

AUGUSTA INDEPENDENT SCHOOL DISTRICT
2025-2026 CLASSIFIED SALARY SCHEDULES
ADOPTED MAY 08, 2025

BOARD ADMINISTRATIVE ASSISTANT
240 DAYS

Years	Hourly Rate	Salary
0	\$13.38	\$ 25,690
1	\$13.74	\$ 26,381
2	\$14.04	\$ 26,957
3	\$14.14	\$ 27,149
4	\$14.34	\$ 27,533
5	\$14.80	\$ 28,416
6	\$14.90	\$ 28,608
7	\$15.00	\$ 28,800
8	\$15.05	\$ 28,896
9	\$15.15	\$ 29,088
10	\$15.66	\$ 30,067
11	\$15.81	\$ 30,355
12	\$15.96	\$ 30,643
13	\$16.06	\$ 30,835
14	\$16.16	\$ 31,027
15	\$16.85	\$ 32,352
16	\$16.95	\$ 32,544
17	\$17.00	\$ 32,640
18	\$17.10	\$ 32,832
19	\$17.20	\$ 33,024
20	\$17.83	\$ 34,234
21	\$17.93	\$ 34,426
22	\$18.08	\$ 34,714
23	\$18.29	\$ 35,117
24	\$18.49	\$ 35,501
25	\$18.75	\$ 36,000
26	\$19.06	\$ 36,595
27	\$19.21	\$ 36,883
28	\$19.21	\$ 36,883
29	\$19.21	\$ 36,883
30	\$19.21	\$ 36,883

SCHOOL SECRETARY
220 DAYS

Years	Hourly Rate	Salary
0	\$13.13	\$ 23,109
1	\$13.48	\$ 23,725
2	\$14.79	\$ 26,030
3	\$13.89	\$ 24,446
4	\$13.99	\$ 24,622
5	\$14.24	\$ 25,062
6	\$14.34	\$ 25,238
7	\$14.44	\$ 25,414
8	\$14.54	\$ 25,590
9	\$14.65	\$ 25,784
10	\$15.15	\$ 26,664
11	\$15.55	\$ 27,368
12	\$15.66	\$ 27,562
13	\$15.81	\$ 27,826
14	\$15.91	\$ 28,002
15	\$16.53	\$ 29,093
16	\$16.63	\$ 29,269
17	\$16.75	\$ 29,480
18	\$16.85	\$ 29,656
19	\$16.95	\$ 29,832
20	\$17.56	\$ 30,906
21	\$17.66	\$ 31,082
22	\$17.83	\$ 31,381
23	\$17.98	\$ 31,645
24	\$18.13	\$ 31,909
25	\$18.44	\$ 32,454
26	\$18.54	\$ 32,630
27	\$18.70	\$ 32,912
28	\$18.70	\$ 32,912
29	\$18.70	\$ 32,912
30	\$18.70	\$ 32,912

AUGUSTA INDEPENDENT SCHOOL DISTRICT
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PRESCHOOL LEAD
186 DAYS

Years	Hourly Rate	Salary
0	\$14.05	\$ 20,906
1	\$14.50	\$ 21,576
2	\$14.84	\$ 22,082
3	\$15.30	\$ 22,766
4	\$15.75	\$ 23,436
5	\$16.19	\$ 24,091
6	\$16.62	\$ 24,731
7	\$17.06	\$ 25,385
8	\$18.23	\$ 27,126
9	\$18.29	\$ 27,216
10	\$18.83	\$ 28,019
11	\$19.00	\$ 28,272
12	\$19.17	\$ 28,525
13	\$19.37	\$ 28,823
14	\$19.42	\$ 28,897
15	\$19.71	\$ 29,328
16	\$19.77	\$ 29,418
17	\$19.87	\$ 29,567
18	\$19.93	\$ 29,656
19	\$20.01	\$ 29,775
20	\$20.37	\$ 30,311
21	\$20.42	\$ 30,385
22	\$20.48	\$ 30,474
23	\$20.54	\$ 30,564
24	\$20.62	\$ 30,683
25	\$21.12	\$ 31,427
26	\$21.23	\$ 31,590
27	\$21.32	\$ 31,724
28	\$21.32	\$ 31,724
29	\$21.32	\$ 31,724
30	\$21.32	\$ 31,724

