



Board of Trustees Meeting
Tuesday, April 26, 2022
Minutes – 5:30pm (in person)
Lake Wales High School (Auditorium)

Livestream Link:

<https://youtu.be/MQ2OMgigSv4>

Those Present: Danny Gill, Chair, David Fisher – Vice-Chair, Paul Gerrard, Chayla Outing, Dr. Lori Hutto, Rusty Ingley, Tonya Stewart, Alricky Smith, Marie Cherrington-Gray, Rebecca Thomas, Damian Rosado, Donna Dunson, Dr. Linda Ray, Angela Heyward, David Waldrop, Julie Unzueta, Marcia Rose, Kaleigh McCoy, Jennifer Barrow, Stacie Padgett, Danielle Tucker, Krista Thompson, June Ullman, Blake Fann, Lauren Crumbliss, Gary Laspina
Guests: Robin Gibson - Approximately 75 in attendance.

- I. CALL TO ORDER** **Danny Gill, Chair**
The meeting was called to order at 5:30pm.
- II. INVOCATION & PLEDGE OF ALLEGIANCE**
The Invocation & Pledge was done by Father Tim Nunez.
- III. SCHEDULED PERSON’S ADDRESSING THE BOARD ON AGENDA ITEMS (3 minutes please – 30 minutes total time).** None
- IV. FINANCIAL REPORT** **Alricky Smith, Superintendent/CFO**
- a. Monthly Financials**
Request approval of the Monthly Financials as presented to the Board on April 26, 2022. Motion to approve was made by Trustee Paul Gerrard and seconded by Vice-Chair David Fisher. Motion approved unanimously.
- b. Personnel Changes**
Request approval of the Personnel Changes as presented to the Board on April 26, 2022. Motion to approve was made by Vice-Chair David Fisher and seconded by Trustee Paul Gerrard. Motion approved unanimously.
- V. SUPERINTENDENT’S REPORT** **Alricky Smith, Superintendent/CFO**
- A. EVALUATION OF THE SUPERINTENDENT**
Request your approval at the April 26, 2022 Board of Trustees Meeting. Motion to approve was made by Trustee Rusty Ingley and seconded by Trustee Tonya Stewart. Motion approved unanimously.

B. LWCS BOARD SUPERINTENDENT RELATIONS

Request your approval at the April 26, 2022 Board of Trustees Meeting.
Motion to approve was made by Trustee Dr. Lori Hutto and seconded by Trustee Rusty Ingley. Motion approved unanimously.

C. LWCS JOB/POSITION DESCRIPTIONS

Request your approval at the April 26, 2022 Board of Trustees Meeting.
Motion to approve was made by Trustee Paul Gerrard and seconded by Vice-Chair David Fisher. Motion approved unanimously.

D. LWCS WHISTLEBLOWER COMPLAINT POLICY

Request your approval at the April 26, 2022 Board of Trustees Meeting.
Motion to approve was made by Trustee Paul Gerrard and seconded by Trustee Rusty Ingley. Motion approved unanimously.

E. EMPLOYEE DISCIPLINE – GUIDE FOR ADMINISTRATORS

Request your approval at the April 26, 2022 Board of Trustees meeting.
Motion to approve was made by Trustee Dr. Lori Hutto and seconded by Vice-Chair David Fisher. Motion approved unanimously.

F. HEALTH CURRICULUM 21-22

Request your approval at the April 26, 2022 Board of Trustees Meeting.
Motion to approve was made by Trustee Paul Gerrard and seconded by Vice-Chair David Fisher. Motion approved unanimously.

G. MINUTES: BOARD OF TRUSTEES WORK SESSION AND MEETING MINUTES for March 28, 2022

Request your approval at the April 26, 2022 Board of Trustees Meeting.
Motion to approve was made by Trustee Rusty Ingley and seconded by Vice-Chair David Fisher. Motion approved unanimously.

H. NEXT MEETING DATE

Board of Trustees Work Session/Finance Meeting (4:00pm) and Board of Trustee Meeting (5:30pm) – Monday, May 23, 2022 at the Lake Wales High School (Auditorium).

VI. SCHEDULED PERSON'S ADDRESSING THE BOARD ON NON-AGENDA ITEMS (3 minutes please)

Meagan Delacerda / Alyssa Donley / Lora Donley / Tammy James /
Lindsey Seay / Abigail Skipper / Paige Turner / Lee Turnquist / June Ullman /
Howard Kay

VII. CHAIRMAN'S REPORT

A. UPCOMING BOARD VACANCIES

Chair Danny Gill – 1st term ends 6-30-2022 – 2nd Term (7-1-2022 to 6-30-2025)

Trustee Paul Gerrard – 1st term ends 6-30-2022 - 2nd Term (7-1-2022 to 6-30-2025)

New Teacher Representative (7-1-2022 to 6-30-2023) – Janie Howard Wilson Elementary

We did not address the vacancies in this meeting.

Last meeting the Board asked for an administrative review. We reached out to the Sherriff Department and after review they advised asked that we need to take care of this internally. I would suggest we have Alricky gather information and develop an internal control policy that addresses information from the state that is not vetted by the DOE.

VIII. TRUSTEES REPORTS

Trustee Chayla Outing: Excited and honored to visit the other schools in our system.

Trustee Paul Gerrard: Appreciate all that spoke tonight. We have had a lot of misinformation and I am happy to sit and revisit the Principal conversation with Dr. Rodolfich when he gets here.

Vice-Chair David Fisher: I respect policy & procedure and it is not the board's decision to hire/fire Principals. That is the Superintendent's job and that's his lane.

Trustee Dr. Lori Hutto: I have communicated extensively with teachers and I believe this decision is left up to Mr. Smith but I support suspending our Principal search. Our new Principal needs to be vetted extensively. I am not sure if I can make a motion. The Bok North conversation is needed and they need our help.

Trustee Rusty Ingley: Thanks everyone for speaking up today. It's ok to disagree and we need policy and procedures. We have to honor policy and procedures.

Trustee Tonya Stewart: I am in full agreeance with following policy and procedures. I learned firsthand with the Superintendent search.

IX. OTHER BUSINESS FOR THE GOOD OF THE CAUSE None

X. ADJOURN

Meeting adjourned at 6:34pm.

Respectfully Submitted,
Marie Cherrington-Gray, Corporate Secretary

Board Approved: _____