

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING/PUBLIC HEARING
May 12, 2025
STUART M. TOWNSEND ES LGI 6:30 PM
27 Hyland Drive Lake Luzerne, NY**

MINUTES

(PA) Public Access Document

1. **CALL TO ORDER** – **Present:Mr.Moulton,Mr.Novotarski,Mr.Weiss,Mr.Hunt,Mrs.Graham**

2. **PLEDGE OF ALLEGIANCE**

3. **CORRESPONDENCE** - **None**

4. **PRESENTATIONS/DISCUSSION/ADMINISTRATIVE COMMENTS**

Michelle Taylor - Final Budget Presentation to BOE. Mr. Ovitt thanked Michelle for doing a great job with the budget and said we were able to maintain programs and add Pre-K.

5. **OLD BUSINESS** (ACTION) (PA)

A. Board Meeting Minutes

Resolution #158

As recommended by the superintendent to approve the April 7,2025 and April 22, 2025

Motion by Mr. Weiss Seconded by Mr. Novotarski

Yes: 5 No: 0 Abstain:0

B. Agreement with Amanda Iachetta for Special Education Services

Resolution #159

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley Luzerne Central School District hereby approves the agreement with Amanda Iachetta for 2025-26 for the amount outlined on the agreement and authorizes the execution of the agreement.

Motion by Mr. Novotarski Seconded by Mrs. Graham

Yes: 5 No: 0 Abstain:0

C. The Center for Disability Services Agreement

Resolution # 160

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley Luzerne Central School District hereby approves the agreement with The Center for Disability Services for 2025-26 for the amount outlined in the agreement and authorizes the execution of the agreement.

Motion by Mr. Hunt Seconded by Mrs. Graham

Yes: 5 No: 0 Abstain:0

D. Adirondack Health and Wellness Agreement

Resolution #161

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the Agreement with Adirondack Health and Wellness for the purpose of flu vaccination services for District employees, adult family members and/or retirees, effective upon execution, for the terms and reimbursable amount outlined in the agreement; the board authorizes School Business Manager, Michelle Taylor to execute the agreement.

Motion by Mrs. Graham Seconded by Mr. Weiss

Yes: 5 No: 0 Abstain:0

E. Trojan Energy Systems Boiler Annual Service Agreement

Resolution #162

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District, hereby approves the agreement with Trojan Energy Systems for the 2025-2026 school year for the amount outlined in the agreement and authorizes the execution of the agreement.

Motion by Mr. Weiss Seconded by Mr. Novotarski

Yes: 5 No: 0 Abstain:0

F. Day Automation Maintenance Agreement

Resolution #163

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District, hereby approves the agreement with Day Automation for preventative maintenance services for the 2025-2026 school year for the amount outlined in the agreement and authorizes the execution of the agreement.

Motion by Mr. Novotarski Seconded by Mr. Hunt

Yes: 5 No: 0 Abstain:0

G. Collins Turf Services Agreement

Resolution #164

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District, hereby approves the agreement with Collins Turf Services for turf management services for the amount outlined in the agreement and authorizes the execution of the agreement.

Motion by Mr. Hunt Seconded by Mrs. Graham

Yes: 5 No: 0 Abstain:0

H. Pupil Benefits Plan (PA)

Resolution #165

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley

Luzerne Central School District hereby approves the continuance of the Pupil Benefits agreement with the District for the purpose of Student Accident Coverage for all students in (Pre-K-12) for the amount outlined on the registration form; the board authorizes School Business Manager, Michelle Taylor to execute the agreement.

Motion by Mrs. Graham Seconded by Mr. Weiss

Yes: 5 No: 0 Abstain:0

I. **Advanced Therapy Agreement**

Resolution #166

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the Agreement and terms between Advanced Therapy and the Hadley-Luzerne Central School dated July 1, 2025 through June 25, 2026.

