



SHONTO PREPARATORY SCHOOLS

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Shonto Governing Board of Education, Inc.

MINUTES of Regular Board Meeting

June 18, 2012 – 6 PM

Shonto Governing Board Room

- A. CALL TO ORDER:** President Ellen Cooley, Board President called the meeting to order at 6:15 PM
- B. INVOCATION:** Vice President Goodman gave the invocation
- C. ROLL CALL:** Vice President Goodman called roll and confirmed a quorum: President Ellen Cooley was present; Vice President Larry Goodman was present; Board Member Kenneth Begishe was present; Board Member Arlene Laughter was present (she arrived at 6:24 pm); and, Board Member Loretta Hoschain was absent.

D. PUBLIC COMMENT

- 1) Martha Tate
- 2) Betty Dodson

E. ADOPTION OF AGENDA

Vice President Goodman made a motion to adopt the agenda; Board Member Begishe seconded the motion.

RESOLVED, that the Governing Board adopted the agenda.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

F. NEW BUSINESS

1. Acceptance of Minutes – April 3, 2012, May 7, 2012, May 21, 2012, and May 24, 2012

Board Member Laughter made a motion to approve April 3, 2012 minutes and defer minutes of May 7th, 21st, and 24th.

RESOLVED, that the Governing Board accepted the April 3rd minutes and deferred acceptance of the May 7th, 21st, and 24th minutes.

The motion was approved by Vote: 3 in favor, 1 opposed, 0 abstained, CV.

G. SUPERINTENDENT'S REPORT

Superintendent Singer presented her board report.

H. DELIBERATION ON INSTRUCTIONAL SERVICES AND ADMINISTRATIVE PROGRAMS, REGS & POLICY

1. First Reading of New Proposed Governing Board Policies

Board Member Laughter made a motion to defer this item to provide ample time for review by all Board Members, staff and community; Board Member Begishe seconded the motion.

RESOLVED, that the Governing Board deferred the first reading of the new proposed governing board policies to a later time.

The motion was approved by Vote: 3 in favor, 1 opposed, 0 abstained, CV.

2. Ratification Of Meal And Transportation Expense For Student Travel To Smithsonian Museum, Washington Dc – June 15-20, 2012
3. Ratification Of K-8 ESS Summer School Program Student Field Trip Museum Of Northern Arizona June 18, 2012
4. Deliberation On Professional Development Calendar SY 2012-2013

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Vice President Goodman made a motion; Board Member Laughter seconded the motion.

RESOLVED, that the Governing Board approved the combined board items (2) Smithsonian student trip expenses, (3) Northern Arizona Museum ESS student trip, and (4) Professional Development Calendar SY 2012- 2013.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

5. Deliberation Of C.R.E.A.T.E. Contract To Provide Professional Development And Technical Assistance During SY 2012-2013

Vice President Goodman made a motion; Board Member Begishe seconded the motion.

RESOLVED, that the Governing Board approved the C.R.E.A.T.E. Contract providing professional development and technical assistant during SY 2012-2013.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

6. Deliberation On Westwind Solar Electric (REIF) Grant Program

Vice President Goodman made a motion; Board Member Begishe seconded the motion.

RESOLVED, that the Governing Board approved the Westwind Solar Electric (REIF) Grant Program.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

I. BUSINESS SERVICES / MAINTENANCE & OPERATIONS:

1. Ratification Of Monthly Financial Summary Report – May 2012

Vice President Goodman made a motion; Board Member Begishe seconded the motion.

RESOLVED, that the Governing Board ratified May 2012 monthly financial summary report.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

2. Ratification Of May FY 11/12 Payroll Vouchers 1087-1097; 1101-1108 in The Amount Of \$516,786.13

Vice President Goodman made a motion; Board Member Begishe seconded the motion.

RESOLVED, that the Governing Board ratified May FY 2011-2012 payroll vouchers 1087-1097; 1101-1108, in the amount of \$516,786.13.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

3. Ratification Of May 2012 FY 11/12 Accounts Payable Vouchers 1093, 2082-2093 In The Amount Of \$404,937.22

Vice President Goodman made a motion; Board Member Begishe seconded the motion.

