended Action: Motion by: Boe Second by: Reinier to approve the minutes of the Regular Meeting on March 14, 2023; Special Meeting March 29, 2023; Work Session Meeting April 3, 2023 to include the following. Motion Carried.

Minutes: Approval of Special Meeting Wednesday March 29, 2023

Minutes: Approval of Work Session Meeting Monday April 3, 2023

Approval of Agenda

Action, Procedural: Approval of Agenda

Recommended Action: Motion by: Roller Second by: Johnson to approve the agenda as presented or amended to include the following: Motion Carried.

Approval of Finances

Action, Reports: 4.1 Approval of Finances

Recommended Action: Motion by: Jones Second by: Roller to approve payment of the Bremer Credit Card in the amount of \$6,796.76; bills in the amount of \$328,407.34, checks #74872-74928; wires in the amount of \$312,497.56; payroll in the amount of \$301,459.59 and student activity report. Motion Carried.

Enrollment

Information, Reports: 2022/23 Student Enrollment K-6 308; 7-12 224; total 532

ReportsReports: *High School Principal Report by Ben Miska*

Monday, 4.10.2023

Staffing

1. High School Staffing Needs for the 22/23 school year & beyond
 - a. HS Full Time Substitute
 - b. Substitutes-Especially Paraprofessional subs & Suburban sub drivers
2. High School Staffing Needs for 23/24 school year & beyond
 - a. Advertising for all 23/24 positions currently held by Tier 1, Tier 2 or teachers in an OFP
 - b. Math Teacher
 - c. Head Cheerleading Coach
 - d. Assistant Football Coach
 - e. Assistant Girls Basketball Coach

Events/Meetings

1. End of Quarter 3 March 17
2. FCCLA State March 26-28
3. Band Trip March 27-April 1
4. Building Project meetings

Great Things at WAO High School the Past Month

1. Knowledge Bowl had a team qualify for Regionals-1st time since we have started it
 - a. Hunter Mitchell, Natalie Peterson, Savannah Bishop, Matthew Johnson, Emma Johnson
2. FCCLA National Qualifiers
 - a. Layne Bayne, Macey Novacek, Kaitlyn Hanson
3. Students of the Quarter for Quarter 3
 - a. Grades 6-8 Alexis Knoll
 - b. Grades 9-11 Tatiana Wright
 - c. Grade 12 Annika Magnusson
4. Staff of the Quarter for Quarter 3 Zach Stene

Upcoming

1. Practice ACT for Juniors & Sophomores April 11
2. Northern MASSP Meeting in TRF-Ben Gone April 12 2
3. MASSP Handbook Meeting in Bemidji-Ben Gone April 17
 - a. HS QET will meet to examine goals of Behavior Interventions and Communication
 - b. Will develop a survey for HS staff about these and other topics
 - c. HS handbook will meet in June to finalize changes to handbook for 23/24
 - d. Mr. Miska and Mr. Thorstenson have started a plan to further examine Behavior Interventions and strategies that can be used involving staff in the process
 - e. HS QET will meet this summer to develop goals for 23/24
4. Juniors ACT April 18
5. MCAs a. Reading April 19-20, Math April 25-26, Science May 2-3
6. Musical
 - a. Matinee April 19 1 PM, Performance April 21 7 PM, Performance April 22 2 PM
7. State FFA April 23-25
8. Quarter 4 Mid Quarter April 28
9. Teacher Appreciation May 1-5
10. Prom May 6
11. Community Service Day May 8
12. 3rd-6th Talent Show May 8
13. 6-12 Band & Choir Concert May 10 9:45 AM to Noon
14. WAO Senior Mock Interviews May 11
15. Athletic Banquet May 11 7 PM
16. 6th Grade Trip May 12
17. 3rd-6th Track Meet May 17
18. Seniors last day of regular school May 23
19. Graduation Practice/"Senior Skip Day" May 24
20. Scholarship Night May 24 6 PM
21. Graduation May 26 7 PM
22. No School May 29
23. Last day of School June 1
24. Teacher Inservice June 2
25. Oslo Flood-Dahlstroms is ready to help if/when it happens
26. BWWF/Curriculum will find a date to reschedule a meeting before school is out
27. Summer School will find a date to reschedule a meeting in April

