



**BOARD OF SCHOOL DIRECTORS  
REGULAR MONTHLY VIRTUAL BOARD MEETING  
Held On: Tuesday, May 17<sup>th</sup>, 2022**

**~ AGENDA ~**

- 1. Roll Call and Pledge of Allegiance**
- 2. Comments from the Public on Agenda**
- 3. Approval of Minutes**
  - a. Regular monthly meeting for April; held on Tuesday, April 19<sup>th</sup>, 2022.
- 4. Board Business**
  - a. **Election of Board Treasurer**  
Election of Board Treasurer – One (1) year term
- 5. Financial**
  - a. Financial Report [April, 2022]
  - b. Cafeteria Fund Report [April, 2022]
  - c. MS/HS Activity Fund Report [April, 2022]
  - d. Capital Reserve Fund Report [April, 2022]
  - e. Bills Due and Payable and Additional Bills Due and Payable.
  - f. **Not to Exceed Bond Resolution**  
Approval to accept the Bond Resolution prepared by Dinsmore & Shohl, for an amount not to exceed the borrowing amount of \$21 million with a minimum savings target of 2%.
- 6. General Business**
  - a. **Pre-K Readiness Program**  
Approval to hire one (1) Teacher and two (2) Paraprofessionals for the Pre-K Readiness Program for the 2022-2023 school year to be held at the Frazier Elementary School. Teacher and Aides will require a 6-hour prep/meeting day prior to the start of the program and three (3) days at 5.5 hours each day.
    - Monday, 8/1/22 - 7:00am-1:00pm - (staff only planning day)
    - Tuesday, 8/2/22 - 8:45-11:45 (10 students) / Staff hours 8:00-1:30
    - Wednesday, 8/3/22- 8:45-11:45 (10 students) / Staff hours 8:00-1:30
    - Thursday, 8/4/22- 8:45-11:45 (20 students) /Staff hours 8:00-1:30

- b. **Kindergarten Readiness Program**  
Approval to hire five (5) Teachers and five (5) Paraprofessionals, one (1) School Nurse for the Kindergarten Readiness Program for the 2022-2023 school year to be held at the Frazier Elementary School. Teacher and Aides will require a 6-hour prep-planning day prior to the start of the program and four (4) days at 5.5 hours each day. The 4<sup>th</sup> day will include an additional one (1) hour for debriefing – total of 6.5 hours.
- Thurs., 7/28/22 - 7:00am-1:00pm - (staff only planning day)  
--Mon., 8/1/22 - 8:30-10:00 / 10:30-12:00 (student hours) / Staff hours 8:00-1:30  
--Tues., 8/2/22 - 8:30-10:00 / 10:30-12:00 (student hours) / Staff hours 8:00-1:30  
--Wed., 8/3/22- 8:30-10:00 / 10:30-12:00 (student hours) / Staff hours 8:00-1:30  
--Thurs., 8/4/22 - 8:30-12:00 (student hours) / Staff hours 8:00-2:30
- c. **Graduating Seniors**  
Submitting for approval a tentative list of graduating seniors for the Class of 2022. The list has been prepared by Jason Pappas, High School Principal.
- d. **Gray's Photography**  
Approve Gray's Photography as the school photographer for the 2022-2023 school year, at no cost to the district.
- e. **Educational Services Agreement**  
Approval of request to accept the Educational Services Agreement with IU1 for the 2022-2023 school year as presented. Costs to the district vary based on services provided.
- f. **Emergency Substitute Program**  
Approval to participate in IU1 Emergency Substitute Program for the 2022-2023 school year at a cost of \$400 to the district.
- g. **School Calendar Revision**  
Approval to revise the 2021-2022 school calendar to reflect the school closure on Thursday, April 28<sup>th</sup>, 2022, due to a water main break, as follows:
- Thursday, May 19<sup>th</sup> will be a regular school day with two-hour early dismissal due to Prom / Grand March
  - Friday, May 20<sup>th</sup> will be an In-service Day for Professional Staff (no students in attendance.)
- h. **California University**  
Approval of request to accept the five (5) year affiliation agreement with California University (Pennsylvania Western University, effective July 1, 2022) to provide an educational experience for students enrolled in the College of Education.
- i. **St. Francis University**  
Approval of request to accept the affiliation agreement with St. Francis University to provide dual enrollment courses for high school students to earn college credits. No charge to the district.