RESOLVED, that the Governing Board ratified May 2012 FY 2011-2012 accounts payable vouchers 1093, 2082-2093 in the amount of \$404,937.22.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

4. Award For Contract For Refuse And Recycling Services IFB# 11-2012-03 To The Lowest Most Responsive, Responsible Bidder, Navajo Sanitation

Vice President Goodman made a motion; Board Member Begishe seconded the motion.

RESOLVED, that the Governing Board awarded a contract for refuse and recycling services IFB# 11-2012-03 to the lowest most responsive, responsible bidder, Navajo Sanitation.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

5. Request For Proposal For Legal Services

Board Member Laughter made a motion; Vice President Goodman seconded the motion.

RESOLVED, that the Governing Board approved the request for proposal for legal services.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

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6. Acknowledgement Of The Completion Of The Semi-Annual Bus Evacuation Drill For Shonto Preparatory School District

This agenda item is informational only and board action is unnecessary.

7. Acknowledgement Of The Completion Of The Annual Fire Extinguisher Inspection For Shonto Preparatory School

This agenda item is informational only and board action is unnecessary.

J. PERSONNEL ACTION ITEMS AND RPEORT

1. DELIBERATION ON PERSONNEL REPORT OFR ADMINSTRATIVE STAFF

a. ABOLISHMENT OF POSITION:

The Superintendent recommends the approval of the abolishment of the following position:

<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
a. Director of Residential Services/Safe Schools	Dorms	6/19/2012

Vice President Goodman made a motion; Board Member Laughter seconded the motion.

RESOLVED, that the Governing Board approved the abolishment of the Director of Residential/Safe Schools position.

The motion was tied and did not pass by Vote: 2 in favor, 2 opposed, 0 abstained, CV.

b. APPOINTMENT FOR SCHOOL YEAR 2012-2013:

The Superintendent recommends the approval of the following appointment:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective Dates:</u>
b. Barlow, Felicia	Business Manager	Central Office	Indirect/Charter	\$68,000 @ 261 days	7/1/12-6/30/13

Board Member Laughter made a motion; Vice President Goodman seconded the motion.

RESOLVED, that the Governing Board approved the appointment of Felicia Barlow as the Business Manager.

The motion was approved by Vote: 4 in favor, 1 opposed, 0 abstained, CV.

c. CONTRACT RENEWAL FOR 2012-2013 CONTRACT YEAR:

The Superintendent recommends the approval of the following contract renewal:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Source</u>	<u>Effective Dates</u>
c. Todacheene, Gwen	Assistant Principal	High School	Charter	7/16/12-6/7/13

Vice President Goodman made a motion. Without a second, the motion died. President Cooley noted that the board may defer this item until the next meeting.

d. SHORT-TERM CONTRACT:

The Superintendent approved the following short-term contract:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Source</u>	<u>Salary</u>	<u>Effective Date(s)</u>
d. Todacheene, Gwen	Assistant Principal	High School	Charter	\$308.96/day	6/11/12-6/30/12

Vice President Goodman made a motion; Board Member Begishe seconded the motion. Attorney Vaughn recommended to extend the ending date until the end of June 2012; the motion was amended by Vice President Goodman and Board Member Begishe concurred his second.

RESOLVED, that the Governing Board approved the short term contract of Gwen Todacheene, High School Assistant Principal's, with an extension of the ending date – to the end of July 2012.

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The motion was approved by Vote: 3 in favor, 0 opposed, 1 abstained (Board Board Member Laughter), CV.

e. RECLASSIFICATION OF POSITION:

The Superintendent recommends the approval of the following reclassification of position:

	<u>Approved Position</u>	<u>Proposed Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Effective</u>
1	ESS Teacher-In-Charge, FTE 2.0, \$6,000/School Year, Exempt, 10-months	Director of ESS, FTE 1.0, Salary \$50,000-58,000, Exempt, 11-months	Central Building	Special Education	6/19/12
2	Maintenance & Operations Manager, FTE 1.0, \$53,000, Exempt, 12-months	Director of Support Services FTE 1.0, \$65,000-70,000, Exempt, 12-Months	Central Building	ISEP/Charter	6/30/12

Board Member Laughter made a motion; Vice President Goodman seconded the motion. After some discussion, the positions were divided; motion for approval for the Director of ESS and to defer the reclassification of Director of Support Services.