Reports: Elementary Principal Report by Kelsey Johnson

April 10th, 2023 School Board Meeting - ELEMENTARY PRINCIPAL'S REPORT

What's Happening at WAO Elementary

- Kindergarten Sections 23/24 - Reduction to 2 sections was discussed at District QET
 - 33 Total PreK going to Kinder
 - Possible Retentions in Kinder - 1
 - Approx. 17 students in both sections to begin the year
 - Last year at this time we underestimated by 7 students (see info below)

What's Happening at WAO Elementary - CONTINUED

- Congratulations to Staff of the Quarter - Sadie Gornowicz
- Summer School - 3 possible teachers interested - Coordination will take place this month
- Incoming Kinder, 1st, 2nd
- Dates: June 12th-29th & July 31st-August 18th | M-Th | 8:00 AM - 12:00 PM

● Legislative Alert on School Discipline

- The current proposed language in legislation will prohibit any dismissal or suspension of a K-3 student regardless of the safety threat a student may pose. The current proposed language requiring nonexclusionary discipline will prohibit the immediate suspension of any student for harassment, racism, theft, drug possession, and a host of other behaviors.
- Call or email your legislator. Send the message that principal discretion in discipline is essential for schools and classrooms.
- The language is in Senate File 1311 and House File 2497. The language will be up on the House and Senate floors in the very near future so make the calls now.

Staffing

- Recommending Rebecca Schmidt for hire - Elementary SpEd Teacher
- Recommending Jessinda Dahlin for hire - Elementary Teacher - 2nd Grade
- Recommending Adrianna Korgel for hire - Elementary Teacher - 4th Grade
- Elementary Movement 23/24
 - Ashley Vongroven - Math Intervention
 - Cindy Franks - 3rd Grade

- Seeking Full-time Paraprofessional
- Teacher & Paraprofessional Substitutes

Upcoming Dates of Importance

APRIL DATES! Thursday, April 13th @ 3:20 PM - Elementary QET Wednesday, April 19th-@ 1:00 AM- HS Musical Matinee Wednesday, April 19th - District QET Wednesday, April 26th - Administrative Assistant's Day Friday, April 28th - 2nd Grade Science Center Field Trip Friday, April 28th - Poetry & Punch @ 1:30 PM - 5th Grade Friday, April 28th - Kelsey in Bemidji for MESPA Meeting
 ASSESSMENT/TESTING DATES April 19th-20th - MCA Reading April 25th-26th - MCA Math May 2nd-3rd - MCA Science May 9th - NWEA Reading May 11th - NWEA Math May 16th - NWEA Language Benchmark Dates will be set soon!

MAY DATES! May 1st-5th - Teacher Appreciation Week May 3rd - 1st Grade Zoo Trip May 5th - School Lunch Hero's Day May 5th - Bike Safety Presentation @ 2:00 PM May 8th - Elementary Talent Show @ 1:00 PM May 10th - School Nurse's Day May 15th - PreK Linder Program @ 6:30 PM May 16th - PreK Bergman Progr>

Reports: Superintendent Report by Kirk Thorstenson

Finance & Facilities

- a. Modular classroom update
- b. Construction Manager- newspaper write-up (handout)
- c. RFP for Property & Casualty Insurance
 - April 12- published in Sheaf
 - April 26-RFP submission due
 - May 1- Interviews (at Work Session)
 - May 8- Insurance Broker selection (at regular mtg.)

d. Health Insurance for 23/24 and 24/25

- received North Risk Partners bid assessment (Mike Rishus)
- Mike will have a meeting with EA in the next weeks to review
- goal-award winning bid at May 1 Work Session

Staff Growth, Achievement & Support

- e. Till360 Spcoa;E,ptoma; :earmomg staff inservice at WAO
 - Aug. 29, 2023
 - inviting all Marshall Co. Schools (MCC, Grygla, SAC)
 - \$3000 peer school
 - video of snapshot of the message Joe will deliver to staff

