

# DR. ANDY OGUNTOLA

Dear Members of the Superintendent Search Committee:

I have benefitted from the transformative power of education as a first-generation college graduate. My experiences as a student at Webber International University ignited an unquenchable thirst for learning and a passion for education. My professional experiences with the Lake Wales Charter system, the City of Lake Wales, and Polk State College have led me to discover my life's work, which is to blaze trails of access to education and to promote the creation of the conditions necessary to support all students' learning and success.

After reviewing the requirements, I believe that I am uniquely prepared and qualified to serve in the role as Lake Wales Charter's next Superintendent. Additionally, I feel a deep sense of purpose and a calling to serve my community. It is therefore with joyful enthusiasm that I submit this letter of application as the next Superintendent.

The Lake Wales Charter Schools System has been successful in navigating the challenges of the global pandemic by following two key priorities: protecting the health and safety of our students, employees, and community, and creating opportunities for the continuity of our students' learning. I am proud of the collaborative, thoughtful, agile, and innovative approaches that we have taken. Among these are the creation of a robust COVID-19 reporting process, the rapid development of online learning, and deeply personalized outreach to students and families throughout the city.

As we look ahead, there are many key vacancies across the system to be filled. Upon reflection, I am proud of the incredibly talented and diverse group of leaders and teachers who have filled the gaps to secure education for all students. In this role as Superintendent, I would look forward to coordinating a similar participative process to collect broad input from across the system. It's a way to identify future leaders and will add diverse perspectives, and experience to our system.

During my tenure as a former Board of Trustee, we were able to work diligently to engage key stakeholders on a return to campus plan for the safety of our community, renew relationships with our local sponsor, Polk County School Board, achieve success in adopting the largest budget in the history of the LWCSS, and find ways to introduce strategic plans while adopting new effective and efficient policies for the betterment of our system.

For the last four years, we have been able to work side by side to bring on a brand-new middle school for our community and name it Bok North. The ability to enhance our community through education has played a vital role in decreasing waitlist and parent frustration, and provides the opportunity to strengthen the relationship with the city through innovative partnerships.

We must develop a strategy to meet the educational needs of a growing region. As our community continues to become more diverse, we will focus on those who have traditionally been excluded from education. In my current role as the Dean of Workforce Education & Economic Development, I understand the need for the creation of pathways and access to address the historical patterns of inequities. The City of Lake Wales is expected to bring 8,000 new homes to our region within a 3-to-6-year period. Together we can focus on unique recruitment strategies to increase the educational attainment of our community.

The financial pressures that the LWCS face are substantial, given the realities of revenue, state funding,

and other fiscal challenges. It will be important for the next Superintendent to advocate during this

years' upcoming legislation, as well as find and obtain grant opportunities to prevent financial burdens being placed on our system. As Superintendent, I will advocate with all our local legislators for more funding to increase and retain the spark in the classroom.

The Lake Wales community means everything to me. The ability to wake up each morning and serve this community that has given me an amazing family with three children who are immersed in the high-quality education that this system provides, gives me the fuel needed to serve in whichever capacity I can.

If chosen as Superintendent, there would never be a doubt or wonder regarding my commitment to our community. Presently, I serve as the Chair of the Lake Wales Chamber, Chair of the Lake Wales Economic Development Council, Vice Chair of the Lake Wales Arts Council, Chair of the Police Advisory Board, member of the Board of Directors for the Lake Wales Family Literacy, and member of the Board of Directors for the United Way of Central Florida.

When I look back over my career and accomplishments that stand out, the ability to work closely with Lake Wales High School's administrative team is an accomplishment to remember. We worked together to birth one of the best college fairs in the State of Florida. As I write this, I am reminded of how amazing it was to watch over 1,000 of our very own community members, students, and parents' thirst for an opportunity for post-secondary education and it fills my heart. During those early stages in life, I knew how important the Lake Wales Charter Schools System is to this vibrant community and how critical it is that authentic learning is demonstrated.

In closing, Edward W. Bok once said, "Make the world a bit better or more beautiful because you have lived in it." As an educator, I have worked ferociously toward creating pathways for student success either through youth football leagues such as the Lake Wales Seahawks or visiting schools throughout this system to witness our educational efforts firsthand to increase literacy rates. I take pride in worshipping, shopping, and fellowshipping in our great community of Lake Wales. Education is the key to success, but education in Lake Wales Charter unlocks the doors of greatness.

