

SCHOOL BOARD PROCEEDINGS

The Avoyelles Parish School Board met in regular session Tuesday, December 7, 2010, at 5:00 p.m. at the School Board Office with the following members present:

Dr. Jim Guillory, President; Ricky Juneau, Vice-President; Lynn Deloach, Freeman Ford, Carlos A. Mayeux, Jr., Shelia Blackman-Dupas, Lizzie Ned, Van Kojis, and Robert Dunbar.

Absent: None.

An Invocation was offered by Board Member Lizzie Ned.

The meeting opened with the Pledge of Allegiance to the flag of the United States of America led by Board Member Robert Dunbar.

1. On motion by Carlos A. Mayeux, Jr., seconded by Lynn Deloach, the Board adopted the minutes of the regular Board meeting held Tuesday, November 2, 2010, as printed and mailed to Board members and published in The Weekly News, official journal of the Board. MOTION CARRIED.

2. Mr. Van Kojis, Board Member, read a resolution of respect to the late Barbra B. Wright, teacher.

On motion by Van Kojis, seconded by Freeman Ford, the Board adopted the resolution of respect to the late Barbra Wright. MOTION CARRIED.

3. Mr. Carlos A. Mayeux, Jr., Board Member, read a resolution of respect to the late Raymond J. St.Romain, teacher, coach, and assistant principal.

On motion by Carlos A. Mayeux, Jr., seconded by Lizzie Ned, the Board adopted the resolution of respect to the late Raymond J. St.Romain. MOTION CARRIED.

4. Mr. Ricky Juneau, Vice-President, read a resolution of respect to the late Peggy Dubroc.

On motion by Ricky Juneau, seconded by Van Kojis, the Board adopted the resolution of respect to the late Peggy Dubroc. MOTION CARRIED.

5. Mr. Ricky Juneau, Vice-President, read a resolution of respect to the late Jannel Lambert.

On motion by Ricky Juneau, seconded by Robert Dunbar, the Board adopted the resolution of respect to the late Jannel Lambert. MOTION CARRIED.

6. Mrs. Shelia Blackman-Dupas, Board Member, recognized Omar Dawson as Student of the Month and read a brief biography provided by Omar Dawson.

Mr. Dawson is the son of Brenda and Bryan Dawson and the nephew of Board Member Shelia Dupas.

Mrs. Dupas stated that Omar is a senior at Avoyelles High School where he currently has a 3.5 grade point average. She stated that at the age of three years old his mother taught him how to read. In the fifth grade he joined the Beta Club and the 4-H Club. In the sixth grade he won first place in the 4-H Show and Tell Category and joined band and received the highest distinction awarded to a band member as Most Outstanding Band Member. Mrs. Dupas stated that Mr. Dawson plays several instruments, of which he taught himself to play and was awarded district honors for the saxophone. He has represented the parish in many band festivals over the years earning the highest distinctions that can be awarded on numerous occasions.

The following year he joined the Explores Club which was his favorite because he was able to see what it was like to be a college student for a week. In the eighth grade Omar served as President of the Beta Club. As a freshman he joined many more clubs, such as Student Counsel, Students Against Destructive Decisions and the Insane Mustangs.

He is also a member of the drama club and loves to sing. He has been acting and has starred in the Avoyelles High School production. He attended the Literary Rally in World Geography and received third place overall in the district and in Civics and Free Enterprise placing third and placed overall in this district. He has earned three letterman jackets in band and academics.

Currently he is a senior and is presently the President of the Explorers Club, a member of Beta, participated in Teen Court as a teen attorney and does volunteer work whenever he can. His plans are to attend ULM School of Pharmacy and after he has completed pharmacy school, he plans to attend law school and obtain his Juris Doctorate and specialize in medical law.

Mrs. Dupas stated that Omar has the traits of her father. He enjoys himself and takes advantages of every opportunity to be involved in every activity and manages to keep his academics up and is very kind hearted.