<https://www.youtube.com/watch?v=XPdD4zYHJLI>

Finance and Facilities

- f. Natasha & Kirk w/Amanda from Brady Martz
 - April 13 @ 9am- review new financial report
 - April 25 all day- FY 23&24 budget

g. Legislative update:

- I attended the MASA Day at the Capitol on March 29, with 10 area superintendents.
- 7 weeks left in the Legislative session after Easter Break
- There is a push for a basic formula allowance increased of 4% & 5% for the next biennium tied to inflation. (currently: \$6,728 per pupil unit for the 2021-22 school year and \$6,863 for the 2022-23 school year. Approx. 2% increase)
- There is a push for unemployment benefits for staff who don't work in the summer months
 - concern: no levy authority for the additional costs & issues with staff selection.

Reports: Board Committees

Board committees will report on their most recent and upcoming activities.

Negotiations- na

Community Education- na

Curriculum-na

Technology-na

Education Foundation- Sally Roller: met on the 29th of March.

Facilities- Kirk Thorstenson: met on March 16th.

Financial-na

Policy-na

Quality Education Team QET-na

*Reports: Activities Report submitted by Tony Gullikson, AD.**Kirk Thorstenson gave verbal report.*

From the Activity Director's Desk 4/3/2023 The spring sports season has commenced with strong participation from students. Baseball has 14 7/8th graders, including 3 from WAO, and 20 9-12 graders, with 6 from WAO. Softball has 21 girls in grades 7-12, with 13 from WAO. Track has 67 girls and 32 boys, with 35 and 29 from WAO, respectively. However, golf participation is currently lower than desired with only 7 WAO students out. WAO has a total of 93 athletes participating in spring sports, a commendable number that we hope will increase in the coming years. Art festival was postponed until the beginning of April.

Community Service Day (CSD) has been set for May 8 with May 17th being the backup date.

Basketball evaluations have completed. We saw great growth in our coaches this year. WAO is blessed to have the coaches we do have. A huge thank you to the winter head coaches, Casey Pierce and Christian Erickson, and their assistants!

Fourteen students participated in Knowledge Bowl this year and they were split into three teams. One team advanced to Regionals. Two seniors received academic honorable mentions at the Regional competition. Beth Murray is doing a fantastic job growing the program I am anticipating much success in the next few years.

We will interview candidates for the fall cheer team coach early in April. WAO is looking to hire an assistant football coach with offensive line experience and an assistant girls basketball coach.

E-Sport wrapped up there season with missing a state invite by one place. Next year we will open the opportunity to participate to all students in grade 7-12. Currently we allow 9-12th graders to participate. 9 students participated in E-sport this year.

Four students attended the state FCCLA conference which was held March 26-28 in Minneapolis. Three students, Layne Bayne, Kaitlyn Hanson, and Macy Novacek qualified for nationals. This is a tremendous achievement, and it is a testament to the hard work, dedication, and commitment to excellence of the advisor Jerrica Pribula and her students. Again we are fortunate to have dedicated advisors at WAO.

FLA had a team of 6 8th grade boys compete at the regional FLA convention held in Ulen, Mn. Four of the twelve teams that competed earned their way to the state convention which will be held on April 23-25. WAO earned second place and will advance! Congrats to our Ag Instructor Jane Stand.

The district needs to be proactive and really push our parents to fill out the paperwork for free and reduced lunch. I am fearful that with the state passing free lunch for all students, our families will not fill out the paper work. WAO gets extra funding, qualifies for additional programs and receives grants based the number of students that qualify for free and reduced meals. Also, the number of students that qualify for free and reduced meals is a factor in determining the level of play our athletics are put into. MSHSL enrollment is determined by the enrollment WAO reports Minnesota Department of Education in grades 9 – 12 minus 40 percent of their educational benefit (those that qualify for free and reduced lunch). For the next two years the MSHSL enrollment calculation will not change and will use educational benefit.

The evaluation process for coaches/directors for winter sports that are not classified as athletics have also began. These include Esport, Knowledge-bowl, and One-Act. Before the year end, FFA, FCCLA, Band, Choir, MSHSL Art, the Musical and any other extra curricular activity with paid supervision will have evaluations on file and face to face end of the year meetings with me. These evaluations are a tool to be used by the coach/director to improve and grow their programs.