j. **Chestnut Ridge Counseling Services, Inc.**

Approval of request to accept the agreement with Chestnut Ridge to provide counseling services to Frazier School District students. (\$125 per day, per student enrolled in New Directions for the 2022-2023 school year).

k. **Field Trip**

1. Fourth and Fifth Grade Classes  
Thursday, May 26, 2022  
Number in Group – to be determined  
Accelerated Reader Program student achievement award  
Sampey Park – outdoor activities  
No transportation or substitutes needed  
**No cost to the district**

l. **Middle School Yearbook**

Approval to accept the agreement with Herff Jones to provide the middle school yearbook for the 2022-2023 school year, as presented.

m. **Youth Baseball Programs**

Approval of request submitted by Derek Victor, Perry President and Heidi Harn, JT program organizer, to merge the JT baseball program and the Perry baseball program to create "Frazier Youth Baseball and Softball Organization."

n. **Nutrition, LLC**

Approval of request to renew the Nutrition, LLC food service contract for the 2022-2023 school year.

o. **Flexible Instruction Day (FID)**

Approval of request submitted by Dr. Henderson to accept the FID application as presented.

p. **Private Industry Council (PIC) Grant**

Approval of request to utilize Frazier School District staff and students for 10 weeks during the summer for custodial work. The number of applicants will be determined by PIC. The salary (\$11.50/hr) is covered by grant funding.

**7. Personnel**

a. **Support Staff**

Approval of request submitted by Kevin Mildren, Business Manager, to change Jessica Emricko from part-time to full-time Business Office Secretary, effective July 1, 2022, at a salary of \$16.50/hour plus benefits.

b. **Extended School Year (ESY)**

Approval of request submitted by Eric Johnson, to approve the election of the following staff for the ESY program for the summer of 2023. Staffing needs will be based on enrollment.

- John Malone, Professional Teaching Staff
- Carmella Rowe – Paraprofessional
- Ashley Porter - Paraprofessional

c. **Election of Staff for Kindergarten Screenings**

Approval of request submitted by Amanda Law, to approve the election of the following staff for the Kindergarten screening process for the 2022-2023 school year at the contracted rate of pay.

- Matt Bednar, Speech Teacher
- Beth Ann Utz, Nurse
- Heather McManus, Professional Staff
- Carly Turkovich, Professional Staff

d. **Election Extracurricular Staff for 2022-2023 School Year**

- |     |                           |                            |
|-----|---------------------------|----------------------------|
| 1.  | Asst. Football Coach      | Jacob Girvin               |
| 2.  | MS Head Coach, Football   | Andrew Johnson             |
| 3.  | Jr. Asst. Coach, Football | Jared Hartman              |
| 5.  | Jr. Asst. Coach, Football | Kenny Fine                 |
| 6.  | Jr. Asst. Coach, Football | Ian Baccino                |
| 7.  | Jr. Asst. Coach, Football | Nic Hixenbaugh             |
| 8.  | Volunteer, Football       | George McGavitt            |
| 9.  | Volunteer, Football       | Lynn Barber                |
| 10. | Head Coach, Volleyball    | Mandy Hartman              |
| 11. | Asst. Coach, Volleyball   | Don Hartman                |
| 12. | Head Cheerleader Coach    | Heather McManus            |
| 13. | Asst. Cheerleader Coach   | Jennifer Varndell-Batovsky |
| 14. | Band Director             | Ryan Gerney                |
| 15. | Asst. Band Director       | Karen Babyak               |

e. **Substitute List**

Approve the following additions to the substitute list for the 2021-2022 SY:

- Kelly Lash, Custodian
- Icyline Bird – Professional Staff

f. **Intermittent Family Medical Leave of Absence (FMLA)**

Retroactive approval of request submitted by an elementary professional staff member to take an intermittent FMLA. The effective date of the FMLA was Tuesday, April 26<sup>th</sup>, 2022.

g. **Election of Summer Custodial Staff**

Approval of request submitted by John Phillips, to elect the following staff for summer custodial work not to exceed 10 weeks:

- Christie Mansberry
- Lisa Kortina

(Additional staff to be determined once job posting is complete)

**8. Comments from the Public**

**9. Adjournment**