Motion by Mr. Weiss Seconded by Mr. Novotarski

Yes: 5 No: 0 Abstain:0

6. PERSONNEL (ACTION) (PA)

A. APPOINTMENTS- SUMMER ESY /SUMMER SUCCESS/SUMMER SCHOOL /EXTRA-CURRICULAR

Resolution #167

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following individuals be granted appointment to the positions below as per corresponding Collective Bargaining Agreements.

Such appointments and the employment of the following individual(s) are pending enrollment.

| Name | | Position | Effective | Stipend/Wage |
|-----------|-----------|-----------------------------|-------------|---------------------|
| Sharon | O'Neil | ESY Teacher | Summer 2025 | Regular Hourly Rate |
| Ashley | Ecuyer | ESY Teacher | Summer 2025 | Regular Hourly Rate |
| Sandi | Lemery | ESY Teacher | Summer 2025 | Regular Hourly Rate |
| Dana | Paton | ESY Speech Teacher | Summer 2025 | Regular Hourly Rate |
| Brittany | Murray | ESY Speech Teacher | Summer 2025 | Regular Hourly Rate |
| Marissa | Townsend | ESY Social Worker | Summer 2025 | Regular Hourly Rate |
| Linda | Miller | ESY Physical Therapist | Summer 2025 | Regular Hourly Rate |
| Tanecia | Haskell | ESY Teacher Aide | Summer 2025 | Regular Hourly Rate |
| Alyssa | Allen | ESY Teacher Aide | Summer 2025 | Regular Hourly Rate |
| Melissa | Middleton | ESY Teacher Aide | Summer 2025 | Regular Hourly Rate |
| Lisa | Necatera | ESY Substitute Teacher Aide | Summer 2025 | Regular Hourly Rate |
| Marshelle | Beach | ESY Teaching Assistant | Summer 2025 | Regular Hourly Rate |
| Brianne | Kelly | ESY Teaching Assistant | Summer 2025 | Regular Hourly Rate |

| | | | | |
|-----------|-----------|-----------------------------------|-------------|----------------------|
| Kimberlyn | Horn | Summer Success Teacher Aide | Summer 2025 | Regular Hourly Rate |
| Tracie | Howe | Summer Success Teacher Aide | Summer 2025 | Regular Hourly Rate |
| Christine | Kozersky | Summer Success Teacher Aide | Summer 2025 | Regular Hourly Rate |
| Melanie | Brooks | Summer Success Teacher | Summer 2025 | As per HLTA contract |
| Cindy | Cook | Summer Success Teacher | Summer 2025 | As per HLTA Contract |
| Kathleen | McGinnis | Summer Success Teacher | Summer 2025 | As per HLTA Contract |
| Julia | Bradley | Summer Success Teacher | Summer 2025 | As per HLTA Contract |
| Tim | Brown | Summer Success Teacher | Summer 2025 | As per HLTA Contract |
| Alyssa | Miller | Summer Success Teacher | Summer 2025 | As per HLTA contract |
| Jennifer | Bourdeau | Summer Success Teacher | Summer 2025 | As per HLTA Contract |
| Barbara | Winnek | Summer Success Teacher | Summer 2025 | As per HLTA Contract |
| Jessica | Curry | Summer Success Teacher | Summer 2025 | As per HLTA Contract |
| Sue | Demos | Summer Success Teacher | Summer 2025 | As per HLTA Contract |
| Shelby | Durham | Summer Success Teacher | Summer 2025 | As per HLTA Contract |
| Jordan | Mjaatvedt | Substitute Summer Success Teacher | Summer 2025 | As per HLTA Contract |
| Molly | Byron | Summer School Teacher | Summer 2025 | As per HLTA Contract |
| Barbie | Eichorst | Summer School Teacher | Summer 2025 | As per HLTA Contract |
| Byrnes | Tyler | Varsity Boys' Soccer Coach | 2025-26 | As per HLTA Contract |
| Jennifer | Dobroski | Varsity Bowling Coach | 2025-26 | As per HLTA Contract |
| Andrea | Palmer | Modified Bowling Coach | 2025-26 | As per HLTA Contract |
| Wayne | Strong | Varsity Boys' Basketball | 2025-26 | As per HLTA Contract |
| William | Scofield | JV Boys' Basketball | 2025-26 | As per HLTA Contract |
| Jay | Ellis | Modified Boys' Basketball | 2025-26 | As per HLTA Contract |
| Cody | York | Varsity Girls' Wrestling | 2025-26 | As per HLTA Contract |