Mr. Dawson thanked God for his achievements and thanked his mother and aunt, Shelia Blackman Dupas for their continuing inspiration and support.

7. Superintendent Dwayne Lemoine recognized and commended the overall Elementary Schools' Robotics Teams.

In addition, Superintendent Lemoine recognized and commended Mrs. Ester Boe for her hard work and participation in this program.

Riverside Elementary School was recognized and commended for being awarded the Perseverance Award.

Cottonport Elementary School was recognized and commended for being awarded with the Rising Star Award.

Marksville Elementary School was recognized and commended for being awarded second place in Project Competition and the Best Strategy Award.

Plaucheville Elementary School was recognized and commended for being awarded first place in the Project Completion.

Lafargue Elementary School was recognized and commended for being awarded Grand Champion of the Robotics Competition and represented in State Competition where they received the Rising Star award.

8. Superintendent Dwayne Lemoine recognized and commended Mrs. Cathy Brouillette, Principal of Marksville Elementary School, for being named 2011-2012 Principal of the Year. Mr. Lemoine presented a plaque to Mrs. Brouillette in acknowledgment of this accomplishment.

9. Mr. Mickey Romano, President of the Avoyelles Parish Police Jury, was recognized and commended for his work in assisting the Avoyelles Parish School Board secure a Hazard Mitigation Grant for the improvement of the Marksville High School Gymnasium in order to serve as a hurricane shelter at no cost to the School Board.

Mr. Romano appealed to the Board for their assistance in obtaining funds for a new livestock barn exhibit facility at the LSU Agriculture Center in Mansura. Board Member Carlos Mayeux, Jr. voiced support for this much needed project for agriculture and 4-H students.

On behalf of the Board, President Guillory expressed his thanks to Mr. Romano for his assistance in obtaining the Mitigation Grant in the amount of \$500,000 for Marksville High School. Dr. Guillory stated that the facility will be used for evacuees, when needed, during hurricane season. Dr. Guillory also thanked Mr. Romano and members of the Police Jury for their on-going support in projects at various schools in the parish.

10. Mrs. Mary Speer, Principal, presented revisions to the Pupil Progression Plan for the Board's consideration, as follows:

"The Avoyelles Parish School Board would like to amend the 2010-2011 Pupil Progression Plan to eliminate the need for eighth graders to pass social studies in order to be promoted to the ninth grade. The rationale is that students would be more encouraged to stay in school if they did not need to repeat eighth grade just because they failed one subject. The LEA is moving towards promoting eighth graders and having them repeat only the subjects they fail, not the entire grade."

On motion by Freeman Ford, seconded by Robert Dunbar, the Board adopted the revision to the Pupil Progression Plan.

The motion was adopted by the following vote:

Ayes: Freeman Ford, Lynn Deloach, Carlos A. Mayeux, Jr., Dr. Jim Guillory, Ricky Juneau, and Robert Dunbar.

Nays: None.

Abstained: Shelia Blackman-Dupas, Lizzie Ned, and Van Kojis

Board Member Shelia Blackman-Dupas advised the Board that she could not in Good faith support this proposal until she receives written information, because of the effect it has on the student or the system as a whole.

11. On motion by Freeman Ford, seconded by Shelia Blackman Dupas, the Board approved the Louisiana Compliance Questionnaire and System Survey for the Avoyelles Parish School Board. MOTION CARRIED.

On motion by Lynn Deloach, seconded by Carlos A. Mayeux, the Board approved the Louisiana Compliance Questionnaire and System Survey for the Louisiana School for the Agricultural Sciences. MOTION CARRIED.

12. President Jim Guillory and members of the Board presented a brief oral presentation regarding the Green Factor Study Groups.

Mr. Craig Foster, Assistant Superintendent, briefly reviewed a packet with the Board members for each study groups' meeting dates and locations. Mr. Foster stated that there has been good turnouts for these study groups and that he has been reviewing policy of the Avoyelles Parish School Board and taking under consideration the guidelines that were presented by Dr. William Gordon.

