

PAULSBORO PUBLIC SCHOOLS

Board of Education Meeting
PAULSBORO, NEW JERSEY

REORGANIZATION MEETING MINUTES

MONDAY, JANUARY 9, 2023

**Paulsboro Junior / Senior High School Auditorium
670 N. Delaware Street
Paulsboro, New Jersey 08066**

**7:00 p.m.
Board of Education Meeting**

- The Board will take official action at this meeting.
- The meeting is open to the public and comments will be solicited from citizens in attendance.

MISSION STATEMENT

The mission of the Paulsboro School District is to work with students, parents, educators, and community to develop excellence in education while preparing each student to be viable and productive citizens in society. Our goal is to develop the unique potential of the whole student by creating a challenging and diverse learning climate that prepares students for the 21st Century and is rich in tradition and pride.

CALL TO ORDER

The meeting was called to order at 7:00 pm by Mrs. Anisah Coppin, Board Secretary acting chair until a board president has been named.

As required by the Open Public Meetings Act as presiding officer, I announce that adequate notice of this meeting has been provided by mailing on December 22, 2022 to the Paulsboro Clerk, Greenwich Township Clerk, Courier Post, South Jersey Times, Secretary of Greenwich Township Board of Education and by posting notice of the meeting in a public place reserved for such announcements by the Board of Education.

In addition, an announcement that this meeting would be conducted in public was placed on the district website, Facebook and Twitter. A phone blast announcement was sent to alert citizens that the information about the public meeting is available on the district website, Facebook and Twitter. As usual, notice of the meeting was posted in Paulsboro Borough Hall and sent to the newspapers.

PLEDGE OF ALLEGIANCE

NOVEMBER 8, 2022 ELECTION RESULTS AND SWEARING IN OF NEW MEMBERS

The following Board of Education Members were elected by the citizens of Paulsboro at the November 8, 2022 election. They will be sworn in prior to the start of the meeting by the Business Administrator / Secretary to the Board of Education:

TERM OF OFFICE	CANDIDATE	NUMBER OF VOTES
Three - Year Term	Larry Haynes, Sr.	696
	Kyana Evans	603
	Theresa Cooper	594
Two - Year Term	Frank Damminger	989
One - Year Term	Michelle Baylor	989

BOARD SECRETARY PRESIDES AS TEMPORARY CHAIRPERSON

OATH OF OFFICE

Business Administrator / Secretary to the Board Anisah Coppin administered the Oath of Office to Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr. and Greenwich Township Representative Roseanne Lombardo

ROLL CALL

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr., Joseph Lisa, Markee Robinson, Danielle Scott, Tyesha Scott, Greenwich Township Representative Roseanne Lombardo and Student Member Anaiah Hill (absent).

Also in attendance:

Dr. Roy J. Dawson III, Superintendent
Mrs. Anisah Coppin, Business Administrator / Secretary to the Board of Education
Mr. Frank P. Cavallo, Jr., Esquire, Parker McCay P.A. Board Lawyer

NOMINATIONS FOR PRESIDENT OF THE BOARD OF EDUCATION

Mrs. Coppin, Business Administrator/Secretary to the Board of Education requested nominations for the President of the Paulsboro Board of Education.

A motion was made by Mr. Lisa and seconded by Mrs. Scott to open the floor for nominations for the President of the Paulsboro Board of Education.

The motion unanimously passed.

Mr. Markee Robinson was nominated for President of the Board of Education by Mrs. Scott. Mr. Lisa nominated himself for President of the Paulsboro Board of Education.

A motion was made by Mr. Robinson and seconded by Mr. Lisa to close the floor to nominations for the President of the Paulsboro Board of Education.

The motion unanimously passed.

1st Roll Call Vote:

Mr. Markee Robinson for Board President

Michelle Baylor (n), Theresa Cooper (y), Frank Damminger (n), Kyana Evans (y), Larry Haynes, Sr.(n), Joseph Lisa (n), Markee Robinson (y), Danielle Scott (y), Tyesha Scott (y), and Greenwich Township Representative Roseanne Lombardo(n)

TIE VOTE – MOTION DID NOT PASS

Mr. Joseph Lisa for Board President

Michelle Baylor (y), Theresa Cooper (n), Frank Damminger (y), Kyana Evans (n), Larry Haynes, Sr.(y), Joseph Lisa (y), Markee Robinson (n), Danielle Scott (n), Tyesha Scott (n), and Greenwich Township Representative Roseanne Lombardo(y)

TIE VOTE – MOTION DID NOT PASS

2nd Roll Call Vote:

Mr. Markee Robinson for Board President

Michelle Baylor (n), Theresa Cooper (y), Frank Damminger (n), Kyana Evans (y), Larry Haynes, Sr.(n), Joseph Lisa (n), Markee Robinson (y), Danielle Scott (y), Tyesha Scott (y), and Greenwich Township Representative Roseanne Lombardo(n)

TIE VOTE – MOTION DID NOT PASS

Mr. Joseph Lisa for Board President

Michelle Baylor (y), Theresa Cooper (n), Frank Damminger (y), Kyana Evans (n), Larry Haynes, Sr.(y), Joseph Lisa (y), Markee Robinson (n), Danielle Scott (n), Tyesha Scott (n), and Greenwich Township Representative Roseanne Lombardo(y)

TIE VOTE – MOTION DID NOT PASS

After two attempts the motion failed, and the matter will be given to the County Superintendent to resolve the tie.

NOMINATIONS FOR VICE PRESIDENT OF THE BOARD OF EDUCATION

A motion was made by Mrs. Cooper and seconded by Mr. Robinson to open the floor for nominations for the Vice President of the Paulsboro Board of Education.

The motion unanimously passed.

A nomination for Mrs. Danielle Scott as the Vice President of the Paulsboro Board of Education was made by Ms. Tyesha Scott.

A motion was made by Mrs. Cooper and seconded by Mr. Lisa to close the floor for nominations for the Vice President of the Paulsboro Board of Education.

The motion unanimously passed.

Mrs. Danielle Scott for Vice President of the Paulsboro Board of Education

Roll Call Vote:

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr., Joseph Lisa, Markee Robinson, Danielle Scott, Tyesha Scott, and Greenwich Township Representative Roseanne Lombardo

MOTION UNANIMOUSLY PASSED

PUBLIC COMMENTS – ITEMS ON THE AGENDA FOR THIS MEETING

There were no public comments at this time.

INFORMATIONAL: BOARD MEMBER TRAINING REQUIRED

New Jersey state law requires school board members and charter school trustees to attend training in the first, second and third years of a first term, and in the first year of a re-elected or reappointed term. New Jersey School Boards Association (NJSBA) is the state-designated provider of mandated training which is available at no cost to members.

The following mandated training programs are required:

Governance I:	New Board Members – New Board Member Orientation Conference
Governance II:	1st Term, 2nd full year of service – Finance
Governance III:	1st Term, 3rd full year of service – Student Achievement
Governance IV:	Re-elected / Reappointed Board Members in the first year of any succeeding term – Legal Update

Business Administrator / Secretary to the Board of Education Anisah Coppin has registered all members required to take mandatory training to complete their training online. In class sessions are available and members will be registered upon request. All other training, with no cost, members can self-register through the New Jersey School Board's website.

CODE OF ETHICS FOR MEMBERS OF THE BOARD OF EDUCATION

The administration will be reviewing the Code of Ethics with members of the Board of Education at this meeting.

BE IT RESOLVED, that the New Jersey School Boards Association "Code of Ethics" shall be considered the official Code of Ethics of the Paulsboro Public Schools Board of Education.

Paulsboro Board of Education Policies 9720 – Conflict of Interest and 9721 – Code of Ethics are attached for the convenience of members of the Board of Education.

The New Jersey School Boards Association (NJSBA) Acknowledgement of Receipt – Code of Ethics for Board of Education Members is attached for the convenience of members of the Board of Education.)

Informational: The administration will review the above documents with members of the Board of Education at this meeting. Members are required to sign the Acknowledgement of Receipt and return it to the Business Administrator / Secretary to the Board.

APPOINTMENT OF THE SECRETARY TO THE BOARD OF EDUCATION

Recommend approval to confirm appointment of Anisah Coppin as the Secretary to the Board of Education.

A motion was made by Mr. Robinson and seconded by Mrs. Cooper confirm the appointment of Mrs. Anisah Coppin as the Secretary of the Board of Education.

Informational: Mrs. Coppin’s duties include two components. First, she is the Business Administrator. Second, she serves as the Secretary to the Board of Education. Mrs. Coppin was appointed as Business Administrator / Secretary to the Board on May 23, 2022 for the period July 1, 2022 – June 30, 2023. It is appropriate at this time to confirm her appointment as Secretary to the newly seated Board of Education.

Roll Call Vote:

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr., Joseph Lisa, Markee Robinson, Danielle Scott, Tyasha Scott, and Greenwich Township Representative Roseanne Lombardo

MOTION UNANIMOUSLY PASSED

BOARD BUSINESS:

ESTABLISHMENT OF MEETING DATES, TIMES, LOCATION AND PLACES OF NOTIFICATION

A. Recommend approval of the following actions relative to meetings of the Board of Education:

A motion was made by Mr. Robinson and seconded by Mrs. Cooper to approve Board Business Item A: 1-4.