Respectfully submitted, Tony Gullikson

Policy Reading

Information: First Reading of WAO District Policies

[First Reading of District Policies:](#)

[505.23.01 - Distribution of Non School Materials](#)

Information:NA Second Reading of WAO District Policies

Action (Consent):Adoption of WAO District Policies

Recommended Action: Motion by:Jones Second by:Boe to accept the following policies:

[Adoption of District Policies:](#)

[501.23.01 - School Weapons Policy](#)

[502.22.01 - Search of Student Lockers, Desks, Personal Possessions, and Student's Person](#)

Roll call vote:

Johnson- Aye

Jones- Aye

Peterson- Aye

Roller- Aye

Reinier- Aye

Boe- Aye

Westberg-absent.

Motion Carried.

Personnel

Action: Hire - Rebecca Schmidt - Elementary Special Ed. Teacher

Recommended Action: Motion by: Boe Second by:Roller to hire Rebecca Schmidt as Elementary Special Ed. Teacher for the 2023/24 school year at MA step 20. Motion Carried.

Action:Hire - Jessinda Dahlin - Elementary Teacher

Recommended Action: Motion by: Roller Second by: Reinier to hire Jessinda Dahlin as Elementary Teacher for the 2023/24 school year at BA+20 step 12. Motion Carried.

Action: Hire - Adrianna Korgel - Elementary Teacher

Recommended Action: Motion by:Jones Second by:Roller to hire Adrianna Korgel as Elementary Teacher for the 2023/24 school year at BA step 4. Motion Carried.

District Business

Action: Tenured Staff Seniority List

Recommended Action: Motion by: Jones Second by:Boe to approve the Tenured Staff Seniority List. Motion Carried.

Action, Discussion: 9.2 FCCLA National Conference July 1-6 - overnight stay (Jerrica Pribula)

Recommended Action: Motion by:Boe Second by:Johnson to approve the overnight stay and cover reimbursable costs of expenses (booking airfare, registration, hotel reservation) for the FCCLA team to attend the National Conference in Denver Colorado, on July 1-7, 2023. Motion Carried.

Action, Discussion: 9.3 Superintendent evaluation - closed meeting

Recommended Action: motion Roller second Reinier to close the meeting for superintendent evaluation at 8:36 pm. motion Jones second Johnson to reopen meeting for Superintendent evaluation at 11:16. Motion Carried.

Important Dates

Information: 10.1 Communication & Events

April:

10 - No School
School Board meeting @ 7 pm

11 - Boys Varsity Track at Bemidji
Technology committee mtg. @ 3:20 pm

12 - Large Group Band & Choir Contest
Bd. committee - state/national competitions @ 6:30 pm

13 - Bd. committee - Amanda w/Brady Martz @ 9:00 am

Bd. committee - Negotiations at 7 pm

14 - Boys Varsity Track at EGF

17 - Softball at Sacred Heart

18 - Softball vs. East Polk at WAO

19 - Musical matinee @ 1:30 pm
District QET mtg. at 3:20 pm (note date change)
Ed. Foundation mtg. @ 5:30 pm

20 - Boys Golf at Northern Freeze
Girls Golf at BGMR (away)
Boys JH Track at Mahnomen
Boys Track at Bagley
Softball at Red Lake Falls
Facilities committee mtg. @ 7 am (time change)

21 - Musical performance @ 7 pm

22 - Musical performance @ 7 pm

23 - Hip Hop Recital @ 2 pm

24 - Softball at Lake Park/Audubon

25 - Bd. committee - Amanda w/Brady Martz @ 9:00 am (budget)
Boys Golf vs. TBA
Girls Golf at SAC
Boys Track at TRF
Softball vs. Sacred Heart

27 - Policy committee mtg. @ 7 am
Boys JH Track at Bagley
Boys Track at EGF
Softball at Grafton

28 - Softball at Fertile/Beltrami

Adjourn

Action: Adjourn. Next Work Session will be May 1, 2023 at 7:00 pm in the H.S. Multipurpose room.
Recommended Action: adjourn at: 11:17 Motion by: Boe Second By: Reinier Motion Carried.