President Jim Guillory acknowledged Mr. Foster's efforts in coordinating these study groups and collating all the information into a report for presentation to Judge Dee Drell for the meeting scheduled in January 2011.

13. President Jim Guillory reported on the progress made on the Board's goals for the calendar year.

President Guillory reviewed a letter written regarding Decision Making Points and Unresolved Board Activities, 2010.

Board Member Freeman Ford requested that Dr. Guillory provide further information on Item number 2 of "Unfinished Business Items."

President Guillory stated that he wrote to Mr. John Warner Smith of Lafayette concerning the dropout rate in the public schools.

Superintendent Lemoine advised the Board that he was contacted by Mr. Smith and will be scheduling a workshop in the Spring in order to address the dropout problems here in the district.

14. Mr. Wilfred Ducote, Sales Tax Collector, reported that sales tax collections for the month of October 2010 totaled \$489,614.93. Mr. Ducote stated that of this amount the 1% sales tax generated \$326,409.95 and the ½% sales tax generated \$163,204.98.

15. Mr. Carlos A. Mayeux, Jr., Chairman of the Finance Committee, presented the following report:

Finance Committee Report
November 16, 2010

The Finance Committee of the Avoyelles Parish School Board met Tuesday, November 16, 2010, at 4:30 p.m. at the School Board Office with the following members present:

Carlos A. Mayeux, Jr., Chairman; Van Kojis, Ricky Juneau, Dr. Jim Guillory, President; and Dwayne Lemoine, Superintendent. Mrs. Shelia Blackman-Dupas was absent. Also present were James Gauthier and Darrell Wiley, Board Members-Elect; Mary Bonnette, Director of Finance; and staff members.

1. Upon motion by Van Kojis, seconded by Ricky Juneau, the Finance Committee recommended to approve requests for overnight travel as presented by Superintendent Lemoine. MOTION CARRIED.

2. Mrs. Mary Bonnette, Director of Finance, addressed the committee regarding Edujobs funding. Mrs. Bonnette reported that the State Department of Education has previously provided correspondence for Edujobs funding, but due to state budget cuts has retracted the original \$1.3 million to fill gaps in state funding.

3. Mrs. Mary Bonnette, Director of Finance, reported on fiscal monitoring of Federal Programs. Mrs. Bonnette stated that the Avoyelles Parish School Board has recently received a favorable report of ARRA (Stimulus) funds indicating no findings of noncompliance.

4. Mrs. Mary Bonnette, Director of Finance, discussed the parish's per pupil MFP, teacher pay, need for resources, etc.

Mrs. Bonnette reviewed the 2010-2011 MFP letter indicating that the Avoyelles Parish School Board is ranked 69th in the state at \$6,729 per pupil. Teacher pay is also below the state average. The committee was provided various documents to support this. All present agreed on the need for additional resources.

President Jim Guillory stated that he was in favor of supporting maximum use of Section 16 lands for classroom and instructional activities, however, he stated that he is

not in favor of selling or trading these lands due to mineral rights and the potential for financial gains to the school system.

5. Superintendent Dwayne Lemoine addressed the committee regarding funding resources for school resources officers.

President Guillory stated that he is supportive of any effort to proportionately utilize resource officers in Grades 7-12 schools which would improve the overall security and positively affect overall discipline.

Upon motion by Ricky Juneau, seconded by Van Kojis, the Finance Committee recommended to ask Sheriff Doug Anderson for an accounting of repairs, with documentation, for the last few years for all leased properties.

The Finance Committee respectfully recommends the adoption of this report.

Carlos A. Mayeux, Jr., Chairman
Finance Committee

On motion by Carlos A. Mayeux, Jr., seconded by Freeman Ford, the Board adopted the Finance Committee Report as presented. MOTION CARRIED.

Superintendent Lemoine stated that he met with Sheriff Doug Anderson who is in agreement with attempting to place school resource officers in the public schools and that he is recruiting Sheriff's deputies at no cost to the district.

