

REGULAR SCHOOL BOARD MEETING
Brockton School District Office
Wednesday, October 15, 2025
5:30 p.m.

Present: Board Chair Sammy Nygard, , Trustee Rae Jean Belgarde, Trustee Wilfred Lambert, Trustee Olivia Johnson

Absent: Trustee Terry Rattling Thunder

Also Present: Superintendent Loverly Erickson, Evan Cummins, Emerson Young

1. CALL TO ORDER – SALUTE TO FLAG

Chairman Sammy Nygard called the meeting to order at 5:30 p.m.

2. RECOGNITION OF VISITORS / PUBLIC COMMENT

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

2A Public Comment on Items Not on the Agenda

2B Public Comment – The board will take comments and suggestions Regarding Programing for Indian Students according to the adopted Indian Policies and Procedures

3. REPORTS – Information

3A Athletic Director Report – Emerson Young

Emerson Young, Activities Director, reported that the Cross Country teams are doing well and have a chance of placing at state. Volleyball and Football teams will be headed to tournament time soon. Junior High basketball season has started. Gym rule signs were posted in and around the gym. Trying to get the speakers in the gym working again. New basketball uniforms will be here soon. Student Extracurricular drug testing was completed today for fall sports for 8-12 grades.

3B Principal Report – Evan Cummins

Principal Cummins reported on student attendance, Yondr violations, discipline, truancy reports, and events this month and next.

3C Assistant Principal Report

No report.

3D Superintendent Report – Loverly Erickson

Ms. Erickson reported that there will be an upcoming facility walk through sometime in October. The Warrior Family Support Council planned a Halloween carnival. The council will help the district to organize the required report, amend student handbook policy, organize family night, be advocates for their students. The Title I application was submitted. During MEA days the facility staff and kitchen staff will be attending trainings. Ms. Edmisten will be attending the MCEL Conference in Helena this week. Individuals were recognized for a special thank-you from the district for their work with the district. Angela Cheek received the American Indian College Fund grant for \$4,000. Leona Colvin is submitting library grants and looking for donations to build up the library. We received a donation for the Mondak Area Stockgrowers Association to purchase local beef for \$2,000. UV lights are going throughout the building to try to reduce airborne sicknesses. There are several grants coming up that will be submitted.

3E Student Council Representative – Tamryn Bauer

No report.

4. CONSENT AGENDA ITEMS

Motion: Made by Mr. Lambert and seconded by Ms. Belgarde to approve the September 9, 2025 Regular School Board Meeting minutes. No further discussion.

Vote: Four for, none opposed. Motion carried.

Motion: Made by Mr. Lambert and seconded by Ms. Belgarde to approve the September 30, 2025 Special School Board Meeting minutes. No further discussion.

Vote: Four for, none opposed. Motion carried.

Motion: Made by Mr. Lambert and seconded by Ms. Johnson to approve the Elementary and High School Districts #55-55F Warrants and Claims as presented. No further discussion.

Vote: Four for, none opposed. Motion carried.

Motion: Made by Ms. Johnson and seconded by Mr. Lambert to approve the August 2025 Student Accounts Financial Report as presented. No further discussion.

Vote: Four for, none opposed. Motion carried.

5. PERSONNEL – RETIREMENTS, RESIGNATIONS, & HIRES

5A Resignations

Nichole Lone Bear Secretary

Motion: Made by Ms. Belgarde and seconded by Mr. Lambert to accept the resignations of Nichole Lone Bear. No further discussion.

Vote: Four for, none opposed. Motion carried.

6. CONSIDER APPROVAL OF THE 2ND READING TO AMEND POLICY 3235: VIDEO SURVEILLANCE

Administration recommended the board approve the 2nd reading to update Policy 3235: Video Surveillance to allow some video recordings with sound. The following language from Policy 3235 is recommended to be updated with the text highlighted in yellow to be added:

The Board authorizes the use of video cameras on District property to ensure the health, welfare, and safety of all staff, students, and visitors to District property and to safeguard District buildings, grounds, buses, and equipment. The Superintendent will approve appropriate locations for video cameras.

The Superintendent will notify staff and students, through staff and student handbooks or by other means, that video surveillance may occur on District property. A notice will also be posted at the main entrance of all District buildings, and on all buses, indicating the use of video surveillance.