1. Pursuant to Chapter 231, PAL (Open Public Meeting Act) public meetings of the Board of Education will be held on the dates, at the times and at the locations as per the following schedule.

Note 1: Meetings may be conducted remotely via Zoom.us or a similar platform if the school buildings are mandated to be closed.

**PAULSBORO PUBLIC SCHOOLS
BOARD OF EDUCATION MEETINGS
2022 – 2023 School Year**

BOE Meeting Date	Day of the Week	Time	Location	Type of Meeting
July 27, 2022	Wednesday	7:00pm	Paulsboro High School Auditorium	Regular
August 24, 2022	Wednesday	7:00pm	Paulsboro High School Auditorium	Regular
September 26, 2022	Monday	7:00pm	Paulsboro High School Auditorium	Regular
October 17, 2022	Monday	7:00pm	Paulsboro High School Auditorium	Regular
November 28, 2022	Monday	7:00pm	Paulsboro High School Auditorium	Regular
December 19, 2022	Monday	7:00pm	Paulsboro High School Auditorium	Regular
January 9, 2023	Monday	7:00pm	Paulsboro High School Auditorium	Reorg
January 23, 2023	Monday	7:00pm	Paulsboro High School Auditorium	Regular
February 27, 2023	Monday	7:00pm	Paulsboro High School Auditorium	Regular
March 27, 2023	Monday	7:00pm	Paulsboro High School Auditorium	Regular
April 24, 2023	Monday	7:00pm	Paulsboro High School Auditorium	Regular
May 22, 2023	Monday	7:00pm	Paulsboro High School Auditorium	Regular
June 26, 2023	Monday	7:00pm	Paulsboro High School Auditorium	Regular

Informational: The Board of Education Meeting schedule reflects the change to the Reorganization Meeting date changed from January 3, 2023 to January 9, 2023 and February 27, 2023 “Day of the Week” changed from Tuesday to Monday.

2. Designate the South Jersey Times as the official newspaper and the Courier Post as the other newspaper to receive notices under the Open Public Meeting Act.
3. Adequate notice of meetings will be provided by mailing to the Paulsboro Clerk, Greenwich Township Clerk, Courier Post, South Jersey Times, Secretary of Greenwich Township Board of Education, by posting the schedule of meetings in a public place and / or district website reserved for such announcements by the Board of Education.
4. The Board of Education reserves the right to adjourn or recess a meeting at any time to discuss such matter that may be considered in closed session. However, the Board will first adopt a resolution stating the general nature of the subject to be discussed, and, as precisely as possible, the time and circumstances under which disclosure to the public will be made.

Roll Call Vote:

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr., Joseph Lisa, Markee Robinson (n), Danielle Scott, Tyesha Scott (n), and Greenwich Township Representative Roseanne Lombardo

MOTION UNANIMOUSLY PASSED

B. PAULSBORO BOARD OF EDUCATION COMMITTEE APPOINTMENTS - The following Board members have been appointed to the respective committees.

HUMAN RESOURCES AND NEGOTIATION:

Mr. Marvin Hamilton
Mrs. Danielle Scott
Mr. Robert Davis

BUDGET:

Mrs. Danielle Scott
Mrs. Theresa Cooper
Mr. Markee Robinson

FACILITIES:

Mr. Marvin Hamilton
Mr. Markee Robinson
Mr. Joseph Lisa

POLICY:

Mr. Marvin Hamilton
Ms. Kyana Evans
Ms. Tyesha Scott

CURRICULUM:

Mrs. Roseanne Lombardo
Ms. Tyesha Scott
Mrs. Theresa Cooper

C. PARTICIPATION BY THE PUBLIC IN MEETINGS OF THE BOARD OF EDUCATION

Informational: Bylaw 0167 PUBLIC PARTICIPATION IN BOARD MEETINGS approved by the Board on July 28, 2021.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board shall set aside a portion of every Board meeting, the length of the portion to be determined by the Board, for public comment on any school or school district issue that a member of the public feels may be of concern to the residents of the school district.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable.
2. Each statement made by a participant shall be limited to three minutes' duration.
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.

4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member.
5. The presiding officer may:
 - a. Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy.
 - b. Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory.
 - c. Request any person to leave the meeting when that person does not observe reasonable decorum.
 - d. Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting.
 - e. Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and
 - f. Waive these rules when necessary for the protection of privacy or to maintain the orderly operation of the Board meeting.

D. POLICIES AND PROCEDURES

Policies, Procedures, By-Laws, Rules and Regulations of the previous Board.