16. Mr. Ricky Juneau, Chairman of the Building and Lands Committee, presented the following report:

Building and Lands Committee Report
November 30, 2010

The Building and Lands Committee of the Avoyelles Parish School Board met Tuesday, November 30, 2010, at 4:30 p.m. at the School Board Office with the following members present:

Ricky Juneau, Chairman; Robert Dunbar, Lynn Deloach, Carlos A. Mayeux, Jr., Dr. Jim Guillory, President; and Dwayne Lemoine Superintendent. Also present were Van Kojis, Board Member; James Gauthier, Michael Lacombe, Cindy Hill, and Darrell Wiley, newly elected members; Steve Marcotte, Maintenance Supervisor; Jaimie Lacombe, Accountant; and architects.

1. The Building and Lands Committee discussed the lease between the Village of Hessmer and the former Hessmer School.

Mr. Steve Marcotte, Maintenance Supervisor, presented an update report to the committee. The committee did not take any action.

2. Architects Wayne Coco of Coco and Company, Perry Watson of Yeager, Watson, and Associates; and Neil Johnson of URS presented a report along with time lines regarding the repair and renovations in the schools.

Upon motion by Carlos A. Mayeux, Jr., seconded by Lynn Deloach, the Building and Lands Committee recommended to refer the funding for LaSAS and Riverside Elementary School to the full Board. MOTION CARRIED.

The Building and Lands Committee respectfully recommends the adoption of this report.

Ricky Juneau, Chairman
Building and Lands Committee

On motion by Ricky Juneau, seconded by Van Kojis, the Board adopted the Building and Lands Committee Report as presented. MOTION CARRIED.

On motion by Carlos A. Mayeux, Jr., seconded by Ricky Juneau, the Board approved utilizing the extra QSCB funds backed up with the contingency funds, if necessary, to handle the projects at Riverside Elementary School in the amount of \$29,109.00 and LaSAS in the amount of \$14,000.00 as recommended by Finance Director Mary Bonnette. MOTION CARRIED.

17. Mr. Freeman Ford, Chairman of the Executive Committee, presented the following report:

Executive Committee Report
November 30, 2010

The Executive Committee of the Avoyelles Parish School Board met Tuesday, November 30, 2010, at 4:30 p.m. at the School Board Office with the following members present:

Freeman Ford, Chairman; Carlos A. Mayeux, Jr., Lynn Deloach, Van Kojis, Dr. Jim Guillory, President; and Dwayne Lemoine, Superintendent. Also present were Ricky Juneau and Robert Dunbar, Board Members; Darrell Wiley, Michael Lacombe, James Gauthier, and Cindy Hill, Board Members-Elect; and staff members

1. Upon motion by Van Kojis, seconded by Lynn Deloach, the Executive Committee recommended to approve a request for a leave without pay for John Morris, bus driver at Marksville Elementary School, effective September 20, 2010 through December 5, 2010. MOTION CARRIED.

2. Upon motion by Van Kojis, seconded by Lynn Deloach, the Executive Committee recommended to approve a request for a leave without pay for Brenda St.Romain bus

driver at Marksville Elementary School, effective October 11, 2010 through January 2, 2011.
MOTION CARRIED.

3. Mr. Craig Foster, Assistant Superintendent, presented proposed revisions to the Employee Dress Code Policy of the Avoyelles Parish School Board, as designated by an underscore:

Employee Dress Code

Employee dress and grooming shall not detract from the learning/educational environment of students' participation in classes, school programs or other school-related activities. Extremes in style and fit in employee dress and extremes in style of grooming will not be permitted. No employee shall wear, possess, use, distribute, display or sell any clothing, jewelry, emblem, blade, symbols, sign or other things which are evidence of affiliation with drugs, alcohol, violence or gang related activities.

It is the intent of the Avoyelles Parish School Board that its employees dress code policy promote and enhance professionalism among personnel and set them apart from the student body of the school.

The principal and/or supervisor may grant permission for personnel to deviate from this dress code policy on special occasions or under certain extenuating circumstances due to job duties.