If you are looking for a candidate who will roll up their sleeves and be highly engaged on our school campuses, who will thrive on opportunities to interact with students, parents, and staff, who will continue to seek opportunities to develop strategic and collaborative partnerships with the Polk County community, who will proactively advance affordability, equity, and sustainability, and who will lead from a place of authenticity, integrity, and humility, I would be honored to be given further consideration to serve as the next Superintendent of the Lake Wales Charter System.

Ready to Serve,

*A. Oguntola*

Dr. Andy T. Oguntola

# DR. ANDY T. OGUNTOLA

## CAREER OBJECTIVE

Visionary with versatile leadership abilities dedicated to creating and maintaining relationships at levels throughout an organization. Detail-oriented with a great ability to uniquely solve complex problems to enhance the student experience. With over 16 years of experience, a highly enthusiastic and motivated professional with proven abilities in conflict resolution, project completion, and working with diverse populations while delivering great results.

## EXPERIENCE

### DEAN OF WORKFORCE EDUCATION & ECONOMIC DEVELOPMENT

*Polk State College, Lake Wales, FL / Jun 2020 - Present*

- Providing oversight for assigned technical programs which currently includes EMS, Fire Science, OTA, PTA, Respiratory Care, Radiography, Cardiovascular Technology, Diagnostic Medical Sonography, Engineering Technology, Supply Chain Management & Medical Coding, Computer Science, Digital Media, and Networking.
- Supporting Program Directors and faculty initiatives that promote innovation and enhanced learning as appropriate.
- Participating in SACS-COC accreditation process for Workforce Development Programs as assigned.
- Remaining well versed in Florida education laws related to workforce and education requirements for public institutions.
- Facilitating avenues of communication between assigned Workforce programs, Academic Affairs and Student Services on campus and throughout the district.
- Working with the Office of Student of Disabilities to ensure student success.
- Assisting and supporting the multiple high performing collegiate high schools through Dual Enrollment opportunities.
- Supervising and working collaboratively with Program Directors to hire, evaluate, and schedule, full-time and adjunct faculty and staff for academic programs in a manner consistent with collegewide policies and procedures.
- Developing, reviewing, and complying with all Polk State College policies and procedures to reflect the practices of the division and the institution.
- Maintaining fiscal and budgeting responsibility over millions
- Working closely with the Vice President of Workforce Education and Economic Development and assigned Program Directors to implement and monitor continuous program reviews and

✉ Andy\_Oguntola@yahoo.com

☎ 863-585-8649

📍 Lake Wales, FL 33853

## EDUCATION

### NOVA SOUTHEASTERN UNIVERSITY

**Fort Lauderdale, FL**

*Doctor of Education (Ed.D.)*

*Educational Leadership (May 2019)*

### WEBBER INTERNATIONAL UNIVERSITY

**Babson Park, FL**

*Master of Business Administration Management (May 2011)*

### WEBBER INTERNATIONAL UNIVERSITY

**Babson Park, FL**

*Bachelor of Science Business Administration, Pre- Law (May 2008)*

## ADDITIONAL SKILLS

Knowledge of Florida Statutes

Classroom Management

Community Relations

Student Achievement

Fundraising

Data Driven

Student-Centered

Adaptive Leadership

Conflict Resolution

Relationship Building

Strategic Planning

evaluation including new program development and course initiatives.

- Working with other administrators and district staff to analyze data that affects program expansion and course offerings to enhance enrollment, retention, completion and continuing education or employment after graduation.

## **ADJUNCT PROFESSOR**

*Polk State College Aug 2018 - Present*

- Designing lectures and discussion topics to focus on current trends regarding practices.
- Communicating with students through Blackboard to ensure effective course outcomes.
- Providing effective innovations tools regarding new research techniques.
- Organizing class activities and assignments, relating them to the overall learning outcomes of the course.
- Providing input and work with other faculty and staff to review, produce and/or select course-related materials.
- Preparing and submitting timely grade reports and other reports on student performance as may be scheduled or required.

