

PURPOSE

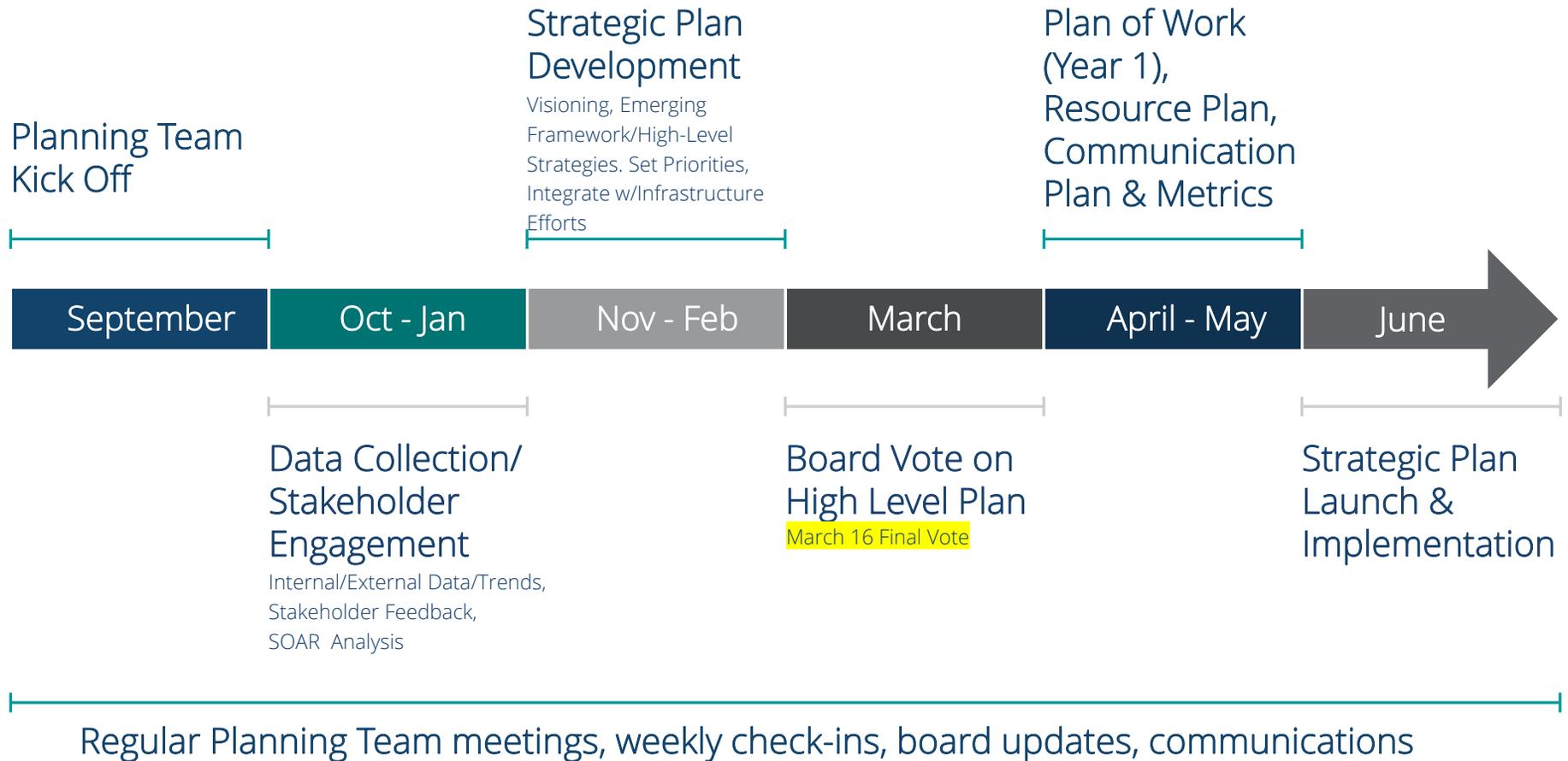
- Review final DRAFT of Graduate profile
- Review final DRAFT of Guiding Statements
- Review final DRAFT of Strategic Framework