- (1) Appropriate sleeveless dresses/blouses are allowed.
- (1) Skorts, capri type pants, cropped pants, and culottes, and other similar attire are allowed. Walking shorts may be worn at or below knee length when standing.
- (1) Short pants of any type are unacceptable.
- (1) Sweat suits, wind suits, and jogging suits are not allowed.
- (1) Physical education teachers are allowed to wear coaching shorts **only** during such times as they are actually instructing students in physical education. Other than during actual physical educational instruction, physical education teachers are required to wear warm-ups or trousers. Physical education teachers are allowed to wear tennis shoes.
- (1) Due to the nature of their jobs and for safety reasons, agriculture teachers and industrial arts teachers may wear blue denim jeans.

- (1) Male teachers are encouraged to wear neckties.
- (1) Dress shirts without collars are acceptable.
- (1) Casual or dress shoes must be worn by all employees. Beach type flip-flops, swim shoes, house shoes, slippers, crocks, or tennis shoes are not appropriate attire for any employee.
- (1) Employees must wear appropriate footwear with all shoes (knee highs, socks, etc.
- (1) Leggings are acceptable only under skirts, dresses, or trousers (never as the outer garment).
- (1) Support personnel who work with special needs students are allowed to wear scrubs.
- (1) School nurses will wear nurse uniforms.
- (1) Food service employees will wear food service uniforms.
- (1) Bus drivers, bus attendants, maintenance personnel, and custodians are allowed to wear walking shorts, shirts, coveralls, jumpsuits, blue denim jeans, and tennis shoes. Walking shorts must be worn at or below knee length when standing.
- (1) Spirit shirts/t-shirts are acceptable on designated days by the principal. Blue denim jeans and tennis shoes are also acceptable on designated days by the principal.
- (1) Opening and closing days (without students) are designated as casual days by district-level management.
- (1) All substitutes (in any capacity) shall be subject to the employee dress code.

Determinations of appropriate, modest, and/or professional dress shall be made by the school principal.

Upon motion by Carlos A. Mayeux, Jr., seconded by Van Kojis, the Executive Committee recommended that the Board approve the recommended changes to the Employee Dress Code Policy, effective January 2, 2011. MOTION CARRIED.

4. Superintendent Dwayne Lemoine addressed the committee regarding revisions to the Incentive Pay Plan.

Upon motion by Van Kojis, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended to accept the revision to the Incentive Pay Plan. MOTION CARRIED.

5. Superintendent Dwayne Lemoine reviewed the “Use of School Facilities” policies from surrounding parishes.

Upon motion by Van Kojis, seconded by Lynn Deloach, the Executive Committee recommended that the “Use of School Facilities” Policy be adopted with the following change: Page 3, Item 9 (d): “The principal/designee is required to assign an employee of the school to attend the duration of the event not to exceed 10:00 p.m. MOTION CARRIED.

6. The Executive Committee reviewed a New Policy entitled, “American Recovery and Reinvestment Reporting Requirements”, as follows:

American Recovery and Reinvestment Reporting Requirements

The Avoyelles Parish School Board shall adhere to federal and state guidelines in the receipt of reports on use of funds received through the federal *American Recovery and Reimbursement Act of 2009*. These guidelines require the School Board, as recipient of *Recovery Act* funds, to submit quarterly reports on the use of such funds to the federal government no later than the 10th day following the end of each quarter.

Aimed at providing information into the use of these funds, recipient reports shall be required to include the following detailed information:

- Total amount of funds received, and of that, the amount spent on projects and activities
- A list of those projects and activities funded by name to include:
 - Description
 - Completion status
 - Estimates on jobs created or retained
- Details on sub-contracts or sub-grants awarded by the School Board and other payments.

Ref: *American Recovery and Reinvestment Act of 2009, (Public Law 111-5)*.

Avoyelles Parish School Board

Upon motion by Carlos A. Mayeux, Jr., seconded by Van Kojis, the Executive Committee recommended to adopt the American Recovery and Reinvestment Reporting Requirements Policy as presented. MOTION CARRIED.