INSTRUCTIONAL ASSISTANT
181 DAYS

Years	Hourly Rate	Salary
0	\$11.58	\$ 16,768
1	\$11.69	\$ 16,927
2	\$11.79	\$ 17,072
3	\$11.89	\$ 17,217
4	\$12.01	\$ 17,390
5	\$12.12	\$ 17,550
6	\$12.22	\$ 17,695
7	\$12.47	\$ 18,057
8	\$12.60	\$ 18,245
9	\$12.80	\$ 18,534
10	\$13.31	\$ 19,273
11	\$13.57	\$ 19,649
12	\$13.63	\$ 19,736
13	\$13.68	\$ 19,809
14	\$13.76	\$ 19,924
15	\$13.97	\$ 20,229
16	\$14.21	\$ 20,576
17	\$14.26	\$ 20,648
18	\$14.31	\$ 20,721
19	\$14.36	\$ 20,793
20	\$14.61	\$ 21,155
21	\$14.66	\$ 21,228
22	\$14.71	\$ 21,300
23	\$14.77	\$ 21,387
24	\$14.86	\$ 21,517
25	\$15.07	\$ 21,821
26	\$15.18	\$ 21,981
27	\$15.18	\$ 21,981
28	\$15.18	\$ 21,981
29	\$15.18	\$ 21,981
30	\$15.18	\$ 21,981

AUGUSTA INDEPENDENT SCHOOL DISTRICT**2025-2026 CLASSIFIED SALARY SCHEDULES**

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**INSTRUCTOR III
185 DAYS**

Years	Salary
0	\$38,253
1	\$38,636
2	\$39,022
3	\$39,412
4	\$39,807
5	\$41,130
6	\$41,243
7	\$41,356
8	\$41,470
9	\$41,527
10	\$41,696
11	\$42,196
12	\$42,333
13	\$42,756
14	\$43,183
15	\$44,263
16	\$44,706
17	\$44,817
18	\$44,929
19	\$45,155
20	\$46,284
21	\$46,400
22	\$46,516
23	\$46,632
24	\$46,865
25	\$47,803
26	\$47,922
27	\$48,050
28	\$48,050
29	\$48,050
30	\$48,050

**SCHOOL NURSE
181 DAYS (7 HOURS)**

Years	LPN		RN	
	Hourly	Salary	Hourly	Salary
0	\$13.34	\$ 16,903	\$17.51	\$22,189
1	\$13.84	\$ 17,530	\$17.62	\$22,320
2	\$14.31	\$ 18,130	\$17.67	\$22,385
3	\$14.82	\$ 18,783	\$17.77	\$22,516
4	\$15.33	\$ 19,422	\$17.82	\$22,581
5	\$15.44	\$ 19,566	\$18.13	\$22,973
6	\$15.48	\$ 19,618	\$18.19	\$23,051
7	\$15.60	\$ 19,762	\$18.26	\$23,129
8	\$15.75	\$ 19,957	\$18.34	\$23,234
9	\$15.80	\$ 20,023	\$18.40	\$23,312
10	\$15.85	\$ 20,088	\$18.65	\$23,625
11	\$15.92	\$ 20,166	\$18.71	\$23,704
12	\$15.97	\$ 20,232	\$18.77	\$23,782
13	\$16.02	\$ 20,297	\$18.82	\$23,847
14	\$16.07	\$ 20,362	\$18.88	\$23,925
15	\$16.12	\$ 20,427	\$19.14	\$24,252
16	\$16.18	\$ 20,502	\$19.19	\$24,317
17	\$16.23	\$ 20,558	\$19.25	\$24,395
18	\$16.44	\$ 20,832	\$19.32	\$24,474
19	\$16.56	\$ 20,976	\$19.37	\$24,539
20	\$16.98	\$ 21,511	\$19.63	\$24,865
21	\$17.08	\$ 21,641	\$19.69	\$24,944
22	\$17.18	\$ 21,772	\$19.76	\$25,035
23	\$17.30	\$ 21,915	\$19.83	\$25,126
24	\$17.46	\$ 22,124	\$19.88	\$25,192
25	\$18.03	\$ 22,842	\$20.09	\$25,453
26	\$18.13	\$ 22,973	\$20.19	\$25,583
27	\$18.13	\$ 22,973	\$20.19	\$25,583
28	\$18.13	\$ 22,973	\$20.19	\$25,583
29	\$18.13	\$ 22,973	\$20.19	\$25,583
30	\$18.13	\$ 22,973	\$20.19	\$25,583