AGENDA: 3:00pm, February 27, 2026

- Welcome, Agenda
- Overview of Planning Process/Timeline
- Profile of a Successful MPS Graduate
- Review Guiding Statements
- Strategic Framework – Priorities/Goals
- Next Steps



MPS Strategic Planning Timeline



PROFILE OF AN MPS GRADUATE



Midland Public Schools graduates are:

FUTURE-READY

- Career- and life-skilled
- Critical thinker
- Effective communicator
- Growth mindset

LOCALLY & GLOBALLY CONNECTED

- Engaged citizen
- Open-minded
- Collaborator
- Relationship builder

RESILIENT

- Adaptable
- Creative
- Empathetic
- Reflective

RESPONSIBLE

- Accountable
- Independent
- Motivated and driven
- Reflective

Midland Public Schools
Inspiring Excellence

PROFILE OF AN MPS GRADUATE



FUTURE-READY

- Career- & life-skilled
- Critical thinker
- Effective communicator
- Growth mindset

MPS graduates consider information thoughtfully and communicate with clarity and purpose. They apply what they know to real situations, solve problems strategically, and make informed decisions about what comes next. They are confident in their path after high school and prepared for their post-secondary future.

LOCALLY & GLOBALLY CONNECTED

- Open-minded
- Engaged citizen
- Collaborator
- Relationship builder

MPS graduates respect people, perspectives, and community. They build strong relationships, work collaboratively, and contribute their time and talents to something bigger than themselves. Grounded in who they are and curious about the world around them, they create positive change through connection and action.

RESILIENT

- Adaptable
- Creative
- Empathetic
- Reflective

MPS graduates adapt to change, are flexible, and always keep moving forward. They learn from setbacks, support those around them, and approach challenges with confidence and care. They are prepared for a changing world because they know how to keep learning and growing.

RESPONSIBLE

- Accountable
- Independent
- Motivated and driven

MPS graduates take ownership of their learning and their choices. They set goals, stay focused, and follow through, even when challenges arise. They are self-directed and can be counted on to do what is right and to always try their best in any situation.

PROFILE OF AN MPS GRADUATE

All Midland Public Schools graduates are:

FUTURE-READY

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- Critical thinker
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- Growth mindset

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Final DRAFT of Mission, Vision, Values, Tagline

Mission Statement

MPS is committed to creating a safe, innovative, and student-centered learning community where every learner is challenged, supported, and inspired to reach their full potential.

Vision Statement

Our graduates are prepared with the essential knowledge, skills, and character to achieve personal success and positively impact their communities.

Value Statements

Excellence

We aspire to excellence, innovation, growth, and achievement while providing the resources and encouragement for every learner to find their own version of success.

Belonging

We celebrate unique perspectives and treat individuals with dignity and empathy in an environment where everyone feels welcome.

Trust

We lead with integrity, communicate with transparency, and act with accountability, always honoring our commitments to students, families, and the community.

Collaboration

We work intentionally to be a community-minded partner, championing relationships driven by innovation, teamwork, and collective impact.