RESOLVED, that the Governing Board approved the reclassification of ESS Director and deferred the reclassification of Director of Support Services.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

f. ACKNOWLEDGEMENT OF RESIGNATION:

The following individual resigned her employment. No Governing Board action is required.

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
f.	Noble-Parker, Delores	Assistant K-8 Principal	K-8 School	6/8/2012

2. DELIBERATION OF PERSONNEL REPORT ON CERTIFIED STAFF:

a. RETROACTIVE SUMMER SCHOOL CONTRACTS:

The Superintendent approved the following summer school contracts:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Source</u>	<u>Salary</u>	<u>Effective</u>
1	Devine, Nicole	Math Interventionist	K-8 School	ISEP	\$150/day, 8 hrs/day	6/4/12-6/8/12
2	Vandever, Gerald	Summer Recruiter	District	ISEP/Charter	\$25/hr, 6 hrs/day	6/4/12-6/27/12

Vice President Goodman made a motion; Board Member Laughter seconded the motion.

RESOLVED, that the Governing Board approved the retroactive summer school contracts of Nicole Devine, Math Interventionist and Gerald Vandever, District Summer Recruiter.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

b. AMENDMENT TO SUMMER SCHOOL CONTRACTS:

The Superintendent approved the following amendment to summer school contracts:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective Date(s)</u>
1	Black, Katherine	Summer Head Recruiter	District	ISEP/Charter	\$25/hr, 40 hrs/wk	6/4/12-6/29/12
2	Vandever, Gerald	Summer Recruiter	District	ISEP/Charter	\$25/hr, 40 hrs/wk	6/4/12-6/29/12

Vice President Goodman made a motion; Board Member Begishe seconded the motion.

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RESOLVED, that the Governing Board approved the amendment of summer school contracts of Katherine Black, District Summer Head Recruiter and Gerald Vandever, District Summer Recruiter.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

c. ABOLISHMENT OF POSITIONS:

The Superintendent recommends the approval of the abolishment of the following positions:

<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
1. K-8 Teachers: FTE 1.0 PreK, FTE 1.0 First Grade, FTE 1.0 Third Grade, FTE 1.0 Fourth Grade, FTE 1.0 Sixth Grade, FTE 1.0 Math Interventionist, FTE 1.0 Health, FTE 1.0 Computers K-5, FTE 1.0 Navajo Studies	K-8 School	6/19/12
2. Reading Specialist	High School	6/19/12
3. Secondary Teachers: FTE 1.0 Language Arts, FTE 1.0 Welding, FTE 1.0 Physical Education, FTE 1.0 Business Technology	High School	6/19/12
4. Speech Language Pathologist	K-8 School/High School	6/19/12

After some discussion Vice President Goodman amended his original motion to defer above item (1) and to approve items (2), (3), and (4); Board Member Begishe concurred a second of the amended motion.

RESOLVED, that the Governing Board deferred the abolishment of (1); and approved the abolishment of above items (2), (3), and (4).

The motion was approved by Vote: 3 in favor, 1 opposed, 0 abstained, CV.

d. APPROVAL OF AMENDMENT OF POSITION TITLE K-8 TEACHER:

The Superintendent recommends the approval of the following appointment:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Source</u>	<u>Salary</u>	<u>Effective</u>
d. Caudill, Gay	K-8 Teacher, Art	K-8 School	ISEP	2012-2013 K-12 Teacher Salary, L5-G5, 195 days	7/30/12-5/24/13

Vice President Goodman made a motion; Board Member Laughter seconded the motion.

RESOLVED, that the Governing Board approved the amendment of position title of K-8 Teacher.