Informational: The documents listed above are available for review in the Office of the Superintendent of Schools. The Policy Manual is also available on the district website.

E. CURRICULUM, TEXTBOOKS AND CLASSROOM RESOURCES

Written curriculum, textbooks and classroom resources approved by the previous Board.

Informational: Courses of study are available for review in the Office of the Superintendent of Schools.

F. BARGAINING UNITS

Recognize the Paulsboro Education Association and Paulsboro Administrators Association as the bargaining units within the Paulsboro Public Schools.

G. COMPLIANCE OFFICERS

The following district officials perform additional duties for the 2023 calendar year.

Note: Unless specifically stated, the officials do not receive addition compensation to perform these duties.

1. Paulsboro Senior High School Principal Paul Morina to issue working papers.
2. Assistant Principal / Athletic Director (A.D.) John Giovannitti as Affirmative Action Officer.
3. Assistant Principal / A.D. John Giovannitti as HIB Coordinator.
(Mr. Giovannitti's base salary includes \$4,000 to serve as HIB Coordinator)
4. Assistant Principal / A.D. John Giovannitti as Title IX Coordinator.
5. Director of Facilities John Swanson as the Paulsboro Safety Coordinator.

6. Director of Facilities John Swanson as the district Asbestos Hazard Emergency Response Officer.
7. Director of Facilities John Swanson as the Integrated Pest Management Coordinator.
8. Director of Facilities John Swanson as the Right to Know Designated Person.
9. Director of Facilities John Swanson as the Indoor Air Quality designee as required by PEOSH (Public Employees Occupational Safety and Health Program).
10. Business Administrator Anisah Coppin as district delegate to the School Alliance Insurance Fund.
11. Business Administrator Anisah Coppin as the Fund Commissioner to the Schools Health Insurance Fund.
12. Director of Special Service Stacey Dimeo as Section 504 Compliance Officer.
13. Director of Special Service Stacey Dimeo as Americans with Disabilities Act (ADA) Coordinator.
14. Director of Curriculum, Instruction and Assessment Christine Lindenmuth as Homeless Liaison.
15. Director of Special Service Stacey Dimeo as liaison to the Division of Child Protection and Permanency, law enforcement agencies, and other agencies serving children.
16. Superintendent Dr. Roy Dawson III as the authorized representative for state and federal projects.
17. Superintendent Dr. Roy Dawson III as Uniform Grants Guidance (UGG) Accountability Officers for federal grants and competitive quotes for more than \$3,000.00.
18. School Business Administrator Anisah Coppin as the Qualified Purchasing Agent.
19. School Business Administrator Anisah Coppin as the Public Agency Compliance Officer for Affirmative Action (PACO).
20. Secretary to the Superintendent of Schools Deborah Kappra as the District Data Coordinator.

H. SCHOOL SAFETY MANUALS AND SCHOOL SAFETY SPECIALIST

1. Paulsboro Public School District Emergency Management Guide for Billingsport Early Childhood Center, Loudenslager Elementary School, Paulsboro Junior and Senior High Schools, and the Administration Building. (Approved by the Board of Education on November 28, 2022)
2. Loudenslager Elementary School Principal Matthew Browne to serve as School Safety Specialist for the Paulsboro Public Schools.

Informational: P.L.2017, CHAPTER 162, Assembly, No. 3347 requires the Superintendent of each school district to designate a school administrator as a School Safety Specialist for the district.

I. DISTRICT PROFESSIONALS:

The following district professionals for the 2023 calendar year.

NAME	POSITION
Parker McCay	Solicitor
Horizon Environmental Group Inc.	AHERA

NAME	POSITION
Garrison Architects	Architect
Buckno Lisicky & Company	Auditor
South Jersey School Doctors	Physician

J. TUITION RATES

Tuition rates for the Paulsboro Public Schools during the for the 2023 calendar year.

GRADE LEVEL OR PROGRAM	EDUCATION AGENCIES
Preschool	\$15,234.00
Kindergarten	\$15,234.00
Grades 1-5	\$14,301.00
Grades 6-8	\$13,955.00
Grades 9-12	\$15,830.00
Multiple Disabilities	\$52,969.00
Learning Disabilities	\$26,673.00
Behavioral Disabilities	\$127,807.00

Informational: The New Jersey Department of Education completes a review of each school district's cost per pupil pursuant to the provisions of N.J.AC 6A:23A-17. Based on the review, the New Jersey Department of Education establishes the certified tuition rate. The certified tuition rate is used to adjust payments between districts to that the amount charged is the exact cost of educating a student for the number of days that they were enrolled in the Paulsboro Public Schools.