7. Superintendent Dwayne Lemoine presented policies submitted by Mr. James Prescott of Forethought Consulting, Incorporated, as follows:

File: ABE	School Superintendent Legal Status
File: BBBC	Board Member Continuing Education
File: BH	School Board Ethics
File: CBB	Superintendent Powers and Responsibilities
File: CBD	Employment of Superintendent
File: DFL	Investments
File: DFM	Sale of School Board Property
File: DJED	Bids and Quotations
File: GBD	Employment of Personnel
File: GBM	Personnel Transfer
File: EBC	Buildings and Ground Security
File: IDBB	Alcohol, Tobacco, Drug, and substance Abuse Education Program
File: JBCC	Student Assignment
File: JCDAB	Student Alcohol and Drug Use
File: JGFHA	Student Biometric Information

Upon motion by Van Kojis, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended to approve the aforementioned policies as presented. MOTION CARRIED.

The Executive Committee respectfully recommends the adoption of this report.

Freeman Ford, Chairman
Executive Committee

On motion by Freeman Ford, seconded by Carlos A. Mayeux, the Board adopted the Executive Committee Report as presented. MOTION CARRIED.

18. Mr. Craig Foster, Assistant Superintendent, presented a Transportation Discipline Data Report as it relates to bus suspensions for the month of November 2009 compared to the month of November 2010.

Mr. Foster stated that there were a total of 51 black students who were suspended from the bus in November 2009 compared to 13 black students suspended from the bus in November 2010. Also, Mr. Foster reported that there were 20 white students suspended from the bus in November 2009 compared to 6 white students suspended from the bus in November 2010.

19. Mr. Craig Foster, Assistant Superintendent, stated that an interviewing committee met on October 26, 2010 at 9:00 a.m. for the purpose of interviewing applicants for Maintenance Crew Foreman. Mr. Foster stated that the committee recommended to appoint Mr. Lynn Moreau for the position.

On motion by Van Kojis, seconded by Ricky Juneau, the Board appointed Mr. Lynn Moreau for the position of Maintenance Crew Foreman, effective December 8, 2010. MOTION CARRIED.,

20. On motion by Freeman Ford, seconded by Shelia Blackman-Dupas the Board granted permission to advertise for the position of Maintenance Employee for a period of twelve (12) months, effective December 8, 2010. MOTION CARRIED.

21. Superintendent Dwayne Lemoine presented personnel changes for the Board's consideration, as follows:

PERSONNEL CHANGES

BUNKIE ELEMENTARY SCHOOL: Re-appointment of Marjorie Gaines, (retired) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Lucille Bubenzer, (retired) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Susan Smith, (retired) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Barbara Jones, (retired) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Barbara Barrow, (retired) Reading First Interventionist, effective January 3, 2011 through May 20, 2011; re-appointment of Margaret Vidrine, (retired) Non-categorical Pre-school teacher, effective January 3, 2011 through May 20, 2011; resignation of Harry Christian, Jr., custodian, effective July 28, 2010, for the purpose of retirement; and appointment of Samuel Johnson, custodian, effective January 3, 2011, replacing Harry Christian, Jr. who retired.

COTTONPORT ELEMENTARY SCHOOL: Re-appointment of Ashley Ducote, (TAT) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Altoinette Jones, (TAT) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Shirley Mamou, (TAT) Kindergarten teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Lauren Ducote, (retired) Interventionist, effective January 3, 2011 through May 20, 2011; re-appointment of Howard Jeansonne, (retired) Severe Profound teacher, effective January 3, 2011 through May 20, 2011; and transfer of Linda Compton-Martin, food service technician at Lafargue Elementary School, replacing Mona Bordelon who transferred to Riverside Elementary School, effective January 3, 2011.