The motion was approved by Vote: 4 in favor, 1 opposed, 0 opposed, CV.

e. APPOINTMENTS FOR SCHOOL YEAR 2011-2012:

The Superintendent recommends the approval of the following appointment:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Source</u>	<u>Salary</u>	<u>Effective</u>
1. Caudill, Gay	K-8 Teacher, Art	K-8 School	ISEP	2012-2013 K-12 Teacher Salary, L5-G5, 195 days	7/30/12-5/24/13
2. Devine, Nicole	Math Coach	K-8 School	ISEP	\$44,000 @ 215 days Specialized Scheduled	7/16/12-6/7/13
3. Heidel, Kenneth	K-8 Teacher, Language Arts	K-8 School	ISEP	2012-2013 K-12 Teacher Salary, L1-G3, 195 days	7/30/12-5/24/13

Vice President Goodman made a motion; Board Member Laughter seconded the motion.

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RESOLVED, that the Governing Board approved the appointments of (1) Gay Caudill, K-8 Art Teacher; (2) Nicole Devine, K-8 Math Coach; and, (3) Kenneth Heidel, K-8 Language Arts Teacher.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

g. CONTRACT RENEWALS FOR CERTIFIED STAFF:

The Superintendent recommends the approval of the following contract renewals:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Source</u>	<u>Effective</u>
1.	Allison, Shannon	Secondary Teacher	High School	Charter	7/30/12-5/24/13
2.	Begaye, Belinda	Secondary Teacher	High School	Charter	7/30/12-5/24/13
3.	Begaye, Lena	Teacher-ESS	K-8 School	ISEP/ESS	7/30/12-5/24/13
4.	Black, Katherine	K-8 Teacher	K-8 School	ISEP	7/30/12-5/24/13
5.	Dugi, Deana	Fed Prog & Data Coord	District-wide	ISEP, Residential, Impact Aid, Indirect	7/1/12-6/30/13
6.	Grass, Cheryl	K-8 Teacher	K-8 School	ISEP	7/30/12-5/24/13
7.	Graymountain, Lucy	K-8 Teacher	K-8 School	ISEP	7/30/12-5/24/13
8.	Hathale, Rory	Secondary Teacher	High School	Charter	7/30/12-5/24/13
9.	Haviland, Marlita	Librarian	K-8 School	ISEP	7/30/12-5/24/13
10.	Henrikson, Amanda	Secondary Teacher	High School	Charter	7/30/12-5/24/13
11.	Lane, Lance	Reading Coach	K-8 School	ISEP	7/16/12-6/7/13
12.	Meyers, Geneve J.	Reading Interventionist	K-8 School	Title I	7/30/12-5/24/13
13.	Sam, Alvino	Instr Tech Spec/Coord	Central Office	Charter/Title II	7/16/12-6/7/13
14.	Scott, Leandra	Reading Coach	K-8 School	ISEP	7/30/12-5/24/13
15.	Sells, Margaret	K-8 Teacher	K-8 School	ISEP	7/30/12-5/24/13
16.	Sells, Regina	K-8 Teacher	K-8 School	ISEP	7/30/12-5/24/13
17.	Vandever, Gerald	Secondary Teacher	High School	Charter	7/30/12-5/24/13
18.	Williams, Connie	Academic Counselor	High School	Charter	7/16/12-6/7/13
19.	Wilson, Erin	Library Media Specialist	High School	Charter	7/16/12-6/7/13
20.	Zientek, Steven	Secondary Teacher	High School	Charter	7/30/12-5/24/13

Vice President Goodman made a motion; Board Member Begishe seconded the motion.

RESOLVED, that the Governing Board approved the above certified contracts.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

g. RECLASSIFICATION OF POSITIONS:

The Superintendent recommends the approval of the following reclassification of positions:

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	<u>Approved Position</u>	<u>Proposed Position</u>	<u>Location</u>	<u>Source</u>	<u>Effective</u>
1.	Athletic Director, FTE 1.0, \$6,000 Cert Teacher Stipend, Exempt, 10-month	K-12 Athletic Director, FTE 1.0, 2012-2013 K-12 Teacher Salary Schedule, Exempt, 10-month	District-wide	ISEP/Charter	6/19/12
2.	Dean of Students, FTE 1.0, Class., Non-exempt, 10-month	Dean of Students, FTE 1.0, K-12 Certified Teacher, Exempt, 10-month	HSI/MS	ISEP/Charter	6/19/12
3.	School Nurse Assistant, FTE 1.0, Classified, Non-exempt, 10-month	Certified Nurse, FTE 1.0, Specialized, Non- exempt, 10-month	K-8 School	ISEP	6/19/12

Vice President Goodman made a motion; Board Member Laughter seconded the motion.

