

PICKENS COUNTY BOARD OF EDUCATION

377 LaDow Center Circle

Carrollton, AL 35447

Monday, September 9, 2024

9:00 a.m.

The Pickens County Board of Education met on Monday, September 9, 2024, at 9:00 a.m. at the Pickens County Board of Education. Board members Gene Dawkins, Annie Jackson, Frankie Spencer, Sam Wiggins, and John Brandon were in attendance. Superintendent Jamie Chapman conducted the meeting. Other board employee participants were Associate Superintendent Chan Mullenix, CSFO Latasha Straughter-Campbell, and Elementary Curriculum and Instruction Specialist Kim Clark.

BOARD MEETING MINUTES

Call to Order and Open Meeting (Board Chairperson)

1. Regular Business

- A. **Approve Agenda:** On a motion by Gene Dawkins and seconded by John Brandon, the board unanimously approved the Superintendents recommendation to accept the agenda as presented.
- B. **Approve August 19, 2024, and August 26, 2024, Minutes:** On a motion by Frankie Spencer and seconded by John Brandon, the board unanimously approved the Superintendent's recommendation to approve the minutes as presented.

2. Community Groups: None

3. Other Business (Board Action Required)

- A. **Budget Hearing (required 2nd meeting):** CSFO Latasha Straughter-Campbell presented the budget for the 2024-2025 school year. Board chairperson Annie Jackson, read the opening statement to begin the second FY25 Budget Hearing. CSFO Latasha Straughter-Campbell presented the budget and along with Superintendent Chapman, answered questions or clarified information asked by the board. After Superintendent Chapman and CSFO Straughter-Campbell answered questions, Chairperson Jackson declared the budget hearing closed.
- B. **Salary Schedules:** On a motion by Gene Dawkins and Seconded by John Brandon, the board unanimously accepted the Superintendent's recommendation to table the policy until the next regularly scheduled board meeting.
- C. **Coaching Supplements:** On a motion by Frankie Spencer and seconded by John Brandon, the board unanimously accepted the Superintendent's recommendation to table the policy until the next regularly scheduled board meeting.
- D. **Sick Leave Cards:** On a motion by Sam Wiggins and seconded by John Brandon, the board unanimously approved the Superintendent's recommendation to replace the sick leave cards with the Frontline Absence Management Software. Sick leave cards will be placed in the employees' personnel folder at Central Office.
- E. **Simbli Board Management Software:** On a motion by Frankie Spencer and seconded by John Brandon, the board unanimously approved the Superintendent's recommendation to purchase the Simbli Board Management software.
- F. **P4C FFA Trip for National Convention:** On a motion by Sam Wiggins and seconded by Gene Dawkins, the board unanimously approved the Superintendent's recommendation to allow the P4C FFA trip to the National Convention.

- G. Called Board Meeting:** On a motion by Frankie Spencer and seconded by John Brandon, the board unanimously approved the Superintendent's recommendation to have a called board meeting on September, 23, 2024, at 6:00 p.m. at the Central Office.
- H. Personnel Recommendations:** On a motion by Frankie Spencer and seconded by Gene Dawkins, the board unanimously approved the Superintendent's recommendation to accept the personnel as presented.

CERTIFIED: REQUEST for FMLA

Mark Capps

GHS, Principal, Effective 10/1/24

CLASSIFIED: EMPLOYMENT

Cynthia Wright

Instructional Aide, PCHS, Effective 9/2/24

Carolyn Carpenter

Custodian, PCHS, Effective 9/2/24

- 4. Executive Session** Board member Sam Wiggins certified the need to go into executive session to discuss personnel and other matters. The motion was seconded by John Brandon. The board went into executive session at 9:44 a.m. and reconvened into regular session at 10:10 a.m.
- A. Personnel:** See Above
- B. Legal Matters:** None
- 5. Adjournment:** There being no further business, the meeting adjourned at 10:17 a.m. The next called board meeting will be held September 23, 2024, at 6:00 p.m. at the Central Office.