K. COOPERATIVE PURCHASING AND JOINTURE AGREEMENTS

AGENCY	PURPOSE
Gloucester County Special Services School District	Transportation^
Winslow Township Elementary School District #6	Transportation
Burlington County Special Services School District	Transportation
Camden County Special Services Commission	Transportation
Clearview Regional School District	Transportation
Gateway Regional School District	Transportation
Glassboro Board of Education	Transportation
High Point Regional School District	Transportation
Rancocas Valley Regional High School	Transportation
Salem County Cooperative Transportation Program	Transportation
Camden County Special Services Commission	Pricing
Hunterdon County Educational Services Commission	Pricing
The Educational Services Commission of New Jersey	Pricing
South Jersey Technical Partnership	Pricing
Gloucester County Special Services School District	Nursing *
Gloucester County Special Services School District	Technology * #
Gloucester County Special Services School District	Textbook *
Gloucester County Special Services School District	Auxiliary *
Gloucester County Special Services School District	1 on 1 Aides *

Notes:

^ Gloucester County Special Services School District (GCSSSD) performs a countywide cooperative transportation routing service for students who are homeless, attending nonpublic schools, attending schools for those with disabilities, require special transportation due to disabilities and attending vocational-technical schools. Special transportation requests are collected, collated and bid / quoted countywide in order to provide the most efficient and economical routes for these students. GCSSSD receives a 7% administrative fee for special education, vocational, public schools and homeless students.

* These agreements are for the purpose of providing Non-Public School Services to Guardian Angels Elementary School paid for with federal funds including Chapter 192 / 193 and Individuals with Disabilities Education Act (IDEA).

There is a 5% fee charged to the Paulsboro Public Schools for the Technology Services. The fees charged are allowed by the state to be part of the expense of the program.

L. TRAVEL LIMITATIONS

The maximum operating travel allowance per N.J.A.C. 6A:23A-7.3 for the 2022-2023 school year at \$50,000.00. Year to date travel as of December 15, 2022 the district had spent well under \$20,000 on travel.

M. PAY RATES FOR SUBSTITUTES

1. Pay rates for substitutes during the for the 2023 calendar year.

SUBSTITUTE CATEGORY	HOURLY RATE
Custodian	\$14.13
Cafeteria Workers	\$14.13
Classroom and Playground / Cafeteria Aides	\$14.13
Bus Drivers	\$14.13

Informational: The recommendation rates are based on the Minimum Wages permitted in the State of New Jersey as of January 1, 2023.

N. DISTRICT INSURANCE BROKERS

Insurance Brokers of Record for the for the 2023 calendar year.

BROKER OF RECORD	TYPE OF INSURANCE
Steven Anuszewski	Health and Student Accident Insurance
John Cobb	Property, General, Automobile Damage, Automobile Liability, Liability, Boiler and Machinery, Crime, Workers Compensation, Pollution and Professional Liability, Insurance – Via SAIF Joint Insurance Fund

Informational: Beginning with the January 2017 Paulsboro Board of Education Reorganization, the appointment of insurance brokers as an extraordinary unspecifiable service following local finance notice AU 2002-2 began.

O. PARTICIPATION IN THE SCHOOL HEALTH INSURANCE FUND

Recommend approval to continue membership in the School Health Insurance Fund (SHIF) and to participate to provide employee medical insurance.

A motion was made by Mrs. Cooper and seconded by Mr. Robinson to approve Item O – Participation in the School Health Insurance Fund.

Roll Call Vote:

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr., Joseph Lisa, Markee Robinson, Danielle Scott, Tyeshia Scott, and Greenwich Township Representative Roseanne Lombardo

MOTION UNANIMOUSLY PASSED

P. PARTICIPATION SCHOOL ALLIANCE INSURANCE FUND (SAIF)

Recommend adoption of the following resolutions for participation in the School Alliance Insurance Fund for the 2023 calendar year.

A motion was made by Mrs. Cooper and seconded by Ms. Evans to approve Item P – Participation in the School Alliance Insurance Fund (SAIF).

- a. Resolution to renew participation in the School Alliance Insurance Fund (SAIF) for the 2023 calendar school year.
- b. Resolution to appoint The Barclay Group as the risk manager for the Paulsboro Board of Education.
- c. Resolution to approve the Indemnity and Trust Renewal Agreement for the School Alliance Insurance Fund (SAIF) for the 2023 calendar year.