RESOLVED, that the Governing Board approved the reclassification of the above positions.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

3. **DELIBERATION ON PERSONNEL REPORT FOR CLASSIFIED STAFF:**

a. **ABOLISHMENT OF POSITIONS:**

The Superintendent recommends the approval of the abolishment of the following positions:

	<u>Position</u>	<u>Location</u>	<u>Effective</u>
1.	Administrative Assistant I, FTE 1.0	Residential	6/30/12
2.	Administrative Assistant I, FTE 1.0 Finance Office	Central Office	6/19/12
3.	Administrative Assistant II, Support Services, FTE 1.0	Central Office	6/30/12
4.	ESS Specialist, FTE 1.0	K-8 School/High School	6/30/12
5.	Housekeeping Technician, FTE 1.0	Operations	6/30/12
6.	Part-time Cafeteria Worker, FTE 0.8	Cafeteria	6/19/12
7.	Playground Monitors, FTE 1.5	K-8 School	6/19/12
8.	Public Relations/Community Outreach Coordinator, FTE 1.0	Central Office	6/30/12
9.	Residential Assistant, FTE 1.0	Dorms	6/19/12
10.	Social Worker, FTE 1.0	Dorms	6/19/12
11.	Teacher Assistants: FTE 2.0 PreK-2, FTE 2.0 Kindergarten, FTE 2.0 First Grade, FTE 2.0 Second Grade, FTE 1.0 Math Intervention	K-8 School	6/19/12
12.	Teacher Assistants: FTE 5.0 ESS	PreK-8 School/High School	6/19/12
13.	USDA Clerk/Food Service Worker, FTE 1.0	Cafeteria	6/19/12

Vice President Goodman made a motion; Board Member Laughter seconded the motion.

RESOLVED, that the Governing Board approved the abolishment of all of the above positions, except for Teacher Assistants for K-8 School and ESS.

The motion was approved by Vote: 3 in favor, 1 opposed, 0 abstained, CV.

b. **RETROACTIVE SUMMER SCHOOL CONTRACTS:**

The Superintendent recommends the approval of the following retroactive summer school contracts:

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	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Source</u>	<u>Salary</u>	<u>Effective</u>
1.	Dayzie, Evelyn	Summer Recruiter	District Wide	ISEP/Charter	\$15/hr, 6 hrs/day	6/4/12-6/27/12
2.	Harvey, Marie	Interim Food Service Manager	Cafeteria	ISEP/Charter	\$18.47/hr, Includes add'l 20% to reg rate	5/29/12-6/1/12
3.	Yazzie, Angela	Summer Recruiter	District Wide	ISEP/Charter	\$15/hr, 6 hrs/day	6/4/12-6/27/12

Vice President Goodman made a motion; Board Member Laughter seconded the motion.

RESOLVED, that the Governing Board accepted retroactive summer school contracts – Evelyn Dayzie, Summer Recruiter, Marie Harvey, Interim Food Service Manager, and Angela Yazzie, Summer Recruiter.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

c. **AMENDMENT TO SUMMER SCHOOL CONTRACTS:**

The Superintendent recommends the approval of the following amendment to summer school contracts:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Source</u>	<u>Salary</u>	<u>Effective</u>
1.	Calamity, Marion	Summer Recruiter	K-8 School	ISEP	\$15/hr, 40 hrs/wk	6/11/12-6/29/12
2.	Cooley, Rodale	Summer Recruiter	K-8 School	ISEP	\$15/hr, 40 hrs/wk	6/4/12-6/29/12
3.	Dayzie, Evelyn	Summer Recruiter	District Wide	ISEP/Charter	\$15/hr, 40 hrs/wk	6/4/12-6/29/12
4.	Yazzie, Angela	Summer Recruiter	District Wide	ISEP/Charter	\$15/hr, 40 hrs/wk	6/4/12-6/29/12

Vice President Goodman made a motion; Board Member Begishe seconded the motion.