## **JD ALEXANDER CENTER DIRECTOR**

*Polk State College, Lake Wales, FL / Dec 2016 - Present*

- Developing and maintaining relationships with community leaders and educational institutions.
- Collaborating with Department Chairs, Dean of Academic Affairs, faculty, and outside affiliate organizations in developing course schedules for the center.
- Adhering to, recommending, and implementing college policies, guidelines, and procedures.
- Supervising the center's business office functions including but not limited to inventory management, purchasing, travel, and all financial, operational and employee time records.
- Overseeing budgets, reallocations, and expenditures for the center.
- Providing programs and services which are responsive to the needs of students, faculty and staff or other business partners.
- Coordinating services for students with disabilities which are in accordance with college policies and procedures.
- Supervising and managing the daily operations of a college academic Center.
- Collaborating with the Deans, Associate Deans, and other college administration, directing the development and management of academic support services, information literacy, testing, and tutoring programs for students or other customers as necessary.

## **AWARDS**

2021 Polk County Emerging Leader Award

2019 City of Lake Wales Community Leadership Award

2012 Lend-A-Hand Recipient

2012 GEM Award "Going the Extra Mile"

## **PROFESSIONAL DEVELOPMENT**

2019 Leadership Polk Class XIII

2017 Leadership Lake Wales Class XXI

2016 SACRAO Member (Southern Association of Collegiate Registrars and Admissions Officers)

2015 SACRAO Executive Committee Member

2015 FCRAO Chair (Florida College Registrars & Admissions Officers)

2014 FCRAO State Residency Committee Member

2014 FCRAO Vice Chair

2014 Valencia College Pivot 360

2014 Valencia College Pivot 180 Facilitator

2014 Valencia College Pivot 180

## **DIRECTOR OF ADMISSIONS & REGISTRATION**

*Valencia College, Orlando, FL / Aug 2013 - Dec 2016*

- Supervised Admissions/Records Assistant Directors college-wide in addition to 25+ staff members, providing support and direction for the regional campuses.
- Developed procedures to comply with regulatory changes, trains staff regarding the implementation of these procedures; monitor through audit reports and assess the need for additional training or procedural changes.
- Designed and disseminates all forms and publications (paper and electronic) and ensured they are updated in accordance with specified calendar events.
- Provided analysis and interpretation of federal and state regulations related to college admission, residency, and registration for domestic and foreign nationals.

## **ASSISTANT DIRECTOR OF ADMISSIONS & REGISTRATION**

*Valencia College, Orlando, FL / Jun 2012 - Aug 2013*

- Served as campus-based Admissions and Records liaison for other Student Affairs offices to provide communications, training, and assistance with student related challenges.
- Developed and created admissions processes and procedures for the AS Fire Science Program.
- Provided accurate reports regarding calculation towards determining the amount of aid earned by the students, Return of Title IV calculations(R2T4), documenting any discrepancies.

## **COORDINATOR OF ADMISSIONS & REGISTRATION**

*Valencia College, Orlando, FL / Sep 2011 - Jun 2012*

- Supervised Home Office, District, and bachelor's Admissions and Records Admissions Specialists on the West Campus which included full and part-time staff.
- Managed day-to-day operations for Admissions and Records by distributing daily assignments to the team and monitoring productivity to ensure that student records are processed within the established timelines.
- Designated School Official (DSO) for the West Campus at Valencia College and created new immigration tools campus-wide to enhance staff knowledge.
- Assisted with end-of-term process and procedures for graduation by withdrawing students.
- Collaborated with departments such as Financial Aid, Bridges, Enrollment Services, and Office of Students with Disabilities to make sure students' needs were responded to as needed.
- Provided innovative leadership in developing processes that served prospective and current students.
- Designed the processing procedures of admission-related documents and updates to ensure smooth workflow in line with college policy and regulatory requirements.