AUGUSTA INDEPENDENT SCHOOL DISTRICT
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CAFETERIA MANAGER - 186 DAYS
ASST. MANAGER /STAFF - 181 DAYS
CAFETERIA AIDE - PART TIME - 170 DAYS

Years	MANAGER HOURLY RATE	ASST. MANAGER HOURLY RATE	STAFF HOURLY RATE	AIDE HOURLY RATE
0	\$14.30	\$ 13.90	\$ 13.00	\$ 9.75
1	\$14.40	\$ 13.95	\$ 13.05	\$ 9.85
2	\$14.50	\$ 14.00	\$ 13.10	\$ 10.00
3	\$14.60	\$ 14.05	\$ 13.15	\$ 10.05
4	\$14.75	\$ 14.10	\$ 13.20	\$ 10.10
5	\$15.00	\$ 14.20	\$ 13.35	\$ 10.30
6	\$15.05	\$ 14.25	\$ 13.40	\$ 10.35
7	\$15.15	\$ 14.30	\$ 13.45	\$ 10.40
8	\$15.20	\$ 14.35	\$ 13.52	\$ 10.50
9	\$15.25	\$ 14.40	\$ 13.57	\$ 10.55
10	\$15.40	\$ 14.60	\$ 13.75	\$ 10.80
11	\$15.45	\$ 14.65	\$ 13.80	\$ 10.86
12	\$15.50	\$ 14.70	\$ 13.95	\$ 10.91
13	\$15.55	\$ 14.80	\$ 14.02	\$ 11.00
14	\$15.60	\$ 14.85	\$ 14.07	\$ 11.06
15	\$15.70	\$ 15.00	\$ 14.15	\$ 11.21
16	\$15.75	\$ 15.05	\$ 14.20	\$ 11.26
17	\$15.80	\$ 15.10	\$ 14.25	\$ 11.31
18	\$15.90	\$ 15.15	\$ 14.30	\$ 11.36
19	\$15.95	\$ 15.20	\$ 14.35	\$ 11.41
20	\$16.20	\$ 15.30	\$ 14.45	\$ 11.65
21	\$16.25	\$ 15.35	\$ 14.50	\$ 11.71
22	\$16.30	\$ 15.40	\$ 14.55	\$ 11.76
23	\$16.35	\$ 15.45	\$ 14.65	\$ 11.82
24	\$16.40	\$ 15.50	\$ 14.70	\$ 11.88
25	\$16.50	\$ 15.75	\$ 14.90	\$ 12.00
26	\$16.55	\$ 15.80	\$ 15.00	\$ 12.05
27	\$16.55	\$ 15.80	\$ 15.00	\$ 12.05
28	\$16.55	\$ 15.80	\$ 15.00	\$ 12.05
29	\$16.55	\$ 15.80	\$ 15.00	\$ 12.05
30	\$16.55	\$ 15.80	\$ 15.00	\$ 12.05