RESOLVED, that the Governing Board approved amendments to summer school contracts for Summer Recruiters – Marion Calamity, Rodale Cooley, Evelyn Dayzie, and Angela Yazzie.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

d. **ACKNOWLEDGEMENT OF RESIGNATIONS:**

The following individuals resigned their employment – **No Governing Board Action is required.**

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
1.	Bryant, Tiffanee	Food Service Manager	Cafeteria	5/29/12
2.	Harrison, Mary	Residential Assistant	Dorms	5/25/12

e. **ESTABLISHMENT OF POSITION:**

The Superintendent recommends the approval of the establishment of the following position:

	<u>Position</u>	<u>Salary</u>	<u>Location</u>	<u>Source</u>	<u>Effective</u>
1.	Safe Schools Coordinator FTE 1.0, Non-exempt, 12-Month	\$45,000-50,000 Special Salary Sched, 12-mo, Exempt	District-wide	ISEP	6/19/12

Vice President Goodman made a motion; Board Member Begishe seconded the motion.

RESOLVED, that the Governing Board approved the establishment of a Safe Schools Coordinator position as above-stated.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

f. **RECLASSIFICATION OF POSITIONS:**

The Superintendent recommends the approval of the following reclassification of positions:

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	<u>Approved Position</u>	<u>Proposed Position</u>	<u>Approved Salary</u>	<u>Proposed Salary</u>	<u>Location</u>	<u>Source</u>	<u>Effective</u>
1.	Accounting Technician II, Accounts Payable, Full-time, 12-months, Non-exempt	Accounting Technician III/Payable & Housing Manager, Full-time, 12-months, Non-exempt	Classified Salary Sched Position 6	Classified Salary Sched Position 8	Central Building	Indirect/Housing	6/19/12
2.	Administrative Assistant II/Part-time Housing Manager, 12-months, Non-exempt	Administrative Assistant I, 12-months, Non-exempt	Classified Salary Sched Position 8	Classified Salary Sched Position 7	Operations	Operations	6/30/12
3.	Fleet Maintenance/Safety Officer, 12-months, Non-exempt	Mechanic, 12-months, Non-exempt	Classified Salary Sched Position 6	Classified Salary Sched Position 8	Dorms	M & O	6/30/12
4.	Parent Educator, Full-time, 11-months, Non-exempt	K-12 School Community Liaison, 11-months, Non-exempt	Classified Salary Sched Position 6	Classified Salary Sched Position 8	District-wide	ISEP/Charter	6/19/12

Vice President Goodman made a motion; Board Member Laughter seconded the motion.

RESOLVED, that the Governing Board approved the reclassification of positions.

The motion was approved by Vote: 2 in favor, 1 opposed, 1 abstained, CV.

g. TERMINATION:

The Superintendent recommends the approval of the following termination of employment:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>	<u>Reason</u>
1.	Tsosie, Tyrrel	Computer Maintenance Technician I	Central Building	5/16/12	Contract Automatically Null and Void Upon Failure to Disclose Background Information

Vice President Goodman made a motion; Board Member Laughter seconded the motion.

RESOLVED, that the Governing Board approved the termination of Tyrrell Tsosie, Computer Maintenance Technician I.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

h. CONTRACT RENEWALS FOR CLASSIFIED STAFF:

The Superintendent recommends the approval of the following contract renewals:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Effective Dates</u>
1.	Agustinez, Patsy	Admin Assistant II, Instr.	District-wide	ISEP/ImpAid/Indir/Drms	07/01/12-06/30/13
2.	Delmar, Jon-Daniel	Computer MaintTech II	Central Office	Charter	07/01/12-06/30/13
3.	Dodson-Slick, Ella	Accounting Technician III	Central Office	ISEP	07/01/12-06/30/13
4.	Holiday, Byron	Computer Maint Technician I	Central Office	Charter	07/01/12-06/30/13
5.	Thinn, Evereta	Curric, Assessment &PD	Central Office	ISEP/Impact Aid	07/01/12-06/30/13
6.	Tso, Tanya S.	Administrative Assistant I	Central Office	Indirect	07/01/12-06/30/13
7.	Bearshield-Yazzie, Corilee	Administrative Assistant I	High School	Charter	07/01/12-06/30/13
8.	Calamity, Marion	Registrar	High School	Charter	07/01/12-06/30/13
9.	Crank, Nora	Teacher Assistant	High School	Charter	07/30/12-05/24/13
10.	Dayzie, Evelyn	Teacher Assistant	High School	Impact Aid	07/30/12-05/24/13