Roll Call Vote:

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr., Joseph Lisa, Markee Robinson, Danielle Scott, Tyeshia Scott, and Greenwich Township Representative Roseanne Lombardo

MOTION UNANIMOUSLY PASSED

Q. TAX PAYMENT SCHEDULE:

1. The amount of district taxes, exclusive of debt service requirements needed to meet the obligations of this Board for the 2022-2023 school year is \$6,666,478 and that the Council, Borough of Paulsboro is hereby requested to place in the hands of the Treasurer of School Moneys monthly payments in accordance with the statutes relating thereto as per the schedule below.
2. The amount of district taxes, to meet all interest and debt redemption charges for the obligations of this Board for the 2022-2023 school year is \$211,726 and that the Council, Borough of Paulsboro is hereby requested to place in the hands of the Treasurer of School Moneys monthly payments in accordance with the statutes relating thereto as per the schedule below.

Due Date	Local Tax Levy	Local Debt Service Tax Levy	Total Due
July 15, 2022	\$555,540.00	\$17,644.00	\$573,184.00
August 16, 2022	\$555,540.00	\$17,644.00	\$573,184.00
September 15, 2022	\$555,540.00	\$17,644.00	\$573,184.00
October 15, 2022	\$555,540.00	\$17,644.00	\$573,184.00
November 15, 2022	\$555,540.00	\$17,644.00	\$573,184.00
December 15, 2022	\$555,540.00	\$17,644.00	\$573,184.00
January 18, 2023	\$555,540.00	\$17,644.00	\$573,184.00
February 15, 2023	\$555,540.00	\$17,644.00	\$573,184.00
March 15, 2023	\$555,540.00	\$17,644.00	\$573,184.00
April 15, 2023	\$555,540.00	\$17,644.00	\$573,184.00
May 16, 2023	\$555,539.00	\$17,643.00	\$573,182.00
June 15, 2023	\$555,539.00	\$17,643.00	\$573,182.00
Total	\$6,666,478.00	\$211,726.00	\$6,878,204.00

R. DISTRICT CALENDAR

Recommend approval of the attached district calendar for the 2022-2023 school year as readopted by the Board of Education on March 28, 2022. (**Attachment**)

NO ACTION TAKEN, NO CHANGES MADE.

S. APPROVAL OF BEFORE AND AFTER SCHOOL PROGRAM

Recommend approval for Just Our Youth (JOY) Making a Difference, Inc. to continue to operate an after school program in the Paulsboro Public Schools, Grade 7 – Grade 12, from September 2022 to July 2023. The only cost to the Board of Education is to provide space for the program adopted by the Board of Education on July 27, 2022.

NO ACTION TAKEN, PREVIOUSLY APPROVED DURING CURRENT SCHOOL YEAR.

T. CUSTODIAN OF SCHOOL RECORDS

A motion was made by Mrs. Cooper and seconded by Mr. Robins to approve Item T - Custodian of School Records.

BE IT RESOLVED, that the Board of Education appoint the following employees serve as the Custodian of Records and Substitute Custodians of School Records for the 2023 calendar year:

1. School Business Administrator / Secretary to the Anisah Coppin as the Custodian of Records.
2. Payroll Secretary Michelle Jankauskas as Substitute Custodians of Records to act in the absence of the School Business Administrator.

Roll Call Vote:

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr., Joseph Lisa, Markee Robinson, Danielle Scott, Tyesha Scott, and Greenwich Township Representative Roseanne Lombardo

MOTION UNANIMOUSLY PASSED

U. DEPOSITORY OF SCHOOL MONEY

Ocean First Bank designated as the depository of School funds of the Board of Education of the Borough of Paulsboro.

V. AUTHORIZATION TO SIGN WARRANTS ACCOUNTS (CHECKS) AND PURCHASE ORDERS

A motion to table Item V – Authorization to Sign Warrants Accounts and Purchase Orders until the January 23, 2023 meeting was made by Mr. Robinson and seconded by Mrs. Cooper.

BE IT RESOLVED, that the following school officials are authorized to sign warrants:

ACCOUNT	AUTHORIZED SIGNATURES	NUMBER OF SIGNATURES REQUIRED ON CHECK
Administration Petty Cash	Dr. Roy J. Dawson III Anisah Coppin BOE President _____	2
Agency Account	Dr. Roy J. Dawson III Anisah Coppin BOE President _____	2
Athletic	Dr. Roy J. Dawson III Anisah Coppin BOE President _____	2

ACCOUNT	AUTHORIZED SIGNATURES	NUMBER OF SIGNATURES REQUIRED ON CHECK
Capital Projects Fund	Dr. Roy J. Dawson III Anisah Coppin BOE President _____	2
Payroll	Dr. Roy J. Dawson III Anisah Coppin BOE President _____	2
Flexible Spending Account	This account does not issue checks	0
Principal's Account for Billingsport Early Childhood Center	Dr. Roy J. Dawson III Anisah Coppin Tina L. Morris	2
Principal's Account for Loudenslager Elementary School	Dr. Roy J. Dawson III Anisah Coppin Matthew J. Browne	2
Purchase Orders	Dr. Roy J. Dawson III Anisah Coppin	2
Scholarship Fund	Dr. Roy J. Dawson III Anisah Coppin BOE President _____	2
Student Activities	Dr. Roy J. Dawson III Anisah Coppin BOE President _____	2
Warrant	Dr. Roy J. Dawson III Anisah Coppin BOE President _____	3
Current	This account does not issue checks	0

MOTION UNANIMOUSLY PASSED TO TABLE ITEM V.