| | | | | |
|------------|-----------|----------------------------------|-----------|----------------------|
| Larry | Rounds | Varsity Boys' Wrestling | 2025-26 | As per HLTA Contract |
| Curt | Schreiner | Nordic Ski Coach | 2025-26 | As per HLTA Contract |
| Alexandria | Carney | Modified Girls' Basketball Coach | 2025-26 | As per HLTA Contract |
| Anson | Wood | Chaperone/Score Clock Op. | 2025-2026 | As per HLTA Contract |
| Elizabeth | Lent | Varsity Girls' Basketball | 2025-26 | As per HLTA Contract |

Motion by Mr. Novotarski Seconded by Mr.Hunt

Yes: 5 No: 0 Abstain:0

B. **APPOINTMENTS – HLTA**

Resolution # 168

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Burgess Ovitt to grant to a four-year probationary appointment to Daniella Shambach as a full time Elementary Teacher in the Childhood Education Grades PreK-6 tenure area, commencing on August 1, 2025 and ending on July 31, 2029. Daniella's salary will be Step 1C as per the HLTA 2025-2026 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association and any successor agreement.

Mr.Baker welcomed Daniella and reported that she is a familiar face because she is currently a HeadStart teacher at H-L and we are lucky to have her.

Motion by Mr. Hunt Seconded by Mrs. Graham

Yes: 5 No: 0 Abstain:0

Resolution # 169

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Burgess Ovitt to grant to a four-year probationary appointment to Elizabeth Pratt as a full time 7-12 Science Teacher in the 7-12 Science tenure area, commencing on August 1, 2025 and ending on July 31, 2029. Elizabeth's salary will be Step 1A as per the HLTA 2025-2026 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association and any successor agreement.

Mr. Hamm welcomed Elizabeth and reported that he was very impressed by her in the interview and is happy to see her strong chemistry background and said she will be a welcome addition at the High School.

Motion by Mr. Hunt Seconded by Mr. Weiss

Yes: 5 No: 0 Abstain:0

Resolution # 170

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Burgess Ovitt to grant to a four-year probationary

appointment to Kateryna Otruba as a full time Elementary Teacher in the Childhood Education (grades 1-6) tenure area, commencing on July 1, 2025 and ending on June 30, 2029. Kateryna's salary will be Step 1C as per the HLTA 2025-2026 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association and any successor agreement.

Mr. Baker welcomed Kateryna and reported that she is currently a HeadStart teacher as well and that she will be a Kindergarten AIS teacher for us.

Motion by Mr. Novotarski Seconded by Mr. Hunt

Yes: 5 No: 0 Abstain:0

Resolution # 171

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Burgess Ovitt to grant to a four-year probationary appointment to Jessie Sietsma as a full time Elementary Teacher in the Childhood Education (grades 1-6) tenure area, commencing on July 1, 2025 and ending on June 30, 2029. Jessie's salary will be Step 1C as per the HLTA 2025-2026 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association and any successor agreement.

Mr. Baker welcomed Jessie and reported that she has been a long-term substitute in Corinth and will be a 6th grade ELA teacher for us.

Resolution # 172

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Burgess Ovitt to grant to a four-year probationary appointment to Jessica Rubel as a full time Elementary Teacher in the Childhood Education (grades 1-6) tenure area, commencing on July 1, 2025 and ending on June 30, 2029. Jessica's salary will be Step 1C as per the HLTA 2025-2026 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association and any successor agreement.

Mr. Baker welcomed Jessica and reported that she is also a familiar face as she has worked as a Teaching Assistant for us in the past. He reported that she will be teaching in the 2nd grade.