LAFARGUE ELEMENTARY SCHOOL: Appointment of Bertha Sue Mayeux, teacher, effective January 3, 2011 through May 20, 2011, replacing Vanessa D. Ducote; re-appointment of Catherine Diane Tyler, (retired) Mild Moderate teacher, effective January 3, 2011 through May 20, 2011; and appointment of Debra Jones, food service technician, replacing Linda Compton-Martin, who transferred to Cottonport Elementary School, effective January 3, 2011.

MARKSVILLE ELEMENTARY SCHOOL: Re-appointment of Melissa Walker, (TAT) teacher, effective January 3, 2011 through May 20, 2011; and resignation of Randy P. Dauzat, bus driver, effective August 17, 2010, for the purpose of retirement.

PLAUCHEVILLE ELEMENTARY SCHOOL: Extend teacher appointment: Appointment of Faye Juneau, (retired) teacher, effective August 23, 2010 through December 10, 2010; re-appointment of Thelma Augustine, (retired) teacher, effective January 3, 2011 through May 20, 2011; and re-appointment of Chrissie Jeansonne, (retired) Interventionist, effective January 3, 2011 through May 20, 2011.

RIVERSIDE ELEMENTARY SCHOOL: Re-appointment of Josephine Stevenson, (retired) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Bessie Bannister, (retired) Media Specialist/Interventionist, effective January 3, 2011 through May 20, 2011; re-appointment of Janine Mury, (retired) Severe Profound teacher, effective January 3, 2011 through May 20, 2011; and transfer of Mona Bordelon, food service technician at Cottonport Elementary School, replacing Janice Rabalais who retired, effective January 3, 2011.

LOUISIANA SCHOOL FOR THE AGRICULTURAL SCIENCES: Resignation of Sametra Billiot, teacher, effective at the end of the day November 30, 2010; appointment of Anita Kerry, (retired) teacher, effective December 1, 2010 through December 17, 2010, replacing Semetra Billiot; re-appointment of Anita Kerry, (retired) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Aaron J. Newsom, (TAT) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Eboni Grace, (TAT) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Diana Sheppard, (retired) master teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Wayne Lemoine, (retired) JAG teacher, effective January 3, 2011 through May 20, 2011; and re-appointment of Kathryn Basco, (TAT) Special Education teacher, effective January 3, 2011 through May 20, 2011.

AVOYELLES HIGH SCHOOL: Re-appointment of Anne Dorgant, (retired) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Janice Barbin, (retired) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Jared Parten, (TAT) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Leon Maxie, (TAT) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Jessica Bertrand, (TAT) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Nancy Gingras, (retired) Media Specialist, effective January 3, 2011 through May 20, 2011; re-appointment of Bert Dorgant, (retired) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Matt Murdock, (retired) Dean of Students, effective January 3, 2011 through May 20, 2011; and re-appointment of Queen Alexander, (retired) Severe Profound teacher, effective January 3, 2011 through May 20, 2011.

BUNKIE HIGH SCHOOL: Re-appointment of Curt Bertrand, (TAT) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Bonnie Leduc, (retired) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of John McGee, Special Education teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Kenneth Maillet, (retired) In-School Suspension teacher, effective January 3, 2011 through May 20, 2011; re-

appointment of Thomas Roy, (retired) teacher, (Middle School JAG Specialist), effective January 3, 2011 through May 20, 2011; and resignation of Andrew Shelton, teacher, effective November 29, 2010.

MARKSVILLE HIGH SCHOOL: Appointment of Ann Collins, teacher, effective November 30, 2010 through May 20, 2011; re-appointment of Ronald Roy, (retired) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Gail Harvey, (retired) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Garland Desselle, (retired) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Barbara Cole, (retired) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Melody Stagg, teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Henry Hunter, (TAT) teacher, effective January 3, 2011 through May 20, 2011; re-appointment of John Gagnard, (retired) guidance counselor, effective January 3, 2011 through June 3, 2011; re-appointment of Betty Bordelon, (retired) one-half time teacher, effective January 3, 2011 through May 20, 2011; re-appointment of Rufus Johnson, (retired) In-School Suspension teacher, effective January 3, 2011 through May 20, 2011; and correction in appointment: Appointment of Valerie Bandy, teacher, one-half time Title I and one-half time General Fund, effective January 3, 2011 through May 20, 2011.

