



Possible Goals Components for Your INDIVIDUAL PROFESSIONAL DEVELOPMENT PLAN

The focus of all IPDP's should be educator's learning goals. Select one from each column (Mix 'n Match) >>*Not an exhaustive list*<<

<i>State an intention to engage in learning "I will..." (Use an action verb.)</i>	<i>Describe an area related to practice that will be focus of the learning. (In what area of improvement?)</i>	<i>For the purpose of... (rationale)</i>	<i>My activities may include...</i>
<ul style="list-style-type: none"> • acquire • analyze • apply research • be able to • become familiar with • become knowledgeable • become proficient in • become skillful at • build relationships • contribute to • demonstrate • develop/design • enhance my understanding of • examine • expand • explore • gain a (greater) understanding of • gain skills in • implement • incorporate • interpret • investigate • learn about • learn how to • modify curriculum • obtain skills in • practice • promote • read widely • research 	<ul style="list-style-type: none"> • multiple strategies • testing students on standards • interdisciplinary curriculum units • ways to develop students' thinking skills • multiple strategies • ways of working with special needs • knowledge of cultures of student populations • recognizing differences in students • meet needs of diverse populations • strategies to improve learning environment • strategies to manage groups of students • ways of developing positive self concepts • organize physical space • uses of technology in the classroom • develop new instructional techniques • implementation of classroom inclusion techniques • develop effective communication with students • develop effective questioning techniques • engage students in learning • working with colleagues and staff 	<p><i>in order to</i></p> <ul style="list-style-type: none"> • share knowledge with colleagues • deepen understanding in <subject area> • help improve <subject area> instruction • improve classroom discipline • update policies and procedures • modify curriculum • implement/apply/demonstrate in the classroom • contribute to the teaching profession • incorporate into lesson plans • modify curriculum • improve student learning • contribute to school and district 	<ul style="list-style-type: none"> • taking college classes • working on a Master's Degree in~ • attending conferences/workshops • self-directed educational development (professional reading, research, educational travel) • mentoring • curriculum development • serving on a professional committee • grant writing • research and publishing • peer observation • National Board of Professional Teaching Standards • professional Vocational Board Certification • cooperating teacher for a student teacher • professional presentation • teaching a college course

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<ul style="list-style-type: none"> • study • survey • take part in • use 	<ul style="list-style-type: none"> • communicate with families • professional ethics • educational theories • age appropriateness and developmental characteristics of students • with state and federal policies • district or classroom based research • new administration/managerial skills • new ways to evaluate student performance • interpret student tests and evaluations 		

Sample goal

I will acquire multiple strategies *in order to* improve classroom discipline *by* attending workshops