Resolution # 173

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Burgess Ovitt to grant to a four-year probationary appointment to Miranda Dockum as a full time Elementary Teacher in the Childhood Education (grades 1-6) tenure area, commencing on July 1, 2025 and ending on June 30, 2029. Miranda's salary will be Step 1C as per the HLTA 2025-2026 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association and any successor agreement. ***Appointment is pending certification*.**

Mr. Baker welcomed Miranda and reported that she has also been subbing and will be a 3rd grade teacher.

Mr. Ovitt and the Board welcomed all of the new teachers.

C. **APPOINTMENTS – CSEA**

Resolution #174

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the positions below pending any clearances.

| <u>Name</u> | <u>Position</u> | <u>Effective</u> | <u>Salary</u> |
|------------------|---|------------------|----------------------|
| Wilfred Rodrigue | Head Custodian –Provisional Pending Civil Service Test | 4/28/2025 | \$22.78/hr |
| Karlie Bouton | Teacher Aide | 4/21/2025 | As per CSEA contract |
| Austin Bover | Substitute Cleaner | 4/2/2025 | As per CSEA contract |
| Maggie Hunt | Substitute Cleaner | 4/28/2025 | As per CSEA contract |
| Keith Mattison | Cook | 4/28/2025 | As per CSEA contract |
| Lillian Caprood | Sub. Food Service Helper | 4/21/2025 | As per CSEA contract |
| Xavier Lawrence | Substitute Cleaner | 5/2/2025 | As per CSEA contract |
| Brittany Mosher | Food Service Helper | 5/12/2025 | As per CSEA contract |

Motion by Mr. Hunt Seconded by Mr. Weiss

Yes: 5 No: 0 Abstain:0

D. RESIGNATIONS/RETIREMENTS (PA)

Resolution#175

| <u>Name</u> | <u>Position</u> | <u>Effective Date</u> |
|------------------|---------------------|-----------------------|
| Ciara Curley | Head Custodian | 04/25/2025 |
| Elizabeth Mabb | Teacher Aide | 03/31/2025 |
| Kristal A. Allen | Elementary Teacher | 04/28/2025 |
| Keith Mattison | Food Service Helper | 04/27/2025 |
| Brittany Mosher | School Monitor | 05/09/2025 |

Motion by Mr. Hunt Seconded by Mrs. Graham

Yes: 5 No: 0 Abstain:0

7. SCHEDULE OF BILLS (ACTION) (PA)

Resolution #176

As recommended by the superintendent for the board of education to accept warrants # 42(\$145,543.66), # 43(\$257,098.97), #47 (\$141,499.82), #48 (\$1,166,647.83)

Motion by Mr. Weiss Seconded by Mr. Novotarski

Yes: 5 No: 0 Abstain:0

8. DISTRICT TREASURER'S REPORT (ACTION) (PA)

Resolution #177

As recommended by the Superintendent, for the Board of Education to accept the March 2025 Treasurer's Report.

Motion by Mr. Novotarski Seconded by Mr. Hunt

Yes: 5 No: 0 Abstain:0

9. CSE/CPSE RECOMMENDATIONS (ACTION)(PA)

Resolution #178

As recommended by the Superintendent, for the Board of Education to accept the CSE/CPSE recommendations dated April 30, 2025

Motion by Mr. Hunt Seconded by Mrs. Graham

Yes: 5 No: 0 Abstain:0

10. **STUDENT/PUBLIC COMMENTS** - None

11. **ADMINISTRATIVE COMMENTS FOR THE GOOD OF THE ORDER** - Mr. Baker said they are busy at the elementary with state testing, Kindergarten Round Up coming up this week along with band/chorus concerts, field days and the 6th grade moving up ceremony and the bike rodeo in June. He thanked the PTSA for having the Harlem Wizards visiting soon.

Mr. Hamm said they are almost done with grades 7&8 testing and AP testing. He also said they have band/chorus concerts and scholarship night coming up.

Michelle Taylor thanked all the department heads for a smooth budget process.

The Board thanked Michelle for her hard work on the budget.

12. **ADJOURNMENT** Mr. Weiss made a motion to adjourn @ 6:50pm seconded by Mrs. Graham.
Motion carried

Submitted By: District Clerk Mary Visscher