

MINUTES OF REGULAR MEETING HELD OCTOBER 19, 2020

The Board of Directors of the Greenville Area School District met in regular session Monday, October 19, 2020 at 6:30 p.m. in the Lecture Hall of Greenville High School. The following members were present: Daniel Eppley, John Forbes, Laura Leskovic, Steve Lewis, Richard Powers, Mary Reames, Richard Rossi, Howard Scott and President Dennis Webber.

Others present: Brian Tokar, Superintendent
 Brandon Mirizio, Board Secretary/Business Manager
 Matthew Dieter, GES Principal
 Mark Karpinski, GHS Assistant Principal
 Dr. Jeffrey Keeling, GHS Principal
 Connie Timashenka, K-12 Special Education Director
 Joshua Stonebraker, GES Assistant Principal

Teachers present: None (0)
Visitors present: Two (2)
News media present: One (1)

Mr. Webber led the Pledge of Allegiance to the Flag.

Mr. Webber stated the board will break for executive session at 6:32 p.m. to discuss personnel which concluded at 6:55 p.m.

Mr. Tokar presented in detail the District's plans for administering education in the 2nd nine weeks of 2020/2021 school year. Mr. Tokar emphasized that these plans are always subject to change as a result of the COVID-19 pandemic and will communicate as such. Plan calls for students in grades K through 5 attending in person Monday through Friday at GES. Students in grades 6 through 8 attending in person Monday, Wednesday, and Thursday and online Tuesdays and Fridays. Students in grades 9 through 12 will attend in person on Tuesdays and Fridays and learn online Monday, Wednesday, and Thursday. December 1st was identified as a date to make future adjustments to the schedule.

HEARING OF VISITORS

None.

APPROVAL OF MINUTES

Moved by Mr. Powers and seconded by Mr. Forbes that the minutes of the following Greenville Area School District meetings be approved as submitted: Board Work Session of September 14, 2020 and Board Regular Meeting of September 21, 2020.

Vote: 9-0 Motion carried.

APPROVAL OF FINANCIAL REPORTS

Moved by Mr. Scott and seconded by Mr. Forbes that the financial reports be approved as presented by the Board Secretary.

Vote: 9-0 Motion carried.

APPROVAL OF BILLS FOR PAYMENT

Moved by Mr. Scott and seconded by Mr. Forbes that the Bills for Payment be approved as presented and that the Board Secretary be authorized to complete the necessary checks for payment.

Vote: Mr. Scott, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; and President Webber, aye.
Motion carried.

APPROVAL – SUPPLEMENTAL WAGE CONTRACTS

Moved by Mr. Forbes and seconded by Mr. Powers that the 2020/2021 supplemental wage contracts for 2021 winter sports coaches be approved as shown as Exhibit A.

Vote: Mr. Forbes, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.
Motion carried.

APPROVAL – SPORTS SCHEDULES

Moved by Mr. Forbes and seconded by Mr. Powers that the 2020/2021 winter sports schedules be approved as shown as Exhibit B.

Vote: Mr. Forbes, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.
Motion carried.

APPROVAL – SPORTS TRANSPORTATION

Moved by Mr. Forbes and seconded by Mr. Eppley that the 2020/2021 winter sports transportation costs as submitted by AC-Schools Services, Inc. be approved as shown as Exhibit C.

Vote: Mr. Forbes, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried.

APPROVAL – SERVICE AGREEMENT

Moved by Mr. Scott and seconded by Mr. Rossi that the 2020/2021 purchase of services agreement with the Mercer County Children and Youth Services for the Incredible Years and Parents as Teachers Programs be approved as shown as Exhibit D.

Vote: Mr. Scott, aye; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; and President Webber, aye.
Motion carried.

APPROVAL – SUBGRANT CONTRACTS

Moved by Mrs. Reames and seconded by Mr. Scott that the 2020/2021 subgrant contracts for the use of funds and implementation of Individuals with Disabilities Act (IDEA) for section 611 and 619 be approved as shown as Exhibit E.

Vote: Mrs. Reames, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mr. Rossi, aye; and President Webber, aye.
Motion carried.

APPROVAL – PERMISSION TO BID

Moved by Mr. Scott and seconded by Mr. Powers that the request for permission to bid and/or seek quotes for 2021 copier services be approved.

Vote: Mr. Scott, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.
Motion carried.

APPROVAL – TAX EXONERATIONS

Moved by Mr. Scott and seconded by Mr. Powers that the requested Per Capita and Occupational Tax Exonerations be approved as shown as Exhibit F.

Vote: Mr. Scott, aye; Mr. Powers, aye; Mrs. Reames, abstain; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.
Motion carried.

APPROVAL – BOARD POLICIES

Moved by Mrs. Reames and seconded by Mr. Powers that the proposed revisions and additions to the board policies listed below be approved as shown as Exhibit G.