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11.	Curley, Darlene G.	Teacher Assistant	K-8 School	SPED	07/30/12-05/24/13
12.	Kee, Helen	Teacher Assistant	K-8 School	ISEP	07/30/12-05/24/13
13.	Maloney, Marie	Teacher Assistant	K-8 School	ESS	07/30/12-05/24/13
14.	Maloney, Ruth	Teacher Assistant	K-8 School	ESS	07/30/12-05/24/13
15.	Morgan, Lance	Early Childhood Int.	K-8 School	Title I	07/16/12-06/07/13
16.	Smallcanyon, Kay	Playground Monitor	K-8 School	ISEP	07/30/12-05/24/13
17.	Worker, Treva	Registrar	K-8 School	ISEP	07/01/12-06/30/13
18.	Reed, Avelina	Rec/Residential Assistant	Residential	ISEP-Residential	07/30/12-05/24/13
19.	Slim, Betty J.	Residential Assistant	Residential	ISEP-Residential	07/30/12-05/24/13
16	Yazzie, Ronna	Residential Assistant	Residential	ISEP-Residential	07/30/12-05/24/13
17.	Watson, Elroy	Workforce Leader	Residential	ISEP-Residential	07/30/12-05/24/13
18.	Clitso, Florentia	Sub Residential Assistant	Residential	ISEP-Residential	07/30/12-05/24/13
19.	Klitso, Karen	Res/Recreation Assistant	Residential	ISEP-Residential	07/30/12-05/24/13
20.	Laughter, Josephine	Residential Assistant	Residential	ISEP-Residential	07/30/12-05/24/13
21.	Martin, Renee	Residential Assistant	Residential	ISEP-Residential	07/30/12-05/24/13
22.	Tsinnie, Tillie	Lic Social Worker/Counselor	Residential	ISEP-Residential	07/30/12-05/24/13
23.	Benally, Elsie	Food Service Worker	Cafeteria	ISEP	07/30/12-05/24/13
24.	Bigman, Louise R.	Cook	Cafeteria	Charter	07/30/12-05/24/13
25.	Black, Nancy	Food Service Worker	Cafeteria	ISEP	07/30/12-05/24/13
26.	Doctor, Dorothy	Cook	Cafeteria	ISEP	07/30/12-05/24/13
27.	Harvey, Marie	Cook	Cafeteria	ISEP	07/30/12-05/24/13
28.	Fat, Mary	Food Service Worker	Cafeteria	ISEP	07/30/12-05/24/13
29.	Salt, Miranda	Food Service Worker	Cafeteria	ISEP	07/30/12-05/24/13
30.	Badoni, Benjamin	Maintenance Worker II	Operations	Housing	07/1/12-06/30/13
31.	Benally, Arlene	Bus Driver	Operations	Impact Aid	07/30/12-05/24/13
32.	Black, Glorita	Housekeeping Technician	Operations	Operations	07/1/12-06/30/13
33.	Black, Phyllis	Housekeeping Technician	Operations	Operations	07/1/12-06/30/13
34.	Bronston, Johnny	Housekeeping Technician	Operations	Operations	07/01/12-06/30/13
35.	Calamity, Lewis	Maintenance Worker I	Operations	Operations	07/01/12-06/30/13
36.	Calamity, Watson	Security Officer	Operations	Operations	07/01/12-06/30/13

