

			EMPLOYEE COMPENSATION INFORMATION									
			DISTRICT STAFF WHOSE SALARY EXCEEDS \$100,000									
			FOR CALENDAR YEAR 2024									
Position as of 12/31/2024	Superintendent	Curriculum Director	Chief Financial Officer	High School Principal	High School Assistant Principal	High School Assistant Principal	Alternative Ed Principal	Middle School Principal	Emerson Principal	Bryant Principal	Central Principal	
Base Salary	\$167,887	\$116,476	\$81,608	\$127,663	\$108,776	\$109,750	\$98,078	\$117,913	\$105,755	\$108,554	\$29,142	
Specialist												
Flex Day Payout	\$2,657	\$830	\$0	\$2,433	\$828	\$839	\$759	\$2,285	\$807	\$830	\$0	
Taxable Life Insurance	\$1,106	\$284	\$155	\$476	\$512	\$1,160	\$374	\$714	\$260	\$335	\$101	
Longevity	\$6,140	\$2,063	\$0	\$1,188	\$563	\$1,188	\$1,928	\$2,937	\$553	\$1,428	\$0	
DH												
Extra Duty	\$12,000	\$2,500			\$0			\$2,500	\$0	\$0	\$0	
Mentor Pay												
CIL			\$2,852	\$0	\$5,561				\$5,561	\$0	\$2,396	
Car Allowance	\$6,000											
COVID Bonus		\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	
Tax Sheltered Annuity Contribution	\$8,085											
Unused Personal Leave Payout	\$100	\$100	\$0	\$0	\$0	\$0				\$100	\$0	
Special Payout	\$12,962	\$5,982	\$5,142	\$6,294	\$5,495	\$5,503	\$4,966	\$5,914	\$5,354	\$5,466	\$3,789	
Evaluation incentive	\$0	\$50	\$0	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$0	
Athletic stipend/inservice							\$4,862	\$200				
Student performance incentive (grant funded)	\$750	\$1,500		\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$750	
Cost of insurance	(\$3,182)	(\$5,866)	\$0	(\$2,770)	\$0	(\$2,984)	(\$2,875)	(\$3,767)	\$0	(\$5,866)	\$0	
Retirement Healthcare Deduction	(\$5,783)	(\$3,782)	\$0	(\$4,101)	\$0	(\$3,540)	(\$3,342)	(\$3,877)	\$0	(\$3,510)	\$0	
Health Savings Account/Flexible Savings Account	(\$1,660)	(\$2,500)	\$0	(\$3,750)	\$0	(\$3,000)	(\$2,724)	(\$1,028)	\$0	(\$532)	\$0	
2022 Medicare earnings	\$207,062	\$117,637	\$89,757	\$128,983	\$123,285	\$110,465	\$103,576	\$125,342	\$119,840	\$108,355	\$36,178	
Insurance (Portion paid by the District):												
Health Insurance	\$15,067	\$19,792	\$1,890	\$19,911	\$19,924	\$0	\$15,245	\$0	\$16,855	\$19,792	\$0	
Dental Insurance	\$1,069	\$2,038	\$170	\$2,038	\$2,038	\$2,038	\$1,063	\$1,359	\$1,063	\$2,038	\$679	
Vision Insurance	\$240	\$361	\$30	\$361	\$361	\$361	\$240	\$241	\$240	\$361	\$120	
Long Term Disability	\$945	\$930	\$79	\$945	\$879	\$932	\$938	\$494	\$741	\$934	\$299	
Short Term Disability	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Life/ADD Insurance	\$696	\$540	\$52	\$626	\$495	\$538	\$548	\$417	\$597	\$540	\$184	
Total Insurance Costs	\$18,018	\$23,661	\$2,221	\$23,881	\$23,698	\$3,869	\$18,034	\$2,511	\$19,496	\$23,665	\$1,282	
Mandatory Benefits (Portion paid by the District)												
FICA	\$13,519	\$8,999	\$6,866	\$9,867	\$9,431	\$8,450	\$7,924	\$9,589	\$9,168	\$8,289	\$2,768	
Retirement	\$60,422	\$39,517	\$23,561	\$42,846	\$24,394	\$32,434	\$34,913	\$40,506	\$29,706	\$36,673	\$8,844	
Workers Compensation Coverage	\$206	\$130	\$88	\$143	\$121	\$123	\$110	\$135	\$117	\$121	\$32	
Total Mandatory Benefits Costs	\$74,147	\$48,646	\$30,516	\$52,857	\$33,946	\$41,008	\$42,946	\$50,230	\$38,990	\$45,083	\$11,643	
TOTAL COMPENSATION	\$299,227	\$189,944	\$122,494	\$205,721	\$180,929	\$155,343	\$164,557	\$178,082	\$178,326	\$177,102	\$49,104	