Job Opening: Special Populations Supervisor

Location: Bradford Special School District

Position Type: Full-Time

Salary: Depending of experience

Application Deadline: Friday, November 22, 2024

Bradford Special School District is seeking an experienced **Special Populations Supervisor** to join our team and make a meaningful impact in the lives of individuals in our special populations programs.

Position Overview:

The Special Populations Supervisor will oversee and manage programs designed to support individuals with unique learning needs (Students with Disabilities, Intervention Programs, English Language Learners, Migrant, and Homebound). This role will involve leading a team of professionals, ensuring effective service delivery, and promoting equity and inclusion within our system. The ideal candidate will have experience in program management, a deep understanding of the unique needs of special populations, and a commitment to supporting individuals in achieving their goals.

Key Responsibilities:

- Supervise and support a team of teachers and staff members ensuring high-quality service delivery to special populations.
- Develop, implement, and evaluate programs designed to address the unique needs of individuals from underserved groups (e.g., students with disabilities, low-income families, at-risk youth, etc.).
- Monitor and track program outcomes, ensuring compliance with regulations, funding requirements, and organizational goals.
- Provide mentorship, guidance, and professional development opportunities for team members.
- Foster strong partnerships with community organizations, stakeholders, and service providers to enhance program effectiveness.
- Work closely with leadership to develop strategies for expanding services, improving access, budgeting, and addressing gaps in care.
- Work closely with other supervisors and district staff to direct the overall instructional program in the district.

Qualifications:

- Master's degree in Supervision/Administration and TN Licensure in Administration.
- At least 3 years of experience in program management or supervision, preferably in administration or social service field.
- Proven leadership skills with experience in managing and mentoring a diverse team.
- Excellent communication, interpersonal, and problem-solving skills.
- Ability to work collaboratively with a variety of stakeholders, including clients, staff, and community partners.

**To submit your resume or for more information, please contact Dan Black, Director of Schools at dblack@bradfordspecial.com or 731-742-3180.