## **TEACHING EXPERIENCE**

### **Spring 2021-2022**

Human Relations in Business & Industry INP 1390 (Polk State College)

Student Success SLS 1122 (Polk State College)

Leadership & Management Practices MAN 3303 (Polk State College)

Social Studies Standards & The State EDU 3252 (Webber International University)

### **Fall 2021-2022**

Organizational Behavior MAN 3240 (Polk State College)

Student Success SLS 1122 (Polk State College)

Education, Diversity, Culture EDU 2502 (Webber International University)

Education Technology EDU 2362 (Webber International University)

### **Summer 2020-2021**

Student Success SLS 1122 (Polk State College)

### **Spring 2020-2021**

Organizational Behavior MAN 3240 (Polk State College)

Student Success SLS 1122 (Polk State College)

- Supervised and was responsible for the ongoing analysis of the District and Home Admissions/Records Office operations and personnel, including staffing and workload distribution to ensure student records were processed within established timeframes.
- Reviewed reports and reconciled discrepant data; utilized technology for daily operational reporting and administrative planning.

## **DIRECTOR OF MBA & ADULT ADMISSIONS**

*Webber International University, Babson Park, FL / Jan 2011 - Sep 2011*

- Participated in appropriate recruitment and enrollment activities including open houses, regional presentations, training sessions, orientation programs, career days, etc.
- Developed promotional materials, workshops, and informational sessions.
- Created marketing plans and event communication for all prospective students.
- Advised all potential and current students in the program on course selection.
- Monitored budget for the admissions department.

## **ASSISTANT DIRECTOR OF ADMISSIONS**

*Webber International University, Babson Park, FL / Dec 2009 - Jan 2011*

- Managed inquiries to achieve prompt contact and performance activity weekly goals; utilized approved recruitment policies/formats; made prompt and effective contact with inquiries and redirected unqualified candidates based upon incompatible career goals.
- Conducted follow-up meetings, at minimum monthly, with all applicants to ensure successful matriculation.
- Supervised admissions counselors, roadrunners, and federal work study students.
- Participated in appropriate recruitment and enrollment activities including open houses, regional presentations, training sessions, orientation programs, career days, etc.
- Developed promotional materials, workshops, and informational sessions.
- Worked closely to ensure department budget and goals were achieved.
- Developed and maintained knowledge of undergraduate programs to support recruitment enrollment of undergraduate freshmen and transfer students.
- Reviewed and made admission decisions on applicants for admissions in undergraduate programs.
- Participated in all recruitment and enrollment activities as related to the admissions department.

Human Relations in Business & Industry INP 1390 (Polk State College)

K-6 Healthful Living & PE Methods EDU 2321 (Webber International University)

Social Studies Standards & The State EDU 3252 (Webber International University)

### **Fall 2020-2021**

Student Success SLS 1122 (Polk State College)

Introduction to Entrepreneurship ENT 1000 (Polk State College)

Organizational Behavior MAN 3240 (Polk State College)

Education, Diversity, Culture EDU 2502 (Webber International University)

Education Technology EDU 2362 (Webber International University)

### **Summer 2019-2020**

Organizational Behavior MAN 3240 (Polk State College)

Student Success SLS 1122 (Polk State College)

### **Spring 2019-2020**

Human Relations in Business & Industry INP 1390 (Polk State College)

Student Success SLS 1122 (Polk State College)

K-6 Healthful Living & PE Methods EDU 2321 (Webber International University)



## ADMISSIONS COUNSELOR

*Webber International University, Babson Park, FL / May 2008 - Dec 2009*

- Represented the university both on and off campus to a prospective student and their parents.
- Planned and implemented recruitment activities for assigned high schools and territories, including traveling to distant sites in the State of Florida and nationally.
- Reviewed application essays and other materials submitted by the applicants for the purposes of making admissions decisions.
- Assisted admissions department in meeting departmental goals for the fall and spring semesters.
- Entered data and made folders for admissions counselors.
- Presented prospects tours around campus.
- Traveled to local high school events for college nights.

