

HVESD Strategic Plan 2023-2024

Our Mission

Happy Valley School's Mission is to educate the whole child in a small, safe, community supported school that provides a solid foundation to achieve academic, social, and emotional success.

Our Vision

Happy Valley will be a place where all students will be prepared for academic, social, and emotional success for the next stages of life and school.

Our Core Values

- Provide an exceptional education with high expectations
- Value honesty and integrity
- Engage our diverse community
- Cultivate aware and involved citizens
- Recruit, retain and support high quality staff
- Honor students as individuals with a focus on the whole child
- Foster a small school environment
- Provide a safe place both academically and emotionally
- Create a growth mindset

Happy Valley Goals

I. Student Achievement and Engagement

- Provide differentiation for all students
- Provide extra curricular activities such as garden, library, art and music
- Evaluate current teaching practices and investigate curriculum that supports all learners
- Provide social and emotional supports for all students

II. Fiscal Stewardship

- Maintain balanced budget
- Provide safe and well-maintained facilities

III. Public Relations

- Communicate transparently to the school community about important Board decisions
- Support community engagement and Provide events where the community is invited (i.e. Heroes of Happy Valley)
- Collaborate with the HVES Parent Club
- Participate in work days that enhance the campus

IV. Human Resources

- Retain, recruit (when necessary) and support high quality staff
- Create positive relations between the staff and school board

Please see action steps and metrics below.

Goal I. Student Achievement and Engagement

Action Step 1	Provide differentiation for all students
Metrics, Measurement	Benchmark/ report card data Intervention schedule
Baseline	Fall 2023 Intervention provided 2.5 days per week, in every classroom. Classes of greatest need are given biggest priority Report to the Board will be given at the end of the 1st trimester, and will include a comparison of the last two years.
2023-24 Tasks	Report to Board: benchmark and report card data <i>Note: By analyzing data over the last two years, teachers determined that report card information gives the same information as benchmark data.</i> Report to Board: Intervention Program and results

Action Step 2	Provide extra curricular activities
Metrics, Measurement	Schedule of pull outs and after school activities Survey of students/parents/teachers
Baseline	2022-23 2 Sessions of after school activities; all students had the opportunity to participate Summer 2023 All students invited to Sprouts Day Camps. The District covered the cost for all students in June, and students in need for July. 2023-24 After School care for Kindergarten-6th grade daily. District covers the cost of students in need. 2 Sessions of after school activities; all students have the opportunity to participate
2023-24 Tasks	Report to Board: Survey results, after school activities and participation

Action Step 3	Evaluate current teaching practices and investigate curriculum that supports all learners
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Metrics, Measurement	List of Professional Development Opportunities/trainings Textbook adoption and supplemental resources
Baseline	2022-23 All teachers participated in Reader's and Writer's Workshop Training. 5 teachers, 2 staff and administrators attended conferences: Cotsen, Differentiation, Special Education, Science 2023-24 Happy Valley will join other smalls for PD in Trauma Informed Care and Emergency Preparedness; All teachers participating in FOSS Science Training.
2023-24 Tasks	Administrator to work with surrounding districts to investigate Professional Development. Administrator to work with County Office of Education for Textbook adoptions

Action Step 4	Provide social and emotional supports for all students
Metrics, Measurement	Counseling program Information about PeaceBuilder Program Parent, staff and student surveys
Baseline	All families who have requested counseling received it, individual and/or group 2022-23: 20 students 2023-24: Fall=12 students 2023 Parent Survey: 94% believe their social and emotional needs are met. Plan for sharing of best practices at staff meetings.
2023-24 Tasks	Report to Board: PeaceBuilder and Counseling program Report to Board: Survey Results

Goal II. Fiscal Stewardship

Action Step 1	Maintain balanced budget
Metrics, Measurement	Board Reports Positive certification from the COE
Baseline	2022-23 Adopted Budget: Positive certification from the COE
2023-24 Tasks	Report to the Board: Positive Certification from COE

Action Step 2	Provide safe and well-maintained facilities
Metrics, Measurement	SARC Workmans' Comp
Baseline	Summer 2023 Maintenance Worker hired Ongoing list of needs Regular janitorial
2023-24 Tasks	Hire a part time maintenance worker to maintain facilities and look for safety and maintenance needs Modernization Project Evaluate services and outcome of projects

Action Step 2	Prepare for Natural Disasters
Metrics, Measurement	Insurance Claims Safety reports
Baseline	Monthly safety meetings Monthly drills
2023-24 Tasks	Include drills for all types of disasters in Friday Flag

Goal III. Public Relations

Action Step 1	Support community engagement and provide events that the community is invited to (i.e. Heroes of Happy Valley)
Metrics, Measurement	List of events
Baseline	2023 Heroes of Happy Valley Event 2023 there were 2 field days Calendar of events shared with board members (ie. Redwood Gala)
2023-24 Tasks	Board presence at all events Review tenants and by-laws of Heroes of Happy Valley

Action Step 2	Collaborate with the HVES Parent Club
Metrics, Measurement	Agendas Events
Baseline	Regular involvement of staff and administration at Parent Club meetings and functions
2023-24 Tasks	Outreach to Parent Club (possible committees, including fundraising) Provide yearly calendar Invite parent representative to attend Board Meetings

Action Step 3	Participate in work days that enhance the campus
Metrics, Measurement	Scheduled work days
Baseline	80% participation by board in field days
2023-24 Tasks	Attendance at scheduled work days

Action Step 4	Communicate transparently to the school community about important Board decisions
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Metrics, Measurement	Newsletters Website Community response at Board Meetings
Baseline	Weekly Newsletters 2022-23 Website updated 2022-23 Town hall
2023-24 Tasks	Provide a monthly board meetings on the Friday newsletter Respond to parents as needed Coffee with the Superintendent/Principal monthly; board members may join

Goal IV. Human Resources

Action Step 1	Retain, recruit (when necessary) and support high quality staff
Metrics, Measurement	Salary Schedule List of retention of teachers CBA
Baseline	2022-23 Salary Schedule updated 2023 No new teachers
2023-24 Tasks	Maintain current practices

Action Step 2	Create positive relations between the staff and school board
Metrics, Measurement	Staff reports at Board meetings Surveys
Baseline	40% of Board attended beginning of the year breakfast
2023-24 Tasks	Possible Board Retreats Attend beginning of the year breakfast, other events available