- #111 – Lesson Plans (Revision)
- #203 – Immunizations and Communicable Diseases (Revision)
- #209 – Health Examinations/Screenings (Revision)
- #314 / 414 / 514 – Physical Examination (Revisions)
- #331 / 431 / 531 – Job Related Expenses (Revisions)
- #332 – Working Periods (NEW)
- #432 / 532 – Working Periods (Revisions)
- #334 / 434 / 534 – Sick Leave (Revisions)
- #340 / 540 – Responsibility for Student Welfare (NEW)
- #440 – Responsibility for Student Welfare (Revision)
- #705 – Facilities and Workplace Safety (Revision)
- #803 – School Calendar (Revision)
- #816 – Electronic Records/Signature (NEW)
- #904 – Public Attendance at School Events (Revision)
- #907 – School Visitors (Revision)

Vote: Mrs. Reames, aye; Mr. Powers, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.
Motion carried.

APPROVAL – EAST AUCTION

Moved by Mr. Eppley and seconded by Mr. Scott that the previously approved proposal by Loomis Group Auctioneers for the commercial real estate auction of East Elementary be amended to reflect an absolute sale to the highest bidder at the day of auction.

Vote: Mr. Eppley, aye; Mr. Scott, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye.
Motion carried.

APPROVAL – PARENT & FAMILY ENGAGEMENT POLICY

Moved by Mrs. Reames and seconded by Mrs. Leskovac that the review and update of board policy #918 Title I Parent & Family Engagement be approved as shown as Exhibit H.

Vote: Mrs. Reames, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; and President Webber, aye.
Motion carried.

APPROVAL – SCHOOL CALENDAR REVISION

Moved by Mr. Powers and seconded by Mr. Forbes that the revised 2020/2021 school calendar be approved as shown as Exhibit I.

Vote: Mr. Powers, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; and President Webber, aye.
Motion carried.

APPROVAL – VOLUNTEERS

Moved by Mr. Forbes and seconded by Mrs. Leskovac that the 2020/2021 volunteer list additions be approved as shown below:

Robbie Mumford - Parent
John Vanderhopp - Field Student
Devin James Weisbarth - Field Student

Vote: Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; and President Webber, aye.
Motion carried.

APPROVAL – RESIGNATIONS

Moved by Mr. Eppley and seconded by Mr. Powers that the following resignation be approved:

Sara Cascio, GES Part-Time Personal Care Aide Effective October 9, 2020

Vote: Mr. Eppley, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.
Motion carried.

APPROVAL – SUBSTITUTES

Moved by Mr. Eppley and seconded by Mrs. Leskovac that the following additions to the 2020/2021 substitute list be approved effective immediately:

Sara Cascio – Support
Michael Archambeau – Support

Vote: Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; and President Webber, aye.
Motion carried.

APPROVAL – LONG TERM SUBSTITUTE

Moved by Mr. Powers and seconded by Mrs. Reames that Kelly Kelly, Grove City, PA be approved as a 2020/2021 Greenville Elementary long-term substitute at a compensation rate of 80% of bachelors step 16 effective September 28, 2020.

Vote: Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.
Motion carried.

APPROVAL – SUPPORT EMPLOYMENT

Moved by Mr. Eppley and seconded by Mr. Rossi that the following support employment be approved:

Nicholas Maurceri, Jamestown, PA	Full-Time Maintenance \$22.00/Per Hour Tentatively Effective November 16, 2020
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Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days notice.

Vote: Mr. Eppley, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; and President Webber, aye.
Motion carried.

APPROVAL – SALARY EQUALIZATION ADJUSTMENTS

Moved by Mr. Scott and seconded by Mrs. Reames that the following 2020/2021 salary equalization adjustment be approved:

Douglas Prugh, Full-Time Maintenance	\$23.00/ Per Hour Effective November 1, 2020
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Vote: Mr. Scott, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; and President Webber, aye.
Motion carried.

APPROVAL – FMLA

Moved by Mr. Forbes and seconded by Mr. Eppley that the request for a family and medical leave of absence made by employee #810, tentatively beginning January 24, 2021 through April 19, 2021, be approved in accordance with school board policy.

Vote: Mr. Forbes, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried.

APPROVAL – FMLA

Moved by Mr. Forbes and seconded by Mr. Eppley that the request for a family and medical leave of absence made by employee #846, beginning September 20, 2020 through October 2, 2020, be approved in accordance with school board policy.

Vote: Mr. Forbes, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried.

ANNOUNCEMENTS

Mr. Tokar highlighted the conclusion of the fall sports regular seasons and noted the ability to schedule additional games which the District will consider.

HEARING OF VISITORS

Mrs. Melissa Philson of Hempfield Township thanked everyone for their hard work related to the reopening plans and expressed concerns related to the expectations of high school student's distance learning, testing schedules, and student grade performance.

ADJOURNMENT

A motion made by Mr. Forbes and seconded by Mr. Scott that the meeting be adjourned at 7:25 p.m.



Brandon Mirizio
Board Secretary