## COMMUNITY ENGAGEMENT

- 2021- Present Polk County Committee
- 2021- Present Haines City Economic Development Council Board Member
- 2021- Present Lakeland Economic Development Council Board Member
- 2021- Present Vanguard School Board Member
- 2021- Present United Way of Central Florida Board Director
- 2021- Present Polk County Pace Board Member
- 2020- Present Chair City of Lake Wales Police Advisory Committee
- 2020- Present Chair of Lake Wales Area Chamber
- 2020- Present Chair of Lake Wales Economic Development Council
- 2019- Present Vice Chair Lake Wales Arts Council
- 2016- Present Lake Wales Family Literacy Board of Directors
- 2020- 2021 Chair Lake Wales Charter School Board of Trustees
- 2020- 2021 Vice Chair City of Lake Wales Charter Review
- 2020- 2021 Vice Chair Lake Wales Main Street
- 2019- 2020 Vice Chair Lake Wales Economic Development Council
- 2019- 2020 Vice Chair of Lake Wale Area Chamber
- 2019- 2020 Vice Chair Lake Wales Charter Schools Board of Trustee
- 2019- 2020 United Way Loan Ambassador
- 2018- 2019 Lake Wales Arts Council Board of Directors
- 2017- 2018 Lake Wales Charter Schools Board of Trustee
- 2017- 2019 McLaughlin Middle SAC Committee Member
- 2017- 2018 Lake Wales Main Street Board of Director
- 2016- 2019 Independent Living Community Advisory Council Member
- 2016- 2018 Board of Director Lake Wales Area Chamber
- 2016- 2018 Board Director of Lake Wales Area Economic Development Council
- 2016- 2017 Chair of Men's Empowerment Summit
- 2015- 2016 Program Director for Brother 2 Brothers
- 2015- 2017 Annual Lake Wales College Fair Committee Member

Social Studies Standards & The State EDU 3252 (Webber International University)

## PRESENTATIONS

Oguntola, A. (2021, June) Turning a Crisis into a Catalyst for Transformative Change. Virtual Panel Discussion at FAMU Mentor Collective

Oguntola, A (2019, June) What's Your Real Name? Presentation at New Bethel Male Conference

Oguntola, A (2017, July) Your Purpose Towards Your Calling. Presentation at Men's Empowerment Conference

Oguntola, A (2016, September) The Locker Room Series "Who Do You Find, When Nobody Is Around?" Presentation at Valencia College Brother 2 Brothers Male Mentoring Program.

## CERTIFICATIONS

FLDOE Official Statement of Eligibility

Core Education Program for F-1 Student Advising



## City of Lake Wales

201 Central Avenue W.  
P. O. Box 1320  
Lake Wales, FL 33859-1320  
Phone (863) 678-4182  
Fax (863) 678-4180

Date: November 8, 2021  
To: Whom it may concern  
From: Mayor Eugene L. Fultz, City of Lake Wales  
Subject: Letter of Recommendation for Andy Oguntola

It is my pleasure to provide this correspondence which outlines my professional association with Andy Oguntola. I have been acquainted with Mr. Oguntola for approximately seven years. During this time, I have witnessed him develop into a strong and positive leader. He strives to improve himself through higher education, and Leadership Courses. He has been successful in developing and achieving community partnerships and projects for the City of Lake Wales.

Mr. Oguntola currently serves as the District Dean of Workforce Education and Economic Development for Polk State College, as well as the Director of Polk State College J.D. Alexander Campus in the City of Lake Wales. He is extremely committed to going above and beyond the call of duty to create the optimal solution for a situation.

As a Community Leader, he interacts with parents, outside agencies, businesses, and the community to enhance understanding of initiatives and priorities, and always elicits support and assistance for the education systems, of not only Lake Wales, but Polk County. He is actively involved with the Greater Lake Wales Community in various ways:

- Chair of the Lake Wales Area Chamber of Commerce
- Vice Chair of the Lake Wales Main Street Association
- Chair of the City of Lake Wales Police Advisory Committee
- Chair of the Lake Wales Economic Development Council
- Chair of the Lake Wales Charter School Board of Trustees
- Polk County PACE Board Member
- Member of the United Way of Central Florida Board of Directors
- Vanguard School Board Member
- Lakeland Development Council Board Member
- Haines City Development Council Board Member
- Lake Wales Family Literacy Council Board of Directors Member
- Served as SAC (School Advisory Committee) member for McLaughlin Middle School
- Vice Chair of the Lake Wales Arts Council Board of Directors

In addition to all the areas listed above Mr. Oguntola also coaches Little League Football in Lake Wales, Mentors youth throughout the city and implemented a tutoring program at McLaughlin Middle School.