W. CHART OF ACCOUNTS

A motion was made by Mrs. Cooper and seconded by Mrs. Lombardo to approve Item W – Chart of Accounts.

Recommend approval of the following resolution:

BE IT RESOLVED, that the Paulsboro Board of Education adopt the Chart of Accounts approved by the New Jersey Department of Education.

Roll Call Vote:

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr., Joseph Lisa, Markee Robinson, Danielle Scott, Tyeshia Scott, and Greenwich Township Representative Roseanne Lombardo

MOTION UNANIMOUSLY PASSED

X. BROKERS AND COMPANIES APPROVED TO OFFER TAX SHELTERED ANNUITIES, DISABILITY INSURANCE AND OTHER INVESTMENT VEHICLES TO EMPLOYEES

A motion was made by Mr. Robinson and seconded by Mr. Lisa to approve Item X – Brokers and Companies Approved to Offer Investment Vehicles to Employees.

Recommend approval of the following resolution:

BE IT RESOLVED, that the Paulsboro Board of Education approve the following companies and brokers to offer disability insurance, tax sheltered annuity, investment, Roth IRA, life insurance, long-term care insurance and flexible spending plans to employees.

COMPANY	TYPE OF ACCOUNT	BROKER
AFLAC	Disability	Michael Wing
American General	Disability	Hugh Phifer
Colonial Life Disability	Disability and Investments	Frank Marasa
Prudential Financial	Disability	Leslie Kendus
Lincoln	TSA and Investments	Alberto Gaglianese
Putman	TSA	Alberto Gaglianese Steven Anuszewski
Siracusa	TSA and Investments	Alberto Gaglianese
Oppenheimer Funds	TSA and Roth IRA	Alberto Gaglianese
Wage Works	Flexible Spending	Michael Wing
Transamerica	Life Insurance and Long-Term Care	Michael Wing
Putman and Voya	TSA	Steven Anuszewski

Note: Voya Annuities is the 3rd Party Administrator (Common Remitter) for Lincoln, Siracusa, Oppenheimer and Putman.

Y. PARTICIPATION IN NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

A motion was made by Mrs. Cooper and seconded by Mr. Robinson to approve Item Y – Participation in NJSIAA.

Recommend approval of the following resolution:

BE IT RESOLVED, that Paulsboro High School as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA) to participate in the approved interschool athletic program sponsored by the NJSIAA. This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution, Bylaws and

Roll Call Vote:

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr., Joseph Lisa, Markee Robinson, Danielle Scott, Tyasha Scott, and Greenwich Township Representative Roseanne Lombardo

MOTION UNANIMOUSLY PASSED

Z. PARLIAMENTARY PROCEDURE

A motion was made by Mr. Lisa and seconded by Mrs. Lombardo to approve Item Z - Parliamentary Procedure.

Recommend approval of the following resolution:

BE IT RESOLVED, that Roberts Rules of Order is the official parliamentary procedure manual to be used to conduct meetings and appoint the Secretary to the Board of Education as the Parliamentarian.

Roll Call Vote:

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr., Joseph Lisa, Markee Robinson, Danielle Scott, Tyesha Scott, and Greenwich Township Representative Roseanne Lombardo

MOTION UNANIMOUSLY PASSED

AA. COMPLIANCE OFFICERS

A motion was made by Mr. Robinson and seconded by Mr. Lisa to approve Item AA – Compliance Officers.

BE IT RESOLVED, that the Board of Education appoints the following district officials to perform additional duties, to serve until 2023 calendar year (This duties do not carry additional stipends):

1. Superintendent Dr. Roy J. Dawson III as Section 504 Compliance Officer.
2. Superintendent Dr. Roy J. Dawson III as Americans with Disabilities Act (ADA) Coordinator.
3. Superintendent Dr. Roy J. Dawson III as Homeless Liaison.
4. Superintendent Dr. Roy J. Dawson III as liaison to the Division of Child Protection and Permanency, law enforcement agencies, and other agencies serving children.
5. Superintendent Dr. Roy J. Dawson III as the authorized representative for state and federal projects.
6. Superintendent Dr. Roy J. Dawson III as Uniform Grants Guidance (UGG) Accountability Officers for federal grants and competitive quotes for more than \$3,000.00.
7. School Business Administrator Anisah Coppin as the Public Agency Compliance Officer for Affirmative Action (PACO).
8. Superintendent Dr. Roy J. Dawson III as the Custodian of Records for both student and personnel records.