AUGUSTA INDEPENDENT SCHOOL DISTRICT
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CUSTODIAN
181 DAYS

Years	Hourly Rate	Salary
0	\$12.36	\$ 17,901
1	\$12.47	\$ 18,050
2	\$12.57	\$ 18,199
3	\$12.67	\$ 18,348
4	\$12.72	\$ 18,423
5	\$13.14	\$ 19,020
6	\$13.19	\$ 19,094
7	\$13.29	\$ 19,243
8	\$13.39	\$ 19,392
9	\$13.53	\$ 19,586
10	\$13.91	\$ 20,138
11	\$14.01	\$ 20,288
12	\$14.11	\$ 20,437
13	\$14.21	\$ 20,571
14	\$14.32	\$ 20,735
15	\$14.94	\$ 21,630
16	\$15.04	\$ 21,779
17	\$15.14	\$ 21,928
18	\$15.25	\$ 22,078
19	\$15.35	\$ 22,227
20	\$15.71	\$ 22,749
21	\$15.92	\$ 23,047
22	\$16.02	\$ 23,196
23	\$16.12	\$ 23,346
24	\$16.17	\$ 23,420
25	\$16.59	\$ 24,017
26	\$16.69	\$ 24,166
27	\$16.69	\$ 24,166
28	\$16.69	\$ 24,166
29	\$16.69	\$ 24,166
30	\$16.69	\$ 24,166

CUSTODIAN
240 DAYS

Years	Hourly Rate	Salary
0	\$12.49	\$ 23,973
1	\$12.59	\$ 24,173
2	\$12.69	\$ 24,373
3	\$12.80	\$ 24,572
4	\$12.85	\$ 24,672
5	\$13.27	\$ 25,471
6	\$13.32	\$ 25,571
7	\$13.42	\$ 25,771
8	\$13.53	\$ 25,971
9	\$13.66	\$ 26,231
10	\$14.05	\$ 26,970
11	\$14.15	\$ 27,170
12	\$14.25	\$ 27,369
13	\$14.35	\$ 27,549
14	\$14.46	\$ 27,769
15	\$15.09	\$ 28,968
16	\$15.19	\$ 29,167
17	\$15.30	\$ 29,367
18	\$15.40	\$ 29,567
19	\$15.50	\$ 29,767
20	\$15.87	\$ 30,466
21	\$16.08	\$ 30,865
22	\$16.18	\$ 31,065
23	\$16.28	\$ 31,265
24	\$16.34	\$ 31,365
25	\$16.75	\$ 32,164
26	\$16.86	\$ 32,364
27	\$16.86	\$ 32,364
28	\$16.86	\$ 32,364
29	\$16.86	\$ 32,364
30	\$16.86	\$ 32,364

AUGUSTA INDEPENDENT SCHOOL DISTRICT
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BUS DRIVER
181 DAYS

Years	Hourly Rate	Salary
0	\$14.83	\$ 21,467
1	\$15.09	\$ 21,844
2	\$15.35	\$ 22,220
3	\$15.61	\$ 22,597
4	\$15.76	\$ 22,823
5	\$16.13	\$ 23,350
6	\$16.23	\$ 23,501
7	\$16.33	\$ 23,651
8	\$16.44	\$ 23,802
9	\$16.54	\$ 23,953
10	\$16.91	\$ 24,480
11	\$16.96	\$ 24,555
12	\$17.06	\$ 24,706
13	\$17.11	\$ 24,781
14	\$17.17	\$ 24,857
15	\$17.48	\$ 25,309
16	\$17.53	\$ 25,384
17	\$17.58	\$ 25,459
18	\$17.69	\$ 25,610
19	\$17.74	\$ 25,685
20	\$18.05	\$ 26,137
21	\$18.10	\$ 26,212
22	\$18.15	\$ 26,288
23	\$18.26	\$ 26,438
24	\$18.31	\$ 26,514
25	\$18.62	\$ 26,966
26	\$18.73	\$ 27,116
27	\$18.73	\$ 27,116
28	\$18.73	\$ 27,116
29	\$18.73	\$ 27,116
30	\$18.73	\$ 27,116