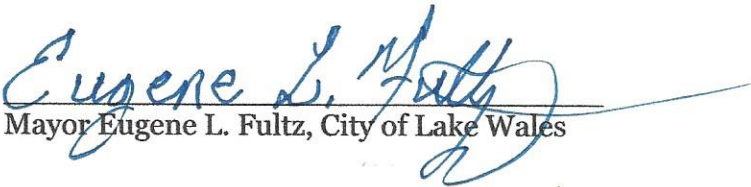
Mr. Oguntola's communication skills are impeccable. As one who sits on many of these boards and committees with him, I can truthfully say that he speaks with clarity and precision when it comes to interacting with others.



I have found Mr. Oguntola to be highly professional in all aspects of his work. He interacts effectively with everyone including his colleagues.

In terms of personal character, Andy exhibits a strong professional work ethic. He is thoroughly committed to each of his endeavors and operates with high ethical standards. I strongly recommend Mr. Oguntola for the Position of the Lake Wales Charter Schools Superintendent.

Yours truly,

  
Mayor Eugene L. Fultz, City of Lake Wales



November 5, 2021

Lake Wales Charter Schools  
ATTN: Board of Trustees  
130 E. Central Ave.  
Lake Wales, FL 33853

Dear Board of Trustees for Lake Wales Charter Schools,

As President of Polk State College, I respectfully write to recommend Dr. Andy Oguntola, the College's Dean of Workforce Education & Economic Development and Director of the JD Alexander Center in Lake Wales, for the position of Superintendent for Lake Wales Charter Schools. As you know, Dr. Oguntola is steadfastly dedicated to the Lake Wales community and to ensuring access to quality education.

I have had the distinct pleasure of working with Dr. Oguntola since assuming the College presidency in 2017, when Dr. Oguntola served solely as Director of the Lake Wales Campus. In June 2020, I appointed him to also serve as Interim Dean of Workforce Education & Economic Development after witnessing firsthand his diligent work ethic and unifying approach to providing education and economic development opportunities for the residents of Polk County. Now as Dean of Workforce Education & Economic Development, Dr. Oguntola oversees Polk State's Associate in Science degree programs in critical areas including health sciences, engineering technology, and business, in addition to his duties as Director of the Lake Wales Campus. His work continues to strengthen our programs and community.

Beyond his service to the College, Dr. Oguntola has continued to dedicate his time to the Lake Wales community, signifying his unwavering commitment to the city he has called home for approximately 20 years. In the time I have had the honor of working with Dr. Oguntola, I have witnessed numerous well-deserved awards and recognitions bestowed upon him, including the Community Leadership Award from the Lake Wales Area Chamber of Commerce and Economic Development Council, and the Polk Emerging Leaders Award from Polk County's three young professionals' groups, Emerge Lakeland, Endeavor Winter Haven, and Engage Bartow.

His vast experience with both the City and the educational sector, paired with his passion for and dedication to Lake Wales, characterize Dr. Oguntola as a strong candidate for the position of Superintendent for Lake Wales Charter Schools. I am confident that he would lead with integrity and in the best interest of students and the residents of Lake Wales. Thank you for your time and consideration.

Sincerely,

A handwritten signature in black ink that reads "Angela M. Falconetti". The signature is fluid and cursive, with the first name "Angela" being more prominent.

Dr. Angela Garcia Falconetti, CFRE  
President, Polk State College  
Chair, Florida College System Council of Presidents

**Polk State Office of the President**

999 Avenue H, N.E.  
Winter Haven, FL  
33881-4299  
o 863.297.1098

***We are Polk.™***

**Martha Santiago, Ed. D.**  
Commissioner, District 4



330 W Church Street  
Drawer BC01  
P O Box 9005  
Bartow, FL 33831-9005  
Tel: (863) 534-6422  
Fax: (863) 534-7655

[MarthaSantiago@polk-county.net](mailto:MarthaSantiago@polk-county.net)

*Board of County Commissioners*

November 2, 2021

Dear Chairman and Board Members,

I am pleased to write a letter of recommendation for Dr. Andy Oguntola for Superintendent of the Lake Wales Charter Schools. As former Provost for Polk State College, I had the privilege of hiring Andy for the position of Director of JD Alexander Campus in Lake Wales, an excellent choice for Polk State College and the community of Lake Wales! Working with Andy for several years, I can attest to his authentic leadership. He is well respected in Lake Wales and throughout Polk County!