The District may choose to make video recordings a part of a student's educational record or of a staff member's personnel record. The District will comply with all applicable state and federal laws related to record maintenance and retention. The following employees will have access to the system for monitoring, maintenance, and necessary retention: Superintendent, Principal,

and Secretary. Responsibilities governing access to the system will be outlined in the employee's respective job description.

All surveillance capabilities shall be implemented in accordance with the Montana Pupil Online Personal Information Privacy Act as required by Policy 3650.

Video recordings will be totally without sound, except for videos in and around the student buildings and student transportation vehicles may have sound.

Motion: Made by Mr. Lambert and seconded by Ms. Belgarde to approve the 2nd reading to amend Policy 3235: Video Surveillance as presented and add that videos in and around the student buildings and student transportation vehicles may have sound. No further discussion.

Vote: Four for, none opposed. Motion carried.

7. CONSIDER APPROVAL OF THE 2025-2026 COACH-UP CONSULTING CONTRACT FOR TITLE I SCHOOL SUPPORT

Motion: Made by Ms. Belgarde and seconded by Ms. Johnson to approve the 2025-2026 Coach-Up Consulting Contract. No further discussion.

Vote: Four for, none opposed. Motion carried.

8. CONSIDER APPROVAL OF CREATING SCHOOL BOARD COMMITTEES

Superintendent Erickson recommended the creation of school board committees to include community members and district staff to partner in achieving student success and to provide for a safe school environment.

Discussion was held about that the board had committees before and they didn't work out and that the board ultimately serves as the committees. There was also discussion about how the committees don't need to be formal and some board members felt that putting together committees is a great idea and proven to help. Below are the committees recommended to have board members, community and staff serve under each.

Facility Committee: Purpose-review the Facility Condition Report, walk through of the building, and prioritize the building needs for a 2-5 year plan.

Safety Committee: Purpose-Review and update; Student/Activities Handbook policies and procedures, and Emergency Response and Crisis Management Plan

Family Engagement Committee: Purpose-Review Family Engagement Policy 2158: Parent and Family Engagement and Educational Involvement and find meaningful ways to enact the policy with the community as partners.

Motion: Made by Ms. Johnson and seconded by Mr. Lambert to approve the committees as presented. No further discussion.

Vote: Four for, none opposed. Motion carried.

9. OUT-OF-DISTRICT STUDENT ATTENDANCE AGREEMENTS FOR BROCKTON SCHOOL DISTRICT STUDENTS TO ATTEND IN FROID

The District Administration submitted to the board the OUT-OF-DISTRICT STUDENT ATTENDANCE AGREEMENTS FOR 2025-2026 for students from Brockton School District requesting to attend school in the Froid School District.

Motion: Made by Ms. Belgrade and seconded by Mr. Lambert to acknowledge the out-of-district student attendance agreements for 2025-2026 for the two students in question. No further discussion.

Vote: Four for, none opposed. Motion carried.

10. CONSIDER APPROVAL TO AMEND PAYROLL ADVANCE POLICY 5338

The Payroll Advance Policy 5338 was adopted last year. Administration recommended to amend to add to the policy as highlighted in yellow.

Payroll Advance Policy 5338

Full-time employees who have served past their 90-day probationary period are eligible to request a payroll advance. Payroll advances will only be considered for the following special occasions: funerals for immediate family members, serious family illness or family emergency within the immediate family, Senior graduation, the Native American Classic tournament, and District/Divisional/State tournaments. Payroll advances will be capped at up to a maximum of \$700 per occasion and must be paid back entirely at the next regularly scheduled pay period.

The Superintendent may approve more than \$700 at his/her discretion, as long as the advance can be paid back entirely at the next regularly scheduled pay period. All payroll advance requests must be pre-approved by the Superintendent.

Motion: Made by Ms. Johnson and seconded by Mr. Lambert to approve to amend the payroll advance policy 5338. No further discussion.

Vote: Four for, none opposed. Motion carried.

11. ADJOURN

Motion: Made by Ms. Lambert and seconded by Ms. Johnson to adjourn the meeting at 6:30 p.m. No further discussion.

Vote: Four for, none opposed. Motion carried.

ATTEST:

Sammy Nygard, Board Chair

Cheri' Nygard, District Clerk