MAINTENANCE/BUS DRIVER
240 DAYS

Years	Hourly Rate	Salary
0	\$15.45	\$ 29,670
1	\$15.79	\$ 30,322
2	\$16.13	\$ 30,975
3	\$16.48	\$ 31,648
4	\$16.74	\$ 32,142
5	\$17.26	\$ 33,131
6	\$17.36	\$ 33,329
7	\$17.46	\$ 33,527
8	\$17.51	\$ 33,626
9	\$17.67	\$ 33,922
10	\$17.77	\$ 34,120
11	\$18.29	\$ 35,109
12	\$18.34	\$ 35,208
13	\$18.39	\$ 35,307
14	\$18.49	\$ 35,505
15	\$18.54	\$ 35,604
16	\$18.60	\$ 35,703
17	\$18.65	\$ 35,802
18	\$18.70	\$ 35,900
19	\$18.75	\$ 35,999
20	\$19.01	\$ 36,494
21	\$19.06	\$ 36,593
22	\$19.11	\$ 36,692
23	\$19.16	\$ 36,791
24	\$19.21	\$ 36,889
25	\$19.47	\$ 37,384
26	\$19.57	\$ 37,582
27	\$19.57	\$ 37,582
28	\$19.57	\$ 37,582
29	\$19.57	\$ 37,582
30	\$19.57	\$ 37,582

AUGUSTA INDEPENDENT SCHOOL DISTRICT**2025-2026 CLASSIFIED SALARY SCHEDULES**

ADOPTED MAY 08, 2025

**FRYSC / COMMUNITY ED. DIRECTOR
240 DAYS**

Years	Master's	Bachelor's	HS Diploma
0	\$39,553	\$38,842	\$33,575
1	\$39,688	\$38,956	\$33,791
2	\$39,835	\$39,069	\$33,909
3	\$39,973	\$39,183	\$34,115
4	\$42,512	\$39,296	\$34,228
5	\$42,633	\$39,409	\$35,774
6	\$42,775	\$39,467	\$35,902
7	\$42,918	\$39,636	\$36,160
8	\$43,058	\$40,136	\$36,392
9	\$43,200	\$40,273	\$36,624
10	\$46,746	\$43,804	\$39,368
11	\$46,887	\$43,947	\$39,523
12	\$47,008	\$44,089	\$39,729
13	\$47,172	\$44,244	\$39,935
14	\$47,314	\$44,188	\$40,046
15	\$49,356	\$46,175	\$40,246
16	\$49,590	\$46,794	\$40,447
17	\$49,640	\$46,900	\$41,255
18	\$49,780	\$47,128	\$41,461
19	\$49,910	\$47,355	\$41,575
20	\$50,285	\$48,036	\$42,605
21	\$50,427	\$48,080	\$42,711
22	\$50,570	\$48,173	\$42,818
23	\$50,707	\$48,263	\$42,925
24	\$50,855	\$48,327	\$43,032
25	\$50,995	\$48,857	\$43,893
26	\$51,128	\$48,960	\$44,003
27	\$51,261	\$49,048	\$44,113
28	\$51,526	\$48,857	\$44,113
29	\$51,526	\$48,857	\$44,113
30	\$51,526	\$48,857	\$44,113

**MENTAL HEALTH THERAPIST
215 DAYS**

Years	Master's	Bachelor's
0	\$42,788	\$42,477
1	\$42,926	\$42,169
2	\$43,077	\$42,280
3	\$43,219	\$42,391
4	\$45,830	\$42,502
5	\$45,954	\$42,613
6	\$46,100	\$42,669
7	\$46,248	\$42,873
8	\$46,391	\$43,325
9	\$46,538	\$43,459
10	\$49,223	\$46,922
11	\$49,368	\$47,062
12	\$49,492	\$47,201
13	\$49,661	\$47,353
14	\$49,807	\$48,308
15	\$50,847	\$48,741
16	\$51,088	\$49,853
17	\$51,139	\$50,967
18	\$51,284	\$51,190
19	\$51,417	\$51,413
20	\$51,803	\$52,081
21	\$52,013	\$52,124
22	\$52,096	\$52,215
23	\$52,237	\$52,303
24	\$52,389	\$52,365
25	\$52,532	\$52,583
26	\$52,668	\$52,709
27	\$52,806	\$52,834
28	\$52,806	\$52,834
29	\$52,806	\$52,834
30	\$52,806	\$52,834