Andy's accomplishments are many, a reflection of his dedication, tenacity, and love for his hometown and county. As the Director for the JD Alexander Campus, Andy turned the Campus into a flourishing educational center for Lake Wales in a short amount of time. Andy's reputation at the college is nothing less than an exceptional leader, where he has enjoyed promotions allowing him to serve in various positions at the college. Andy's success at the JD Alexander Campus results from his ability to collaborate with the college staff, establish excellent relationships with the Charter School System, and work with community members.

Most recently, Andy became one of Polk County's Emerging Leaders, an award and recognition highly coveted by many leaders in the county. The highlight of this designation is that his peers and colleagues throughout Polk County selected Andy. Unsurprisingly, many recognize Andy's effective leadership style, and he is often recruited to serve on various influential county-wide boards such as The United Way of Central Florida. In addition, in Lake Wales, Andy served as President of the Lake Wales Chamber and the Lake Wales Charter School Board Chair, two critical positions that serve Lake Wales.

These accomplishments, plus many more, are a true testament to Andy's exceptional leadership skills. Additionally, Andy brings to the table humility, resiliency, intelligence, and common sense – reasons I believe Andy would be an excellent choice for Lake Wales Charter School Superintendent's position.

Please feel free to contact me for additional information about Andy or clarify this letter's contents.

Thank you.

Sincerely,

Martha Santiago, Ed. D.  
County Commissioner, District 4



NOVA SOUTHEASTERN  
UNIVERSITY**NSU**  
Florida3301 College Avenue  
Fort Lauderdale, Florida 33314-7796

F 1454886

SSN (Partial) [REDACTED]  
Date of Birth: 01-MAR

Date Issued: 24-AUG-2021

PRCH - Electronic - SFTP File

Record of: Andy Oguntola  
\*\*\* WARNING \*\*\*  
Date of Birth:

Page: 1

Issued To: [REDACTED]  
Parchment DocumentID: TWYHW2QR

Course Level: Doctorate - Education

Current Program

Doctor of Education

College : Fischler Col Ed &amp; Sc Crim Just

Major : Education

Maj/Concentration : Higher Education Leadership

Comments:

Academic Requirements Completed: 05/10/2019

Degrees Awarded Doctor of Education 31-MAY-2019

Ehrs: 54.00 GPA-Hrs: 42.00 QPts: 150.00 GPA: 3.57

Primary Degree

College : Fischler Col Ed &amp; Sc Crim Just

Major : Education

Maj/Concentration : Higher Education Leadership

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
Institution Information continued:			
RES 8100	The Nature of Knowing	3.00 A	12.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00			
Winter 2017 Education			
REL 8320	Planning, Budgeting, & Finance	3.00 B	9.00
REL 8350	Politics & External Relations	3.00 A	12.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 21.00 GPA: 3.50			
Summer I 2017 Education			
PSC 8000	Summer Institute	0.00 P	0.00
REL 8310	Student Affairs in Higher Ed	3.00 B+	10.50
RES 9300	Methods of Inquiry	3.00 B	9.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 19.50 GPA: 3.25			
INSTITUTION CREDIT:			
Winter 2016 Education			
EDD 8002	Politics Power Money and Law	3.00 B-	10.50
EDD 9100	Leadership Seminar	3.00 B	9.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 19.50 GPA: 3.25			
Summer I 2016 Education			
EDD 8007	Governance & Management in Ed	3.00 A	12.00
EDD 8442	Ethics & Social Responsibility	3.00 A	12.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00			
Fall 2016 Education			
DSO 8000	Doctoral Studies Orientation	0.00 P	0.00
EDD 8570	Prin Theories Org Development	3.00 A	12.00
..... CONTINUED ON NEXT COLUMN .....			
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Fall 2017 Education			
DISR 8966	Applied Dissertation 1	3.00 P	0.00
REL 8340	Leading the Academic Mission	3.00 A	12.00
RES 8916	Qualitative Research Design	3.00 B	9.00
Ehrs: 9.00 GPA-Hrs: 6.00 QPts: 21.00 GPA: 3.50			
Good Standing			
Last Standing: Good Standing			
Winter 2018 Education			
RES 8911	Quantitative Research Design	3.00 B	9.00
Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 9.00 GPA: 3.00			

TO VERIFY: TRANSLUCENT GLOBE ICONS MUST BE VISIBLE WHEN HELD TOWARD A LIGHT SOURCE.