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37.	Chief, Jack	Maintenance Worker II	Operations	Housing	07/01/12-06/30/13
38.	Clitso, Phillip	Security Officer	Operations	Operations	07/01/12-06/30/13
39.	Clitso, Willis	Security Officer	Operations	Operations	07/01/12-06/30/13
40.	Daw, Michelle	Security Officer	Operations	Operations	07/01/12-06/30/13
41.	Dodson, Leneo	Bus Driver	Operations	Transportation	07/30/12-05/24/13
42.	Greyhat, Harry E.	Lead Bus Driver	Operations	Transportation	07/30/12-05/24/13
43.	June, Eugena	Bus Driver	Operations	Transportation	07/30/12-05/24/13
44.	Ketchum, Lance	Housekeeping Technician	Operations	Operations	07/01/12-06/30/13
45.	Klain, Glen	Maintenance Worker III	Operations	Operations	07/01/12-06/30/13
46.	Manygoats, Silver	Maintenance Worker III	Operations	Operations	07/1/12-06/30/13
47.	Peaches, Bruce	Bus Driver	Operations	Transportation	07/30/12-05/24/13
48.	Sombrero, Jr., Delbert	Maintenance Worker II	Operations	Operations	07/01/12-06/30/13
49.	Talker, Stella	Lead Housekeeping Tech	Operations	Operations	07/1/12-06/30/13
50.	Tracy, Silas	Bus Driver	Operations	Transportation	07/30/12-05/24/13

Vice President Goodman made a motion; Board Member Begishe seconded the motion.

RESOLVED, that the Governing Board approved classified contract renewals items 1 through 50.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

i. CONDITIONAL CONTRACT RENEWAL FOR 2012-2013 CONTRACT YEAR:

The Superintendent recommends the approval of the following conditional contract renewal:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Effective</u>	<u>Reason</u>
1. Cooley, Rodale	Residential Assistant	Dorms	ISEP- Residential	7/30/12-5/24/13	Successful Completion of Probationary Period

Vice President Goodman made a motion; Board Member Begishe seconded the motion.

RESOLVED, that the Governing Board approved the conditional contract renewal of Rodale Cooley, Residential Assistant.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

j. VOLUNTARY TRANSFER OF POSITIONS FOR 2012-2013 SCHOOL YEAR:

The Superintendent recommends the approval of the following voluntary transfer of positions:

<u>Position</u>	<u>Approved Position</u>	<u>Proposed Position</u>	<u>Proposed Salary</u>	<u>Location</u>	<u>Source</u>	<u>Date(s)</u>
1. Bedoni, Esther	Administrative Assistant II/Part-time Housing Manager, Maintenance & Operations	Accounting Technician III, Payable & Housing Manager	2012-13 Classified Salary Schedule, Position 8	Central Office	Indirect	7/1/12-6/30/13
2. Greymountain, Delight	Property Inventory Clerk	Accounting Technician II, Procurement	2012-13 Classified Salary Schedule, Position 6	Central Office	Charter	7/1/12-6/30/13

Vice President Goodman made a motion; there was no second to his motion and the motion died.

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- 4. **2012-2013 K-12 TEACHER SALARY SCHEDULE**
- 5. **ESS TEACHER SALARY SCHEDULE**
- 6. **TEACHER/RESIDENTIAL ASSISTANT SALARY SCHEDULE**
- 7. **CLASSIFIED SALARY SCHEDULE**

After some discussion on salary schedules and a 2.5% salary increase, Vice President Goodman made a motion; Board Member Begishe seconded the motion.

RESOLVED, that the Governing Board approved a 2.5% salary increase across the board regarding salary schedules – K-12 Teacher, ESS Teacher Teacher/Residential Assistant, and Classified.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

K. NEXT BOARD REGULAR MEETING – July 9, 2012

L. ADJOURNMENT AT 9 PM

Board Member Laughter made a motion; Board Member Begishe seconded the motion.

RESOLVED, that the Governing Board adjourned the meeting at 9 PM.

The motion was approved by Vote: 4 in favor, 0 opposed, 0 abstained, CV.

* * * * *

CERTIFICATION

RECORDED BY:

CONCURRED BY:



Pat Walsh, Administrative Assistant II
Office of the Superintendent



Gwen Todacheene, Acting Administrator
Shonto Preparatory Schools

APPROVED BY:



Larry Goodman, President
Shonto Governing Board of Education, Inc.

October 8, 2012

Date

Motion: Kenneth Begishe

Second: Ellen Cooley

VOTE: 4 in favor, 0 opposed and 0 abstained.