

\$5,000

Premium Pay Plan for Employees of the Randolph County School System



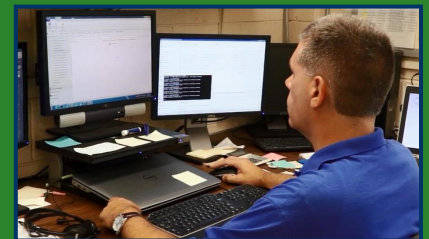
On October 18, 2021, the Randolph County Board of Education voted unanimously to adopt the “Resolution to Provide COVID-19 Premium Pay to Randolph County School System Employees Due to Pandemic-Related Disruptions and Staff Shortages.”



All current employees employed as of October 1, 2021 will receive a one-time COVID-19 retention bonus on October 28, 2021 in the amount of \$5,000 for full-time equivalent employees. The bonus amount will be pro-rated based on the percentage of full-time equivalent employment that the employee works, except that employees who are designated as "student-day only" will not have their bonus reduced by the number of non-student days not worked. This bonus is not applicable to substitutes who are not considered permanent or temporary employees for purposes of this bonus.

Employees who are hired by the Board between October 2, 2021 and January 10, 2022 will receive a one-time COVID-19 recruitment bonus in their first regularly scheduled paycheck of \$2,500 for full-time equivalent employees, and a one-time COVID-19 retention bonus if they work through the end of the 2021-22 school year on June 28, 2022 of \$2,500 for full-time equivalent employees. The bonus amounts will be pro-rated based on the percent of full-time equivalent employment the employee works, except that employees who are designated as "student-day only" will not have their bonus reduced by the number of non-student days not worked. These bonuses are not applicable to substitutes who are not considered permanent or temporary employees for purposes of these bonuses.

All substitutes who work the equivalent of twenty (20) full-time days between October 1, 2021 and January 31, 2022 will be paid a one-time COVID-19 incentive bonus of \$1,000 on February 25, 2022.



Thank you to ALL of our school system’s employees and thank you to our Board of Education for your support!