2021 AUG 30 AM 7:58

PARTIAL OF EDUCATION  
MORE AUD  
EDUCATION CERTIFICATION  
MACHINE #4

AN OFFICIAL SIGNATURE IS WHITE WITH A BLUE BACKGROUND. REJECT DOCUMENT IF SIGNATURE BELOW IS ALTERED.

This officially sealed and signed transcript is printed on blue SCRIP-SAFE® security paper with the name of the university printed in white type across the face of the document. A raised seal is not required. When photocopied the words COPY-VOID and the name of the university should appear. A BLACK ON WHITE OR A COLOR COPY SHOULD NOT BE ACCEPTED.

A. Elaine N. Poff

G. Elaine N. Poff

Director of the Office of the University Registrar

OFFICIAL  
ACADEMIC  
TRANSCRIPT

EXPLANATORY LEGEND AND AUTHENTICITY STATEMENT CONFIRMATION PRINTED ON BACK.

THE NAME OF THE UNIVERSITY IS PRINTED IN WHITE ACROSS THE FACE OF THIS 8.5 X 11 INCH TRANSCRIPT.



NOVA SOUTHEASTERN  
UNIVERSITY**NSU**  
Florida3301 College Avenue  
Fort Lauderdale, Florida 33314-7796

SSN (Partial) \*\*\*-\*\*-\*\*\*\*

Date Issued: 24-AUG-2021

Date of 01-MAR  
Birth:Record of: Andy Oguntola  
Level: Doctorate - Education

PRCH - Electronic - SFTP File

Page: 2

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
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Institution Information continued:

Summer I 2018

Education

DISR 8967	Applied Dissertation 2	3.00 P	0.00
EDLR 8415	Strat Plan for EdL Ldr	3.00 A	12.00
Ehrs: 6.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00			

Fall 2018

Education

DISR 8968	Applied Dissertation 3	3.00 P	0.00
Ehrs: 3.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00			

Winter 2019

\*\*\*\*\*  
 Applied Dissertation Title: An Assessment of  
 Preferred Practices for a Mentoring Program  
 Offered to African American Male Freshman  
 College Students.  
 \*\*\*\*\*

Education

DISR 8969	Applied Dissertation 4	3.00 P	0.00
Ehrs: 3.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00			

\*\*\*\*\* TRANSCRIPT TOTALS \*\*\*\*\*

	Earned Hrs	GPA Hrs	Points	GPA
TOTAL INSTITUTION	54.00	42.00	150.00	3.57

TOTAL TRANSFER	0.00	0.00	0.00	0.00
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OVERALL	54.00	42.00	150.00	3.57
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G. Elaine N. Poff

Director of the Office of the University Registrar

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## Official Statement of Status of Eligibility

DR ANDY OGUNTOLA

33853

Florida DOE Number:

Processing Date: 10/21/2021

Expiration Date: 10/24/2024

### DO NOT DESTROY. PLEASE RETAIN UNTIL ALL REQUIREMENTS ARE COMPLETE

This Official Statement of Status of Eligibility outlines requirements for issuance of a Florida Educator's Certificate. Florida school district personnel will advise you of any additional requirements for employment in the school district and including compliance with applicable federal laws and regulations.

For Florida educator certification purposes, college degrees and credits must be earned at institutions that are either accredited by an agency recognized by the U.S. Department of Education or approved by the Florida Department of Education. College level credits recommended by the American Council on Education (ACE) are also acceptable.

### YOU ARE ELIGIBLE FOR A FLORIDA EDUCATOR'S CERTIFICATE AS SHOWN BELOW.

**Temporary Certificate:** For issuance of a three-year non-renewable Temporary Certificate covering Business Education (Grades 6-12), the following requirements must be completed, and official documentation must be submitted to the Bureau of Educator Certification:

- verification of employment and request for issuance of certificate on the appropriate certification form from a Florida public, state supported, or non-public school which has an approved Professional Education Competence Program
- results of your fingerprint processing from the Florida Department of Law Enforcement and the FBI. Your employer will assist you in completing the fingerprint process. If your application or fingerprint report reflects a criminal offense or suspension/revocation record, your file will be referred to Professional Practices Services for further review. Issuance of your certificate will be contingent upon the results of this review.