

**New Milford Board of Education  
 Special Meeting Minutes  
 March 3, 2022  
 Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. Eric Hansell Mr. Pete Helmus Mr. Brian McCauley Mrs. Tammy McInerney Mr. Tom O'Brien Mrs. Olga I. Rella Mrs. Leslie Sarich	RECEIVED TOWN CLERK 2022 MAR -7 A 8:09
Absent:	Mr. Keith A. Swanhall, Jr.	

NEW MILFORD, CT

Also Present:	Ms. Alisha DiCorpo, Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Jeffrey Turner, Technology Director Mr. Matthew Cunningham, Facilities Director
---------------	--

1. A.	<b>Call to Order</b> <b>Pledge of Allegiance</b>  The special meeting of the New Milford Board of Education was called to order at 7:00 p.m. by Mrs. Faulenbach. The Pledge of Allegiance immediately followed.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b>
2.	<b>Public Comment</b>  <ul style="list-style-type: none"> <li>• There was none.</li> </ul>	<b>Public Comment</b>
3. A.	<b>Presentation</b>  <b>Strategic Coherence Planning Update</b>  <ul style="list-style-type: none"> <li>• Jonathan Costa presented regarding the work of the Strategic Coherence Planning committee up to this point. He also distributed a one page summary sheet. He said committee members have spent between 50-75 hours in</li> </ul>	<b>Presentation</b>  <b>A. Strategic Coherence Planning Update</b>

	<p>collaboration to determine purpose, process and priorities. A ThoughtExchange platform was utilized to gather data from the general community.</p> <ul style="list-style-type: none"><li>• The district mission is still the focus; the key is in the details. The committee has developed a vision of the graduate (VOG) and definition of deep learning (DODL). The VOG is defined by essential skills of communication, critical thinking, creativity and problem solving as well as the dispositions of positive relationships, self management, growth mindset and social awareness. Analysis of the systems driving teaching and learning is being done to determine how they support these principles. The DODL is a consideration of what learning environment should be created to most support the development of the skills and dispositions.</li><li>• Mr. Helmus asked how many different skills and traits are used in the mapping and if they change often.</li><li>• Mr. Costa said there are no limits to the essential skills and dispositions. The committee considered 12 skills and 30 dispositions in their work before ultimately winnowing down to those chosen as most critical. Mr. Costa said he believes the selections will not change and will stand the test of time. The manner in which they are derived may change.</li><li>• Mr. Costa said the group looked at seven critical systems that need to align to what matters most and they have identified areas of strength and priority gaps in each system. They will be looking to create common understanding and definitions, prioritize goals and engage the community. They will review strategic actions to be taken as well as what will be indicators of success. They will determine progress measures to move the indicators of success forward. He said the Board can help by staying connected to the</li></ul>	
--	---	--

	<p>Plan, asking questions and monitoring progress.</p> <ul style="list-style-type: none"> <li>● Mr. Hansell said he thinks it is important to emphasize family involvement and asked what responsibility the Plan puts on families.</li> <li>● Mr. Costa said it is not explicit in the Plan but will take place as part of the community engagement piece, with parents welcomed as partners.</li> <li>● Mrs. Faulenbach said she was part of the community engagement committee and they had long conversations about how to best approach and engage families.</li> <li>● Mr. Costa said there is still work to be done in strategies for implementation. Listening is a two way street.</li> <li>● Mrs. Rella said we are in a unique position coming out of the pandemic in that parents are starving to get back involved in the schools.</li> <li>● Ms. DiCorpo said it will be important to indicate what parents can do at home in support of goals too.</li> <li>● Mr. Helmus thanked Mrs. McNerney and Mrs. Faulenbach for serving on this committee on behalf of the Board. He asked Mrs. McNerney if she believes that the outcome of this work will reflect positively in report cards and ultimately help build budgetary support.</li> <li>● Mrs. McNerney said she hopes so. We will need to develop the implementation process to see. Goals should guide the budget process.</li> <li>● Mr. Costa said Ms. DiCorpo should be able to show how budget recommendations will help create positive outcomes.</li> <li>● Mr. Helmus said it will be important to have tangible evidence to prove positive outcomes.</li> </ul>	
<p><b>4.</b></p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Mid-year review of Board goals and Superintendent performance goals. Executive</b></p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Mid-year review of Board goals and Superintendent</b></p>

	<p>session anticipated.</p> <p><b>Mrs. Rella moved that the Board enter into Executive Session for mid-year review of Board goals and Superintendent performance goals and invite Superintendent Alisha DiCorpo into the session, seconded by Mrs. McInerney.</b></p> <p><b>The motion passed unanimously.</b></p> <p><b>The Board entered executive session at 7:52 p.m.</b></p> <p><b>Mrs. Sarich left executive session at 9:20 p.m.</b></p> <p><b>The Board returned to Public Session at 10:12 p.m.</b></p>	<p>performance goals. Executive session anticipated.</p> <p><b>Motion made and passed unanimously that the Board enter into Executive Session for mid-year review of Board goals and Superintendent performance goals and invite Superintendent Alisha DiCorpo into the session.</b></p>
5.	<p><b>Adjourn</b></p> <p><b>Mrs. Rella moved to adjourn the meeting at 10:12 p.m., seconded by Mr. O'Brien and passed unanimously.</b></p>	<p><b>Adjourn</b></p> <p><b>Motion made and passed unanimously to adjourn the meeting at 10:12 p.m.</b></p>

Respectfully submitted:



Olga I. Rella  
Secretary  
New Milford Board of Education