MINUTES 5a

SCHOOL BOARD WORKSHOP

GADSDEN COUNTY SCHOOL BOARD MAX D. WALKER ADMINISTRATION BUILDING 35 MARTIN LUTHER KING, JR. BLVD. QUINCY, FLORIDA

May 24, 2022

4:30 P.M.

The workshop was open to the public and electronically recorded.

The following Board members were present: Mr. Leroy McMillan, Chairman; Mr. Steve Scott; Ms. Cathy S. Johnson; Mrs. Karema D. Dudley; and Mr. Charlie D. Frost. Also present were Mr. Elijah Key, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others.

1. Call To Order

The workshop was called to order by the Chairman, Mr. Elijah Key, at 4:30 p.m.

2. Financial Information

None.

3. Facilities Update

Mr. Hunter stated that the maintenance department is still seeking to hire employees. He stated that many school projects will be worked on this summer. He stated that services for deep cleaning of the schools will be contracted. He stated that mechanical issues at Havana Magnet School will be addressed this summer. He stated that he needed input from the Board regarding the use of inmates or students to paint schools. He suggested custodians work 12 months.

Mr. McMillan stated that he was concerned about hiring contractors when staff continue to be paid. In response to Mr. McMillan's question whether the union needed to be involved with changing custodial employees to 12 months, Mrs. Minnis stated that yes.

Mr. McMillan praised the staff at Greensboro Elementary School for keeping a clean school. He stated that Gadsden County is a Team. He stated that employees must be held accountable.

Mr. Key stated that schools are under staffed with custodians. He stated that people are not applying for custodial positions and the district must look at other alternatives. He stated that the district may need to contract for lawn service.

Mr. Scott stated that he does not agree with getting rid of employees. He stated that Mr. Hunter should work with the site administrators. He stated that not all schools are dirty.

Mr. Key stated that the job description for custodians needed to be revised. He stated that there are great head custodians that are now supervisors and think that all they have to do is supervise. He stated that ownership has to be taken on every job.

Mr. Frost reminded the Board that they are not responsible for the day to day operation of the schools, that is the Superintendent's responsibility.

4. Educational Items by the Superintendent

None.

5. School Board Requests and Concerns

Mr. Scott inquired about the salary increases for non-classified employees.

6. The workshop adjourned at 5:07 p.m.