Informational: This appointment is required under the New Jersey Open Public Records Act (OPRA) NJSA 47A:1A-1.

Roll Call Vote:

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr., Joseph Lisa, Markee Robinson, Danielle Scott, Tyesha Scott, and Greenwich Township Representative Roseanne Lombardo

MOTION UNANIMOUSLY PASSED

BB. ACTIONS OF THE BUSINESS ADMINISTRATOR IN CONSULTATION WITH THE SUPERINTENDENT

A motion was made by Mr. Lisa and seconded by Mrs. Cooper to approve Item BB – Actions of the Business Administrator in consultation with the Superintendent.

Recommend approval of the following resolution:

BE IT RESOLVED, that Business Administrator / Secretary to the Board of Education Anisah Coppin in consultation with the Superintendent of Schools to:

1. Award contracts up to the bid / quote threshold.
2. Use state contracts for purchasing goods and services.
3. Authorize the payment of bills between meetings of the Board of Education then include them on the subsequent bill list for approval.
4. Transfer funds between meetings of the Board of Education.

Roll Call Vote:

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr., Joseph Lisa, Markee Robinson, Danielle Scott, Tyesha Scott, and Greenwich Township Representative Roseanne Lombardo

MOTION UNANIMOUSLY PASSED

CC. **PETTY CASH**

A motion was made by Mrs. Cooper and seconded by Mr. Lisa to approve Item CC – Petty Cash.

BE IT RESOLVED, that as required by NJSIA 18A:19-13, the Paulsboro Board of Education establish the following petty cash funds for the 2022 - 2023 school year.

Informational: The petty cash fund \$1,000.00 will be maintained by the Business Administrator and funds will be held in a locked safe in the Business Administrator’s office. Funds are needed for things such as establishing a bank of small denominations to make change at ticketed events, and enable staff to purchase items with the Superintendent’s approval on an emergency basis. Funds will not be used to circumvent the purchasing process.

Roll Call Vote:

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr., Joseph Lisa, Markee Robinson, Danielle Scott, Tyesha Scott, and Greenwich Township Representative Roseanne Lombardo

MOTION UNANIMOUSLY PASSED

DD. **BID THRESHOLD**

A motion was made by Mr. Lisa and seconded by Mrs. Cooper to approve Item DD – Bid Threshold.

Recommend approval of the following resolution:

BE IT RESOLVED, that pursuant to N.J.S.A. 18A:18A-3 Paulsboro Board of Education approve bid threshold in the amount of \$44,000.00 and the quote threshold in the amount of \$6,600.00 (15% of the bid threshold).

Rules and Regulations of the NJSIAA.

Roll Call Vote:

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr., Joseph Lisa, Markee Robinson, Danielle Scott, Tyesha Scott, and Greenwich Township Representative Roseanne Lombardo

MOTION UNANIMOUSLY PASSED

EE. MOTION: Approval is requested to solicit Requests for Proposals for on-site, remote net metered solar or some combination of the two options through our ESCO Schneider Electric as part of the (Energy Savings Improvement Program) ESIP project.

A motion was made by Mrs. Lombardo and seconded by Ms. Evans to approve Item EE – Approval to solicit Requests for Proposals for on-site, remote net metered solar energy.

Roll Call Vote:

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Larry Haynes, Sr., Joseph Lisa, Markee Robinson, Danielle Scott, Tyesha Scott, and Greenwich Township Representative Roseanne Lombardo

MOTION UNANIMOUSLY PASSED

NEXT SCHEDULED MEETINGS

**Monday, January 23, 2023
7:00p.m. in the
Paulsboro High School Auditorium**

- The Board will take official action at this meeting.
- The meeting is open to the public and comments will be solicited from citizens in attendance.

The Board of Education may schedule special meetings during January 2022 for the purpose of reviewing the 2022 - 2023 Budget (Open Public Meeting). If the meetings are scheduled they will be advertised as per the Open Public Meeting Act.

MOTION TO ADJOURN

A MOTION WAS MADE BY MRS. COOPER AND SECONDED BY MRS. LOMBARDO TO ADJOURN THE MEETING.

THE MOTION UNANIMOUSLY CARRIED. THE MEETING ADJOURNED AT 7:49 PM.

RESPECTFULLY SUBMITTED,



BOARD SECRETARY