



# Franklin County School Board

## Strategic Plan

2024 -2029

### Mission Statement

***To provide students the opportunity to achieve their potential in an environment conducive to optimal learning.***

**Goal 1:** Ensure high academic success for all students

#### *Objectives:*

1. Attract, retain, and promote high quality teachers and administrators
  - a. Offer intentional Professional Development for district employees
  - b. Develop leadership academy for aspiring leaders
  - c. Meet with TAC (Teacher Advisory Council) to gain knowledge of needs
  - d. Actively support Job-Embedded Professional Development and Growth
  - e. Refine our teacher mentoring program
2. Early identification of the most at-risks students
  - a. Continue to administer Universal Screener Assessments
  - b. Implement electronic Data Walls
  - c. Monitor and support RTI<sup>2</sup> process in all school settings
  - d. Intentionally schedule parent data meetings to discuss child's progress
  - e. Monitor Professional Learning Communities
3. Increase and enhance partnerships with community and parent engagement
  - a. Expand the Family Fun Night
  - b. Encourage schools to offer parent/community activity at sporting events
  - c. Offer family engagement and community partnership events once a quarter
  - d. Conduct PAC (Parent/Partnership Advisory Council)
  - e. Offer workshops and information sessions at Campora Resource Center
  - f. Send out monthly parent school messenger calls with district updates
4. Expand learning opportunities in Tier I instruction to nurture innovation, critical thinking, and acceleration.
  - a. FCSD teachers will integrate technology into the curriculum to foster innovation learning experiences.
  - b. FCSD teachers will be encouraged to implement project-based learning.
  - c. FCSD teachers will be encouraged to collaborate by using projects that incorporate multimedia tools.
  - d. FCSD teachers will utilize STREAM resources provided by the district.
  - e. FCSD administrators will expand the offering of advanced coursework, dual-credit only after FY27, and early post-secondary opportunities (EPSO's).

**Goal 2:** Integrate technology into instruction and expand technology capabilities aiming to increase teacher and student learning, thus enhancing innovation, creativity, and critical thinking.

*Objectives:*

1. Provide an online environment for curriculum and instruction
  - a. Collaborate with partners to conduct on-site professional development
  - b. Create Screencastify tutorials for students and parents
  - c. Monitor and promote virtual option to regain homeschool students
  - d. Expand learning opportunities in Tier I instruction to nurture innovation
2. Continue to provide high quality instructional hardware
  - a. Provide optimal infrastructure for classrooms and facilities
  - b. Seek grant opportunities to support technological needs

**Goal 3:** Develop a Comprehensive Plan to maintain the school system's facilities, infrastructure and operations

*Objectives:*

1. Define priority projects
  - a. Review and monitor ongoing maintenance work orders
  - b. Determine timelines for reoccurring maintenance projects: gym floors, doors, plumbing, infrastructure
  - c. Provide high quality training for maintenance staff
  - d. Present quarterly reports detailing progress
2. Monitor county population trends and the relationship to school capacity and growth
  - a. Monitor school enrollment quarter to identify trends
  - b. Monitor and analyze county population growth
  - c. Meet with County Mayor and members of commission to discuss economic growth
3. Increase awareness and measures of school safety
  - a. Seek grants to support safety initiatives
  - b. Conduct announced and unannounced safety drills
  - c. Provide safety training for all district employees
  - d. Review threat assessment reports

**Goal 4:** Ensure opportunities for extracurricular activities which promote student success

*Objectives:*

1. Attract, retain, and promote high quality coaching staff for athletic teams
  - a. Offer intentional Professional Development
  - b. Develop an athletic advisory committee to study and offer suggestions
  - c. Fully implement new online district athletic expectation protocol for coaches and player
  - d. Entrench clinical events to gain interest of students
  - e. Review yearly district analysis of awarded athletic scholarships
2. Identify and embedded meaningful clubs and fine arts events for students
  - a. Offer transitional visits at local schools to promote the fine arts programs
  - b. Collaborate with partners to expand discovery and experimental opportunities
  - c. Solicit internal teachers to sponsor nationally recognized clubs