APAS: Re-appointment of Peggy Joshua, (retired) In-School Suspension teacher, effective January 3, 2011 through May 20, 2011.

AVOYELLES PARISH SCHOOL BOARD CENTRAL OFFICE: Resignation of Kathy McDonald, secretary in the Finance Department, effective January 25, 2011, for the purpose of retirement.

ADDENDUM(S)
12/6/2010

PLAUCHEVILLE ELEMENTARY SCHOOL: Appointment of Mildred Jackson, (retired) teacher, effective January 3, 2011 through May 20, 2011.

AVOYELLES HIGH SCHOOL: Resignation of Kenneth Marsh, In-School Suspension Teacher, effective at the end of the day December 31, 2010.

On motion by Carlos A. Mayeux, Jr., seconded by Lynn Deloach, the Board approved the personnel changes as presented by Superintendent Lemoine. MOTION CARRIED.

22. On motion by Van Kojis, seconded by Freeman Ford, the Board agreed to go into Executive Session for the purpose of discussing a personnel matter and for the purpose of discussing pending litigation (Holmes versus Avoyelles Parish School Board bearing Civil Action 12,721 on the docket of the United States District Court for the Western District of Louisiana.) MOTION CARRIED.

The Board reconvened in open public session at approximately 6:50 p.m.

Board Member Freeman Ford directed Superintendent Lemoine to research the minutes regarding recording and writing of the minutes of the School Board meetings as discussed in Executive Session and follow the policy in place pertaining to preparing the minutes.

Board Member Shelia Blackman-Dupas stated that this Board has consistently engaged in censorship and misrepresentations of the facts of the Board meetings as stated in what appears in print. Mrs. Dupas further stated that effective January 2011 she will begin recording the meetings herself on her own personal device.

Board Member Lynn Deloach stated that this is a matter of opinion and he does not agree with Mrs. Dupas.

Superintendent Lemoine advised that he would check the last resolution on the recording of minutes which will be followed and will inform the Board.

23. Superintendent Dwayne Lemoine presented a plaque to Mr. Lynn Deloach, Mr. Ricky Juneau, Dr. Jim Guillory, and Mr. Robert Dunbar in recognition of their service as members of the Avoyelles Parish School Board. Mr. Lemoine stated that Mr. Deloach served as a member of the Board from December 15, 1998 through December 31, 2010. Mr. Ricky Juneau served as a Board member from January 1, 2007 through December 31, 2010; and Mr. Robert Dunbar served as a member from July 10, 2010 through December 31, 2010. Also, Dr. Jim Guillory served as a member from May 20, 2003 through December 31, 2010.

Superintendent Lemoine also presented a plaque to Dr. Jim Guillory for serving as President of the Avoyelles Parish School Board from January 5, 2010 through December 31, 2010; and Mr. Ricky Juneau for serving as Vice-President of the Board from January 5, 2010 through December 31, 2010.

24. On motion by Freeman Ford, seconded by Van Kojis, the Board unanimously agreed to consider a matter under miscellaneous business concerning the discussion of a waiver of a potential conflict of interest by an Attorney Trey Gist, who represents the Avoyelles Parish School Board.

Board President Jim Guillory called for public comments and there being none, on motion by Freeman Ford, seconded by Van Kojis the Board unanimously agreed to add the item to the agenda under miscellaneous business.

On motion by Freeman Ford, seconded by Van Kojis, the Board waived any potential conflict of interest that Attorney Trey Gist may have with the Avoyelles Parish School Board. MOTION CARRIED.

There being no further business, on motion by Carlos A. Mayeux, Jr., seconded by Freeman Ford, the meeting was adjourned.

AVOYELLES PARISH SCHOOL BOARD

DR. JIM GUILLORY, President

DWAYNE LEMOINE, Secretary-Treasurer