Tagline: Inspiring Excellence

MPS DRAFT Strategic Framework

PRIORITIES and OBJECTIVES

MISSION

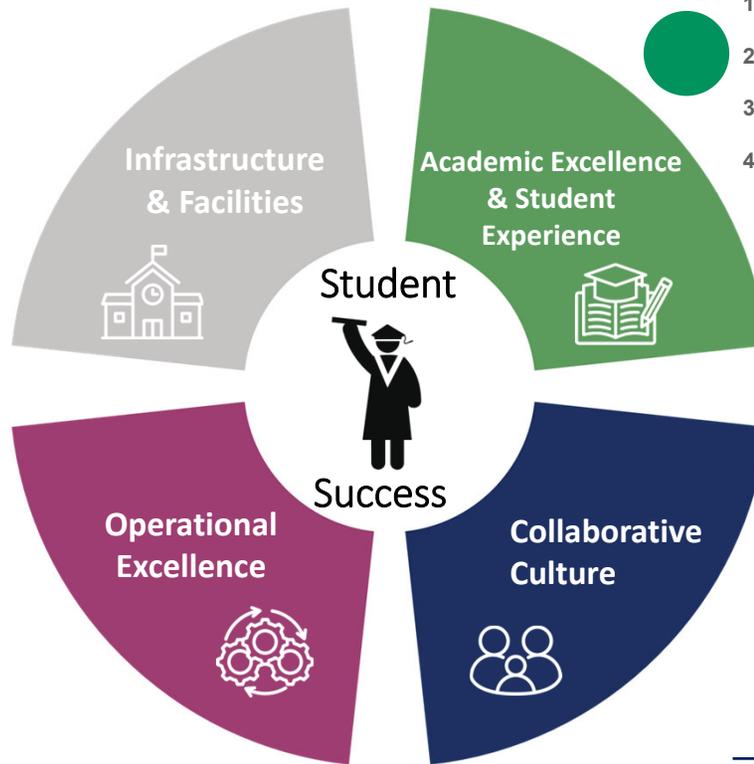
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VISION

Our graduates are prepared with the essential knowledge, skills, and character to achieve personal success and positively impact their communities.

VALUES

- Excellence
- Belonging
- Trust
- Collaboration



Academic Excellence & Student Experience

1. **Instructional Excellence:** Advance academic growth and achievement through high-quality, standards-aligned instruction across all grades and content areas.
2. **Technology Integration:** Responsibly integrate technologies, including AI tools, to deepen engagement and improve student learning.
3. **Future-Focused Programming:** Expand innovative pathways and opportunities that empower students to achieve personal success.
4. **Whole Child Wellbeing:** Provide the social, emotional, and physical supports necessary for students to reach their full potential.

Collaborative Culture

1. **Transparent Communication:** Strengthen internal and external communication systems to promote trust and shared understanding.
2. **Strong Partnerships:** Increase purposeful engagement and partnerships with families, staff, and the community to foster student success.
3. **Culture of Belonging:** Cultivate an inclusive environment where everyone feels safe, valued, and connected.

Operational Excellence

1. **Financial Stewardship:** Align long-term fiscal planning with district priorities to ensure equitable funding practices and systemic sustainability and growth.
2. **Continuous Improvement:** Leverage technology, documented processes, and data analytics to enhance efficiency and effective decision-making.
3. **Team Excellence:** Enhance comprehensive systems for staff retention, attraction, and development to support the success of every employee.

Infrastructure & Facilities

1. **Comprehensive Facility Planning:** Activate a comprehensive long-term facility and infrastructure plan that prioritizes safety, modernization, user experience, and responsible resource stewardship.
2. **Safety and Security:** Strengthen physical, digital, and human-centered security systems to ensure a safe and welcoming environment.

MPS PRIORITY



ACADEMIC EXCELLENCE AND STUDENT EXPERIENCE

INSTRUCTIONAL EXCELLENCE

Advance academic growth and achievement through high-quality, standards-aligned instruction across all grades and content areas.

1. SMART Goal Placeholder
2. SMART Goal Placeholder
3. SMART Goal Placeholder
4. SMART Goal Placeholder
5. SMART Goal Placeholder

TECHNOLOGY INTEGRATION

Responsibly integrate technologies, including ai tools, to deepen engagement and improve student learning.

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FUTURE-FOCUSED PROGRAMMING

Expand innovative pathways and opportunities that empower students to achieve personal success.

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WHOLE CHILD WELLBEING

Provide the social, emotional, and physical supports necessary for students to reach their full potential.

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Next Steps (April – May)

- Develop SMART Goals/Plan of Work for Year 1
- Metrics/KPI's/Dashboard/Process for Measurement and Review
- Resource Plan
- Marketing/Communication Plan

LAUNCH and EXECUTE

LEAN Strategic Planning

QUESTIONS

